

Biographical Details of Directors and Senior Management

Annual Report 2002

EXECUTIVE DIRECTORS

Mr. FU Chu Kan, aged 45, is the chairman and managing director of the Company and the founder of the Group. Mr. Fu is primarily responsible for the Group's overall strategic planning and formulation of corporate policies. Mr. Fu has over ten years of experience in the manufacture and sale of melamine and silicon rubber products.

Madam FU Yin Ling, aged 50, joined the Group in July 1993 and is the deputy chairman of the Company. She is primarily responsible for the overall management of the Group. She has over eight years of experience in the melamine and silicon rubber industries. Madam Fu is the elder sister of Mr. Fu Chu Kan.

Mr. CHAN Kit Ming, aged 33, is the business development director of the Group. Mr. Chan is primarily responsible for the Group's product development, quality control and technical related aspects of the production. Mr. Chan has over fourteen years of experience in the electronics, melamine and silicon rubber industries. Prior to joining the Group in June 1997, he worked as an engineer in an electronics appliances manufacturer.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. WONG Kai Tat, aged 49, is a practising accountant and holds an LLB (Honours) degree from the University of Hong Kong, a bachelor degree of business administration from the University of Iowa, the United States of America, a master of business administration degree from the University of Strathclyde, Scotland and an honorary doctor of law degree from Armstrong University in the United States of America.

Mr. WONG Wing Hang, Henry, aged 34, is an independent non-executive director. Mr. Wong is admitted as a solicitor of the Supreme Court of Hong Kong. Mr. Wong is also a partner of a law firm in Hong Kong.

SENIOR MANAGEMENT

Mr. YOUNG Chi Shan, Michael, aged 31, joined the Group in September 2000 and is the financial controller of the Group and the company secretary of the Company. Mr. Young is primarily responsible for overseeing the Group's accounting and company secretarial matters. He is an associate member of the Hong Kong Society of Accountants and a member of the Association of Chartered Certified Accountants. Prior to joining the Group, Mr. Young worked for certain international accounting firms as an auditor for over six years.

Ms. LEE Ping Ping, Doris, aged 44, is the senior marketing manager of a subsidiary of the Company. Ms. Lee has accumulated fourteen years of practical marketing experience in textile and household industries in her previous working positions. Being the head of the marketing department, Ms. Lee is responsible for promoting the Group's business, and networking with the local and worldwide clients. She joined the Group in November 2001.

Mr. LO Chun Nam, aged 52, joined the Group in 1993 and is the administration manager of the Group and a director of Gold Wo Melamine Product Company Limited, an indirect wholly-owned subsidiary of the Company. Mr. Lo is primarily responsible for overseeing the Group's administration and human resources affairs and has over nine years of experience in the administration and human resources field. He is the husband of Madam Fu Yin Ling.