

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Mr. NGAI Chun Hung (魏振雄先生), aged 38, is the Chairman of the Company. Mr. Ngai has over twenty years' experience in the construction industry. Since February 1996, he has been the director of Able Engineering and became Managing Director of the Group in April 1998. Mr. Ngai is responsible for overall management of the operations, strategic planning and administration of the Group. Mr. Ngai and Mr. Yau, Deputy Chairman of the Company, are brothers-in-law.

Mr. YAU Kwok Fai (游國輝先生), aged 35, is the Deputy Chairman of the Company. Mr. Yau joined the Group in February 1996 as a director of Able Engineering. He graduated with first class honours degree in civil engineering from the Hong Kong Polytechnic and obtained a master of science degree with distinction in structural steel design from the University of London and a diploma of the Imperial College of the United Kingdom. He has about 10 years of experience in the construction industry. He is a Chartered Engineer and a corporate member of the Institution of Civil Engineers and the Institution of Structural Engineers and is currently a member of the Hong Kong Institution of Engineers, a Registered Professional Engineer (Civil & Structural) and a Registered Structural Engineer. In July 1999, Mr. Yau was appointed by the Buildings Department as a member of the Contractors Registration Committee Panel under the Buildings Ordinance. Mr. Yau is responsible for formulating the policy and overall development and management of the operations of the Group. Mr. Yau and Mr. Ngai, Chairman of the Company, are brothers-in-law.

Mr. SHEK Yu Ming, Joseph (石雨明先生), aged 56, is an Executive Director of the Company. Mr. Shek holds a bachelor degree in civil engineering from the University of Hong Kong. He is a Fellow of the Hong Kong Institution of Engineers and a Fellow of the Institution of Civil Engineers. He is an Authorised Person (Engineer) and a Registered Structural Engineer. He has undertaken a large number of contracts for the Hong Kong Government and in the private sector. He is the Council Member and the Chairman of the Environmental Committee of the Hong Kong Construction Association. In 1995, Mr. Shek was appointed the member of the Appeal Tribunal (Buildings Ordinance (Chapter 123)) and Noise Control Appeal Board and re-appointed in 2000 and 2001 respectively. He is also a member of the Vocational Training Council Committee on training of technologies. Mr. Shek is responsible for the business development and operation of the Group.

Independent Non-executive Directors

Professor KO Jan Ming (高贊明教授), aged 58, is an Independent Non-executive Director of the Company. He is the Associate Vice President, Dean of the Faculty of Construction and Land Use and the Chair Professor of Structural Engineering of the Hong Kong Polytechnic University. He holds a bachelor degree in civil engineering (Hon.) and a doctorate degree in structural engineering from the University of Hong Kong. Professor Ko holds several professional titles as the fellow of the Hong Kong Institution of Engineers, Institution of Structural Engineers, United Kingdom, American Society of Civil Engineers, Member of the China Civil Engineering Society, Registered Professional Engineer (Structural) and Chartered Engineer. Professor Ko is currently a visiting professor of the Southeast University and Beijing Polytechnic University and an advisory professor of the Northern Jiaotong University and Dalian University of Technology, the PRC. Currently, he is the chairman of education and examination committee, member of accreditation board, representative of engineering education and training committee of federation of engineering institutions of Southeast Asia and the Pacific, and chairman of structural discipline advisory panel of The Hong Kong Institution of Engineers. Professor Ko is also currently a member of the appeal tribunal panel of the Appeal Tribunal in Buildings, the senior consultant of the editorial board of the Journal of Spatial Structures, a member of the editorial board of the Journal of Engineering Mechanics, the editor in chief of the International Journal of Advances in Structural Engineering and the vice-president of the board of the directors of Structural Engineers World Congress 2002.

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Mr. IP Kwok Him, JP (葉國謙先生), aged 49, is an Independent Non-executive Director of the Company. Mr. IP was a member of the Legislative Council of Hong Kong and the Provisional Legislative Council of Hong Kong for the years 1995 – 1997 and 1997 – 1998 respectively. He is presently a member of the Legislative Council and the Central and Western District Council, a member of the Hong Kong Housing Authority and its Building Committee, Action Committee Against Narcotics and Court of University of Hong Kong.

SENIOR MANAGEMENT

Mr. LI Chi Pong (李治邦先生), aged 44, is a director of Excel and graduated from the Hong Kong Polytechnic with a higher diploma in civil engineering. He is the Authorized Signatory for registered general building contractor, foundation and site formation works, Building Department. He has over 21 years extensive experience in various public and private construction works. Mr. Li is responsible for estimation, subcontracting procurement and plant management of the Group.

