TradeGo FinTech Limited
捷利交易寶金融科技有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code : 8017)

2025 ENVIRONMENTAL, SOCIAL AND GOVERNANCE REPORT



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1. ABOUT THIS REPORT

TradeGo FinTech Limited ("**TradeGo**" or the "**Company**", together with its subsidiaries, the "**Group**" or "**we**") is pleased to announce our eighth environmental, social and governance report (the "**ESG Report**" or the "**Report**"). This Report explains our work and key performance indicators in environmental and social areas during the period from 1 April 2025 to 31 March 2026 (the "**Reporting Period**" or the "**Year**"), demonstrating to stakeholders the principles and concept of sustainable development that we uphold when fulfilling our corporate social responsibility.

Reporting Standards

This Report is prepared in accordance with Rule 17.103 and the requirements of the "Environmental, Social and Governance Reporting Guide" (the "**Guide**") as set out in Appendix C2 to the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**Hong Kong Stock Exchange**"), and is in compliance with the "General Disclosures" and "Comply or Explain" provisions and recommended disclosures under the Guide. Readers may refer to the last section headed "APPENDIX II: THE HONG KONG STOCK EXCHANGE ESG REPORTING GUIDE INDEX" in this Report for quick reference.

Reporting Scope

Unless otherwise stated, the content of this Report covers the business directly controlled by the Group and data from our Shenzhen offices was collected for the assessment of environmental key performance indicators. For details of the Group's corporate governance, please refer to the section headed "Corporate Governance Report" in the Group's 2025 Annual Report or visit the Group's official website (www.tradegomart.com).

Reporting Language

This Report is published in both Traditional Chinese and English. In case of discrepancies, the Chinese version shall prevail.

Feedback on the Report

As perfection is the Group's constant pursuit, we highly value your comments on this Report. If you have any enquiries or suggestions on this Report or the Group's sustainable development strategies, please feel free to contact us via email at master@tradego8.com.

2. ABOUT THE GROUP

The Company is one of the leading integrated securities trading platform service providers, serving primarily Hong Kong brokerage firms and their clients. As a financial services provider, we are committed to assisting customers in achieving their goals by offering convenient and quick securities trading services. Through our self-developed securities trading platform software ("**TradeGo APP**"), the Company mainly provides five types of services, namely (1) front-office trading system services; (2) market data services; (3) SaaS services; (4) other value added services; and (5) financial services with operations licensed under the Securities and Futures Ordinance.

The Group continues to improve its integrated securities trading platform services to keep pace with regulatory and new industrial requirements. Our securities trading platform software supports transactions in a variety of financial instruments, including stocks, ETFs, futures, options, warrants and derivatives. Customers and end users can log onto our securities trading platform software through various channels such as major operating systems (including Microsoft Windows, MacOS, Android and iOS) as well as mainstream platforms (such as web browsers) and conduct securities trading operations. The Group has provided cloud-based market and trading integrated terminal products and system services to 176 brokerage clients and has helped them improve operational efficiency through our various products.

The Group provides registered users with value-added services such as initial public offering ("**IPO**") information, market quotes, listed company information, online account opening services, IPO subscription services and share trading services through TradeGo Pro. As at 31 March 2026, the Group has approximately 899,850 registered users.

TradeGo Markets Limited ("**TradeGo Markets**"), an indirect wholly-owned subsidiary of the Group, is a licensed corporation under the Securities and Futures Ordinance (the "**SFO**") of Hong Kong to carry out regulated activities of dealing in securities and providing automated trading services with Type 1 and Type 7 licenses granted by the Securities and Futures Commission (the "**SFC**"). These licences became effective on 16 February 2023. Since then and as at the date of this Report, TradeGo Markets has been engaged in the business of securities brokerage, trading services, and underwriting and sub-underwriting services.

3. SUSTAINABLE DEVELOPMENT CONCEPT

The Group is committed to incorporating sustainability into its daily operations. We have established the Corporate Environment Policy (《企業環境政策》), comprising four areas, namely product and service, staff, environment and community, and mapped out the direction of the corporate social responsibility efforts we deploy beyond business development. During the Year, based on the scope of the Corporate Environment Policy and in line with our latest business development, we outlined four key focuses of our sustainable development strategy, namely "quality services", "staff caring", "green operations" and "contribution to society".



3.1. Board Statement

TradeGo is committed to promoting the Group's sustainable development. We have established an environmental, social and governance committee (the "**ESG Committee**") under the Group, comprising executive directors, chief operating officer and senior management of the functional department. Led by the board of directors of the Company (the "**Board**"), the ESG Committee draws up the Group's strategic planning and policies on the environmental, social and governance (the "**ESG**") issues, and promotes integration of sustainability into the decision-making processes and daily operations of the business units. The Board assumes final responsibility for the Group's ESG strategy and reporting. Through materiality assessment, we understand stakeholders' expectations, identify and prioritise material ESG issues to develop appropriate ESG approaches and strategies.

We identify and assess major ESG risks that may have an impact on us, including information security, privacy protection, intellectual property rights/ patent protection, and formulate various systems to manage these risks. We are also aware of climate-related risks such as the possibility of extreme weather leading to service disruptions and temporary office closures, in response to which we have set out corresponding measures to mitigate the negative impact of these risks. We have set environmental targets, covering areas of energy efficiency, water use efficiency, waste reduction and greenhouse gas emissions, and will monitor and review their fulfillment in the future so as to reduce consumption of natural resources and the impact of our business operations on the environment.

The Group strives to pay equal attention to corporate responsibility, sustainable development and economic growth. We are committed to practicing the concept of sustainable development by integrating environmental, social and governance considerations into our operational management and business planning. Adhering to the principle of accountability, the Group promotes the healthy development of the community, insists on green operations, fully responds to the expectations of all stakeholders, and makes united efforts to build a sustainable future for the industry and the community.

3.2. ESG System

The Group has established the ESG Committee, comprising executive directors, chief operating officer and department heads of the Company, for the purpose of managing the Group's ESG-related issues. The ESG Committee regularly reports to the Board on the direction and progress of ESG work, assesses ESG risks and reviews whether relevant internal control system is appropriate and effective. The ESG Committee also assists the Board in assessing, determining and prioritising material ESG issues pertinent to the Group.

The major duties of the ESG Committee are as follows:

- Identify ESG issues that have a material impact on the Group and its stakeholders, including the quality of working environment, environmental protection, operational practices and community participation;
- Maintain the operation of the corporate social responsibility management system and enhance the corporate social responsibility awareness among our staff;
- Promote the implementation of ESG management, ESG strategies and working plan, so as to achieve the Group' s goals and direction;
- Identify and solicit stakeholders' opinions on material ESG issues through appropriate channels and respond accordingly;
- Review and monitor the Group's ESG policies and practices;
- Ensure that the Group complies with relevant legal and regulatory requirements, monitor and respond to the latest ESG issues;
- Propose suggestions to the Board as and when appropriate, so as to improve the Group's ESG performance.

3.3. Stakeholders' Communication

While actively developing our business, we are also sensitive to the concerns and expectations of our stakeholders. We value various stakeholders (including customers, suppliers and employees), both internally and externally, and collect their valuable advice through a wide range of channels. Their advice helps us stay abreast of the market, improve our business performance, and identify the weakness in our previous work, inspiring us to explore future opportunities for sustainable development.

