K W NELSON INTERIOR DESIGN AND CONTRACTING GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 8411)

GRANT OF SHARE AWARDS

Pursuant to Rule 23.06A of the GEM Listing Rules, the Board announces that on 13 August 2026, the Company granted 2,400,000 Award Shares, representing approximately 0.24% of the total issued Shares as at the Grant Date, to the Grantees under the Share Award Scheme.

The details of the Grants are as follows:

Grant Date:	13 August 2026
Grantees:	Eight employees of the Group
Purchase price of the Award Shares:	Nil
Number of Award Shares granted:	2,400,000
Closing price of the Shares on the Grant Date:	HK$0.113 per Share
Vesting period:	The Award Shares granted to the Grantees will be vested on 28 August 2026.
Performance target:	There is no performance target attached to the Grants.

Clawback mechanism:	There is no clawback mechanism attached to the Grants. Notwithstanding the foregoing, the Grants remain subject to the terms and conditions of the Share Award Scheme. A Grantee shall be deemed to have ceased to be a Grantee upon the occurrence of any of the following events, including, without limitation: (i) the commission of any act of fraud, dishonesty, or serious misconduct; (ii) any material breach of the terms of any contract or agreement entered into between such person and any member of the Group; (iii) declaration or adjudication of bankruptcy by a competent court or governmental body; (iv) conviction of any criminal offence; or (v) conviction of, or being held liable for, any offence under or breach of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) or other applicable securities laws or regulations in Hong Kong or any other jurisdiction, as amended or in force from time to time.
Financial assistance:	The Group did not provide any financial assistance to the Grantees for the purchase of the Award Shares under the Share Award Scheme.

According to Rule 23.03F of the GEM Listing Rules, the vesting period for any share award shall not be less than 12 months.

In considering the grant of Award Shares to the Grantees with vesting period of less than 12 months and without any prescribed performance targets, the Board has taken into account, among other matters, the following factors: (a) the past contributions of the Grantees to the overall business performance and development of the Group; (b) the performance of the Grantees are continuously and individually evaluated against his or her defined job scope and the performance objectives agreed with the Group, on a rolling basis throughout the year; (c) the expectation that Grants will more effectively align the interests of the Grantees with those of the Shareholders through a shorter vesting period; and (d) the incentives provided by the Grant for the Grantees to continue to contribute to the growth and development of the Group through ownership of the Shares.

Reasons for and Benefits of the Grants

The purpose of the Grants is to align the interests of the Grantees with those of the Group through ownership of Shares, entitlement of dividends and other distributions payable on such Shares, and participation in any appreciation in the value of the Shares, thereby incentivising and retaining the Grantees to contribute to the sustainable long-term growth and profitability of the Group. The Board is of the view that the terms of the grant of Share Awards are fair and reasonable and in the best interests of the Company and its Shareholders as a whole.

GENERAL INFORMATION

None of the Grants would be subject to approval by the Shareholders, and none of the aforementioned Grantees is a Director, chief executive or substantial Shareholder of the Company, or their respective associates or otherwise a connected person of the Company.

To the best knowledge of the Directors, none of the Grantees is a participant with options and awards granted and to be granted in any 12-month period exceeding the 1% individual limit under Rule 23.03D(1) of the GEM Listing Rules; and none of the Grantees is a related entity participant or service provider with options and awards granted and to be granted in any 12-month period exceeding 0.1% of the relevant class of shares in issue (excluding treasury shares, if any).

The aforementioned Award Shares shall be satisfied through the existing Shares previously acquired by the trustee of the Share Award Scheme.

As of the date of this announcement, immediately after the Grants, 47,200,000 Shares are available for future grant under the Share Award Scheme mandate limit. There is no service provider sublimit under the Share Award Scheme.

The Share Award Scheme was adopted before the effective date of the new Chapter 23 of the GEM Listing Rules. The Company will comply with the new Chapter 23 to the extent required by the transitional arrangements for the existing share schemes.

DEFINITIONS

In this announcement, the following expressions shall have the following meanings unless the context requires otherwise.

"associate(s)"	has the meaning ascribed thereto in the GEM Listing Rules
"Award Shares"	award shares, each representing a contingent right to receive one Share, which is awarded under the Share Award Scheme
"Board"	the board of Directors
"Company"	K W Nelson Interior Design and Contracting Group Limited, a company incorporated in the Cayman Islands with limited liability and the issued Shares of which are listed on GEM of the Stock Exchange
"connected person"	has the meaning ascribed thereto in the GEM Listing Rules
"Director(s)"	the director(s) of the Company
"GEM Listing Rules"	the Rules Governing the Listing of Securities on GEM of the Stock Exchange
"Grants"	2,400,000 Award Shares to be granted to the Grantees in accordance with the Share Award Scheme on the Grant Date
"Grant Date"	13 August 2026
"Grantees"	the employees of the Group who were granted Award Shares in accordance with the Share Award Scheme
"Group"	the Company, its subsidiaries and consolidated affiliated entities from time to time
"HK$"	Hong Kong dollar, the lawful currency of Hong Kong
"Hong Kong"	The Hong Kong Special Administrative Region of the People's Republic of China

"Share(s)"	ordinary share(s) of HK$0.01 each in the share capital of the Company
"Shareholder(s)"	holder(s) of Shares in the Company
"Share Award Scheme"	the share award scheme adopted by the Company on 17 May 2021
"substantial shareholder"	has the meaning ascribed thereto in the GEM Listing Rules
"Stock Exchange"	The Stock Exchange of Hong Kong Limited
"treasury shares"	has the meaning ascribed thereto in the GEM Listing Rules
"%"	per cent

By order of the Board
K W Nelson Interior Design and Contracting Group Limited
Lau King Wai
Chairman and Chief Executive Officer

Hong Kong, 13 August 2026

As at the date of this announcement, the Board comprises Mr. Lau King Wai, Ms. Leung May Yan and Mr. Wong Siu Hong Edward as executive Directors, and Mr. Li Wai Kwan, Mr. Li Wai Leung and Ms. So Patsy Ying Chi as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of the Stock Exchange at http://www.hkexnews.hk for at least 7 days from the date of its publication and on the website of the Company at www.kwnelson.com.hk.