Mr. YAM Kui Hung (任鉅鴻先生), aged 42, is a director of Able Engineering. He graduated with a higher certificate in building studies from the Hong Kong Polytechnic and a postgraduate diploma in construction management from the Construction Industry Training Authority. He is a corporate member of the Chartered Institute of Building, the Hong Kong Institute of Builders, the Architecture and Surveying Institute and the Hong Kong Institution of Engineers. He is registered as a Professional Registered Engineer (Building). Mr. Yam joined the Group in 1996 and has over 20 years' experience in the construction field. Mr. Yam is responsible for overall management and operations of building projects.

Mr. SUN Kwong Wah, Timothy (孫廣華先生), aged 47, is the engineering manager of Able Engineering. He is a member of Royal Institution of Chartered Surveyors, Chartered Institute of Arbitrators, Hong Kong Institute of Surveyors and Hong Kong Institute of Arbitrators. He is also a Registered Professional Surveyor. Prior to joining the Group, he has over 20 years' experience in the construction industry. Mr. Sun is responsible for tendering, estimating and the quantity surveying of all projects undertaken by the Group.

Dr. MAK Wai Hing (麥偉興博士), aged 36, is the contracts manager of Excel. Dr. Mak holds a doctorate degree in philosophy and a bachelor degree in civil engineering from the Hong Kong Polytechnic University. He is a corporate member of the Hong Kong Institution of Engineers (civil & structural disciplines) and the Institution of Structural Engineers. He joined the Group in 1998. Prior to joining the Group, he has over six years' experience in the construction industry. Dr. Mak is responsible for implementation of contracts and the management of operations on sites.

Mr. WONG Chung Fai (王仲輝先生), aged 37, is the contracts manager of Able Engineering. He holds a bachelor degree in quantity surveying from RGIT and Master degree in Construction Management from The City University of Hong Kong. He is a member of The Society of Builders, Hong Kong, Hong Kong Institute of Construction Manager, The Royal Institution of Chartered Surveyors and The Hong Kong Institute of Surveyors. Prior to joining the Group, he has over 16 years' experience in the construction field and a wide background of experience of working in difference positions in the construction industry. Mr. Wong's main task is providing full range of building project management and contracts administration of projects undertaken by Able Engineering.

Mr. YUEN Siu Wah (袁兆華先生), aged 38, is the senior quantity surveyor of Able Engineering. He holds a higher diploma in building from the City Polytechnic of Hong Kong and is a registered safety officer in Labour Department of Hong Kong. Mr. Yuen joined the Group in May 1997 and has over 15 years' experience in quantity surveying. Before Mr. Yuen joined the Group, he had worked at a number of quantity surveyors firms, construction companies and engineering firms as quantity surveyor, estimator and safety officer for 15 years. Mr. Yuen is responsible for the quantity surveying of all projects undertaken by Able Engineering.

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Mr. KAN Kwok Kit (簡國傑先生), aged 38, is the building services manager of Able Engineering. He holds a higher diploma in marine engineering from the Hong Kong Polytechnic, a bachelor degree in business administration from East Asia Open Institute and a master of science degree in engineering business management from the Hong Kong Polytechnic University/Warwick University of United Kingdom. He is a committee member of the Institute of Plumbing – Hong Kong Council and a fellow of the Institute of Plumbing in the United Kingdom. Before Mr. Kan joined the Group in September 1998, he had worked for a number of engineering and consultancy firms for over 12 years. Mr. Kan is responsible for building services installation of all projects.

Mr. CHOY Chi Kuen (蔡志權先生), aged 53, is the purchasing manager of Able Engineering. Before Mr. Choy joined the Group in February 1998, he had worked at a construction company as purchasing manager for over 17 years. Mr. Choy is responsible for raw material purchase of Able Engineering.

Ms. PANG Fung Ming (彭鳳鳴小姐), aged 31, is the financial controller and company secretary of the Group. She is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. She holds a bachelor degree in business administration from the Chinese University of Hong Kong. She joined the Group in June 2001.

Mr. WONG Kei Leung (黃紀良先生), aged 50, is the accounting manager of the Group and the chief accountant of Able Engineering. He joined the Group in 1992 and has over 25 years' accounting experience. He holds a bachelor degree in commercial science and business administration from Chu Hai College.