

Biographical Details of Directors and Senior Management

FOK Kin-ning, Canning, aged 50, has been a Director since 1992 and was appointed as the Co-Chairman on 2 August 2001. He is the Group Managing Director of Hutchison Whampoa Limited (“HWL”), a substantial shareholder of the Company under the Securities (Disclosure of Interests) Ordinance (the “SDI Ordinance”). He is the Chairman of Hutchison Telecommunications (Australia) Limited and Partner Communications Company Ltd. (“Partner Communications”) and the Co-Chairman of Husky Energy Inc.. He is also the Deputy Chairman of Cheung Kong Infrastructure Holdings Limited (“Cheung Kong Infrastructure”) and Hongkong Electric Holdings Limited (“Hongkong Electric”) and a Director of Cheung Kong (Holdings) Limited. He holds a Bachelor of Arts degree and is a member of the Australian Institute of Chartered Accountants.

Dr. LUK Chung Lam, aged 65, was appointed as an Executive Director and the Co-Chairman on 12 July 2001 and 2 August 2001 respectively. He is a Director of Acefield (B.V.I.) Limited (“Acefield”), a substantial shareholder of the Company under the SDI Ordinance. He holds an honorary doctorate degree in business administration from Lincoln University in the U.S.. He has 35 years’ experience in the toy manufacturing industry. Before joining the Toy and Property Operations of the Company, he was an Executive Director of a major toy company listed in the U.S.. He is a member of the Chinese People’s Political Consultative Conference National Committee and the Founder President of The Toys Manufacturers’ Association of Hong Kong.

LAI Kai Ming, Dominic, aged 48, has been a Director since 1994 and was appointed as the Deputy Chairman on 2 August 2001. He is an Executive Director of HWL. He is also a Director of Computer And Technologies Holdings Limited and Vanda Systems & Communications Holdings Limited (“Vanda Systems”). He has over 20 years of management experience in different industries. He holds a Bachelor of Science (Hons) degree and a Master’s degree in Business Administration.

KO Yuet Ming, aged 61, was appointed as an Executive Director and the Managing Director on 12 July 2001 and 2 August 2001 respectively. He is a Director of Acefield. He has nearly 30 years’ experience in the toy manufacturing industry. Before joining the Toy and Property Operations of the Company, he was the General Manager of a major toy company in Hong Kong. He is an Honorary President of New Territories Manufacturing Association, a member of the Chinese People’s Political Consultative Conference Shaoxing Committee and the Executive Vice President of The Toys Manufacturers’ Association of Hong Kong.

CHOW WOO Mo Fong, Susan, aged 48, was appointed as an Executive Director on 12 July 2001. She is the Deputy Group Managing Director of HWL. She is a solicitor and holds a Bachelor’s degree in Business Administration. She is also an Executive Director of Cheung Kong Infrastructure and a Director of Hongkong Electric, Partner Communications and TOM.COM LIMITED.

Biographical Details of Directors and Senior Management (Continued)

CHOW Wai Kam, Raymond, JP, aged 54, was appointed as an Executive Director on 12 July 2001. He is the Group Managing Director of Hutchison Whampoa Properties Limited (“HWPL”) and Harbour Plaza Hotel Management (International) Limited. He holds a degree of Bachelor of Arts in Architectural Studies and a degree of Bachelor of Architecture from the University of Hong Kong. He is a Registered Architect and List 1 Authorised Person.

Edith SHIH, aged 50, was appointed as an Executive Director and the Company Secretary on 12 July 2001 and 2 August 2001 respectively. She is the Head Group General Counsel and Company Secretary of HWL. She is also an Executive Director of Hutchison International Limited and director of various HWL group companies. She holds a Bachelor of Science degree in Education and a Master of Arts degree from the University of the Philippines, a Master of Arts degree and a Master of Education degree from Columbia University, New York. She is qualified to practise law in Hong Kong, England and Wales and Victoria, Australia.

CHAN Wen Mee, May (Michelle), aged 37, was appointed as an Executive Director on 12 July 2001. She is the General Manager, Group Business Development of HWL. She joined HWPL as marketing manager and was later appointed as general manager, China Marketing. She is also a director of HWL group’s Hutchison E-Commerce Limited. She is an alternate to a non-executive director of Vanda Systems. She holds a Bachelor’s degree in Business Administration.

ENDO Shigeru, aged 67, was appointed as an Executive Director on 19 March 2002. He has been President of Hutchison Whampoa Japan K.K. since 2001. He spent over 40 years with Mitsui (Former Senior Executive Managing Director and a member of the main board of Mitsui Co., Ltd.) and has worked in many geographical areas such as Hong Kong, Beijing, New York. He holds a Bachelor of Arts degree in Economics from Keio University.

LUK Tei, Lewis, aged 41, was appointed as an Executive Director on 12 July 2001. He is the son of Dr. Luk Chung Lam, the Co-Chairman. He is a Director of Acefield. He has a law degree from the University of London. He is a qualified lawyer in Hong Kong, England and Wales, Singapore and Australia. He is also a Senior Member of the Institute of Industrial Engineers (Hong Kong) and a Companion of the Hong Kong Institution of Engineers. Before joining the Toy and Property Operations of the Company, he was a senior partner of a local law firm and a director of a major toy company in Hong Kong. He is the winner of Young Industrialist Awards of Hong Kong 1995, a member of the Chinese People’s Political Consultative Conference Guangdong Committee and the Executive Vice President of The Toys Manufacturers’ Association of Hong Kong.

Biographical Details of Directors and Senior Management (Continued)

Ronald Joseph ARCULLI, OBE, JP, aged 63, was appointed as a Director on 19 January 2001. He became a Member of the Legislative Council in 1988, representing the Real Estate and Construction functional constituency from 1991 to the end of June 2000. He is Chairman of the Sir Edward Youde Memorial Fund and General Disciplined Services Sub-Committee (Standing Committee on Disciplined Services and Conditions of Service), a Board Member of The Hong Kong Mortgage Corporation, and a Steward of The Hong Kong Jockey Club. He has a distinguished record of public service on numerous government committees and advisory bodies. He is also the managing partner of a firm of solicitors in Hong Kong and he holds a number of directorships in various listed companies in Hong Kong.

CHENG Ming Fun, Paul, JP, aged 65, was appointed as a Director on 19 January 2001. He is a founding partner of China Key Consultants Limited and also was formerly a member of the Hong Kong Legislative Council as well as Chairman of Inchcape Pacific Limited, N M Rothschild & Sons (Hong Kong) Limited, The Hong Kong General Chamber of Commerce and The American Chamber of Commerce. He is currently a Steward of The Hong Kong Jockey Club and an adjunct professor of Management of Organizations of the Hong Kong University of Science and Technology. He is also a member of the Council of the Chinese University of Hong Kong.

The Executive Directors of the Company are also the Senior Managers of the Group.