IMS Group Holdings Limited

英馬斯集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8136)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The members of the board (the "**Board**") of directors (the "**Directors**") of IMS Group Holdings Limited are set out below:

Executive Directors
Mr. Tam Yat Ming Andrew *(chairman and chief executive officer)*
Ms. Fok Yee Man

Independent non-executive Directors
Mr. Li Chun Hung
Mr. Ha Yiu Wing
Dr. Wilson Lee

There are three Board committees. The membership information of these committees on which each Board member serves are set out below:

Board Committee / Director	Audit Committee	Remuneration Committee	Nomination Committee
Mr. Tam Yat Ming Andrew		M	
Ms. Fok Yee Man			M
Mr. Li Chun Hung	C		M
Mr. Ha Yiu Wing	M	M	C
Dr. Wilson Lee	M	C	M

Notes:

C Chairman of the relevant Board committees
M Member of the relevant Board committees

Hong Kong, 10 March 2026