

DIRECTORS AND SENIOR MANAGEMENT PROFILE

董事及高級管理人員簡介

董事及高級管理人員個人資料

執行董事

林小明先生，40歲，本集團創辦人、主席兼董事總經理。林先生參與本集團之市場推廣、企業策略、業務計劃與發展及集團整體管理。林先生在香港家庭影視娛樂行業方面擁有21年經驗。

趙雪英女士，40歲，負責制訂銷售及市場推廣策略，為林小明先生之妻子。趙女士於一九九三年加入本集團。

楊劍標先生，41歲，負責中國市場之銷售及市場推廣發展。楊先生於一九九三年加入本集團，在香港發行業擁有逾九年經驗。

非執行董事

伍國棟先生，52歲，執業會計師，持有加拿大麥基爾大學頒授之商學士學位及會計學高級文憑，並且持有澳門東亞大學中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞省特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會及香港稅務學會之會員。伍先生於一九九九年加入本集團。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

Executive directors

Mr LAM Shiu Ming, Daneil, aged 40, is the founder, Chairman and Managing Director of the Group. He is involved in marketing, corporate strategy, business planning and development and overall management of the Group. Mr Lam has 21 years' experience in the home video entertainment industry in Hong Kong.

Ms CHIU Suet Ying, aged 40, is responsible for the formulation of sales and marketing strategies. She is the wife of Mr Lam Shiu Ming, Daneil. She joined the Group in 1993.

Mr YEUNG Kim Piu, aged 41, is responsible for the sales and marketing development in the PRC market. He joined the Group in 1993 and has over nine years of experience in the distribution industry in Hong Kong.

Non-executive directors

Mr NG Kwok Tung, aged 52, is a practising accountant. He holds a Bachelor of commerce degree and a licentiate in accountancy from McGill University, Canada and a diploma in Chinese law from the University of East Asia, Macau. He is a member of the Hong Kong Society of Accountants, the Institute of Chartered Accountants of British Columbia, the Order of Chartered Accountants of Quebec, the Canadian Institute of Chartered Accountants and the Taxation Institute of Hong Kong. He joined the Group in 1999.

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董事及高級管理人員簡介

董事及高級管理人員個人資料 (續)

非執行董事 (續)

趙善改先生，66歲，香港一間執業會計師行之稅務顧問。趙先生曾在香港稅務局工作逾17年。退休離開香港政府後，趙先生便加入一間國際會計師行。由一九八八年六月至一九九零年二月，趙先生曾擔任一間大型機構之財務總監；其後自一九九一年三月至一九九三年三月在證券及期貨事務監察委員會任職。趙先生乃香港會計師公會及香港稅務學會之資深會員。趙先生於一九九九年加入本集團。

高級管理人員

林小強先生，32歲，本集團之營運總裁，負責管理本集團之日常經營運作。於二零零二年加入本集團前，林先生已於安達信會計師事務所累積逾八年為香港及美國上市公司提供財務及內部監管顧問服務之經驗。林先生持有香港理工大学頒授之會計學學士學位。林先生為英國特許公認會計師公會及香港會計師公會之資深會員。林先生為林小明先生之弟。

趙鴻基先生，42歲，本集團之高級市場推廣經理，負責銷售與市場推廣規劃。趙先生於一九九三年加入本集團，並在香港的發行業累積逾九年經驗。趙先生為趙雪英女士之兄長。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

(Cont'd)

Non-executive directors *(Cont'd)*

Mr CHIU Shin Koi, aged 66, is a tax consultant in a certified public accounting firm in Hong Kong. He has worked for the Inland Revenue Department for over 17 years. After retirement from the Hong Kong government, Mr Chiu joined an international accounting firm. From June 1988 to February 1990, Mr Chiu was the financial controller of a large organisation. Mr Chiu later joined the Securities and Futures Commission and served there from March 1991 to March 1993. He is a fellow member of the Hong Kong Society of Accountants and a fellow member of the Taxation Institute of Hong Kong. He joined the Group in 1999.

Senior Management

Mr LAM Siu Keung, Alvin, aged 32, is the chief operation officer of the Group. He is responsible for overseeing the daily operation of the Group. Prior to joining the Group in 2002, he has over 8 years experience in finance and internal control consulting for both Hong Kong and US listed companies in Arthur Andersen. He earned his Bachelor of Accountancy at the Hong Kong Polytechnic University. He is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is the brother of Mr LAM Shiu Ming, Daneil.

Mr CHIU Hung Kei, aged 42, is the senior marketing manager of the Group. He is responsible for sales and marketing planning. He joined the group in 1993 and has over nine years of experience in the distribution industry in Hong Kong. He is the brother of Ms Chiu Suet Ying.

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董事及高級管理人員個人資料 (續)

高級管理人員 (續)

陳孝泉先生，32歲，本集團之財務總監兼公司秘書，負責本集團之財務及會計事務。於一九九八年加入本集團前，陳先生已在一間國際會計師行及香港一間公眾上市公司累積逾六年財務及會計經驗。陳先生為英國特許公認會計師公會之資深會員及香港會計師公會之會員。

嚴彩雲女士，40歲，本集團之人事及行政經理，負責本集團之一切有關人力資源及行政職務。於二零零零年加入本集團之前，嚴女士已在香港多間跨國集團累積逾15年管理經驗，嚴女士持有澳洲克庭科技大學頒授之管理及市場學商學士學位。嚴女士為香港人力資源管理學會之會員。

顏招雄先生，38歲，本集團之營業經理，負責錄像產品之發行。於一九九六年加入本集團之前，顏先生已在香港之錄像發行業累積逾10年經驗。

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

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Senior Management *(Cont'd)*

Mr CHAN Hau Chuen, aged 32, is the financial controller and company secretary of the Group. He is responsible for the financial and accounting functions of the Group. Prior to joining the Group in 1998, he has over six years of experience in finance and accounting in an international accounting firm and a publicly listed company in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

Ms YIM Choi Wan, Paulina, aged 40, is the personnel & administration manager of the Group. She is responsible for full spectrum of human resources and administration functions of the Group. Prior to joining the Group in 2000, she has over 15 years of management experience in multi-national conglomerates in Hong Kong. She holds a Bachelor's degree of commerce in management and marketing awarded by the Curtin University of Technology of Australia. She is an associate member of the Hong Kong Institute of Human Resource Management.

Mr NGAN Chiu Hung, aged 38, is the sales manager of the Group. He is responsible for the distribution of video products. Prior to joining the Group in 1996, he has over 10 years of experience in the video distribution industry in Hong Kong.