

Our People



本集團以行內及國內最佳標準的薪酬政策來吸納、推動及保留具質素的員工。我們定期在各個國家比較業內和其他行業的薪酬和獎賞計劃，確保本集團的薪酬政策與經營所在地之市場是一致的。薪酬每年檢討，花紅則按職員的表現酌情派發。除基本薪金外，其他僱員福利包括醫療計劃及退休計劃。本集團同時推行退休計劃及強積金計劃，讓僱員從中選擇一項。僱員乃按其所承擔的責任及功能來評定級別。我們鼓勵僱員持續進修，並推行針對技能提昇的特定培訓計劃。

本集團現僱用 2,096 位員工。

The Group's remuneration policy applies best industry / country standards to attract, motivate and keep a quality work force. We constantly measure our remuneration and reward scheme within and across industries in various countries to ensure that the Group's remuneration policy is in line with the industries and markets in which we operate. Remuneration is reviewed annually and a discretionary bonus is declared based on the performance and contribution of the staff. In addition to basic salary payments, other staff benefits include a medical and a retirement benefits scheme. The Group operates a retirement benefits scheme in addition to the Mandatory Provident Fund scheme and staff have a choice of the two schemes. Employees are graded and remunerated according to levels of responsibility and function within the Group. Continuing education is encouraged and staff-specific training programs aimed at skill enhancement are designed and implemented throughout the year.

The Group employs a total of 2,096 staff.

*The Group's success is being driven
by a professional, trained and efficient
workforce in all its markets*

本集團的成功全賴一組專業、富經驗及
高效率的工作團隊在各市場推動的成果