

許業榮先生，53歲，於二零零一年十二月三日獲委任，為本公司主席。許先生亦是天安中國投資有限公司董事總經理及新鴻基有限公司副主席及行政總裁。彼於計劃策略、財務控制、整頓架構及品質管理方面擁有豐富經驗。許先生亦出任多間上市公司董事會之董事。

黃清海先生，47歲，於二零零一年五月十五日獲委任，為本公司行政總裁。黃先生亦是上海聯合水泥有限公司董事總經理。黃先生於一九八三年畢業於上海建材學院會計系，於一九九四年為中國註冊會計師協會會員，亦於一九八八年獲法國高等商學院集團（Group ESSEC）授予管理諮詢顧問資格。黃先生在管理企業方面擁有豐富經驗。

高成明先生，35歲，於二零零一年五月十五日獲委任，為本公司副總裁。彼負責本集團裝飾材料業務的日常營運。高先生持有商業數量分析學士學位及企業行政管理文憑。彼為英國公認會計師公會資深會員、香港會計師公會、香港公司秘書公會及特許秘書及行政人員公會會員。高先生擁有逾10年金融、會計及管理中國投資之經驗。

李志剛先生，49歲，於二零零二年一月十六日獲委任，為本公司執行董事及公司秘書。李先生亦是聯合地產（香港）有限公司執行董事。彼為蘇格蘭特許會計師公會會員及香港會計師公會資深會員。李先生於財務及會計行業具有豐富經驗，曾任職於不少於一間主要核數師事務所及擔任多間頗具規模的香港上市公司之集團財務總監。

Mr. David Hui Yip Wing, aged 53, appointed on 3rd December, 2001, is the Chairman of the Company. Mr. Hui is also the managing director of Tian An China Investments Company Limited and Deputy Chairman and Chief Executive Officer of Sun Hung Kai & Co. Limited. He has extensive experience in the areas of strategic planning, financial control, re-engineering and the total quality management. Mr. Hui also serves on the boards of other listed companies in Hong Kong.

Mr. Ng Qing Hai, aged 47, appointed on 15th May, 2001, is the President and Chief Executive Officer of the Company. He is also the managing director of Shanghai Allied Cement Co., Ltd. He graduated from the Accounting Department of Shanghai Institute of Building Materials in 1983. Mr. Ng became a member of the Association of Registered Accountants of the PRC in 1994. He was also admitted as Management Consultant by Group ESSEC of France in 1988. Mr. Ng has extensive experience in managing enterprises.

Mr. Ko Sing Ming, aged 35, appointed on 15th May, 2001, is the Vice President of the Company and responsible for managing the daily operations of the Group's decoration material business. Mr. Ko holds a Bachelor degree in Quantitative Analysis for Business and a Postgraduate Diploma in Corporate Administration. He is a fellow member of The Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants, The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. Mr. Ko has over 10 years of experience in financing, accounting and managing PRC investments.

Mr. Li Chi Kong, aged 49, appointed on 16th January, 2002, is an executive director of the Company. Mr. Li is also an executive director of Allied Properties (H.K.) Limited. He is a member of the Institute of Chartered Accountants of Scotland and a fellow of the Hong Kong Society of Accountants. Mr. Li has broad experience in the finance and accounting field, having worked in major audit firms and as group financial controller for several sizeable listed companies in Hong Kong.

賴顯榮先生，46歲，於二零零一年五月十五日獲委任，為本公司獨立非執行董事。彼為香港律師兼法律公證人公司胡百全律師事務所之合夥人，在法律界工作逾20年。賴先生畢業於香港大學，持有法律學士學位，為香港、英國及威爾斯與澳洲維多利亞省認可律師，亦為香港法律公證人及中國委托公證人。賴先生亦同時擔任其他上市公司董事會之獨立非執行董事。

勞偉安先生，41歲，於二零零一年五月十五日獲委任，為本公司獨立非執行董事。彼為英國公認會計師公會及香港會計師公會資深會員，自一九八六年以來一直任職於其本身之公司勞偉安會計師事務所。彼在提供稅務顧問及審核服務予包括上市公司在內的公司擁有豐富經驗。

Mr. Henry Lai Hin Wing, aged 46, appointed on 15th May, 2001, is an independent non-executive director of the Company. He is a partner of Messrs. P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong, and has been practicing in the legal field for more than 20 years. Graduated from the University of Hong Kong with a Bachelor of Law degree, Mr. Lai was admitted as a solicitor in Hong Kong, England and Wales and the State of Victoria, Australia. Mr. Lai is also a Notary Public and a China Appointed Attesting Officer in Hong Kong. He also serves on the boards of other listed companies as an independent non-executive director.

Mr. Lo Wai On, aged 41, appointed on 15th May, 2001, is an independent non-executive director of the Company. He is a fellow member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants, has been practicing under the name of his own firm, W.O. LO & Co., Certified Public Accountants since 1986. He has broad experience in providing tax consulting and auditing services to companies including listed companies in Hong Kong.