Major stakeholders	Main topics of concern	Communication channels
Customers	• Customer services • Customer benefits • Information security • Complaint handling	• Customer satisfaction survey and feedback form • Customer service centre • Daily operation/communication • Online service platform • Telephone and service hotline • Mails • Company website
Shareholders/ Investors	• Information disclosure • Compliant operations • Financial performance • Protection of shareholders' and investors' rights and interests	• Annual general meetings and other shareholders' meetings • Interim reports and annual reports • Corporate communication, such as announcements, letters/ circulars to shareholders and meeting notifications • Results announcements • Company website
Staff	• Remuneration and welfare • Occupational safety and health • Training and development • Effective communication	• Staff's channels to express opinions (forms, suggestion boxes, etc.) • Work performance appraisals • Interviews • Business presentations • Special consultation committees/panels • Seminars/lectures • Staff communication conferences

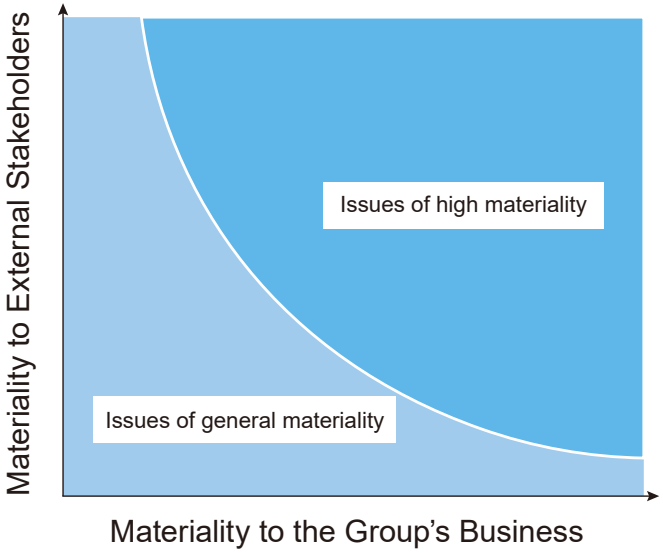
Major stakeholders	Main topics of concern	Communication channels
Business partners/ Peers	• Compliant operations • Harmony and integration • Common development	• Meetings • Visits • Group's announcements
Regulators	• Economic development • Compliant operations	• Written response to public enquiries • Compliance reports • Mails
Media	• Information transparency	• Results announcements
Community/Non-governmental organisations	• Community welfare • Environmental protection	• Community activities • Mails • Company website
Professional groups	• Compliant operations • Information exchange	• Meetings • Mails • Regular visits

3.4. Materiality Assessment

To make more targeted sustainability disclosures, stakeholders were invited to take a questionnaire to prioritise ESG issues by scores. Based on the results of the materiality assessment, we focus our disclosures on the issues of most concern to our stakeholders.

Establishing a list of material issues	We established a list of material ESG issues that are most relevant to stakeholders and the Group's business by referring to a wide range of standards and guidance, including the relevant rules and guidance of the Hong Kong Stock Exchange, the materiality map of the Sustainability Accounting Standards Board (the "**SASB**") of the United States and industry trends.
Conducting a questionnaire on material issues	We invited stakeholders, including the management, directors, customers, staff and professional groups, to take an online questionnaire and ranked different issues according to materiality.
Determining priorities for ESG issues	We reviewed the priorities for each issue based on the two dimensions of "materiality to business" and "materiality to external stakeholders", and compiled the results of the materiality assessment.

TradeGo Materiality Matrix



Materiality	No.	Material issues
High	1.	Risk management
	2.	Customer service management
	3.	Staff remuneration and welfare
	4.	Compliant operations
	5.	Corporate governance
	6.	Information security
	7.	Customer's privacy protection
	8.	Green operations
	9.	Intellectual property rights
	10.	Staff health and safety
General	11.	Compliant employment
	12.	Staff diversity and equal opportunity
	13.	Business ethics
	14.	Anti-corruption
	15.	Staff training and development
	16.	Greenhouse gas management
	17.	Prevention of child labour and forced labour
	18.	Procurement and supply chain management
	19.	Response to climate change
	20.	Investors relations
	21.	Anti-competitive behaviour
	22.	Community charity

4. QUALITY SERVICES

As the Group actively expands its business, it also makes significant investments in innovation and R&D to improve quality and service efficiency. We strive to provide users with a user-friendly and high-quality front office trading system experience and have put in place various risk management and internal control policies to operate our business in a pragmatic manner and in strict compliance with business ethics and compliance standards.

4.1. Anti-corruption

The Group abides by laws and regulations such as the Supervision Law of the People's Republic of China (the "**PRC**") (《中華人民共和國監察法》), the Securities Law of the PRC (《中華人民共和國證券法》), the Company Law of the PRC (《中華人民共和國公司法》), the Criminal Law of the PRC (《中華人民共和國刑法》), the Regulation on the Supervision and Administration of Securities Companies of the PRC (《中華人民共和國證券公司監督管理條例》), the Regulation on the Administration of Futures Trading (《期貨交易管理條例》), the Measures for the Compliance Management of Securities Companies and Securities Investment Fund Management Companies (《證券公司和證券投資基金管理公司合規管理辦法》), the Guidelines for the Compliance Management of Securities Companies (《證券公司合規管理實施指引》), and the Anti-Money Laundering Law of the PRC (《中華人民共和國反洗錢法》). The Group's operation in Hong Kong is also subject to the Prevention of Bribery Ordinance (《防止賄賂條例》), the Anti-Money Laundering and Counter-Terrorist Financing Ordinance (《打擊洗錢及恐怖分子資金籌集條例》) and other relevant laws and regulations of Hong Kong in relation to anti-corruption, bribery, extortion, fraudulent behaviour and money laundering.

As a financial services provider, we attach particular emphasis to financial related compliance and provide top-to-bottom oversight of the Group's operations for compliance with governance practices and laws. We have established an audit committee, comprising three independent non-executive directors, to review and monitor our financial reporting procedures and internal control systems. It regularly reviews the effectiveness of our risk management and internal control systems, makes recommendations and comments to the Board on matters relating to corporate governance, and rectifies any issues at an early stage. Our compliance department publishes the Risk Compliance and Internal Control Management Report (《風險合規及內控管理報告》) every year, which provides an overview of our compliance with the laws, the current state of risk management, business oversight and inspections, etc. During the Reporting Period, there were no significant monitoring failures and no material matters that needed to be brought to the attention of the Board.

We have appointed dedicated finance staff and filing managers for the management of the Group's funds, bills and contracts. All aspects relating to the movement of funds are governed by established approval processes, including external purchases, outsourcing of services, recruitment of staff, salary adjustments, sales expenditures, etc. Staff are required to follow procedures in handling outflows of funds, and relevant applications are subject to the approval of designated departments such as the administration department, the compliance department, the finance department, the sales department and even the chairman of the Company.

Our business is closely linked to trading in the financial markets. To avoid the risk of insider trading, the Company has established an inside information disclosure policy which sets out guidelines on the reporting and dissemination of inside information, and requirements of the confidentiality and compliance with trade restrictions for staff. The Board also reviews and assesses the risk of leakage of inside information on a regular basis and will report any leakage of inside information as soon as it is discovered.

During the Reporting Period, the Company distributed anti-corruption programme guidelines to all employees and directors with a view to ensure the adherence to high standards of integrity during our ordinary business operations. We also arranged relevant anti-corruption and anti-money laundering trainings for senior management and directors. During the Reporting Period, the Group did not identify any lawsuits against the Group or the employees, or any cases of corruption, bribery, extortion, fraud and money laundering.

4.2 Information Protection

We are a leading integrated securities trading platform service provider, offering front-office trading system services and market data services to brokerage firms through an integrated platform based on cloud services and proprietary software. As the platform contains trading data and personal particulars, we are highly concerned about the security of our information and network systems and have put in place various guidelines and procedures to prevent data leakage. The Group always regards the protection of information security as the top priority, and is committed to ensuring information system security in all directions.

4.2.1. Enhancement of Network System Security

The Group has established a risk management system and continuously monitors regulatory requirements, market trends and business developments to identify and manage related risks at an early stage. The risks of the Group in respect of information security are the risks of accidental intrusion into or malware attacks on our network security management systems and the possibility of abrupt system failures in our technology infrastructure, which could lead to operational disruptions.

In view of this, we have set up a network security inspection team to assess and predict the possibility and channels of hacking or virus attacks, and to reinforce our systems against them. We have conducted cyber-attack drills and set up contingency and recovery plans to enhance the preparedness of our technical staff in the event of an intrusion or attack on our network systems. We have also set up an IT network perimeter control team to monitor the network situation with real-time data, so that problems can be dealt with as soon as possible to avoid disruptions to the normal operation of the trading platform. The data collected will also be used to analyse system vulnerabilities and improve the system.

