

Directors' and Senior Management's Biographies

董事及高級行政人員簡介

EXECUTIVE DIRECTORS

Mr. LIANG Jin You, aged 46, the Chairman and Managing Director of the Company, is responsible for the Group's overall strategic planning and policy making. He has more than 20 years of experience in trading, industrial management and in the real estate business in Hong Kong and the PRC. He joined the Group in 1998. He is a brother of Mr. LEUNG Kin Yau and the husband of Ms. LI Kwo Yuk.

Ms. LI Kwo Yuk, aged 41, the Deputy Chairman of the Company, is responsible for overseeing the purchasing department. Ms. LI joined the Group on 1 January 2000 and has more than 17 years of experience in accounting, trading and administration. She is the wife of Mr. LIANG Jin You.

Mr. LEUNG Kin Yau, aged 39, is responsible for the Group's clock marketing function and trading business. He has more than 14 years of experience in the trading of industrial materials and consumer products between Hong Kong and the PRC. Since 7 January 2002, he was appointed as the Marketing President of the Group to oversee the corporate marketing strategies and manage our local and overseas marketing teams. He joined the Group in 1998 and he is a brother of Mr. LIANG Jin You.

Mr. OU Jian Sheng, aged 40, is the General Manager of Artfield Industries (Shenzhen) Ltd. ("AIS"), a wholly-owned subsidiary of the Company in the PRC. He is responsible for the overall management of AIS. He has a bachelor's degree in mechanical design and is a qualified mechanical engineer. He was employed in 廣州電器科學研究所 (Guangzhou Electrical Appliance Science Research Centre) of 中國機械工業部 (the Mechanical Engineering Industrial Department) and was the factory director of 廣東佛山電風扇總廠 (Guangdong Foshan Electrical Fan General Factory). He joined the Group in August 1999.

Mr. DENG Ju Neng, aged 48, the Managing Director of Ultra Good Electroplating Surface Finishing (Shenzhen) Co., Ltd., a subsidiary of the Company in the PRC, is responsible for the subsidiary's day-to-day operations and overall manufacturing activities. He has more than 20 years of experience in trade, corporate management and real estate development. He joined the Group in 1998.

執行董事

梁金友先生，四十六歲，本公司之主席兼董事總經理，負責本集團之整體策略性規劃及政策制訂。彼於中港兩地之貿易、工業管理及房地產業務等方面有超過二十年經驗。彼於一九九八年加入本集團。彼為梁健友先生之胞兄及為李戈玉女士之丈夫。

李戈玉女士，四十一歲，為本公司之副主席，負責監控採購部門之運作。李女士於二零零零年一月一日加入本集團。李女士在會計、貿易及行政方面有超過十七年經驗。彼為梁金友先生之妻子。

梁健友先生，三十九歲，負責本集團時鐘之市場推廣及商品貿易業務，彼於中港兩地買賣工業原料及零售產品方面有超過十四年經驗。自二零零二年一月七日起獲委任為本集團之市場部總監，負責監督整體集團之市場策劃及管理本地及海外之市場銷售隊伍。彼於一九九八年加入本集團，並為梁金友先生之胞弟。

歐健生先生，四十歲，為本公司一間位於中國之全資附屬公司—雅域實業(深圳)有限公司(「深雅」)之總經理，負責深雅之整體管理。彼持有機械設計學位及機械工程師之資格。彼曾任職於中國機械工業部轄下之廣州電器科學研究所，負責電器產品之開發及研究，並曾任職於廣東佛山電風扇總廠，出任廠長。彼於一九九九年八月加入本集團。

鄧巨能先生，四十八歲，本公司一間位於中國之附屬公司—特佳電鍍表面處理(深圳)有限公司之董事總經理，負責此附屬公司之日常運作及整體製造業務。彼於貿易、公司管理及房地產發展方面有超過二十年經驗。彼於一九九八年加入本集團。

