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TAI KAM HOLDINGS LIMITED

泰錦控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8321)

APPOINTMENT AND RESIGNATION OF EXECUTIVE DIRECTOR AND APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board hereby announces that, with effect from 26 March 2026:

- (1) Mr. Thanakon Kunna has tendered his resignation as an executive Director;
- (2) Mr. Michael Stockford has been appointed as an executive Director; and
- (3) Mr. Chung Francis Chuan-pu has been appointed as a non-executive Director.

RESIGNATION OF EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Director(s)**”) of Tai Kam Holdings Limited (the “**Company**”) hereby announces that Mr. Thanakon Kunna has tendered his resignation as an executive Director due to other work arrangement with effect from 26 March 2026.

Mr. Thanakon Kunna has confirmed that he has no disagreement with the Board and there are no matters that need to be brought to the attention of the holders of securities of the Company and The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board takes this opportunity to express its sincere gratitude and appreciation to Mr. Thanakon Kunna for his valuable contributions to the Company during his tenure as a Director.

APPOINTMENT OF EXECUTIVE DIRECTOR

The Board announces that Mr. Michael Stockford has been appointed as an executive Director with effect from 26 March 2026.

Information regarding Mr. Michael Stockford

Mr. Michael Stockford, aged 66, has over 40 years’ experience in the financial services industry. He has extensive knowledge in senior management, operations, compliance and corporate governance issues and has a broad spectrum of expertise across numerous asset classes. He is the chief executive officer and founder of Blue Water Capital Management Limited, a licensed corporation to carry out type 4 (advising on securities) and type 9 (asset management) regulated activities under the SFO. He is also a shareholder of Redbridge Global Strategies Limited, a licensed corporation to carry out type 1 (dealing in securities), type 4 (advising on securities) and type 9 (asset management) regulated activities under the SFO and Elevation Capital Limited, a licensed corporation to carry out type 1 (dealing in securities) regulated activities under the SFO.

Mr. Michael Stockford previously held positions of CEO, COO and CCO at NatWest Markets, Credit Agricole Asset Management and Degroof Asset Management (HK) Limited as well as setting up and owning several SFC licensed companies. He has also set up joint ventures in Saudi Arabia and South Korea with Quasi Government partners, and had formerly held the position as an executive Director of a listed company on the Stock Exchange formerly known as Mastermind Capital Limited (stock code: 905).

Mr. Michael Stockford graduated with a bachelor degree in accounting and finance in 1981 and is a full member of Hong Kong Securities Institute.

Mr. Michael Stockford has entered into a service agreement with the Company for a term of 3 years commencing from 26 March 2026 and his appointment will continue thereafter unless and until terminated by either party giving six months' written notice in accordance with his service agreement. As a director of the Company, Mr. Michael Stockford is subject to retirement by rotation and re-election at annual general meetings in accordance with the articles of association of the Company and he will hold office only until the next annual general meeting of the Company and then be eligible for re-election at such meeting in accordance with the articles of association of the Company.

Mr. Michael Stockford is entitled to receive a total salary being HK\$2,400,000 per annum, which is commensurate with his duties and responsibilities in the Company and its subsidiaries (the "**Group**") and the prevailing market situation and discretionary bonuses pegged to his performance. He is also a director of a subsidiary of the Company. He was appointed executive Director of Hatcher Group Limited on 1 October 2024 and served in that role until his resignation on 11 September 2025.

As at the date of this announcement and save as disclosed above, Mr. Michael Stockford does not have any relationships with any Directors, senior management, substantial or controlling shareholders (as defined in the Rules Governing the Listing of Securities on GEM ("**GEM Listing Rules**") of the Company.

As at the date of this announcement, Mr. Michael Stockford is deemed to be interested in 160,000,000 shares of the Company, representing approximately 29.83% of the issued share capital of the Company, which are indirectly held through Redbridge Group (Holdings) Limited, a company which is wholly owned by Mr. Michael Stockford.

As at the date of this announcement, Mr. Michael Stockford confirmed that there is no other information which is required to be disclosed pursuant to the requirements under Rules 17.50(2)(h) to (v) of the GEM Listing Rules and there are no other matters concerning his appointment that need to be brought to the attention of the Shareholders and the Stock Exchange.

APPOINTMENT OF NON-EXECUTIVE DIRECTOR

The Board announces that Mr. Chung Francis Chuan-pu (“**Mr. Francis Chung**”) has been appointed as a non-executive Director with effect from 26 March 2026.

Information regarding Mr. Francis Chung

Mr. Francis Chung, aged 56, has over 30 years’ experience in the financial services industry. He has extensive knowledge in asset management, portfolio construction, and institutional business development across the Asia-Pacific region. He is currently an executive Director and Responsible Officer of Bluewater Capital Management Limited, a corporation licensed to carry out type 1 (dealing in securities) and type 4 (advising on securities) regulated activities under the SFO.

Mr. Francis Chung graduated with a Bachelor of Business, majoring in Finance and Economics from the University of Technology, Sydney, Australia in 1991.

Mr. Francis Chung previously held senior roles at HSBC Global Asset Management Hong Kong Ltd, Schroder Investment Management (Hong Kong) Ltd, Goldman Sachs (Singapore) Pte. and other leading firms in the industry, where he led regional equity product strategy, multi-asset solutions and institutional business development.

Mr. Francis Chung has entered into a service agreement with the Company for a term of 3 years commencing from 26 March 2026 and his appointment will continue thereafter unless and until terminated by either party giving six months’ written notice in accordance with his service agreement. As a director of the Company, Mr. Francis Chung is subject to retirement by rotation and re-election at annual general meetings in accordance with the articles of association of the Company and he will hold office only until the next annual general meeting of the Company and then be eligible for re-election at such meeting in accordance with the articles of association of the Company.

Mr. Francis Chung is entitled to receive a salary being HK\$120,000 per annum, which is commensurate with his duties and responsibilities in the Group and the prevailing market situation and discretionary bonuses pegged to his performance. As at the date of this announcement and save as disclosed above, Mr. Francis Chung (i) does not hold any directorships in any listed public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years or other major appointments and professional qualifications; (ii) does not hold any other position in the Company or any of its subsidiaries; (iii) does not have any relationships with any Directors, senior management, substantial or controlling shareholders (as defined in the GEM Listing Rules) of the Company; and (iv) does not have, and/or is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or its associated corporations (as defined under Part XV of the SFO).

Mr. Francis Chung has confirmed that (i) he met the independence criteria as set out in Rule 5.09(1) to (8) of the GEM Listing Rules; (ii) he has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect his independence at the time of his appointment.

As at the date of this announcement, Mr. Francis Chung confirmed that there is no other information which is required to be disclosed pursuant to the requirements under Rules 17.50(2)(h) to (v) of the GEM Listing Rules and there are no other matters concerning his appointment that need to be brought to the attention of the Shareholders and the Stock Exchange.

The Board would like to take this opportunity to welcome Mr. Michael Stockford and Mr. Francis Chung for joining the Board.

By order of the Board
Tai Kam Holdings Limited
Lang Junhao
Chairman and executive Director

Hong Kong, 26 March 2026

As at the date of this announcement, the executive Directors are Mr. Lang Junhao and Mr. Michael Stockford; the non-executive Director is Mr. Chung Francis Chuan-pu and the independent non-executive Directors are Mr. Lo Chi Yung, Ms. Li Yixuan and Mr. Ngok Ho Wai.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the “Latest Company Announcements” page of the Stock Exchange’s website at www.hkexnews.hk for at least 7 days from the day of its posting. This announcement will also be published on the Company’s website at www.taikamholdings.com.