

### EXECUTIVE DIRECTORS

**Mr. Lee Wing Kan**, aged 46, is the Chairman and Managing Director of the Company. He is the founder of the Group and has overall responsibility for the Group's strategic planning, formulation of corporate policies and marketing. He has over 22 years' experience in the electronics industry. Mr. Lee is a brother of Messrs. Lee Wing Chan and Li Wing Bun.

**Mr. Lee Wing Chan**, aged 48, is the Deputy Chairman and Production Director of the Company. He is responsible for the Group's manufacturing activities and new product development. He has over 29 years' experience in the electronics industry and joined the Group in 1987. Mr. Lee is a brother of Messrs. Lee Wing Kan and Li Wing Bun.

**Ms. Ching Mei Yee**, aged 32, is the Marketing Director of the Company and is responsible for the marketing of the Group's electronic products. She holds an Honours Diploma in Chinese Studies from Lingnan University, Hong Kong. Ms. Ching has over 9 years' experience in the electronics industry and joined the Group in 1992.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Leung Hok Lim**, CPA (Aust.), CPA (Macau), FHKSA, CPA, aged 66, is the Founding and Managing Partner of PKF, Certified Public Accountants. Mr. Leung obtained his fellowship with the Hong Kong Society of Accountants in 1973. He is the vice-chairman of the Business Enterprise Management Centre of the Hong Kong Management Association and a non-executive director of the Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung has been a member of the Chinese People's Political Consultative Commission of Hai Nan Province since 1993. In the business sector, Mr. Leung is also the director and/or non-executive director, of a number of private and listed companies, respectively.

**Ms. Tan Fu Yun**, aged 64, is a Founding Partner of Yang & Tan Consultants Co., a consultancy firm which is engaged in advising overseas investors in relation to investment opportunities in the PRC; the Managing Director and a Co-Founder of Wahlin Ltd., a textile trading company; an adviser to the PRC Ministry of Textile Industry (中國紡織工業部); a director of the China Textile Engineering Association (中國紡織工程學會); an adviser to the China Garment Association (中國服裝協會); the honorary chairlady of the Shanghai Women Engineers Association (上海女工程師學會); a business adviser to the World Trade Centre Club of Hong Kong; the vice-chairman of Fujian Overseas Women's Friendship Association (福建省海外婦女聯誼會); a director of Guangdong Overseas Friendship Association (廣東省海外婦女聯誼會); and a consultant professor of Shanghai Jiao Tong University, Shanghai University and China Textile University. She holds a bachelor degree in Textile Machine Building Engineering from the China Textile University. Ms. Tan has over 26 years' experience in the textile industry. Ms. Tan was an assistant director and head of the economic department of the Xinhua News Agency, Hong Kong Branch (新華社香港分社) from 1985 to 1991.

### SENIOR MANAGEMENT

**Mr. Li Wing Bun**, aged 45, is the Business Development Manager of the Group and Chief Executive Officer (“C.E.O.”) of a subsidiary of the Company. He is responsible for identifying new business opportunities, formulating market-entry strategies and developing new markets. In addition, Mr. Li has over 20 years’ experience in mechanical engineering and plastic-injection moulding. He joined the Group in 1987. Mr. Li is a brother of Messrs. Lee Wing Kan and Lee Wing Chan.

**Mr. Lo Wing Ming, Kevin**, AHKSA, CPA (Aust.), aged 32, is the Financial Controller and Company Secretary of the Company. He is responsible for the financial affairs of the Company. He holds a bachelor degree in Accountancy from the University of Wisconsin - Madison, USA. He is an associate member of the Hong Kong Society of Accountants and a member of CPA Australia. He joined the Group in December 1998.

**Mr. Lee Siu Kit**, aged 38, is the General Production Manager of the Company. He is responsible for overseeing the production lines at the production facilities of the Group in the PRC and has over 20 years’ experience in the electronics industry. Mr. Lee joined the Group in 1987.

**Mr. Wong Sau Wai, Frankie**, MBA, aged 40, is the Assistant to Managing Director of a subsidiary of the Company and is responsible for assisting the Managing Director to supervise the management of the marketing department, production plant, administration and personnel department. Mr. Wong holds a master degree in Business Administration and has over 18 years’ experience in marketing, human resources and general management. He joined the Group in July 2000.

**Mr. Liang Ho Chuen, Descarate**, aged 35, is the Assistant to C.E.O. of a subsidiary of the Company and is responsible for assisting the C.E.O. in the general management of a subsidiary. Mr. Liang graduated from the Hong Kong Polytechnic University in Manufacturing Engineering and has over 12 years’ experience in manufacturing engineering and general management. He joined the Group in December 2000.

**Mr. Tom Tong**, aged 34, is the Assistant General Manager of a subsidiary of the Company and is responsible for the overall production management of the subsidiary. Mr. Tong holds a bachelor degree in Mechanical Engineering and has over 9 years’ engineering and management experience in well-known international electronic product manufacturers.

### SENIOR MANAGEMENT *(continued)*

**Mr. Kwok Lik Hang, Nick**, aged 41, is the Senior Marketing Manager of a subsidiary of the Company. He holds a bachelor degree of Art in Media Communication from the State University of New York, Buffalo, USA and a diploma in China Business Administration from the Shenzhen University, China. Prior to joining the Group, Mr. Kwok has over 10 years' sales and marketing experience with a major listed electronic products manufacturer in Hong Kong in addition to 10 years' experience in customer relationship in finance and commercial sectors in the USA. He joined the Group in October 2000.

**Mr. Ngan Nam Wing**, aged 37, is the Research and Development Manager of a subsidiary of the Company and is responsible for the research and development of new products. Mr. Ngan holds a bachelor degree in Electronic Engineering from the University of Birmingham in England. He has over 13 years' experience in development of consumer electronic products. Prior to joining the Group in 2000, he worked for certain major listed manufacturers of electronic products in Hong Kong.