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董事及高級行政人員簡介

NON-EXECUTIVE DIRECTOR

Mr. LO Wah Wai, aged 40, has been appointed as a Non-executive Director of the Company since 15 May 2001. He holds a bachelor's degree in business administration from the Chinese University of Hong Kong and is an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in 1998, he worked and held senior positions in both an international accounting firm and an investment bank where he accumulated extensive experience in statutory accounting, corporate finance and strategic investment. He is currently the Chairman and an executive director of B M Intelligence International Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited. It is principally engaged in the provision of business, accounting and corporate development advisory services to companies in Hong Kong and the PRC.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LO Ming Chi, Charles, aged 53, JP, is a member of the Australian Society of Certified Practising Accountants and the Securities Institute of Australia. He is a director of Tak Sing Alliance Holdings Limited, Dah Hwa International (Holdings) Limited, Xin Corporation Limited and New Century Group Hong Kong Limited, all of which are listed on The Stock Exchange of Hong Kong Limited. He has more than 24 years of experience in financial and investment services in Australia, Hong Kong and other Asian countries. He was appointed as an Independent Non-executive Director of the Company in 1998.

Mr. CHEUNG Doi Shu, aged 41, is a qualified solicitor in the Australian Capital Territory, Hong Kong, Singapore and England and Wales. He holds a bachelor's and a master's degree in law from the University of London, the United Kingdom. He is the senior partner of D.S. Cheung & Co., whose practice includes securities, corporate finance, China investments and international banking and finance. He is a director of Denway Motors Limited, TPV Holdings Limited and GZI Transport Limited, all of which are listed on The Stock Exchange of Hong Kong Limited. He was appointed as an Independent Non-executive Director of the Company in 1998.

非執行董事

盧華威先生，四十歲，自二零零一年五月十五日起被獲委任為本公司之非執行董事。彼持有香港中文大學工商管理學士學位，並為香港會計師公會之會員。彼於一九九八年加入本集團前，他曾於國際知名之會計師樓及投資銀行擔任高級職位，並在會計、企業財務及策略性投資方面累積了豐富經驗。彼現時出任於香港聯合交易所有限公司創業板上市公司一邦盟滙駿國際有限公司之主席兼執行董事。而該公司主要為香港及中國公司提供業務、會計及公司發展顧問服務。

獨立非執行董事

勞明智先生，五十三歲，太平紳士，為澳洲執業會計師公會及澳洲證券學會會員，彼為達成集團、大華國際（集團）有限公司、新創綜合企業有限公司及新世紀集團香港有限公司之董事，該等公司之證券均在香港聯合交易所有限公司上市。彼在澳洲、香港及亞洲等國家之金融服務擁有超過二十四年經驗。彼於一九九八年獲委任為本公司之獨立非執行董事。

張岱樞先生，四十一歲，為澳洲、香港、新加坡、英格蘭及威爾斯之合資格律師，彼持有英國倫敦大學之法律學士學位及碩士學位。彼為張岱樞律師事務所之高級合夥人，其業務範圍廣及證券、企業融資、中國投資及國際銀行與財務。彼亦為駿威汽車有限公司、冠捷科技有限公司及越秀交通有限公司之董事，該等公司之證券均在香港聯合交易所有限公司上市。彼於一九九八年獲委任為本公司之獨立非執行董事。

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董事及高級行政人員簡介

SENIOR MANAGEMENT STAFF

Mr. CHAN Tak Wing, aged 44, the Group Financial Controller and Company Secretary, is responsible for the Group's financial, accounting and company secretarial functions. He is an associate of the Institute of Chartered Secretaries and Administrators, and the Association of Cost and Executive Accountants, and is a fellow of the Association of Taxation and Management Accountants in Australia. He joined the Group on 14 August 1995 and has more than 20 years of experience in accounting and finance.

Ms. TSE Fung Sang, aged 62, an Executive Director of Ultra Good Electroplating Limited, a subsidiary of the Company in Hong Kong, is responsible for the overall management and operations of this subsidiary. She joined the Group on 9 May 1991 and has more than 37 years of experience in the electroplating business.

Mr. Paul TURNAGE, aged 52, joined the Group on 18 May 2001, is the Managing Director of Ferdinand International (Marketing) Limited, a wholly-owned subsidiary of the Company in the United Kingdom. He is responsible for the Group's overall business and operations in the United Kingdom. Since 1987, he was the Managing Director of Kundo Staiger UK Limited, a wholly owned subsidiary of Kundo Staiger GmbH, which was one of Europe's largest clock producers. He has been in the clock industry for 24 years and has extensive knowledge of the European and Far Eastern clock industry.

