



DIRECTORS AND SENIOR MANAGEMENT PROFILE

CHAIRMAN

Mr. *Kong Dong*, aged 55, is the Deputy General Manager of CNAH. He graduated from Jiangxi Institute of Technology, and is a senior economist. In January 2001, Mr. Kong joined CNAC and CNACG as Executive Director and President. Prior to joining CNAC, he was Director-General of the expansion project for the terminal area of Beijing Capital International Airport, President of Shenzhen Airport Group, and Executive Deputy General Manager of China Ocean Helicopter Company. Mr. Kong has been involved in the aviation industry for many years and is very experienced in business management.

EXECUTIVE DIRECTORS

Mr. *Chuang, Shih Ping*, aged 92, has been a director of CNAC for over 40 years. He is responsible for advising the Company in relation to its overall strategic development. He is also the founder and Honorary Chairman of Nanyang Commercial Bank, Ltd. He is also the Honorary President of the Chinese Bankers Club in Hong Kong and Honorary President of the Hong Kong Chiu Chow Chamber of Commerce Limited.

Mr. *Zhang, Xianlin*, aged 49, is the Executive Vice President and director of CNACG. He joined CNACG in April 1997, and is presently in charge of finance, investment, sales and marketing functions. He is also a director and a member of the executive committee of Dragonair. Before joining CNACG, he was Deputy Director-General, Finance Department, General Administration of Civil Aviation of China ("CAAC"). As a senior accountant, Mr. Zhang has been in the finance field for many years and has rich experience in all aspects of financial management. Mr. Zhang graduated from Huazhong University of Science and Technology with a Master of Business Administration degree. He is a certified accountant in the People's Republic of China ("PRC"). Mr. Zhang mainly focuses his time on the development of the Company.

Mr. *Tsang, Hing Kwong, Thomas*, aged 48, is the Vice President and director of CNACG. He joined CNACG in April 1995. He is a director of Dragonair and a member of the executive committee of Dragonair. Before joining CNACG as Vice President, he was a manager at Peat Marwick Mitchell & Co., Certified Public Accountants, and was the founder and President of AHK Air Hong Kong Limited. He graduated from the University of London with a Bachelor of Science degree.

Mr. *Gu, Tiefei*, aged 50, is the President of CNAC Macau and the Chairman of Air Macau. He joined CNAC in July, 2000 as director and Vice President. Prior to joining CNAC, he was the Director General, Taiwan/Hong Kong/Macau Affairs Office, CAAC. Having been engaged in aviation management for many years, he has acquired extensive experience in this field.



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NON EXECUTIVE DIRECTORS

Mr. Lok, Kung Nam, aged 67, was a consultant to the Flight Standards Department of the CAAC, Helicopters Hong Kong Limited and the China International Aerospace Expo, he also served as Chief Executive Officer of the Hong Kong Business Aviation Centre Limited. He is at present the Secretary General of the Hong Kong International Aerospace Forum, a non-executive director of China Eastern Airlines Company Limited, and a non-executive director of the China Southern Airlines Company Limited. Mr. Lok retired from the Civil Aviation Department of Hong Kong in January 1996, having served for nearly 40 years in that Department, the last six years of which as the Head of Department, the Director of Civil Aviation. He has been a Non-Executive Director of the Company since April 1997.

Dr. Hu, Hung Lick, Henry, aged 83, is presently the President of Shue Yan College. He graduated from the University of Paris with a Docteur-en-Droit degree. He is also a member of the Preparatory Committee and Selection Committee for the First Government of the Hong Kong Special Administrative Region of The People's Republic of China. He has been a Non-Executive Director of the Company since April 1997.

