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耀星科技集团

BRIGHTSTAR TECHNOLOGY GROUP CO., LTD

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耀星科技集团股份有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8446)

**(1) CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTORS
AND
(2) CHANGE IN COMPOSITION OF BOARD COMMITTEES**

RESIGNATION OF DIRECTORS

The board (the “**Board**”) of directors (the “**Directors**”) of Brightstar Technology Group Co., Ltd (the “**Company**”, together with its subsidiaries, collectively referred to as the “**Group**”) announces that Ms. Jiang Yu E (“**Ms. Jiang**”) and Mr. Chen Zhipeng (“**Mr. Chen**”) have resigned as the independent non-executive Directors with effect from 18 June 2026, due to the pursuit of other personal commitments.

Ms. Jiang and Mr. Chen have each confirmed that they have no disagreement with the Board and there is no matter relating to their resignations that needs to be brought to the attention of the shareholders of the Company (the “**Shareholders**”) and/or the Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board would like to take this opportunity to extend its sincere gratitude and deep appreciation to Ms. Jiang and Mr. Chen for their dedicated service and valuable contributions to the Board, the Company and the Shareholders during their terms of office.

APPOINTMENT OF DIRECTORS

The Board is pleased to announce that following the resignations of Ms. Jiang and Mr. Chen, Ms. Lu Xiaoying (“**Ms. Lu**”) and Ms. So Hiu Ting (“**Ms. So**”) have been appointed as the independent non-executive Directors, respectively, with effect from 18 June 2026.

Ms. Lu Xiaoying

Ms. Lu, aged 28, received a Bachelor's Degree in Economics from the University of Connecticut in the United States in 2021 and a Master of Science in Marketing from the University of Hong Kong in 2022. Ms. Lu has accumulated over four years of experience spanning financial services, insurance product management, and corporate administration. From February 2023 to November 2023, Ms. Lu served as a Product Manager at the Head Office of Ping An Insurance Group, where she was responsible for the full lifecycle management of core non-life insurance products, including market research, product pricing and design of terms, cross-departmental resource coordination, and the monitoring of key performance indicators such as claim ratios and expense ratios. From November 2023 onwards, Ms. Lu has held successive administrative roles at various enterprises, and, since May 2025, at Hebei Yihucha Science and Technology Innovation Group Co., Ltd.* (河北省一壺茶科技創新集團有限公司), where she has been responsible for corporate administration, listed company documentation and filing, meeting coordination, and preparation of operational and administrative reports. Ms. Lu has hands-on experience in handling listed company secretarial and compliance documentation matters, which is expected to contribute to the Board's governance function.

The Company has entered into a letter of appointment with Ms. Lu in relation to her position as an independent non-executive Director for a term of three years commencing from 18 June 2026. Ms. Lu shall hold office until the next general meeting of the Company and shall be eligible for re-election. Ms. Lu's term of office as an independent non-executive Director shall also be subject to retirement by rotation and re-election pursuant to the articles of association of the Company. Ms. Lu is entitled to receive an emolument of HK\$120,000 per annum which was determined by the Board on the recommendation of the Remuneration Committee with reference to her experience and qualifications, duties and responsibilities, and the Company's performance and the prevailing market conditions.

Ms. So Hiu Ting

Ms. So, aged 31, received a Bachelor of Business Administration in 2023 and a Master of Business Administration in 2025, both from Universidad Empresarial de Costa Rica via distance learning programmes organised by the Chartered Institute of Management in Hong Kong, with her studies covering corporate strategy, financial management, and organisational leadership. Ms. So has accumulated about 10 years of experience in customer service and aviation, quality assurance, and stakeholder engagement across regulated industries. From 2019 to 2025, she held the position of Senior Guest Relations Representative at Union Hospital, one of Hong Kong's established private hospitals, where she oversaw guest relations operations, managed service quality standards, handled escalated stakeholder complaints, and coordinated cross-departmental communication – responsibilities that required sound judgement, professionalism, and an understanding of institutional governance and regulatory compliance in a healthcare setting. Since 2025, Ms. So has been serving as Executive Assistant at Junjie Enterprise Management Co., Limited, where she supports senior management in corporate governance matters, board-level administration, and regulatory filings, giving her direct exposure to the operations and compliance requirements of a company with connections to an internationally listed group.

The Board considers that Ms. So's extensive experience in service management within regulated industries, combined with her postgraduate business education, enables her to bring an independent and consumer-focused perspective to the Board, which is in the interests of the Company and its shareholders as a whole. The Company has entered into a letter of appointment with Ms. So in relation to her position as an independent non-executive Director for a term of three years commencing from 18 June 2026. Ms. So shall hold office until the next general meeting of the Company and shall be eligible for re-election. Ms. So's term of office as an independent non-executive Director shall also be subject to retirement by rotation and re-election pursuant to the articles of association of the Company. Ms. So is entitled to receive an emolument of HK\$120,000 per annum which was determined by the Board on the recommendation of the Remuneration Committee with reference to her experience and qualifications, duties and responsibilities, and the Company's performance and the prevailing market conditions.

Both Ms. Lu and Ms. So have confirmed that (i) they meet the independence criteria as set out in Rule 5.09(1) to (8) of the Rules Governing the Listing of Securities on GEM of the Stock Exchange (the "**GEM Listing Rules**"); (ii) they have no past or present financial or other interests in the business of the Company or its subsidiaries or any connection with any core connected persons (as defined in the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect their independence at the time of their appointments.

Save as disclosed above, as at the date of this announcement, each of Ms. Lu and Ms. So (i) does not have any relationship with any of the directors, senior management or substantial or controlling shareholders of the Company, and does not hold any other positions in the Company and its subsidiaries; (ii) has not held any directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years preceding the date of her appointment, or other major appointments and professional qualifications; and (iii) does not have any interests in the shares, underlying shares or debentures of the Company within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, there is no other information relating to the appointments of Ms. Lu and Ms. So which is required to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules nor are there any other matters that need to be brought to the attention of the Shareholders.

The Board would like to express its warm welcome to Ms. Lu and Ms. So on joining the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

Following the resignations of Ms. Jiang and Mr. Chen and the appointments of Ms. Lu and Ms. So, with effect from 18 June 2026,

- (1) Ms. Jiang ceased to be the chairlady of the remuneration committee (the "**Remuneration Committee**") of the Company, and a member of each of the audit committee (the "**Audit Committee**") and the nomination committee (the "**Nomination Committee**") of the Company;

- (2) Mr. Chen ceased to be a member of each of the Remuneration Committee, the Audit Committee and the Nomination Committee;
- (3) Ms. Lu has been appointed as the chairlady of the Remuneration Committee, a member of each of the Audit Committee and the Nomination Committee;
- (4) Ms. So has been appointed as a member of each of the Remuneration Committee, the Audit Committee and the Nomination Committee.

By order of the Board
Brightstar Technology Group Co., Ltd
Cui Hai Bin
Chairman and Executive Director

Hong Kong, 18 June 2026

As at the date of this announcement, the Board comprises three executive Directors, namely, Mr. Cui Hai Bin, Mr. Yeung Ho Ting Dennis and Ms. Zhang Yan Ling; and three independent non-executive Directors, namely, Ms. Lu Xiaoying, Mr. Ji Gui Bao and Ms. So Hiu Ting.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the websites of the Stock Exchange at www.hkexnews.hk and of the Company at www.intechproductions.com.