

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

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### EXECUTIVE DIRECTORS

**Mr. Wang Ya Nan**, aged 45, is the chairman of the Company. He is responsible for the overall strategic planning and business development of the Group. He is also responsible for the development of overseas markets. He joined the Group in December 1988 and has over 20 years of experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wong Ah Yu and Wang Ya Hua.

**Mr. Wang Ya Hua**, aged 47, is the vice chairman of the Company and the general manager of the Group. He is responsible for the overall management of the Group with special focus on product development and product sales and promotion in the People's Republic of China (the "PRC") market. He joined the Group in December 1988 and has over 20 years of experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wong Ah Yu and Wang Ya Nan.

**Mr. Wong Ah Yu**, aged 50, is the deputy general manager of the Group and the general manager of Tongda Electrics. He is responsible for the financial management accounts, human resources and administration of the Group. He joined the Group in December 1988 and has over 20 years experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yeung, Wang Ya Hua and Wang Ya Nan.

**Mr. Wong Ah Yeung**, aged 53, is the deputy general manager of the Group and the general manager of Tongda Electronic. He is responsible for the procurement, sales and product promotions of the Group. He joined the Group in December 1988 and has over 20 years experience in the electronics and electrical industry. He is a brother of Messrs. Wong Ah Yu, Wang Ya Hua and Wang Ya Nan.

**Mr. Shi Bi Xi**, aged 43, is the general manager of Tongda Metals. He supervises the operations, product development and sales and marketing of Tongda Metals. He joined the Group in August 1995 and has over 20 years of moulding experience in the mechanical engineering industry.

**Mr. Choi Wai Sang**, aged 47, is a director and is responsible for the Group's marketing and the technical support of the Group's product development. He joined the Group in December 1988. He graduated with a Bachelor and Master of Science degrees in electrical engineering from the University of Illinois, Urbana, USA.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Wong Kong Hon**, SBS, JP, aged 61, is an independent non-executive director. Mr. Wong is currently the managing director of Chuan Chiong Group companies. Mr. Wong actively participates in community service and holds various position, including the Member of Standing Committee, the National Committee of The Chinese People's Political Consultative Conference, the assistant treasurer of Hong Kong Chinese General Chamber of Commerce, the honorary chairman of Hong Kong Federation of Fujian Association, the vice chairman of Fukien Chamber of Commerce and the chairman & supervisor of Fukien Secondary School and Fukien Secondary School, (Siu Sai Wan).

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#### INDEPENDENT NON-EXECUTIVE DIRECTORS (continued)

**Mr. Ting Leung Huel, Stephen**, FCCA, FHKSA, FTIHK, CPA, aged 49, is an independent non-executive director. Mr. Ting is an accountant in public practice as managing partner of Ting Ho Kwan & Chan, Certified Public Accountants since 1987. He is also an independent non-executive director of five listed companies, namely, Chow Sang Sang Holdings International Limited, eForce Holdings Limited, REXCAPITAL International Holdings Limited, Tong Ren Tang Technologies Company Limited and Oriental Metals (Holdings) Company Limited.

#### SENIOR MANAGEMENT

**Mr. Lin Yuen**, aged 37, is the chief engineer of Tongda Electrics. He is responsible for the production of membrane touch switches, the research and development of IMD and the advancement of production know-how. He holds a bachelor's degree in engineering from the University of Jiao Tong, Shanghai. He joined the Group in May 1999 and has over 17 years of experience in manufacturing and product development.

**Mr. Shu Yuen Shu**, aged 64, is the senior management consultant of the Group. He assists the Group's general manager to formulate corporate strategies and staff training, and to implement the Group's quality control programme. He holds a bachelor's degree in physics from the University of Xiamen. He joined the Group in June 1998 and has over 30 years of quality management experience in the electronics industry.

**Mr. He Yong Tao**, aged 63, is the chief engineer of the Group. He is responsible for the development of digital products. He graduated from the Northwest Industry University, the PRC, majoring in aerial wireless radio. He joined the Group in May 1999 and has over 35 years of experience in product design and development as well as in information management and systems control.

**Mr. Ko Chun Hay, Kelvin**, MSc, FHKSA, ACMA, aged 39, is the company secretary of the Group and is responsible for the company secretarial, accounts and corporate finance functions of the Group. Mr. Ko graduated with a Master of Science Degree of finance from the City University of Hong Kong. He is a fellow member of the Hong Kong Society of Accountants and an associate member of the Chartered Institute of Management Accountants. He joined the Group in August 2000 and has over 15 years of working experience in the field of commercial, audit and taxation.

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### SENIOR MANAGEMENT (continued)

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**Mr. Yuen Sik Kin**, aged 42, is the accounting manager of the Group and is responsible for the accounts and financial management of the Group. He obtained his qualification as an accountant from the Finance Department of the People's Republic of China. He joined the Group in 1994 and has over 20 years of working experience in the accounts and finance field.

**Ms. Lee Ying Siu, Iris**, aged 29, is the accountant of the Group and is responsible for the management accounts of the Group. Ms. Lee has completed a Bachelor of Business Administration course in the Open University of Hong Kong. She joined the Group in November 2001 and has over 8 years of working experience in the field of accounting.

**Mr. Dai Zi Ji**, aged 58, is the deputy general manager of Tongda Optic Fibres. He holds a bachelor's degree in engineering from the University of Jiao Tong, XiAn. He joined the Group in July 2001 and has over 30 years of experience in manufacturing cables and wires.

**Mr. Chen Li Sheng**, aged 35, is the engineering manager of Tongda Optic Fibres. He holds a bachelor's degree in engineering from the Harbin Engineering University. He joined the Group in July 2001 and has over 13 years of experience in manufacturing cables and wires.