Mr. Werner JASER, aged 63, is the Sales Manager of Wehrle Uhrenfabrik GmbH, a wholly-owned subsidiary of the Company in Germany. He is responsible for the Group's overall business in major countries of Europe and Middle East. Mr. JASER received substantial training in marketing and sales and has held senior positions in certain wrist watches and clocks companies in the United Kingdom, France, Austria and Switzerland. Before joining the Group in April 2001, he ran his own clock business for more than 10 years. He has more than 32 years of experience in the clock industry.

高級管理人員

陳德榮先生，四十四歲，為本公司之集團財務總監及公司秘書，負責本集團於財務、會計及公司秘書方面之工作。彼為英國特許秘書及行政人員公會會員、英國成本及行政會計師公會會員及澳洲稅務及管理會計師公會之資深會員，於會計及金融方面有超過二十年經驗，彼於一九九五年八月十四日加入本集團。

謝鳳笙女士，六十二歲，為本公司一間位於香港之附屬公司－特佳電鍍有限公司之執行董事，負責此附屬公司之整體管理及運作。於電鍍業有超過三十七年經驗，彼於一九九一年五月九日加入本集團。

Paul TURNAGE先生，五十二歲，於二零零一年五月十八日加入本集團，並獲委任為本公司於英國全資附屬公司，Ferdinand International (Marketing) Limited之董事總經理，負責本公司於英國之全盤業務運作。彼自一九八七年起曾為歐洲過去其中一間最大之時鐘生產商Kundo Staiger GmbH之全資附屬公司Kundo Staiger UK Limited之董事總經理，彼於時鐘界累積了二十四年經驗，並對歐洲及遠東之時鐘業務有豐富之知識。

Werner JASER先生，六十三歲，乃本公司於德國全資附屬公司Wehrle Uhrenfabrik GmbH之銷售經理，負責本集團於歐洲及中東主要國家之整體業務。彼曾在市場銷售方面接受相當之訓練，並曾於英國、法國、奧地利及瑞士之腕表及時鐘公司擔任要職。彼在二零零一年四月正式加入本集團前，曾擁有自己之時鐘業務達十年之久，彼在時鐘界合共累積了超過三十二年經驗。

SENIOR MANAGEMENT STAFF (Cont'd)

Mr. Ron KRISHER, aged 46, is the President of Right Time Group Inc., a wholly-owned subsidiary of the Company in the United States. Mr. KRISHER graduated from the Rochester Institute of Technology (New York) and holds a degree in Business Administration with major in Marketing. He is responsible for the Group's overall business in the Americas. Prior to joining the Group, he was the Director of Sales of General Time Corporation, which was the largest clock manufacturer and reseller in the United States. Before that, he also held succeeding more responsible positions with both Milton Bradley Company and Hunt Corporation. He joined the Group in September 2001 and has over 25 years of experience in sales and marketing of consumer products via different distribution channels.

Mr. LEE Wai Lung, aged 27, the Chief Accountant, is responsible for the Group's accounting function. Mr. LEE is a graduate of Hong Kong Baptist University in Accountancy. He is presently a member of Hong Kong Society of Accountants and the Chartered Association of Certified Accountants. He has over 5 years of experience in auditing, finance and accounting. He joined the Group in August 2001.

Mr. LI Hung Tak, aged 43, is the Plant Superintendent of the Group's factory at Shenzhen. He joined the Group in August 1990 and has more than 17 years of experience in production planning and management.

高級管理人員 (續)

Ron KRISHER先生，四十六歲，乃本公司於美國全資附屬公司Right Time Group, Inc.之總裁，彼畢業於Rochester Institute of Technology (紐約)，獲工商管理學位，主修市場學。而彼負責本集團於美國之整體業務。在加入本集團前，彼曾分別於美國最大的時鐘生產及批發商，General Time Corporation出任銷售董事，及較早年亦擔任Milton Bradley Company及Hunt Corporation之要職。彼於二零零一年九月加入本集團，擁有超過二十五年銷售經驗，於不同銷售網絡成功推廣消費產品。

李偉龍先生，二十七歲，為本集團之總會計師，負責本集團於會計方面之工作。彼於香港浸會大學會計系畢業，現為香港會計師公會及英國特許會計師公會之會員，彼於核數、財務及會計有超過五年經驗。彼於二零零一年八月加入本集團。

李鴻德先生，四十三歲，為本集團深圳廠房廠長。於生產計劃及管理方面有超過十七年經驗，彼於一九九零年八月加入本集團。