We also conduct regular system testing and assessment, and provide cyber security training to our technical staff to enhance the capability of our technical team to combat cyber-attacks.

4.2.2. Customer Privacy Protection

We strictly comply with the Confidentiality Law of the PRC (《中華人民共和國保密法》) and the Implementation Measures of the Confidentiality Law of the PRC (《中華人民共和國保密法實施辦法》) to ensure the security of relevant data and protect the privacy of our clients. We have also established a number of systems to regulate the handling of personal data. We have compiled the Password and Permission Management System (《密碼與權限管理制度》), the Computer Equipment Management System (《計算器設備管理制度》) and the Company's Computer Room Security Management System (《公司機房安全管理制度》) to enhance the management of electronic devices through measures such as account management, prohibition of pirated software installation, setting up multi-level password and restriction on users' authority. In terms of data processing, we stipulate that employees shall not disclose to anyone all undisclosed data and business information related to the Group acquired during their employment without prior consent of the Group. We require our departing employees who know and possess our business secrets to sign relevant confidential agreements. We also require management approval for the disposal of data storage devices, and record the date of disposal and related data, so as to ensure the data has been completely deleted and prevent leakage of customer and company information.

4.3. Intellectual Property Rights

We highly respect the intellectual property rights of the Group and other third parties, and consider them as one of the most valuable assets of the Group. Since we have invested a lot of resources in Research and Development ("**R&D**") and service enhancement, we are committed to protecting our proprietary intellectual property rights. In case of any infringement of our intellectual property rights, we shall assess its materiality and impact on our reputation and operations and consider taking legal action if necessary. Apart from protecting our own property rights, we also respect the intellectual property rights of other products and strictly comply with the laws and regulations such as the Patent Law of the PRC (《中華人民共和國專利法》), the Rules for the Implementation of the Patent Law of the PRC (《中華人民共和國專利法實施細則》), the Trademark Law of the PRC (《中華人民共和國商標法》), the Intellectual Property Law of the PRC (《中華人民共和國知識產權法》), the Patent Ordinance (《專利條例》) and the Copyright Ordinance (《版權條例》) of Hong Kong. We also standardise the management of intellectual property rights, including trademark rights, patent rights, copyrights. In our daily operations, we may also refer to various data, content, images and other data subject to the copyrights of others, and we pay extra attention to whether we have obtained the permission or authorisation from the copyright owner when using such data.

4.4. Product Quality

We place great emphasis on quality control to ensure that our clients have a smooth and convenient experience with our platform services and browsing investment information. Our quality control efforts cover all aspects of our business, from the procurement of cloud servers, product development, data storage to infrastructure maintenance, with checks in place. Regarding the software development phase, we have complied with specific guidelines based on the standard of Capability Maturity Model Integration Level 3, a process level improvement training and appraisal standard administered by the CMMI Institute.

We continue to expand hardware infrastructure capacity by purchasing test mobile phones of different models from different manufacturers to enhance the compatibility of our software with different devices. Besides, we conduct product testing to ensure that the service works in a variety of hardware equipment and operating systems. We also acquire and upgrade software for R&D and for office use and enhance the conversion efficiency and transition stability from physical to virtual servers.

In addition, we are committed to developing our own services and features to meet the needs of our customers, with industry-standard facilities such as servers, network equipment, testers and security controls to facilitate our R&D activities and improve the standard and quality of our services and products.

4.5. Customer Services

The Group values the opinions of our customers and is committed to providing them with quality services. We strive to understand the needs and expectations of our customers and collect valuable feedback from them through our dedicated customer service team, and also collect feedback from our customers on a monthly basis. We continue to receive, respond to and follow up on customer feedback on our products and services through various customer communication channels, including customer hotline, email, fax, instant messaging, web forums, onsite visits. If we receive a customer request or enquiry, our customer service team will work closely with our system maintenance centre and R&D department to solve the problems encountered by our customers with our expertise.

During the Reporting Period, the Group received a total of 152 complaints from our customers, all of which have been dealt with. The number of complaints received during the Year significantly decreased as compared to 240 complaints in 2024, which was attributed to the decrease in transaction-related customer feedback, as software upgrades and iterations and version control in recent years improved the stability of our new trading version and systems for the clients.

4.6. Supply Chain Management

We continue to manage our supply chain and procurement practices to ensure the quality of our products and services. Our suppliers primarily include market data providers and cloud infrastructure service providers. The suppliers will be selected in accordance with our established evaluation criteria including their qualifications, service quality, supply capability, price, operational status and reputation before they are engaged. The main responsibilities of our procurement staff include reviewing the procurement requirements formulated by our R&D and sales and marketing departments, and negotiating and communicating the terms with the suppliers. In terms of society, we refrain from selecting suppliers who are involved in corruption, bribery, extortion, fraud and money laundering. In terms of environment, we encourage the selection of green suppliers and take environmental considerations into account when procuring products, such as higher recycling efficiency, lower packaging costs, longer life span and higher energy efficiency. We adopt the “first-in, first-out” principle to avoid wastage due to missed expiry dates. During the Reporting Period, among our major suppliers, three of them were from Mainland China and two of them from Hong Kong.

5. CARING FOR EMPLOYEES

The Group recognises that its employees are not only contributors to the Company, but also valuable assets of the Company. We are committed to protecting the legal rights and interests of our employees, building an equal, inclusive, healthy and safe working environment, and investing in staff training to create a professional and efficient team.

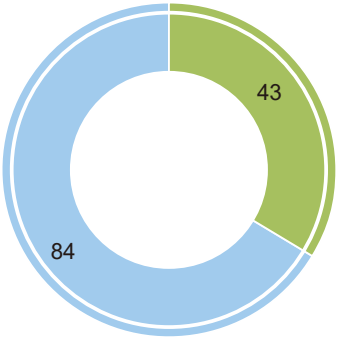
5.1. People-oriented Approach

The Group strictly complies with laws and regulations such as the Labour Contract Law of the PRC (《中華人民共和國勞動合同法》), the Labour Law of the PRC (《中華人民共和國勞動法》), the Law on the Protection of Minors (《未成年人保護法》), the Provisions on the Prohibition of Using Child Labour (《禁止使用童工的規定》) and the Employment Ordinance (《僱傭條例》) of Hong Kong. We have established the Staff Handbook (《員工手冊》) which stipulates that suitable employees are to be employed based on their educational background, experience and other relevant conditions, irrespective of elements like gender, marital status, age, race and religion. The Group recruits employees in a variety of ways, taking into account educational background, experience and other related qualities. We verify relevant personal particulars of suitable candidates and the human resources and administration department would check their identification documents and age to prevent child labour at source. We also prevent forced labour by clearly stating the working hours of our employees in the employment letters. In case of any violation, we shall handle the situation in accordance with clear guidelines in the Staff Handbook of the Group.

We are open to resignation of our employees. Pursuant to the provisions of individual employment contract and dismissal policy, we must give due notice of dismissal to those employees being dismissed and go through the handover procedures with them. Human resources staff of the Group will interview the resigning employees to understand the reasons for their departure. We shall review whether the departure is relevant to the management and make early improvements if there are any weaknesses.