Mr. Ho Tsu Kwok, Charles, aged 53, is presently the Chairman of Global China Group Holdings Limited and Sing Tao Media Holdings Limited. Mr. Ho is also the Chairman of Hong Kong Tobacco Company Limited and an independent non-executive director of China Petroleum and Chemical Corporation. Mr. Ho was educated in the USA. During the 1980s and 1990s, he worked for a number of international organizations and investment banks where he gained extensive experience in international business and finance. In the late 1990s, he started developing his family business in Hong Kong and began investing in variety of investment projects in the PRC. Mr. Ho contributes much to public affairs. He is a member of the Standing Committee of the Chinese People's Political Consultative Conference National Committee, a member of the Selection Committee for the Government of the Hong Kong Special Administration Region, an Economic Consultant of Shandong Provincial Government, an Honorary Trustee of Peking University, a Trustee of University of International Business and Economics of China and a Trustee of United College, The Chinese University of Hong Kong. Mr. Ho has been a Non-Executive Director of the Company since August 1997.

Mr. Li, Kwok Heem, John, aged 48, is the Chief Executive Officer of the Hong Kong Business Aviation Centre Limited and a financial adviser with Herbert Tsoi & Partners, Solicitors and Notaries. Previously, he was a partner at PricewaterhouseCoopers, Certified Public Accountants. He graduated from the Imperial College of the University of London with a Bachelor of Science degree and is a Fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants. He also obtained a Master of Business Administration degree from the Wharton School of Business of the University of Pennsylvania. Mr. Li is the Chairman of the United Christian Medical Service and United Christian Hospital and is also a member of the Board of Trustees of Chung Chi College, The Chinese University of Hong Kong. He has been a Non-Executive Director of the Company since October 1999.



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SENIOR MANAGEMENT AND STAFF

Mr. *Li Man Kit*, aged 46, has been the Company Secretary of the Group since December 2000. Mr. Li graduated from University of East Asia, Macau in business administration and also holds both a bachelor degree in Chinese Laws and a master degree in International Law of Peking University. He is an associate member of the Institute of Chartered Secretaries and Administration, UK and the Hong Kong Institute of Chartered Secretaries. Mr. Li has many years' experience in para-legal, corporate reorganisation, administrative and personnel management and company secretarial work.

Mr. *Yin Jie*, aged 35, is the Deputy General Manager of Finance and Internal Audit Department of CNACG. He holds a bachelor degree in Engineering from Beijing Institute of Technology, PRC and a master degree in Economics from the Central University of Finance and Economics, PRC. He has over 10 years of experience in the field of finance and accounting. He is a Certified Public Accountant registered in PRC, Chinese Certified Public Valuer and Chinese Certified Public Tax Consultant.

Mr. *Yang, Dezhi*, aged 47, university graduate, is the General Manager of Administration and Personnel Department of CNACG. He has been Manager of General Affairs Department of CNACG, director and General Manager of Sinobest. Mr. Yang has been in the positions of Secretariat Division Head, Security Deputy Head, Development & Planning Manager and Office Supervisor in CAAC Southwest Bureau, China Southwest Airlines and CNAC. He is well versed in air transportation management and operations and experienced in enterprise administration, project investment, development and planning and enterprise reorganisation.

Mr. *Wang Jun*, aged 42, is the Deputy General Manager of Corporate Development Department of CNACG and Assistant to the Chairman. Mr. Wang worked in CNAC Department of Planning and Investment and Department of Marketing and Sales and served as Deputy General Manager of the President's Office of CNACG. Before joining CNAC, Mr. Wang was Associate Professor of English in Beijing Second Institute of Foreign Languages. Mr. Wang graduated from Baylor University in the United States with a Master of Arts degree in American Studies. He also completed a Master of Business Administration degree course from Huazhong University of Science and Technology.

Mr. *Wan, Lui*, aged 30, is the Company's Deputy Manager, Compliance. He holds a Bachelor of Commerce (Accounting) degree from the University of Birmingham, United Kingdom and is a qualified accountant. After graduation, he spent a number of years working at the Finance Department of China National Aviation Corporation (Hong Kong) Limited ("CNAC HK"). During the period, Mr. Wan was actively involved in and contributed significantly to the initial public offering of the Company. He then joined an international accounting firm, KPMG, Certified Public Accountants, to pursue further development in the accounting profession. Before returning to the Company, Mr. Wan worked for the New World Group overseeing port and warehouse investment projects in various parts of China mainland.