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HONG WEI (ASIA) HOLDINGS COMPANY LIMITED

鴻偉（亞洲）控股有限公司

(Incorporated in Hong Kong with limited liability)

(Stock code: 8191)

CHANGE OF DIRECTORS AND CHANGE OF COMPOSITION OF THE BOARD COMMITTEES

The Board announces that:

1. Ms. Zhang Yunhua has been appointed as an Independent Non-executive Director, chairlady of Nomination Committee, member of Audit Committee and Remuneration Committee of the Company with effect from 15 October 2026;
2. Mr. Chen Gang resigned as a Non-executive Director of the Company with effect from 15 October 2026; and
3. Ms. Zhao Jianhong resigned as an Independent Non-executive Director, chairlady of Nomination Committee, member of Audit Committee and Remuneration Committee of the Company with effect from 15 October 2026.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of Hong Wei (Asia) Holdings Company Limited (the “**Company**”) announces that Ms. Zhang Yunhua (張雲華) (“**Ms. Zhang**”) has been appointed as an Independent Non-executive Director of the Company with effect from 15 October 2026.

The biographical details of Ms. Zhang are as follows:

Ms. Zhang, aged 38, holds a bachelor's degree in applied psychology from Jilin University and has successively attended advanced management courses at South China University of Technology and Sun Yat-sen University. Ms. Zhang has over 15 years of experience in corporate management, strategic operations and capital operations. She currently serves as the person-in-charge of Guangzhou Jiqipai Artificial Intelligence Co., Ltd.* (廣州機器派人工智能有限公司), assisting enterprises in intelligent and AI upgrading.

Ms. Zhang was identified and selected in accordance with the policy for the nomination of Directors, the nomination procedures and board diversity policy of the Company in consideration of factors including but not limited to gender, age, cultural and educational background, skills, knowledge, qualifications and experience etc.

The Nomination Committee and the Board recommended the appointment of Ms. Zhang as an Independent Non-executive Director of the Company. The Board has considered the Company's board diversity policy, including but not limited to gender, professional skills, qualifications and experience, as well as the development of the Group. The Board believes that with Ms. Zhang's extensive experience in corporate management and strategic operations, she will provide objective, independent and adequate analysis for the Company's business development, making the Board structure more balanced and enhancing the supervisory function of the Board's operations.

The Company has entered into a letter of appointment with Ms. Zhang for a term of three years commencing from 15 October 2026, which may be terminated by either party giving to the other not less than one month's prior notice in writing. Ms. Zhang is entitled to a Director's fee of HK\$120,000 per annum, which was determined by the Board with recommendations from the remuneration committee of the Company having considered a range of factors including her experience, her duties and responsibilities in the Group, the remuneration structure of the Group and levels of remuneration for peers in the market. Ms. Zhang shall be subject to retirement at the next following general meeting of the Company after her appointment and shall then be eligible for re-election at that meeting. Ms. Zhang shall also be subject to retirement by rotation at least once every three years at the annual general meetings of the Company since her last re-election pursuant to the memorandum and articles of association of the Company.

* For identification purpose only

Ms. Zhang confirmed that (i) she met the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment. Taking into account all of the circumstances described above, the Board considers that Ms. Zhang is independent.

Save as disclosed herein, as at the date of this announcement, (i) Ms. Zhang does not hold any position in the Company or any of its subsidiaries nor does she have any relationship with any Director, senior management or substantial or controlling shareholders of the Company; (ii) Ms. Zhang has not held any directorship in other public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the past three years or other major appointments and professional qualifications; and (iii) Ms. Zhang does not have, and is not deemed to have, any interests or short positions in any shares, underlying shares or debentures of the Company or any of its associated corporations which is required to be disclosed under Part XV of the Securities and Futures Ordinance (Chapter 571 of the laws of Hong Kong).

Save as disclosed herein, there is no information relating to the appointment of Ms. Zhang that needs to be brought to the attention of the shareholders of the Company nor is there any information relating to Ms. Zhang that is required to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules.

RESIGNATION OF NON-EXECUTIVE DIRECTOR AND INDEPENDENT NON-EXECUTIVE DIRECTOR

Mr. Chen Gang (“**Mr. Chen**”) resigned as a Non-executive Director of the Company with effect from 15 October 2026 due to other business engagement.

Ms. Zhao Jianhong (“**Ms. Zhao**”) resigned as an Independent Non-executive Director with effect from 15 October 2026 in order to devote more time to other personal commitments.

Each of Mr. Chen and Ms. Zhao has confirmed that he/she has no disagreement with the Board and there are no other matters in relation to his/her resignation that need to be brought to the attention of The Stock Exchange of Hong Kong Limited and the shareholders of the Company.

The Board would like to express its sincere gratitude to Mr. Chen and Ms. Zhao for their valuable contribution to the Company during their tenure of services.

CHANGE IN THE COMPOSITION OF BOARD COMMITTEES

The Board further announces that following Ms. Zhao's resignation, Ms. Zhang Yunhua, has been appointed as the chairlady of Nomination Committee, member of Audit Committee and Remuneration Committee of the Company with effect from 15 October 2026.

The Board wishes to extend a welcome to Ms. Zhang in joining the Board.

By order of the Board

Hong Wei (Asia) Holdings Company Limited

Liu Yan

Executive Director, Chairlady of the Board and Chief Executive Officer

Hong Kong, 15 October 2026

As at the date of this announcement, the executive Director is Ms. Liu Yan, and the independent non-executive Directors are Mr. Cheung Wai Yin Wilson, Mr. Guo Ensheng and Ms. Zhang Yunhua.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the GEM of The Stock Exchange of Hong Kong Limited for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that, to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the Stock Exchange's website at www.hkexnews.hk on the "Latest Company Announcements" page for at least 7 days from the date of its publication and on the website of the Company at www.hongweiasia.com.