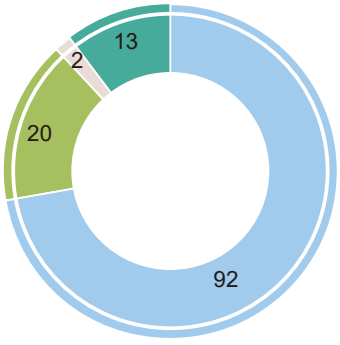
During the Reporting Period, no case of child labour or forced labour was identified in the Group. As of 31 March 2026, the Group had a total of 127 full-time employees. The following charts show the proportions of our employees classified by gender, age group, employment type and geographical region:

Employees by Gender



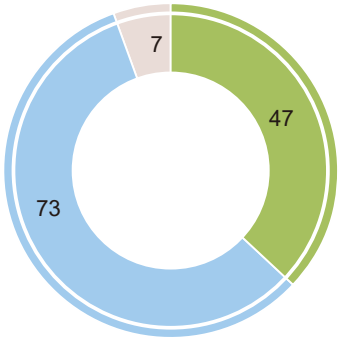
Female employees
Male employees

Employees by Employment Type



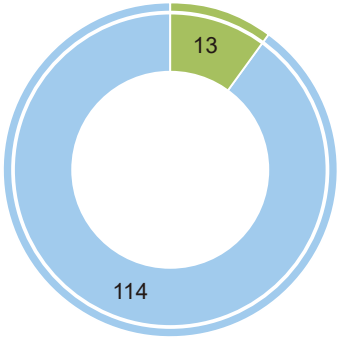
Short-term contract employees
Entry-level employees
Mid-level management employees
Senior management employees

Employees by Age Group



Employees aged below 30
Employees aged 30 to 50
Employees aged above 50

Employees by Geographical Region



Employees from South China
Employees from other regions (including Hong Kong, Macau and Taiwan)

5.2. Occupational Safety and Health

The Group attaches great importance to the health and safety of our employees. The Group complies with the laws and regulations such as the Law of the PRC on the Prevention and Control of Occupational Diseases (《中華人民共和國職業病防治法》), the Production Safety Law of the PRC (《中華人民共和國安全生產法》), the Provisions on the Supervision and Administration of Occupational Health at Work Sites (《工作場所職業衛生監督管理規定》), the Regulation on Work-Related Injury Insurances (《工傷保險條例》), and the Occupational Safety and Health Ordinance (《職業安全及健康條例》) of Hong Kong, striving to create a safe, healthy and pleasant working environment for all employees. Even though we operate daily business mainly in the office, a relatively simple and safe working environment, we never let up. We have prepared a series of occupational safety and health guidance, and maintained sufficient first-aid supplies and fire protection equipment in our office for emergency uses. We also actively participate in regular fire drills, so as to enhance our employees' ability to respond to crisis.

In addition to creating a safe working environment for employees, the Group also cares for employees' physical and mental health by providing them fitness equipment such as treadmill, elliptical machine and dumbbell to exercise and help them relieve and recover from work stress. During the Year, there was no violation by the Group of any laws and regulations in relation to occupational health and safety, and over the past eight years (the Reporting Year inclusive), there was no loss of working days arising from work-related deaths or injuries.

5.3. Recruitment and Benefits

We highly value the contribution of our staff and endeavour to provide remuneration packages commensurate with their contribution and conduct regular reviews. The remuneration of the Group's employees is determined primarily on the basis of criteria including market rates and the qualifications, competence and experience of employees. The Group has an annual performance appraisal system in place, which enables the management to assess the performance and remuneration of our staff on a regular basis to award their contribution and incentivise them for better performance, allowing them to pursue their careers within the Group. The performance appraisal system allows employees to share their personal and professional development with the Company, facilitating the Group's understanding on the potential of different employees, and in turn collects feedback from employees and optimises future recruitment or training.

In terms of benefits and paid day-off and leaves, the Group has implemented five-day workweek. In addition to the five insurance policies and a housing provident fund, and statutory holidays stipulated by the Chinese government, we also provide annual leave, bereavement leave, marital leave, maternity leave and sick leave for our employees. In addition, we provide additional medical coverage for our employees by insuring them upon joining the Company in accordance with our healthcare schemes in China.

5.4. Training and Development

The talents and efforts of our employees are the key to the success of the Company. We nurture talents by providing our staff with diversified learning channels to enhance their professional knowledge and skills, and keep them abreast of industry information and the times. We provide all staff with different kinds of training, such as trainings on windows 3.0 New Trading Version and TradeGo Financial Cloud middle office and introduction to integrated front end, so that our staff can understand the latest development of the Company's products and industry trends, enriching their technical know-how to keep pace with the market.

We actively provide opportunities for upward mobility of talents, and we shall give priority to internal promotions before external recruitment when there are vacancies. In addition, we encourage communication with each other. As such, we have established an intranet function to serve as a platform for our staff to communicate with the management.

6. GREEN OPERATIONS

The Group is fully aware of its corporate responsibility to protect the environment. We have strictly complied with the relevant laws and regulations relating to environmental protection such as the Environmental Protection Law of the PRC (《中華人民共和國環境保護法》) and the Energy Conservation Law of the PRC (《中華人民共和國節約能源法》). We have developed a Corporate Environmental Policy (《企業環境政策》) to encourage our employees to conserve resources in their daily work. We operate our business primarily in our offices and are not subject to specific laws and regulations related to sewage discharge, gas emissions and land contamination. However, we continue to monitor and manage the environmental impacts caused by our business operations and minimise them as much as possible.

During the Reporting Period, the Group neither violated any laws in relation to environmental protection, nor had any material accidents leading to negative impacts on the environment and natural resources, nor received any penalty and notice of proceedings in the environmental aspect in relation to the Group.

6.1. Low-carbon Operations

The Group recognises that reducing greenhouse gas ("GHG") emissions is the most important means of mitigating climate change and that quantifying our GHG emissions provides the basis for further reductions. The Group's GHG emissions were mainly from the electricity consumption involved in office operations and we continued to conduct carbon emission calculations with reference to the Greenhouse Gas Protocol (《溫室氣體盤查議定書》) developed by the World Resources Institute and the World Business Council for Sustainable Development, and ISO14064-1 formulated by the International Organisation for Standardisation.

The GHG emission performance of the Group's headquarters in Shenzhen is as follows:

GHG Emission Performance		Unit	For the year ended 31 March 2026	For the year ended 31 March 2025
GHG Emissions				
Scope 1	Direct GHG emissions	tonnes of carbon dioxide equivalent ("CO_2e")	0.0	0.0
Scope 2	Indirect GHG emissions	tonnes of CO_2e	83.7	79.8
Total amount of GHG emissions		tonnes of CO_2e	83.7	79.8
GHG Emission Intensity				
Per square metre (Scopes 1 and 2)		tonnes of CO_2e/m^2	0.05	0.05
Per employee (Scopes 1 and 2)		tonnes of CO_2e/ employee	0.66	0.6

Scope 1: The direct GHG emissions generated from the sources owned and controlled by the Group.

Scope 2: The indirect GHG emissions arising from electricity generation, heating and cooling or the vapour the Group purchased externally.

The calculation of GHG emissions data during the Year has been updated based on the emission factors of electricity issued by the National Development and Reform Commission.

6.2. Response to Climate Change

The Group is fully aware of the profound and diverse impacts of physical and transition risks arising from climate change on the global ecological environment, socio-economic development, and the daily operations of various industries. As a socially responsible enterprise, the Group actively responds to the national "Dual Carbon" strategic goals and continues to integrate climate-related issues into the core of its corporate governance system and overall development strategy. During the Year, with reference to the standard framework of the Task Force on Climate-related Financial Disclosures (TCFD), the Group has established an institutionalized and systematic climate governance and disclosure mechanism based on four core dimensions: Governance, Strategy, Risk Management, and Climate Metrics and Targets, to properly address various climate-related issues.

Governance

The Group has integrated the oversight and management responsibilities for climate-related matters into its existing ESG governance structure. As the Group's top decision-making and supervisory body, the Board of Directors bears ultimate responsibility for climate governance. It reviews the potential impacts of climate risks and opportunities on the Group's business development and verifies the alignment of relevant arrangements with the Group's long-term development strategy. The Group regularly reviews the implementation progress of greenhouse gas emission reduction targets annually, providing a key basis for the Board of Directors to optimize climate strategies and adjust implementation plans.

Authorized by the Board of Directors, the ESG Task Force coordinates the identification, assessment, and response of climate risks, formulates and implements various climate management action plans, and reports periodic progress and performance to the Board regularly. Business units and functional departments are responsible for implementing detailed climate management measures to ensure that the Group's overall climate governance objectives are implemented throughout daily operations. Through the three-level governance model of "Oversight by the Board of Directors, Coordination by the Task Force, and Implementation by Departments", the Group achieves efficient connection and implementation of climate issues across decision-making, management, and execution. During the Reporting Period, the Group also provided professional climate-related training for the Board to enhance the climate governance capabilities of the decision-making level.

