

## Directors and Senior Management Profile

### 董事及高級管理層履歷

#### EXECUTIVE DIRECTORS

Mr. HSU Chen Shen, aged 44, is the chairman and the founder of the Group. Mr. Hsu has over 18 years of experience in the lighting industry. Mr. Hsu is responsible for the strategic planning, corporate policy and overall management and marketing aspects of the Group. In 1989, Mr. Hsu had been the committee member of Taiwan Lighting Fixture Export Association for a term of three years. In 1998, Mr. Hsu was appointed as a consultant to 廣東台商照明聯誼會 (Taiwan Lighting Businessmen's Club). In 1999, Mr. Hsu was appointed as the director of the third general assembly for 台商協會 (Taiwan Businessmen's Association) Hu Men District of Dongguan.

Mr. HSU Shui Sheng, aged 55, is the brother of Mr. Hsu. He has over 18 years of experience in the lighting industry. Mr. Hsu Shui Sheng is the vice-chairman of the Group and is responsible for the production department of the Group.

Mr. PAK Ping Chun, aged 61, joined the Group in October 1991. He has over 17 years of experience in the lighting industry. Mr. Pak is the sales director of the Group and is responsible for the sales functions of the Group. Before entering the lighting industry, Mr. Pak had worked in an U.S. international bank for over 19 years and had gained experience in international trade and corporate treasury.

Mr. YANG Hsien Lin, aged 40, has been with the Group since its establishment. Mr. Yang has over 15 years of experience in the lighting industry and is the production director of the Group and is directly responsible for the Group's production as well as purchasing and materials control functions.

#### 執行董事

徐振森先生，44歲，本集團主席兼創辦人，徐先生於照明行業積逾18年經驗。徐先生負責本集團的策略規劃、公司政策與整體管理及市場推廣事宜。一九八九年，徐先生為台灣區照明燈具輸出業同業公會的委員，為期三年。一九九八年，徐先生獲委任為廣東台商照明聯誼會的顧問。一九九九年，徐先生獲委任為東莞虎門區台商協會第三屆常務會議的董事。

徐水盛先生，55歲，為徐先生的胞兄，彼於照明行業積逾18年經驗，徐水盛先生為本集團的副主席，負責本集團生產部。

白秉臻先生，61歲，於一九九一年十月加入本集團。彼於照明行業逾17年經驗，白先生為本集團的營業董事，負責本集團的銷售事宜。白先生在加入照明行業前，在一間美國國際銀行工作逾19年，並擁有國際貿易及公司財務方面的經驗。

楊銑霖先生，40歲，自成立時起已為本集團服務。楊先生於照明行業積逾15年經驗，並為本集團之生產董事，直接負責本集團的生產，以及採購與物料控制事宜。

## Directors and Senior Management Profile (Cont'd)

## 董事及高級管理層履歷(續)

Mr. HSIUNG Ko-Tsang, Rock, aged 47, executive director of the Group, is responsible for the sales and marketing in the Greater China Region. Mr. Hsiung is appointed as an executive director subsequent to the year end date in March 2003. Prior to joining the Group, he was working with Philips Lighting Group for 14 years and had gained solid experience especially in professional lighting field. He holds a Bachelor degree in Finance and Accounting from the University of Taiwan, and a Master degree in management from Asian Institute of management in Manila, Philippines.

Mrs. HSU WEI Jui Yun, aged 40, is the wife of Mr. Hsu. She has over 18 years of experience in the lighting industry. Mrs. Hsu is the administration director of the Group and is responsible for the customer relation functions as well as for the management and administration functions of the Group.

Mr. HSU Chin Liang, aged 51, is the product development director of the Group and is responsible for providing advice on production techniques of lighting products manufactured by the Group. He has over 18 years of experience in the lighting industry. He joined the Group in October 1991 and is a brother of Mr. Hsu.

Mr. HSU Chiang Lung, aged 34, was appointed as an executive director of Group in April 2002 and is responsible for the quality control and assurance process of the production. He has over 12 years of experience in the lighting industry. He joined the Group in October 1991. He is the nephew of Mr. Hsu.

熊克蒼先生，現年47歲，為本集團的執行董事。主要負責本集團之大中華地區銷售及市場推廣事宜。熊先生於年結日後2003年3月獲委任為本集團的董事。在此之前，彼曾於飛利浦照明集團服務長達14年，尤其在專業照明方面，有豐富經驗。熊先生分別持有台灣大學財務會計學學位及菲律賓賓大學亞洲管理學院之管理碩士學位。

徐魏瑞雲女士，40歲，為徐先生的妻子，彼於照明行業積逾18年經驗。徐女士為本集團的行政董事，負責本集團的客戶關係及管理與行政事宜。

徐清亮先生，51歲，本集團的產品發展董事，負責為本集團製造的照明產品生產技術提供意見。彼在照明行業擁有逾18年經驗。彼於一九九一年十月加入本集團，並為徐先生的胞兄。

徐江龍先生，34歲，於二零零二年四月獲委任為執行董事，負責生產的產品控制及保險過程。彼在照明行業有逾12年經驗。彼於一九九一年十月加入本集團，並為徐先生的侄兒。

## Directors and Senior Management Profile (Cont'd)

## 董事及高級管理層履歷(續)

## NON-EXECUTIVE DIRECTOR

Mr. CHEUNG Wai Hung, Boswell, aged 32, is non-executive director of the Group. He graduated with a bachelor's degree in accounting from the University of Abertay Dundee in Scotland and a Master's degree in business administration from the University of Leicester in England. In addition, he is a member of the Chartered Institute of Marketing and has obtained chartered marketer status since July 2000. He is appointed as a non-executive director in April 2002.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LEUNG Hok Lim, CPA (Aust.), CPA (Macau), FHKSA, CPA, aged 68, an independent non-executive Director of the Company, is the founding and senior partner of PKF (Formerly known as H. L. Leung & Co.), Certified Public Accountants. Mr. Leung obtained his fellowship with Hong Kong Society of Accountants in 1973. He is the vice chairman of the Business Enterprise Management Centre of the Hong Kong Management Association, a non-executive director of Beijing Hong Kong Exchange of Personnel Centre Limited. Mr. Leung is a member of the Chinese People's Political Consultative Commission of Hainan Province of People's Republic of China since 1993. In the business sector, Mr. Leung is a director or non-executive director respectively of a number of private and listed companies.

