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ETS GROUP LIMITED
易通訊集團有限公司
(Incorporated in the Cayman Islands with limited liability)
(Stock Code: 8031)

CHANGE OF INDEPENDENT NON-EXECUTIVE DIRECTOR AND CHANGE OF COMPOSITION OF BOARD COMMITTEES

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Director(s)**") of ETS Group Limited (the "**Company**") announces that Ms. Kwong Yuk Ying ("**Ms. Kwong**") has resigned as an independent non-executive Director with effect from 6 November 2026 as she would like to devote more time to her other business commitments. Ms. Kwong has confirmed that she has no disagreement with the Board and there is no matter in relation to her resignation that needs to be brought to the attention of The Stock Exchange of Hong Kong Limited (the "**Stock Exchange**") and the shareholders of the Company.

The Board would like to express its sincere gratitude to Ms. Kwong for her valuable contribution to the Company during her tenure of service.

APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board hereby announces that Ms. Yeung Wai Yan (楊維恩) ("**Ms. Yeung**") has been appointed as an independent non-executive Director with effect from 6 November 2026. Biographical details of Ms. Yeung are set out as follows:

Ms. Yeung, aged 64, has over two decades of experience in professional consultancy in the electronics reuse and recycling industry. Ms. Yeung is a registered professional consultant with the Sustainable Electronics Recycling International (SERI, a global non-profit organisation based in the United States). From 1993 to 2016, she acted as a director of FormalWin Group Limited and is currently the managing director of FormalWin Consultants

Limited since 2016, where she participates in the development of the group's professional consultancy, investment and publishing businesses in Hong Kong and the PRC. Since 2021, Ms. Yeung has also acted as the procurement director of Surpass Telecommunications (HK) Limited, where she undertakes overseas procurement management responsibilities in the telecommunications sector.

A letter of appointment has been entered into between Ms. Yeung and the Company for a term of three years commencing from 6 November 2026, unless terminated by giving one month's prior notice in writing served by the other party or payment of one-month salary in lieu of the said notice. Ms. Yeung shall hold office until the first annual general meeting of the Company after her appointment and shall then be eligible for re-election in accordance with the articles of association (the "**Articles**") of the Company, and thereafter shall be subject to retirement by rotation and re-election at annual general meeting at least once every three years according to the provisions of the Articles, the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited (the "**GEM Listing Rules**") and other applicable laws. Ms. Yeung is entitled to an annual director's fee of HK$120,000, which is determined with reference to her duties and level of responsibilities, the remuneration policy of the Company and the prevailing market conditions.

Ms. Yeung has confirmed that (i) she met the independence criteria as set out in Rule 5.09 of the GEM Listing Rules; (ii) she has no past or present financial or other interest in the business of the Company or its subsidiaries or any connection with any core connected person (as defined under the GEM Listing Rules) of the Company; and (iii) there are no other factors that may affect her independence at the time of her appointment.

Save as disclosed above, as at the date of this announcement, Ms. Yeung has confirmed that she (i) did not hold any other positions within the Group; (ii) had no relationship with any Director, member of senior management of the Group or substantial or controlling shareholders (having the meanings ascribed to them in the GEM Listing Rules) of the Company; (iii) did not hold any directorship in public companies the securities of which are listed on any securities market in Hong Kong or overseas in the last three years immediately preceding the date of this announcement; and (iv) did not have, and was not deemed to have, any interests or short positions in any Shares, underlying Shares or debentures of the Company or any of its associated corporations (within the meaning of Part XV of the SFO).

Save as disclosed in this announcement, the Board is not aware of any matter in relation to the appointment of Ms. Yeung that needs to be brought to the attention of the Stock Exchange or the Shareholders nor any information to be disclosed pursuant to Rules 17.50(2)(h) to (v) of the GEM Listing Rules.

The Board would like to take this opportunity to extend its warmest welcome to Ms. Yeung for joining the Board.

CHANGE OF COMPOSITION OF BOARD COMMITTEES

Following the change of independent non-executive Director, with effect from 6 November 2026:

(i) Ms. Kwong ceased to be the chairman of the remuneration committee of the Board ("**Remuneration Committee**") and a member of each of the risk management and internal control committee of the Board ("**Risk Management and Internal Control Committee**"), the audit committee of the Board ("**Audit Committee**") and the nomination committee of the Board ("**Nomination Committee**"); and

(ii) Ms. Yeung will be appointed as the chairman of the Remuneration Committee and a member of each of the Risk Management and Internal Control Committee, the Audit Committee and the Nomination Committee.

By order of the Board
ETS Group Limited
Siu Man On
Executive Director

Hong Kong, 6 November 2026

As at the date of this announcement, the executive director of the Company is Mr. Siu Man On; and the independent non-executive directors of the Company are Dr. Xu Weihua, Mr. Wong Lap Chung and Ms. Yeung Wai Yan.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief, the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the website of the Stock Exchange at www.hkexnews.hk for at least 7 days from the date of its posting and on the Company's website at www.etsgroup.com.hk.