Strategy

In the course of operations and development, the Group has always incorporated climate change factors into operational considerations, attached importance to the environmental impacts of its business activities, and implemented environmental protection through institutionalized and standardized management. Meanwhile, the Group continuously identifies and assesses various climate-related risks and potential opportunities dynamically, and evaluates their impacts on the Group's overall operations and long-term development.

To strengthen the Group's resilience and recovery capacity against extreme weather and abnormal weather events, the Group conducts comprehensive identification and systematic assessment of climate risks across short-term (within 3 years), medium-term (3–10 years), and long-term (over 10 years) horizons. It continuously optimizes the climate risk response system, improves prevention, response, and recovery mechanisms, and enhances the Group's long-term climate resilience.

Risk Category	Risk Description	Impact Level	Potential Impacts	Response Measures
Acute Physical Risk – Short to Medium Term	Extreme weather events (e.g., heavy rain, flooding, extreme high temperatures)	Medium	• Business continuity disrupted, potentially affecting revenue timing • System or data outages impacting operations	• Electronic backup of critical data and systems, with disaster recovery backup • Regular necessary emergency drills
Chronic Physical Risk – Long Term	Long-term climate pattern shifts (e.g., extreme high temperatures, persistent warming) and energy consumption pressure	Low	• Employee health and productivity affected, potentially impacting delivery efficiency and service quality • Increased cooling demand affecting operational efficiency and energy costs • Higher logistics support and emergency procurement needs leading to cost fluctuations	• Promote energy conservation and efficiency management to reduce energy pressure • Monitor weather alerts promptly and implement on-site safety management
Policy and Regulatory Risk – Medium to Long Term	Higher data compliance costs, stricter carbon emission regulations, and upgraded disclosure requirements	Low	• Increased compliance costs	• Closely monitor new regulatory rules issued by government authorities and integrate them into management strategies
Market Risk – Medium to Long Term	Higher customer requirements for low-carbon performance, competitors meeting low-carbon demands faster	Medium	• Potential impacts on bidding or contract renewals, affecting orders and revenue • Decline in competitiveness	• Continuously enhance low-carbon capabilities and disclosure readiness to support customers' low-carbon requirements

Opportunity Category	Opportunity Description	Potential Impacts
Climate-Related Opportunities	Enhance digital services and remote collaboration solutions; deepen energy and resource management	• Help customers and society reduce carbon footprints • Unlock potential for operational efficiency and cost savings

All climate-related risks identified by the Group are within expected potential impacts. During the Reporting Period, such risks did not have any material adverse effect on the Group's asset values. Based on the preliminary multi-dimensional assessment during the Reporting Period, the Group has not identified any material risks that could lead to significant adjustments to the carrying amounts of assets and liabilities in the coming year. Considering that the core assumptions and relevant parameters of climate risk assessment still require continuous validation and optimization, the Group mainly adopted qualitative disclosure for relevant information during the Year. Going forward, the Group will rely on its accumulated professional operational experience and resource layout advantages to continuously expand the scope of quantitative disclosure and improve the overall quality of climate-related information disclosure.

Risk Management

The Group has established a mature and standardized end-to-end management mechanism for climate risk identification, assessment, and dynamic monitoring. Each year, the Group comprehensively reviews and verifies the applicability of key climate issues to its business through internal seminars and external industry expert consultations, continuously iterates and optimizes the climate risk management system, and effectively mitigates various potential shocks and impacts of climate change on the Group's daily operations.

In the future, the Group will further integrate climate risk assessment into its overall risk management system. By regularly reviewing risk changes and dynamically adjusting response strategies, the Group will continue to optimize climate risk prevention and response measures and build a long-term climate risk management mechanism.

Climate Metrics and Targets

To objectively and systematically measure the effectiveness of the Group's climate change response efforts, the Group has launched regular tracking and management of climate-related performance indicators. At this stage, the Group's core work focuses on inventorying, accounting for, and reducing Scope 1 and Scope 2 greenhouse gas emissions from its own operations. Meanwhile, the Group actively promotes a company-wide energy conservation and carbon reduction office philosophy, guides employees to practice green and low-carbon office practices, and continuously upgrades office infrastructure to improve overall energy efficiency. During the Reporting Period, the Group completed large-scale, systematic collection and standardized accounting of carbon emission data, laying a solid data foundation for formulating more scientific and challenging emission reduction targets in the future. The Group will continue to improve its climate-related performance indicator system and explore medium – and long-term climate governance goals aligned with its long-term development based on its business strategy and operational realities.

In addition, in accordance with the Hong Kong Stock Exchange's latest "comply or explain" mechanism for climate disclosure rules, the Group will make full disclosures of various climate-related indicators and development goals to the extent possible based on available data and applicable industry methodologies. These cover cross-industry indicators, internal carbon pricing mechanisms, performance assessment incentives, sector-specific indicators, and implementation progress of various climate governance goals.

If complete disclosure of individual climate indicators, development goals, or quantitative progress is temporarily not feasible due to objective factors such as difficulty in data acquisition, immature industry calculation methodologies, protection of trade secrets, or regulatory transition relief policies, the Group will provide objective and prudent explanations and disclose in detail the implementation plans, phased progress, and expected completion timelines for improving such disclosures. The Group will gradually optimize its climate data governance system, unify measurement and statistical standards, and continuously enhance the standardization and professionalism of climate-related information disclosure.

6.3. Green Office

As an integrated securities trading platform service provider, the nature of our business does not involve a significant impact on the environment or natural resources. However, we promote the efficient use of resources by our employees to improve the use of resources and energy efficiency and to maintain the long-term sustainability of our business and the communities in which we operate. We also convey the message on environmental protection through media such as e-mail, posters and internal network to enhance environmental awareness of our staff and facilitate the implementation of measures.

6.3.1. Energy Saving

The Group actively promotes safe use and conservation of electricity and educates its staff accordingly. Most of our energy consumption derives from our uses of lighting, air-conditioning systems and equipment in our offices. In order to reduce electricity consumption and carbon emissions, we have implemented the following measures:

Air-conditioning systems	• Avoid installing air-conditioners in direct sunlight • Clean the air filter screens/coil fans regularly to reduce unnecessary energy consumption • Turn off air conditioners when not using the office • Allow our staff to wear casual outfits in our offices in hot weather

Lighting systems	• Maximise the use of daylight for lighting to reduce power consumption • Adopt high-efficiency lighting • Install separate switches in meeting rooms to avoid use of lights in the unnecessary lighting zones for a long time • Keep lighting fixtures and lamps clean to maximise their energy efficiencies • Develop the employees' habit of switching off lights when they are not in use

Electronic equipment and appliances	• Set the computers to go into automatic standby/sleep mode when they are idle • Train employees to turn off electronic devices in our offices completely during non-working hours • Consider the energy efficiency performance when purchasing electronic equipment

The following shows the energy consumption of the Group's headquarters in Shenzhen during the Reporting Period:

	Unit	For the year ended 31 March 2026	For the year ended 31 March 2025
Total electricity consumption	KWh	144,385	146,723
Electricity consumption intensity			
Per square metre	kWh/m^2	81.1	82.4
Per employee	kWh/employee	1,136.9	1,183.3

6.3.2. Paper Saving

The Group has adopted paperless electronic office systems for daily administrative work. Our staff are encouraged to replace paper records with electronic files and electronic communications, so as to reduce paper usage and document printing. Where document printing is unavoidable, we encourage our staff to use small fonts, narrow line spacing and double-sided printing, and reuse or use both sides of used paper whenever possible. Printers in our office are also preset to print on both sides of the paper in an ink-saving mode to reduce ink use and paper waste. We also start with procurement of environmentally friendly materials by trying to purchase printing paper, toilet paper and paper towels that contain recycled materials.

Paper consumption for the Reporting Period decreased, with the paper consumption density per capita decreased by 24% during the Year. Looking ahead, our strategic goals include the implementation of digital management systems and continuing to minimise waste and paper consumption in the coming years.

