

The Management Team

The core management team of the Company comprises the following key functional areas: Corporate Management, Strategic Services, IT Services and Software/Technology Services.

- Corporate Management provides strategic, legal and financial support for the Company and its operating units.
- Strategic Services provide large corporations with advice on restructuring of technology operations, spin-out of subsidiary businesses and internal and external technology business investment and development.
- IT Services implement large corporate customers' technology initiatives by providing solutions, integration and infrastructure capabilities.
- Software/Technology Services develop and distribute enterprise solutions as well as new technology solutions.

Key members of the Company include:

Corporate Management

- Mr. Joseph J. Kim, Deputy Chairman, President and CEO
- Mr. Jeremy Yong, Managing Director — Corporate Development and Operations
- Ms. Rowena Chu, Managing Director — Chief Financial Officer
- Ms. Cindy Chow, Vice President — Corporate Controller and Company Secretary
- Ms. Chisa Enomoto, Director — Group Marketing & Communications

Strategic Services

- Mr. Daniel K. Fujii, Managing Director — Co-Group Head
- Mr. Naoki Shimada, Managing Director — Co-Group Head

IT Services

- Mr. Tiak Koon Loh, Managing Director — Operations

Software/Technology Services

- Mr. Takashi Sensui, Managing Director — Group Head
- Mr. Paul Yang, Managing Director — Business Development

Corporate Management

Mr. Jeremy Yong, aged 30, is Managing Director — Corporate Development and Operations and brings with him considerable experience with investments, focusing on the Japanese market from a global perspective. Before joining the Group, Jeremy was with H&Q where his key responsibilities were to structure, negotiate and execute a number of Japanese investments in the Internet, financial, media and telecom sectors. Before joining H&Q, Jeremy was with JP Morgan and the Equinox Group in Singapore where he worked on various Asian corporate finance and private equity transactions.

Ms. Rowena Chu, aged 44, Managing Director — Chief Financial Officer, joins us from Merrill Lynch where she was a managing director and the Head of Technology Equity Capital Markets. Prior to Merrill Lynch, Rowena was with JP Morgan and was the Head of Investment Banking for Greater China. Rowena has been involved in a wide variety of investment banking areas, including corporate finance, equity capital markets, debt and equity trading and risk arbitrage. In addition, she worked with a wide range of clients throughout Asia, including Singapore, Hong Kong, Taiwan, China and South Korea. Rowena tendered her resignation from the Company on 9 April 2001. Her last day with the Company has not yet been determined.

Ms. Cindy Chow, aged 30, is Vice President — Corporate Controller and Company Secretary of the Company. She was recently appointed by the Board to be the Company Secretary. Before joining the Company, Cindy was deputy general manager and director of finance of Sinolink Mobile Communications Ltd. (“Sinolink”), a Motorola telecommunication network joint venture in China. At Sinolink, Cindy established the financial and administrative systems and oversaw several corporate functions including financial planning, human resources and general administration. Prior to joining Sinolink, Cindy was senior accountant at Arthur Andersen in Hong Kong. Cindy is a Certified Public Accountant in the US and an Associate Member of the Hong Kong Society of Accountants.

Ms. Chisa Enomoto, aged 40, Director — Marketing Communications, is responsible for public relations and marketing of the Group. She joined the Group from Adaptec Japan, where she managed, marketing, marketing communications and product localization in Japan and Korea. She implemented the worldwide marketing strategy for both OEM and distribution channels in alliance with headquarter in Silicon Valley and launched a variety of high technology PC peripheral products for a Singapore manufacturer. Prior to Adaptec Japan, she was with Recruit Co., Ltd. of which the last two years was as public relations manager of Foreign Investment in Japan and Development Corporation (FIND).

Strategic Services

Mr. Daniel K. Fujii, aged 37, is Managing Director and Co-Group Head of Strategic Services. Before joining the Group, Daniel was with H&Q where his responsibilities included structuring, negotiating and executing a number of Japanese investments in the Internet, financial, media and telecom sectors. Daniel started his career at First Boston Corporation and focused on mergers and acquisitions at the firm's New York office. He later became one of the founders and key management of MLJ, and established a number of Japanese venture businesses in the automotive and chemical sectors, creating alliances with companies such as Colgate-Palmolive and Continental Group (Germany).

Mr. Naoki Shimada, aged 33, is Managing Director and Co-Group Head of Strategic Services. Naoki is principally responsible for managing joint-venture business with major Japanese corporations and is in charge of domestic and overseas strategic alliances. Prior to joining the Group, Naoki was with The Boston Consulting Group K.K. where he participated in global consulting for corporations engaged in, among others, high tech, telecommunications, consumer goods and media/broadcasting. Before joining Boston Consulting Group, he was with Apple Computer, Japan, as a strategy planner for product marketing, corporate planning and president's office.

IT Services

Mr. Tiak Koon Loh, aged 42, is Managing Director — Operations and Group Head of IT Services. Prior to joining the Company, Tiak Koon was with Cap Gemini Group where he served as the CEO of the company's Asia Pacific operation since January 1999. At Cap Gemini, he grew the consulting business to an operation of 600 professionals with annual revenue of US\$100 million. Prior to joining Cap Gemini, Tiak Koon was the head of IBM Lotus Consulting operations in Asia Pacific and was with IBM for over 10 years.

Software/Technology Services

Mr. Takashi Sensui, aged 37, is Managing Director and Group Head of Software and Technology Services. As the person in charge of the Company's enterprise software business, Takashi is responsible for development and management of software companies and is also responsible for technology and solution-related services. Before joining the Group, Takashi was vice president of marketing and strategic alliances at SAP Japan and was previously general manager of SAP's Tokyo Development Center with responsibility for product localization throughout Asia. Prior to SAP, he was with Recruit Co., Ltd.

Mr. Paul Yang, aged 32, is Managing Director — Business Development. Paul joined the Company from Goldman Sachs in Hong Kong where he was the business unit manager of 15 investment professionals covering Non-Japan Asia. With seven years of experience in private equity and strategy consulting in the US and Asia, Paul most recently served as the practice leader for Goldman's investments in Non-Japan Asia, focusing on software, Internet-enabling technologies and e-commerce infrastructure. Paul brings a wide range of investment experience, having worked with companies in China, Taiwan, Hong Kong, Singapore, South Korea and Australia.