Mr. CHAN Nien-Po, aged 67, has over 17 years of experience in trading business in Taiwan. In 1995, he became a life member of Junior Chamber International. In 1996, he was appointed as Chairman to Taiwan Lighting Fixture Export Association for a term of three years.

## SENIOR MANAGEMENT

Mr. Mark, A. PICKETT, aged 42, is the design consultant of the Group and is responsible for the design and development of lighting products. He joined the Group in July 1999, Mr. Pickett graduated from University of Cincinnati in 1983 with a Bachelor of Science degree in Industrial Design.

## 非執行董事

張偉雄先生，32歲，本集團的非執行董事，彼畢業於蘇格蘭University of Abertay Dundee及英格蘭University of Leicester，分別持有會計學士學位及工商管理碩士學位，於二零零零年七月獲得特許市場推廣專業資格。此外，彼為市場事務特許公會的會員。張先生於二零零二年四月獲委任為非執行董事。

## 獨立非執行董事

梁學濂先生，CPA (Aust.), CPA (Macau), FHKSA, CPA，68歲，本公司獨立非執行董事，為梁學濂會計師事務所(執業會計師)之創辦人及高級合伙人。梁先生於一九七三年取得香港會計師公會資深會員資格。彼為香港管理專業協會企業管理發展中心之副主席，京港人才交流中心有限公司之非執行董事。自一九九三年起，梁先生一直擔任海南省中國人民政治協商委員會委員。在商界方面，梁先生為多間私人及上市公司之董事或非執行董事。

詹年博先生，67歲，擁有逾17年的台灣貿易業務經驗。彼於一九九五年成為國際青年商會的永久會員。一九九六年，彼獲委任為台灣區照明燈具輸出業同業公會的主席，任期三年。

## 高級管理層

Mark A. Pickett先生，42歲，設計顧問，彼於一九九九年七月加入本集團，負責集團照明產品的設計及開發工作。Pickett先生一九八三年畢業於美國辛哪堤大學(University of Cincinnati)，獲工業設計理學士學位。

## Directors and Senior Management Profile (Cont'd)

## 董事及高級管理層履歷(續)

Mr. LAM Ming Wah, aged 36, is an assistant general manager and is responsible for the sales and marketing of the Group. He joined the Group in October 1991.

Miss WEI Jui Yu, aged 37, is the department head of assets management of the Group and responsible for the assets management of the Group. Miss Wei holds a master degree in Engineering Management from the University of Technology, Sydney, Australia. She joined the Group in December 1992 and is sister of Mrs. Hsu Wei Jui Yun.

Mr. CHERN, Jou-Shyan, Joseph, aged 44, acted as the Chief Secretary of the Group since July 2001. He is mainly responsible for the overall administration of human resources, legal affairs and the public relations of the Group. Prior to joining the Group, he was a senior management of a number of listed companies in Greater China Region. He graduated from the University of Fu-Jen Catholic, Taipei with a Bachelor degree of Law.

Mr. YU Wing Kin, Anthony, aged 33, is the financial controller of the Group and is responsible for the overall financial management and accounting functions of the Group. Mr. Yu graduated from the University of Abertay Dundee in Scotland with a Bachelor of Arts degree in Accountancy. He is currently studying a Master of Science degree in Financial Management at the University of London by distance learning at University of Hong Kong. Mr. Yu joined the Group in December 1998. Prior to joining the Group, Mr. Yu held a senior auditing position with an international accounting firm. He was involved in flotation and audit assignments of a wide variety of businesses.

Mr. CHUNG Shao Hung, aged 35, is a production manager and is responsible for the production management of the Group. He joined the Group in October 1992.

Mr. SU Yi Ching, aged 51, is a research and development manager and is responsible for new product development. He joined the Group in July 1997.

林明華先生，36歲，副總經理，負責本集團的銷售及市場推廣。彼於一九九一年十月加入本集團。

魏瑞玉女士，37歲，本集團資金管理部總監，負責本集團資金及資產管理事宜。魏小姐持有澳洲悉尼科技大學工程學管理碩士學位。彼於一九九二年十二月加入本集團，並為徐魏瑞雲女士的胞妹。

陳周賢先生，現年44歲，自2001年七月擔任本集團幕僚長，主要負責本集團整體人力資源管理，法律及公關事宜。在加入本集團之前，陳先生曾於大中華地區先後為多間上市公司擔任高級管理職務。彼於台北輔仁大學法律學系畢業。

余永健先生，現年33歲，本集團財務總監，負責本集團的整體財務會計管理工作。余先生畢業於蘇格蘭University of Abertay Dundee，持有會計學士學位。彼現時在香港大學攻讀英國倫敦大學之財務管理學碩士課程。余先生於一九九八年十二月加入本集團。加入本集團前，余先生曾在國際會計師事務所擔任高級核數職務，他曾參與上市及不同行業之審計工作。

鍾少鴻先生，35歲，生產經理，負責本集團的生產管理。彼於一九九二年十月加入本集團。

蘇奕青先生，51歲，研究及發展經理，負責新產品開發，彼於一九九七年七月加入本集團。