The following shows the paper usage of the Group's headquarters in Shenzhen during the Reporting Period:

	Unit	For the year ended 31 March 2026	For the year ended 31 March 2025
Total paper consumption	kg	108	138.0
Paper consumption intensity			
Per employee	kg/employee	0.85	1.11

6.3.3. Water Saving

We encourage our staff to conserve water and have implemented multiple measures in this regard, such as posting water conservation signage to remind them to cherish water. When a leaking tap is found, we contact the property management company immediately to arrange maintenance work as soon as possible to reduce unnecessary wastage.

The water consumption intensity per employee decreased by 7.1% during the Year as compared with that of the previous year. The following shows the water usage of the Group's headquarters in Shenzhen during the Reporting Period:

	Unit	For the year ended 31 March 2026	For the year ended 31 March 2025
Total water consumption	m^3	982	1,032.0
Water consumption intensity			
Per square metre	m^3/m^2	0.55	0.58
Per employee	m^3/employee	7.7	8.3

6.3.4. Waste Management

The Group promotes "waste reduction at source", "reuse" and "recycling", and strives to reduce waste generation. We assess the usage of materials to avoid overstocking and avoid the use of disposable and non-recyclable products. We also encourage our staff to use rechargeable batteries, reuse pen holders, envelopes, document folders, file cards and other office stationeries, and select recyclable toner cartridges/ink cartridges.

We placed separate waste recovery bins for collecting paper, metal, plastics and batteries, which will be sent to designated recycling stations for processing.

The non-hazardous waste generation intensity per capita and hazardous waste generation intensity per capita decreased by 5.6% and 10.1% respectively during the Reporting Period as compared with those of the previous year. The following shows the waste produced at the Group's headquarters in Shenzhen during the Reporting Period:

	Unit	For the year ended 31 March 2026	For the year ended 31 March 2025
Total amount of non-hazardous waste produced	kg	990	1,024
Total amount of hazardous waste produced	kg	5.8	6.3
Total amount of non-hazardous waste recycled	kg	50	55.0
Intensity of waste produced			
Non-hazardous waste produced per employee	kg/employee	7.8	8.3
Hazardous waste produced per employee	g/employee	45.7	50.8

6.3.5. Environmental Targets

Recognising our social responsibility to protect the environment, we set initial directional targets for the Year in terms of energy efficiency, water efficiency, waste reduction and GHG emissions. We shall review and examine the progress of our environmental targets and initiatives, and monitor our emissions sources to identify further opportunities for energy savings and emission reductions. In the future, we shall set more specific and quantified environmental targets to more effectively contribute to the mitigation of climate change by ensuring that resources are used appropriately.

Environmental Scope	Targets[2]
Energy efficiency and GHG emissions[3]	Maintain or gradually reduce electricity consumption by actively implementing the Group's electricity conservation measures
Water efficiency	Maintain or gradually reduce water consumption by actively implementing the Group's water conservation measures
Waste reduction	Maintain or gradually reduce waste generation by actively implementing the Group's resources conservation measures

[2] The Group mainly operates its business in office. We shall regularly monitor the consumption of resources and the emissions in office and adjust the targets in a timely manner based on the actual consumption and business situation

[3] The main source of our GHG emissions was indirect GHG emissions caused by the Group's purchased electricity during the Year, and therefore, GHG emissions could be effectively reduced by saving electricity consumption

7. CONTRIBUTION TO SOCIETY

While the Group is actively growing its business, it keeps supporting various community engagements in order to give back to society. During the Year, we donated HK$500,000 in response to the major fire incident at Wang Fuk Court, Tai Po. We shall take advantage of our expertise and advantages in the industry to actively collaborate with charities and participate in various community investments and charity activities in the future. We shall also continue to foster a sense of social responsibility among our employees and encourage them to participate in voluntary projects and/or community activities on their own initiatives. Looking ahead, we shall fully utilise the Group's business strengths to develop community investment plans, invest more resources in charity activities in order to make more contributions to the community.

APPENDIX I: SUSTAINABILITY DATA STATEMENTS

Environmental Performance	Unit	For the year ended 31 March 2026
GHG emissions		
Direct GHG emissions (Scope 1)	tonnes of CO_2e	0.0
Indirect GHG emissions (Scope 2)	tonnes of CO_2e	83.7
Total GHG emissions (Scopes 1&2)	tonnes of CO_2e	83.7
GHG emission intensity (per square metre)	tonnes of CO_2e/m^2	0.05
GHG emission intensity (per employee)	tonnes of CO_2e/ employee	0.66
Energy consumption		
Purchased electricity consumption	kWh	144,385
Purchased electricity consumption intensity (per square metre)	kWh/m^2	81.1
Purchased electricity consumption intensity (per employee)	kWh/employee	1,136.9
Water consumption		
Total water consumption	m^3	982
Water consumption intensity (per square metre)	m^3/m^2	0.55
Water consumption intensity (per employee)	m^3/employee	7.7
Paper consumption		
Total paper consumption	kg	108.0
Paper consumption intensity (per employee)	kg/employee	0.85

Environmental Performance	Unit	For the year ended 31 March 2026
Waste		
Total non-hazardous waste produced	kg	990
Intensity of non-hazardous waste produced (per employee)	kg/person	7.8
Total non-hazardous waste recycled	kg	50
Total hazardous waste produced	kg	5.8
Intensity of hazardous waste produced (per employee)	g/person	45.7

Social Performance[4]	Unit	For the year ended 31 March 2026
Total number of employees	Person	127
Number of employees by gender		
Female employees	Person	43
Male employees	Person	84
Number of employees by employment type		
Short-term contract employees	Person	2
Entry-level employees	Person	92
Middle-level management employees	Person	20
Senior management employees	Person	13
Number of employees by age group		
Employees aged below 30	Person	47
Employees aged 30 to 50	Person	73
Employees aged above 50	Person	7

[4] Disclosure of Social Key Performance Indicators includes group-wide date

Social Performance[4]	Unit	For the year ended 31 March 2026
Number of employees by geographical region		
Employees from South China	Person	114
Employees from other regions, including Hong Kong, Macau and Taiwan	Person	13
Total employee turnover rate[5]		13%
Employee turnover rate by gender		
Female employees		5%
Male employees		8%
Employee turnover rate by age group		
Employees aged below 30		9.5%
Employees aged 30 to 50		3.5%
Employee turnover rate by geographical region		
Employees from South China		13%
Employees from other regions, including Hong Kong, Macau and Taiwan		0

[5] Turnover rate = number of employees lost ÷ (number of employees lost + number of employees at the end of the year) × 100%

Social Performance[4]	Unit	For the year ended 31 March 2026
Percentage of employees trained		100%
Average training hours per employee by gender		
Female employees	Hour	7.8
Male employees	Hour	7.8
Average training hours per employee by employment type		
Entry-level employees	Hour	12
Middle-level management employees	Hour	5
Senior management employees	Hour	2

APPENDIX II: THE HONG KONG STOCK EXCHANGE ESG REPORTING GUIDE INDEX

Index Content				Related Section(s)
A.	**Environmental Scope**			
A1	**Emissions**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to air and greenhouse gas emissions, discharges into water and land, and generation of hazardous and non-hazardous waste.	6. Green Operations
		A1.1	The types of emissions and respective emissions data.	Not applicable, the Group's operations do not involve emissions
		A1.2	Direct (Scope 1) and energy indirect (Scope 2) greenhouse gas emissions in total and, where appropriate, intensity.	6.1. Low-carbon Operations Appendix I: Sustainability Data Statements
		A1.3	Total hazardous waste produced and intensity.	6.3.4. Waste Management Appendix I: Sustainability Data Statements
		A1.4	Total non-hazardous waste produced and intensity.	6.3.4. Waste Management Appendix I: Sustainability Data Statements
		A1.5	Description of emission target(s) set and steps taken to achieve them.	6.3. Green Office
		A1.6	Description of how hazardous and non-hazardous wastes are handled, and a description of reduction target(s) set and steps taken to achieve them.	6.3.4. Waste Management 6.3.5. Environmental Targets

