

DIRECTORS' RIGHTS TO ACQUIRE SHARES

No share options previously granted to the directors were outstanding as at 30 November 2000.

At no time during the period was the Company, its holding company or any of its subsidiaries a party to any arrangements to enable the Company's directors, their respective spouses, or children under 18 years of age to acquire benefits by means of acquisition of shares in or debentures of the Company or any other body corporate.