

Biographical Details of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr Chen Shun Li, aged 38, is the Chairman and Chief Executive Officer of the Company. Mr Chen established the Group in November 1995. He is responsible for the overall strategic planning, management and business development of the Group. Mr Chen has been in the textile industry for more than 15 years. He obtained a degree in Marketing from the Beijing Polytechnic University (北京理工大學). Mr Chen was accredited by the Central Committee of Youth Communist League (共青團中央), All-China Youth Federation (中華全國青年聯合會) and the Association of Scientific Workers of Chinese Youth (中國青年科技工作者協會) as one of the ten “Excellent Youths of Technology of the State” (“中國傑出青年科技創新獎”) in 2000.

Mr Chen Guo Li, aged 35, is the Deputy General Manager of the Group. Mr Chen is responsible for the formulation of the Group’s strategic marketing policies. He has over 13 years of experience in the textile industry. Prior to joining the Group in 1997, Mr Chen was the Public Relations Manager of a textile company. Mr Chen is the brother of the Chairman of the Company.

Mr Huo Shi Zhi, aged 56, is the Chief Engineer of the Group. Mr Huo is responsible for the Group’s day-to-day production operations and development of new products. He graduated from the Southeastern University (東南大學) with a degree in Computer Science in 1969 and has more than 30 years of experience in the field of engineering. Prior to joining the Group in 1997, Mr Huo was the chief engineer of another textile company. Mr Huo also specialises in the research and development of differential polyester.

Mr Law Fei Shing, aged 41, is the Chief Financial Officer and Company Secretary. He is responsible for the overall financial planning and management of the Group. Mr Law graduated from the Hong Kong Polytechnic University (formerly known as Hong Kong Polytechnic) in 1987. He is a member of the American Institute of Certified Public Accountants, an associate member and a Certified Public Accountant of the Hong Kong Society of Accountants. Prior to joining the Group in May 2000, Mr Law was the Chief Financial Officer of an engineering company with extensive experience in accounting, finance and management.

Mr Xiao Tian Guan, aged 36, is the Supply Manager of the Group. Mr Xiao is responsible for sourcing and supply of the production materials of the Group. Mr Xiao has more than 10 years of experience in merchandising. Prior to joining the Group in 1997, he was the Supply Manager of another textile company.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Chen Da Jun, aged 43, is currently a Professor and Vice Dean of the School of Materials of the Eastern China University. Mr Chen obtained a doctorate degree in Chemical Fibre Engineering in the Eastern China University in 1988. After his graduation, Mr Chen carried out research work for two years in a university in Japan. He specialises in modification of chemical fibres in the production process. Mr Chen also publishes his research work extensively in both domestic and international academic journals and participates in various academic seminars.

Mr Huang Yue, aged 39, is currently the Chairman of Famous Talent International Limited and Best Peace International Limited. Mr Huang graduated from Guangzhou University of Foreign Languages in 1983 and obtained a doctorate degree in Economics from Kobe National University in Japan in 1992.

Mr Jiang Xi Xia, aged 65, is a senior engineer. Mr Jiang graduated from Sichuan School of Chemical Engineering. He has spent more than 30 years in the research of chemical fibres and is known as an expert in that area. Prior to his retirement in 1997, he was the President of the Institute of Man-made Fibres of the Chinese School of Textile Science.

SENIOR MANAGEMENT

Ms Bian Haijian, aged 26, is the Executive Secretary of the Chairman. Ms Bian assists the Chairman in the overall administration of the Group. Ms Bian graduated from Fuzhou Minjiang University.

Mr Chen Yu Hong, aged 31, is the Senior Technician of the Group. Mr Chen is responsible for the production activities of the Group. Mr Chen majored in chemical fibre studies at the Henan School of Textiles. Mr Chen has more than 7 years of experience in the textile industry.

Ms Deng Liang Yu, aged 37, is the Chief Accountant of the Group. Ms Deng is responsible for the supervision of the Group's accounting team. Ms Deng has over 19 years of experience in the areas of finance and accounting. Prior to joining the Group in 1996, Ms Deng held management positions in the finance departments of several enterprises in Mainland China.

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SENIOR MANAGEMENT *(continued)*

Mr Lai Po Sing, aged 34, is the Assistant Financial Controller of the Group. He is responsible to assist the Chief Financial Officer for the overall financial planning and management of the Group. Mr Lai graduated from the Chinese University of Hong Kong with a Bachelor Degree in Business Administration. He is a Certified Public Accountant in Hong Kong and a fellow member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountant. He has over 10 years' experience in internal auditing, external auditing and accounting.

Mr Lin Ting Chun, aged 34, is the Sales Manager of the Group. Mr Lin is responsible for the sales and marketing of the Group. Mr Lin majored in chemical fibre studies in the Tianjin Institute of Textile Science and Technology. Prior to joining the Group in 1997, Mr Lin was an engineer with several textile companies.

Mr Lu Hai Chun, aged 33, is the Assistant Engineer of the Group. Mr Lu is responsible for the research and development of new products for the Group. Mr Lu majored in chemical fibre studies in Suzhou University. Prior to joining the Group in 1997, Mr Lu was primarily involved in research and technical consultancy for the textile industry.

Mr Yu Yang Yue, aged 44, is the Electrical Engineer of the Group. Mr Yu is responsible for the maintenance and construction of the Group's production facilities. Mr Yu majored in electrical engineering at the Dalian Navy School of Military Vessels. He has more than 18 years of experience in the area of the electrical engineering, production process and mechanic technology of the textile industry and electrical engineering.

Mr Zhang Xi Qing, aged 39, is the Production Manager of the Group. Mr Zhang is responsible for the supervision and operation of the Group's production. Mr Zhang majored in chemical fibre studies in the Tianjin Institute of Textile Science and Technology. Mr Zhang has more than 11 years of experience in the research and production sector of the textile industry.

Mr Zeng Jin, aged 26, is the Investment Manager of the Group. Mr Zeng is responsible for the management of investor relationship of the Group. Mr Zeng graduated from the Fuqing Branch of the Fujian University of Education with a degree in international trade. Mr Zeng joined the Group in 1996.