Index Content				Related Section(s)
A2	**Use of Resources**	General Disclosure	Policies on the efficient use of resources, including energy, water and other raw materials.	6.3. Green Office
		A2.1	Direct and/or indirect energy consumption by type (e.g. electricity, gas or oil) in total and intensity.	6.1. Low-carbon Operations Appendix I: Sustainability Data Statements
		A2.2	Water consumption in total and intensity.	6.3.3. Water Saving Appendix I: Sustainability Data Statements
		A2.3	Description of energy use efficiency target(s) set and steps taken to achieve them.	6.3. Green Office
		A2.4	Description of whether there is any issue in sourcing water that is fit for purpose, water efficiency target(s) set and steps taken to achieve them.	6.3.3. Water Saving 6.3.5. Environmental Targets The Group's water comes from the municipal water supply and has no problem in sourcing water that is fit for purpose
		A2.5	Total packaging material used for finished products and with reference to per unit produced.	Not applicable, the Group's operations do not involve packaging materials
A3	**The Environment and Natural Resources**	General Disclosure	Policies on minimising the issuer's significant impacts on the environment and natural resources.	6. Green Operations
		A3.1	Description of the significant impacts of activities on the environment and natural resources and the actions taken to manage them.	6. Green Operations
A4	**Climate Change**	General Disclosure	Policies on identification and mitigation of significant climate-related issues which have impacted, and those which may impact, the issuer.	6.2. Response to Climate Change
		A4.1	Description of the significant climate-related issues which have impacted, and those which may impact, the issuer, and the actions taken to manage them.	6.2. Response to Climate Change

Index Content				Related Section(s)
B.	**Social Scope**			
B1	**Employment**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to compensation and dismissal, recruitment and promotion, working hours, rest periods, equal opportunity, diversity, anti-discrimination, and other benefits and welfare.	5.1. People-oriented Approach 5.3. Recruitment and Benefits
		B1.1	Total workforce by gender, employment type, age group and geographical region.	5.1. People-oriented Approach Appendix I: Sustainability Data Statements
		B1.2	Employee turnover rate by gender, age group and geographical region.	Appendix I: Sustainability Data Statements
B2	**Health and Safety**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer in relation to providing a safe working environment and protecting employees from occupational hazards.	5.2. Occupational Safety and Health
		B2.1	Number and rate of work-related fatalities occurred in each of the past four years including the reporting year.	5.2. Occupational Safety and Health
		B2.2	Lost days due to work injury.	5.2. Occupational Safety and Health
		B2.3	Description of occupational health and safety measures adopted, and how they are implemented and monitored.	5.2. Occupational Safety and Health

Index Content				Related Section(s)
B3	**Development and Training**	General Disclosure	Policies on improving employees' knowledge and skills for discharging duties at work. Description of training activities.	5.4. Training and Development
		B3.1	The percentage of employees trained by gender and employee category (e.g. senior management, middle management).	The percentage of employees trained is 100% and therefore there is no need to disclose the percentage of employees trained by gender and employee category
		B3.2	The average training hours completed per employee by gender and employee category.	Appendix I: Sustainability Data Statements
B4	**Labour Standards**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to preventing child and forced labour.	5.1. People-oriented Approach
		B4.1	Description of measures to review employment practices to avoid child and forced labour.	5.1. People-oriented Approach
		B4.2	Description of steps taken to eliminate such practices when discovered.	5.1. People-oriented Approach
B5	**Supply Chain Management**	General Disclosure	Policies on managing environmental and social risks of the supply chain.	4.6. Supply Chain Management
		B5.1	Number of suppliers by geographical region.	4.6. Supply Chain Management
		B5.2	Description of practices relating to engaging suppliers, number of suppliers where the practices are being implemented, how they are implemented and monitored.	4.6. Supply Chain Management

Index Content				Related Section(s)
		B5.3	Description of practices used to identify environmental and social risks along the supply chain, and how they are implemented and monitored.	4.6. Supply Chain Management
		B5.4	Description of practices used to promote environmentally preferable products and services when selecting suppliers, and how they are implemented and monitored.	4.6. Supply Chain Management
B6	**Product Responsibility**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to health and safety, advertising, labelling and privacy matters relating to products and services provided and methods of redress.	4. Quality Services
		B6.1	Percentage of total products sold or shipped subject to recalls for safety and health reasons.	They are not applicable to the Group's operations
		B6.2	Number of products and service related complaints received and how they are dealt with.	4.5. Customer Services
		B6.3	Description of practices relating to observing and protecting intellectual property rights.	4.3. Intellectual Property Rights
		B6.4	Description of quality assurance process and recall procedures.	4.4. Product Quality With respect to products recall procedures, they are not applicable to the Group's operations
		B6.5	Description of consumer data protection and privacy policies, and how they are implemented and monitored.	4.2. Information Protection

Index Content				Related Section(s)
B7	**Anti-corruption**	General Disclosure	Information on: (a) the policies; and (b) compliance with relevant laws and regulations that have a significant impact on the issuer relating to bribery, extortion, fraud and money laundering.	4.1. Anti-corruption
		B7.1	Number of concluded legal cases regarding corrupt practices brought against the issuer or its employees during the reporting period and the outcomes of the cases.	4.1. Anti-corruption
		B7.2	Description of preventive measures and whistle-blowing procedures, and how they are implemented and monitored.	4.1. Anti-corruption
		B7.3	Description of anti-corruption training provided to directors and staff.	4.1. Anti-corruption
B8	**Community Investment**	General Disclosure	Policies on community engagement to understand the needs of the communities where the issuer operates and to ensure its activities take into consideration the communities' interests.	7. Contribution to Society
		B8.1	Focus areas of contribution (e.g. education, environmental concerns, labour needs, health, culture, sport).	7. Contribution to Society
		B8.2	Resources contributed to the focus area.	7. Contribution to Society

Index Content			Related Section(s)
Part D: Climate-related Disclosures			
(I) Governance	19.	An issuer shall disclose information on: (a) The governance body(s) (which can include a board, committee or equivalent body charged with governance) or individual(s) responsible for oversight of climate-related risks and opportunities. (b) Management's role in the governance processes, controls and procedures used to monitor, manage and oversee climate-related risks and opportunities.	6.2. Responding to Climate Change
(II) Strategy	**20.**	**Climate-related Risks and Opportunities** An issuer shall disclose information to enable an understanding of the climate-related risks and opportunities that could reasonably be expected to affect its cash flows, access to finance, or cost of capital in the short, medium, or long term.	6.2. Responding to Climate Change
	21.	**Business Model and Value Chain** An issuer shall disclose information to enable an understanding of the current and anticipated effects of climate-related risks and opportunities on its business model and value chain.	6.2. Responding to Climate Change Determining the scope of the value chain: we have applied reasonable information exemption, as we are unable to determine the scope of our value chain based on all reasonable and supportable information that could be obtained without undue cost or effort as of the reporting date.
	22.	**Strategy and Decision-making** An issuer shall disclose information to enable an understanding of the impacts of climate-related risks and opportunities on its strategy and decision-making. Specifically, the issuer shall disclose: (a) Information about how the issuer has responded to, and plans to respond to, climate-related risks and opportunities in its strategy and decision-making, including how the issuer plans to achieve any climate-related targets it has set and any targets it is required to meet by law or regulation.	6.2. Responding to Climate Change We are evaluating the relevant work by integrating internal resources and processes.

Index Content		Related Section(s)
	23. An issuer shall disclose the progress made against plans disclosed in previous reporting periods in accordance with paragraph 22(a).	6.2. Responding to Climate Change We are evaluating the relevant work by integrating internal resources and processes.
	24. Financial Position, Financial Performance and Cash Flows Current Financial Effects An issuer shall disclose the following qualitative and quantitative information: (a) How climate-related risks and opportunities have affected its financial position, financial performance and cash flows for the reporting period; and (b) The climate-related risks and opportunities identified in paragraph 24(a) for which there is a significant risk of a material adjustment within the next annual reporting period to the carrying amounts of assets and liabilities reported in the related financial statements.	6.2. Responding to Climate Change Financial effects exemption – We will further assess the financial effects of climate-related risks and opportunities in the future.
	25. Expected Financial Effects An issuer shall disclose the following qualitative and quantitative information: (a) How the issuer expects its financial performance to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities, and taking into consideration the followings. (b) How the issuer expects its financial performance and cash flows to change over the short, medium and long term, given its strategy to manage climate-related risks and opportunities.	6.2. Responding to Climate Change Capacity Relief – We currently lack the resources and capability to quantify the anticipated financial effects, but will gradually build this capability.

