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Icon Culture Global Company Limited
天泓文創國際集團有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8500)

BOARD DIVERSITY REQUIREMENT UNDER RULE 17.104 OF THE GEM LISTING RULES

This announcement is made by the board (the "**Board**") of directors (the "**Director(s)**") of Icon Culture Global Company Limited (the "**Company**") pursuant to Rule 17.104 of the Rules Governing the Listing of Securities on GEM (the "**GEM Listing Rules**") of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**").

The Company announced on 13 February 2026 that with effect from 10 February 2026, Ms. Liang Wei ("**Ms. Liang**") has resigned as an executive Director. Following the resignation of Ms. Liang, the Company has a single gender Board which does not meet the requirement under Rule 17.104 of the GEM Listing Rules. Pursuant to Rule 17.104 of the GEM Listing Rules, suitable female director should be identified within three months from the effective date of the resignation of Ms. Liang, which will expire on 10 May 2026.

The Board is fully committed to complying with Rule 17.104 of the GEM Listing Rules and recognizes the importance of gender diversity on the Board. The Board has made significant efforts to identify a suitable female candidate, demonstrating our dedication to diversity. Despite extensive efforts to identify a suitable candidate for the female director role, the Company has faced the following challenges in making an appointment.

The Company is advertising industry, requires specific professional knowledge, etc. and with a candidate having certain knowledge regarding GEM Listing Rules and experience, it is hard to identify candidate with relevant knowledge in the industry. Nevertheless, the Company has made efforts to recruit a female director within the industry. While the Company received referral, the Company cannot among them identify candidate who possess of suitable qualifications and at the same time requesting a reasonable remuneration packages.

We are committed to fostering Board diversity through the careful consideration of various factors, including but not limited to, gender, age, cultural background, educational qualifications, professional expertise, and industry and regional experience. The Board will evaluate these criteria when identifying and selecting candidate for Board directorships, ensuring that they align with the corporate strategy and enhance Board diversity as appropriate. As a result, the Board requires additional time to identify a qualified candidate with the above criteria to contribute effectively to the diversity and overall functioning of the Board.

As of the date of this announcement, the Board is still working to find suitable female candidate through various channels. Meanwhile, the Company is applying to the Stock Exchange for an extension to identify a suitable female candidate. The Company's objective is to appoint a suitable female candidate to the Board as soon as possible, in compliance with Rule 17.104 of the GEM Listing Rules. The Company will issue further announcements as appropriate.

CONTINUED SUSPENSION OF TRADING

Trading in the shares of the Company on the Stock Exchange has been suspended with effect from 9:00 a.m. on 1 April 2026 and will remain suspended until the Company publishes the Annual Results.

By order of the Board
Icon Culture Global Company Limited
Chen Zongxian
Chairman

Hong Kong, 8 May 2026

As at the date of this announcement, the executive Directors are Mr. Yao Tong; the non-executive Director is Mr. Chen Zongxian (Chairman), and the independent non-executive Directors are Mr. Tian Tao, Mr. Liu Lihan and Mr. Ng Chau.

The Directors jointly and severally accept full responsibility for the accuracy of the information contained in this announcement and confirm, having made all reasonable inquiries, that to the best of their knowledge, opinions expressed in this announcement have been arrived at after due and careful consideration and there are no other facts not contained in this announcement, the omission of which would make any statement in this announcement misleading.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the ''Latest Listed Company Information'' page of the GEM website at www.hkexnews.hk for at least 7 days from the date of its publication. This announcement will also be published and will remain on the website of the Company at www.iconspace.com.