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Baiying Holdings Group Limited
百應控股集團有限公司

(incorporated in the Cayman Islands with limited liability)

(stock code: 8525)

SUPPLEMENTAL ANNOUNCEMENT IN RELATION TO THE APPOINTMENT OF EXECUTIVE DIRECTOR

Reference is made to the announcement of Baiying Holdings Group Limited (the "**Company**") dated 16 November 2026 (the "**Announcement**") in relation to, among other things, the appointment of Mr. Zhang Zhao Wei ("**Mr. Zhang**") as an executive Director and the general manager of the Company. Unless otherwise defined, capitalised terms used herein shall have the same meanings as those defined in the Announcement.

The Company would like to supplement the disclosure in respect of the information required under Rule 17.50(2)(g) of the GEM Listing Rules.

Before the appointment as an executive Director and the general manager of the Company, Mr. Zhang served as the deputy general manager of Xiamen Baiying Leasing Co., Ltd.* (廈門百應融資租賃有限責任公司) and was entitled to receive from the Group an annual salary of approximately RMB328,329, which was determined with reference to performance criteria and basis of determination.

The Company would like to supplement that, while Mr. Zhang will not receive any director's fee for his role as an executive Director, following his appointment as the general manager of the Company, Mr. Zhang is entitled to receive from the Group an annual salary of approximately RMB330,000, which is determined by the Board on the recommendation of the remuneration committee of the Company with reference to his qualifications, experience, duties and responsibilities with the Company, as well as his and the Company's performance of the year and will be reviewed by the remuneration committee and the Board from time to time.

Save as disclosed above, all other information and contents set out in the Announcement remain unchanged and shall continue to be valid. This supplemental announcement should be read in conjunction with the Announcement.

By Order of the Board
Baiying Holdings Group Limited
Zhou Shiyuan
Chairman

Fujian Province, the PRC, 20 November 2026

As of the date of this announcement, the executive Directors are Mr. Zhou Shiyuan, Mr. Zhang Zhaowei and Ms. Lin Zhenyan; the non-executive Director is Mr. Ke Jinding; and the independent non-executive Directors are Mr. Li Yao, Mr. Tu Liandong and Mr. Xie Mianbi.

This announcement, for which the Directors collectively and individually accept full responsibility, includes particulars given in compliance with the GEM Listing Rules for the purpose of giving information with regard to the Company. The Directors, having made all reasonable enquiries, confirm that to the best of their knowledge and belief the information contained in this announcement is accurate and complete in all material respects and not misleading or deceptive, and there are no other matters the omission of which would make any statement herein or this announcement misleading.

This announcement will remain on the "Latest Listed Company Information" page of the Stock Exchange's website at www.hkexnews.hk for at least 7 days from the date of its posting and on the Company's website at www.byleasing.com.

* *For identification purpose only*