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Honor Matrix Holdings Limited
浩盟控股有限公司

(formerly known as Almana Limited 曼納有限公司)
(Incorporated in the Bermuda with limited liability)
(Stock Code: 08186)

APPOINTMENT OF EXECUTIVE DIRECTOR

The board (the "**Board**") of directors (the "**Directors**") of Honor Matrix Holdings Limited (the "**Company**", together with the subsidiaries, the "**Group**") is pleased to announce that Ms. Lam Ching Man (林靜雯) ("**Ms. Lam**") has been appointed as an executive director of the Company with effect from 9 November 2026.

The biological details of Ms. Lam are set out below.

Ms. Lam, aged 30, graduated from the University of Macau with a Bachelor of Social Sciences in Economics degree in June 2020. Ms. Lam has over five years of experience in business management, strategic planning, channel development and immigration consultancy services. During her career, she served as a sales representative of Zhongshan EAFA Plastic Co., Ltd.* (中山市億豐塑膠製品有限公司) from May 2020 to April 2021, where she gained experience in project coordination, client relationship management and business development. She subsequently served as the Copywriting Manager (Immigration) of HM Investment Consultant Limited (浩盟國際投資有限公司) from August 2021 to August 2022, during which she was responsible for managing immigration application documentation, overseeing quality control procedures and improving documentation workflows. From September 2022 to March 2024, she served as the Channel Manager of HM Investment Consultant Limited (浩盟國際投資有限公司) ("**HM Investment**"), where she led the development of strategic business channels and partnerships, expanded the Company's presence in Northern China and contributed to significant client acquisition growth across various immigration programmes. Since March 2024, Ms. Lam has re-designated as the General Manager of the Shenzhen branch of HM Investment, where she is responsible for the overall management of branch operations, corporate strategy implementation, profit and loss management, talent recruitment and team development.

As at the date of this announcement, HM Investment is a company wholly owned by Mr. Cheung Chi Wing, the Co-Chairman and executive Director of the Company.

Ms. Lam has entered into a service agreement with the Company, which may be terminated by either party giving no less than three months' written notice to the other, for a period of three years commencing from the date of her appointment. Ms. Lam is entitled to a director's fee of HK$10,000 per month plus discretionary bonus, which was determined by the Board based on recommendation from the remuneration committee with reference to her duties and responsibilities with the Company, the prevailing market conditions and the financial position of the Group. Ms.

Lam will be subject to retirement at the next annual general meeting of the Company after her appointment and will then be eligible for re-election at the meeting. Thereafter, Ms. Lam shall be subject to retirement by rotation in accordance with the bye-laws of the Company.

As at the date of this announcement, Ms. Lam does not have and is not deemed to have any interest in the shares, underlying shares or debentures of the Company and/or its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "**SFO**").

Save as disclosed above, as at the date of this announcement, Ms. Lam (i) in the last three years does not hold any other directorship in any other public companies, the securities of which are listed on any securities market in Hong Kong or overseas; (ii) does not hold any other position in the Group; (iii) does not have any relationship with any directors, senior management, substantial shareholder or controlling shareholder of the Company; and (iv) does not have any interest in the shares of the Company within the meaning of Part XV of the SFO.

As at the date of this announcement, save as disclosed above, there are no other matter concerning the appointment of Ms. Lam that needs to be brought to the attention of the shareholders of the securities of the Company or The Stock Exchange of Hong Kong Limited nor any information required to be disclosed pursuant to the requirements of Rules 17.50(2)(h) to (v) of the Rules Governing the Listing of Securities on GEM of The Stock Exchange of Hong Kong Limited.

The Board would like to take this opportunity to express its warmest welcome to Ms. Lam in joining the Company.

By order of the Board
Honor Matrix Holdings Limited
Cheung Chi Wing
Co-Chairman and Executive Director

Hong Kong, 9 November 2026

As at the date of this announcement, the Board comprises Mr. Cheung Chi Wing (Co-Chairman), Mr. Jin Guangwu (Co-Chairman), Ms. Li Sha and Ms. Lam Ching Man as executive Directors; Mr. Guo Xiaoyun and Ms. Wu Huan as non-executive Directors and Mr. Hon Ming Sang, Mr. Hu Xing and Mr. Shen Leyuan as independent non-executive Directors.

This announcement, for which the directors of the Company collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Company Announcements" page of the website of The Stock Exchange of Hong Kong Limited at http://www.hkexnews.hk for seven days from the date of its publication and on the website of the Company at www.hmholdings-hk.com.

* *For identification purposes only*