Index	Content		Related Section(s)
		26. Climate Resilience Taking into consideration the climate-related risks and opportunities identified by the issuer, the issuer shall disclose information to enable an understanding of the resilience of the issuer's strategy and business model to climate-related changes, developments or uncertainties. The issuer shall apply climate-related scenario analysis to assess its climate resilience, using an approach that is commensurate with its circumstances. When providing quantitative information, the issuer may disclose a single amount or a range.	6.2. Responding to Climate Change Reasonable information exemption – We have not disclosed any climate scenario analysis at present, but will explore its feasibility in the future.
(III)	**Risk management**	**27. An issuer shall disclose the following information:** (a) The processes and related policies it uses to identify, assess, prioritise and monitor climate-related risks; (b) The processes the issuer uses to identify, assess, prioritise and monitor climate related opportunities (including information about whether and how the issuer uses climate-related scenario analysis to inform its identification of climate-related opportunities); and (c) The extent to which, and how, the processes for identifying, assessing, prioritizing and monitoring climate-related risks and opportunities are integrated into the issuer's overall risk management process.	6.2. Responding to Climate Change We have not yet disclosed any climate scenario analysis, but we will explore its feasibility in the future.

Index Content			Related Section(s)
(IV)	**Metrics and Targets**	**28. Greenhouse Gas Emission** An issuer shall disclose its absolute gross greenhouse gas emissions generated during the reporting period, expressed as metric tons of CO2 equivalent, classified as: (a) Scope 1 greenhouse gas emissions; (b) Scope 2 greenhouse gas emissions; and (c) Scope 3 greenhouse gas emissions.	APPENDIX I: SUMMARY OF SUSTAINABLE DEVELOPMENT DATA 6.2. Responding to Climate Change Reasonable information exemption – In the future, we will continue to gather more comprehensive data to gradually broaden and refine the disclosure coverage of various sub-categories within Scope 3 that have a significant impact on our Group's operations.
		29. An issuer shall: (a) Measure its greenhouse gas emissions in accordance with the Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard (2004) unless required by a jurisdictional authority or another exchange on which the issuer is listed to use a different method for measuring greenhouse gas emissions; (b) Disclose the approach it uses to measure its greenhouse gas emissions; (c) For Scope 2 greenhouse gas emissions disclosed in accordance with paragraph 28(b), disclose its location-based Scope 2 greenhouse gas emissions, and provide information about any contractual instruments that is necessary to enable an understanding of such emissions; and (d) For Scope 3 greenhouse gas emissions disclosed in accordance with paragraph 28(c), disclose the categories included within the issuer's measurement of Scope 3 greenhouse gas emissions, in accordance with the Scope 3 categories described in the Greenhouse Gas Protocol: Corporate Value Chain (Scope 3) Accounting and Reporting Standard (2011).	Reasonable information exemption – In the future, we will continue to gather more comprehensive data to gradually broaden and refine the disclosure coverage of various sub-categories within Scope 3 that have a significant impact on our Group's operations.

Index Content		Related Section(s)
30.	**Climate-related Transition Risk** An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related transition risks.	Reasonable information exemption – We will enhance the methodologies and processes for assessing the financial effects of climate-related risks and opportunities in future reports.
31.	**Climate-related Physical Risk** An issuer shall disclose the amount and percentage of assets or business activities vulnerable to climate-related physical risks.	Reasonable information exemption – We will enhance the methodologies and processes for assessing the financial effects of climate-related risks and opportunities in future reports.
32.	**Climate-related Opportunity** An issuer shall disclose the amount and percentage of assets or business activities aligned with climate-related opportunities.	Reasonable information exemption – We will enhance the methodologies and processes for assessing the financial effects of climate-related risks and opportunities in future reports.
33.	**Capital Deployment** An issuer shall disclose the amount of capital expenditure, financing or investment deployed towards climate-related risks and opportunities.	The Group has identified climate-related risks and will further identify relevant data to optimise disclosure.
34.	**Internal Carbon Pricing** An issuer shall disclose as follows: (a) An explanation of whether and how the issuer is applying a carbon price in decision making (for example, investment decisions, pricing transfer, and scenario analysis); and (b) The price of each metric tonne of greenhouse gas emissions the issuer uses to assess the costs of its greenhouse gas emissions; or an appropriate negative statement confirming that the issuer does not apply a carbon pricing in its decision-making.	Negative statement – The Group does not currently apply internal carbon pricing in its decision-making, but will explore the feasibility of its implementation in the future.

Index Content		Related Section(s)
	35. Remuneration An issuer shall disclose whether and how climate-related considerations are factored into remuneration policy, or an appropriate negative statement. This may form part of the disclosure under paragraph 19(a)(iv).	Negative statement – We have not yet incorporated climate-related factors into the remuneration of senior management, and will explore the possibility of adoption in the future.
	36. Industry-based Metrics An issuer is encouraged to disclose industry-based metrics that are associated with one or more particular business models, activities or other common features that characterise participation in an industry.	Reasonable information exemption – We have not disclosed any industry-based metrics at present, but will explore the feasibility of doing so in the future.
	37. Climate-related Targets An issuer shall disclose (a) the qualitative and quantitative climate-related targets the issuer has set to monitor progress towards achieving its strategic goals; and (b) any targets the issuer is required to meet by law or regulation, including any greenhouse gas emission targets.	6.2. Responding to Climate Change As the Group's overall operating model and data infrastructure are currently undergoing optimisation, we have not yet established quantitative climate targets. In 2025, both the Group's total GHG emissions and per capita emission intensity decreased significantly, demonstrating the effectiveness of our current management measures. Going forward, we will continue to enhance our data collection and analysis capabilities, and formulate and disclose quantitative climate targets in due course.

Index Content		Related Section(s)
38.	An issuer shall disclose its approach to setting and reviewing each target, and how it monitors progress against each target.	6.2. Responding to Climate Change As the Group's overall operating model and data infrastructure are currently undergoing optimisation, we have not yet established quantitative climate targets. In 2025, both the Group's total GHG emissions and per capita emission intensity decreased significantly, demonstrating the effectiveness of our current management measures. Going forward, we will continue to enhance our data collection and analysis capabilities, and formulate and disclose quantitative climate targets in due course.
39.	An issuer shall disclose information about its performance against each climate-related target and an analysis of trends or changes in the issuer's performance.	6.2. Responding to Climate Change As the Group's overall operating model and data infrastructure are currently undergoing optimisation, we have not yet established quantitative climate targets. In 2025, both the Group's total GHG emissions and per capita emission intensity decreased significantly, demonstrating the effectiveness of our current management measures. Going forward, we will continue to enhance our data collection and analysis capabilities, and formulate and disclose quantitative climate targets in due course.

Index Content		Related Section(s)
40.	For each greenhouse gas emissions target disclosed in accordance with paragraphs 37 to 39.	6.2. Responding to Climate Change As the Group's overall operating model and data infrastructure are currently undergoing optimisation, we have not yet established quantitative climate targets. In 2025, both the Group's total GHG emissions and per capita emission intensity decreased significantly, demonstrating the effectiveness of our current management measures. Going forward, we will continue to enhance our data collection and analysis capabilities, and formulate and disclose quantitative climate targets in due course.
41.	**Applicability of Cross-industry Metrics and Industry-based Metrics** In preparing disclosures to meet the requirements in paragraphs 21 to 26 and 37 to 38, an issuer shall refer to and consider the applicability of (i) cross-industry metrics (see paragraphs 28 to 35) and (ii) industry-based metrics (see paragraph 36).	Reasonable information exemption – We have not disclosed any cross-industry metrics and industry-based metrics at present, but will explore the feasibility of doing so in the future.