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FUTURE DATA GROUP LIMITED
未來數據集團有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8229)

GRANT OF SHARE OPTIONS

This announcement is made by Future Data Group Limited (the "**Company**", together with its subsidiaries, the "**Group**") pursuant to Rules 23.06A, 23.06B and 23.06C of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**GEM Listing Rules**").

The board (the "**Board**") of directors (the "**Directors**") of the Company announces that on 31 March 2026, the Company offered to grant a total of 23,850,000 share options (the "**Share Options**") under the share option scheme adopted by the Company on 17 March 2026 (the "**Share Option Scheme**") to a total of 5 grantees who are employee participants (as defined in the GEM Listing Rules) of the Group (the "**Grantees**"), subject to the acceptance by the Grantees. The Grantees are entitled, subject to the terms and conditions of the grant and upon exercise, to subscribe for total of 23,850,000 ordinary shares of the Company (the "**Shares**"). A summary of such grant is set out below:

Date of Grant:	31 March 2026
Exercise price of Share Options granted:	HK$0.58 per Share, representing the highest of:

(i) the closing price of HK$0.58 per Share as stated in the daily quotation sheet issued by The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") on the Date of Grant;

(ii) the average closing price of HK$0.574 per Share as stated in the daily quotation sheets issued by the Stock Exchange for the five business days immediately preceding the Date of Grant; and

(iii) HK$0.01, being the nominal value of a Share

Closing price of the Shares on the Date of Grant:	HK$0.58 per Share
Number of Share Options granted:	23,850,000
Consideration for the Share Options granted:	HK$1.00 to be paid by each of Grantee upon acceptance of the Share Options granted
Vesting period of the Share Options:	All of the Share Options granted shall be vested to the Grantees 12 months after the Date of Grant
Exercise period of the Share Options:	Ten (10) years from the Date of Grant
Performance target:	There is no performance target attached to the Share Options granted. The purpose of the Share Option Scheme is to provide incentive or reward to eligible persons for their contribution to the Group and/or to enable the Group to recruit and retain high-calibre employees and attract human resources that are valuable to the Group. The number of Share Options to be granted are based on the work performance and potential contributions of the Grantees and no additional performance target is imposed before the Share Options are vested to the Grantees. The remuneration committee of the Board considered the grant of the Share Options aligned with the purpose of the Share Option Scheme to motivate the Grantees and reinforce their commitment to long term services of the Group
Clawback mechanism:	The Share Options granted are subject to the clawback mechanism as set out in the terms of the Share Option Scheme, in particular, the lapse of Options upon cessation of employment of the Grantees under specified circumstances (such as being guilty of misconduct or in breach of material term of the relevant employment contract or engagement contract) and the cancellation of the Share Options at the discretion of the Board and with the consent of the relevant Grantee
Financial assistance:	The Group has not provided any financial assistance to the Grantees to facilitate the purchase of Shares under the Share Option Scheme

All Grantees are employees of the Group who are primarily responsible for business and technology development of the Group.

The Company believes the grant of the Share Options to the Grantees will constitute rewards for their continuous services to the Group and will furnish the Grantees with personal stake in the Company, which will serve to incentivise them to make continuing effort and contribution to the Company. It also enables them to share results of the development of the Group and is in the interests of the Company as a whole.

To the best of the Directors' knowledge, information and belief having made reasonable enquiries, (i) none of the Grantees is a participant with options and awards granted and to be granted exceeding the 1% individual limit under the GEM Listing Rules; and (ii) none of the Grantees is a related entity participant or a service provider (as defined under the GEM Listing Rules) with options and awards granted and to be granted in any 12-month period exceeding 0.1% of the total issued shares.

After the above grant of Share Options, 31,218,000 remaining Shares will be available for future grant under the existing scheme mandate limit of the Share Option Scheme.

By order of the Board
Future Data Group Limited
Tuen Hei Ching
Executive Director

Hong Kong, 31 March 2026

As at the date of this announcement, the executive Directors are Ms. Tuen Hei Ching and Mr. Lee Seung Han; the non-executive Director is Ms. Tao Hongxia and the independent non-executive Directors are Mr. Chan Kin Ming, Mr. Lam Chi Cheung Albert and Mr. Leung Louis Ho Ming.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of the Stock Exchange at www.hkexnews.hk for at least seven days from the day of its publication. This announcement will also be published on the Company's website at www.futuredatagroup.com.