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STEED ORIENTAL (HOLDINGS) COMPANY LIMITED
駿東（控股）有限公司
(Incorporated in the Cayman Islands with members' limited liability)
(Stock Code: 8277)

APPOINTMENT OF EXECUTIVE DIRECTOR

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The Board announces that with effect from 4 November 2026, Mr. Meng Jianan has been appointed as an executive Director of the Company.

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Steed Oriental (Holdings) Company Limited (the "**Company**", and together with its subsidiaries, the "**Group**") announces that with effect from 4 November 2026, Mr. Meng Jianan ("**Mr. Meng**") has been appointed as an executive Director of the Company.

The biographical details of Mr. Meng are set out below.

Mr. Meng, aged 30, he obtained a Bachelor of Science degree in Economics and a Bachelor of Arts degree in Business from Arizona State University in August 2020. Since November 2025, he has served as a director and legal representative of Hebei Jiapin Technology Company Limited*（河北迦品科技有限公司）("**Jiapin**"), which is an indirectly non-wholly owned subsidiary of the Company, where the Company owned 97% and Mr. Meng owned the remaining 3% of its equity interests. Mr. Meng also served as the director and legal representative of Hebei Lin Mu Technology Company Limited*（河北林木科技有限公司）, which is also an indirectly non-wholly owned subsidiary of the Company, where Jiapin owned 70% of its equity interests.

Prior to joining the Group, Mr. Meng worked as a vice president of investment in Blake (Zhuhai) Private Equity Fund Management Company Limited *（貝克(珠海)私募基金管理有限公司), responsible for investment decision-making of the funds from October 2020 to November 2025. Mr. Meng is the son of Mr. Li Yue, the existing executive director, chairman, authorized representative and compliance officer of the Company, and he is also the cousin of Ms. Sun Xue Song, the existing substantial shareholder of the Company and the director of Hebei Wanjialai Technology Company Limited*（河北萬佳萊科技有限公司）which is an indirectly wholly owned subsidiary of the Company.

Mr. Meng has entered into a service agreement with the Company for a term of three years commencing from 4 November 2026 and shall thereafter be automatically renewed for another three years unless and until otherwise terminated, and subject to termination by either party giving to the other not less than three months' prior written notice.

Under the service agreement, Mr. Meng is entitled to a fixed director's fee of HK$20,000 per month subject to adjustment at the second and third years of his term of office as appropriate to be determined by the Board, together with a discretionary year-end bonus which is to be determined by the Board with reference to the Company's performance. The emoluments of Mr. Meng are determined with reference to, among other things, the prevailing market conditions, Mr. Meng's experience and his roles and responsibilities with the Company.

Pursuant to the articles of association of the Company, Mr. Meng shall hold office until the next annual general meeting of the Company where he shall be eligible for re-election at the meeting, and shall be subject to retirement by rotation and shall then be eligible for re-election.

Save as disclosed above, as at the date of this announcement, Mr. Meng (i) does not currently hold any other positions with the Company or other members of the Group; (ii) does not have any relationships with any Directors, senior management, substantial shareholders or controlling shareholders of the Company; (iii) does not have any interests in the shares of the Company within the meaning of Part XV of the Securities and Futures Ordinance; and (iv) had not held any other directorships in the last three years in public companies the securities of which are listed on any securities market in Hong Kong or overseas.

Save as disclosed above, in relation to the appointment of Mr. Meng, there is no other matter which needs to be brought to the attention of the shareholders of the Company and there is no other information that needs to be disclosed pursuant to any of the requirements under Rule 17.50(2)(h) to (w) of the GEM Listing Rules.

Save as disclosed above, Mr. Meng has not held any other directorships in other Hong Kong or overseas listed public companies in the last three years.

By Order of the Board
Steed Oriental (Holdings) Company Limited
Li Yue
Chairman and Executive Director

Hong Kong, 4 November 2026

As at the date of this announcement, the Board comprises Mr. Li Yue, Mr. Xue Zhao Qiang and Mr. Meng Jianan as executive Directors; Mr. Ding Hongquan as non-executive Director; and Mr. Wang Wei, Ms. Dong Ping and Mr. Zhu Da as independent non-executive Directors.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the Rules Governing the Listing of Securities on the GEM for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the Stock Exchange's website at www.hkexnews.hk for at least seven days from the date of its publication and will be published on the website of the Company at www.steedoriental.com.hk.

* *For identification purposes only*