

Executive Directors

Mr. Li Tung Lok, aged 51, is the founder and Chairman of the Group. He has a B. Sc. degree in Chemical Engineering and over 25 years of experience in servicing the semiconductor industry.

Mr. Cheng Hoi Tao, Henry, aged 57, is the Vice President of Operations. He has 25 plus years of experience in Accounting and Finance. He had overseas accounting experience in Indonesia and Nigeria while he was with other companies. He has been with the Group since 1985.

Independent Non-Executive Directors

Mr. Leung Pak To, Francis, aged 48, was appointed as an independent non-executive director of the Company in October 1994. He is the Chairman of Citigroup Global Markets Asia and a director of Shanghai Industrial Holdings Limited and Digital China Holdings Limited. He has over 21 years of experience in corporate finance involving in securities origination, underwriting and placing of equities, mergers and acquisitions, corporate restructuring and reorganisation, development capital investments and other general corporate advisory activities in Hong Kong and China. In 1980, he graduated with a master's degree in business administration from University of Toronto, Canada.

Mr. Robert Charles Nicholson, aged 47, was appointed as an independent non-executive director of the Company in October 1994. He was appointed as the senior adviser to the Board of Directors of PCCW in August 2001 and is also a director of First Pacific Company Limited.

He qualified as a solicitor in England and Wales in 1980 and in Hong Kong in 1982. He was a senior partner of Richards Butler from 1985 to 2001 where he established the corporate and commercial department. He has had wide experience in corporate finance and cross broader transactions, including mergers and acquisitions, regional telecommunications, debt and equity capital markets, corporate reorganisations and the privatisation of state-owned enterprises in the PRC.

執行董事

李同樂先生，現年51歲，為本集團之創辦人兼主席，持有化學工程理學士學位，投身半導體工業逾25年。

鄭海滔先生，現年57歲，為營運副總裁，從事會計及財務工作逾25年。於任職其他公司期間曾在印尼及尼日利亞擔任會計工作，自一九八五年起加入本集團。

獨立非執行董事

梁伯韜先生，現年48歲，於一九九四年十月獲委任為本公司之獨立非執行董事。彼現為花旗環球金融亞洲區主席，亦為上海實業控股有限公司及神州數碼控股有限公司之董事。彼在香港及中國市場之企業融資方面(包括設立證券、股份包銷及配售、收購合併、企業架構重整及重組、資金投資發展及其他一般企業顧問活動)擁有超過21年經驗。彼於一九八零年在加拿大多倫多大學取得工商管理碩士學位。

黎高信先生，現年47歲，於一九九四年十月獲委任為本公司獨立非執行董事。彼於二零零一年八月被委任為電訊盈科董事會高級顧問及現為第一太平有限公司之董事。

彼於一九八零年取得英格蘭及威爾斯執業律師資格，及後於一九八二年取得香港執業律師資格，於一九八五年至二零零一年間，彼為齊伯禮律師行之高級合夥人，為該行的企業及商業法律業務創辦人。彼在企業融資、收購及合併等跨境交易、亞太區電訊、債務及資本市場交易、企業重組及協助中國國企私有化等方面擁有豐富經驗。

Independent Non-Executive Directors (Continued)

Mr. Sze Tsai To, Robert, aged 62, is a fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants and was a partner in an international firm of accountants with which he practised for over 20 years. He is a non-executive director of a number of Hong Kong listed companies. He is also a member of the Shanghai Committee of the Chinese People's Political Consultative Conference. He was appointed as a non-executive director of the Company in April 2000.

Mr. Wong Chun Bong, Alex, aged 44, is a certified public accountant in Hong Kong, and is the proprietor of C.B. Wong & Co. Certified Public Accountants. He was the Chairman of the Executive Committee of the Association of Chartered Certified Accountants (ACCA) Hong Kong in 1999/2000. He also served as a member of the Inland Revenue Department Users' Committee from 1998 to 2003. He has over 20 years' experience in auditing, taxation, accounting and financial management. He was appointed as a non-executive director of the Company in April 2000.

Senior Management

Mr. Robert H. Parent, aged 67, is the Senior Executive Vice President of QPL (US) Inc. . He has a B. Sc. degree in Industrial Management from Arizona State University. He has 46 plus years of experience in the semiconductor industry holding key management positions as General Manager and Vice President with Amkor, Interlek Inc., and Silicon General. He was the number 16 employee hired by Motorola in Phoenix, Arizona. He is responsible for worldwide sales and marketing for the Group. He has been with QPL (US) Inc. for 19 plus years.

Mr. Conrad K. Chapple, aged 68, is the Director and President of QPL (US) Inc. He graduated from the L.A. Institute of Tool and Die Engineering as well as from ACME School of Tool and Die Engineering. He has 45 plus years of experience in the semiconductor industry and held various key positions in many multi-national companies. He was the Executive Vice President of Sales for Indy Electronics. He has been with QPL (US) Inc. for 18 plus years and is responsible for worldwide sales and marketing for the Group.

獨立非執行董事 (續)

史習陶先生，現年62歲，為英格蘭及威爾斯特許會計師公會及香港會計師公會資深會員，曾為一間國際會計師行之合夥人及執業逾20年。彼為多家香港上市公司之非執行董事，亦為中國人民政治協商會議上海市委員會委員，於二零零零年四月獲委任為本公司非執行董事。

王振邦先生，現年44歲，為香港執業會計師及王振邦會計師事務所之擁有人，彼於一九九九／二零零零年為英國特許公認會計師公會(ACCA)香港分會執行委員會之會長，亦於一九九八年至二零零三年間出任香港稅務局服務承諾關注委員會委員。彼擁有超過20年審計、稅務、會計及財務管理經驗，於二零零零年四月獲委任為本公司非執行董事。

高級管理人員

Robert H. Parent先生，現年67歲，為QPL (US) Inc.之高級執行副總裁，持有亞里桑那州立大學之工業管理理學士學位，投身半導體工業逾46年，曾出任Amkor, Interlek Inc.及Silicon General總經理及副總裁等重要管理職位，亦曾受僱於亞里桑那州鳳凰城之Motorola，為該公司第十六位僱員。彼現時負責本集團全球銷售及市場推廣工作，任職QPL (US) Inc.超過19年。

Conrad K. Chapple先生，現年68歲，為QPL (US) Inc.董事及總裁。彼先後於L.A. Institute of Tool and Die Engineering及ACME School of Tool and Die Engineering畢業，有超過45年半導體工業經驗，曾在多間跨國公司擔任重要職位。彼曾任Indy Electronics主管銷售工作之執行副總裁。彼在QPL (US) Inc.任職超過18年，現時負責本集團全球銷售及市場推廣工作。

Senior Management (Continued)

Mr. Kwan Kit Tong, Kevin, aged 44, is the Financial Controller of the Group. He has a B. Com. degree from University of Southern Queensland, Australia. He is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in June 1999, he has over 19 years of auditing, accounting and corporate advisory experience with PricewaterhouseCoopers and listed and private groups of conglomerates in Hong Kong and overseas. For the preceding seven years, he held various financial control management positions in the China International Trust and Investment Corporation ("CITIC") group of companies.

Ms. Chhoa Peck Lim, Bella, aged 33, joined the Group in May 2000 as Vice President of Administration, Secretary and General Counsel. She graduated from the University of Hong Kong and practised law in Hong Kong since 1993. Before joining the Group, she worked with the law firm, Deacons. She oversees all legal affairs and company secretarial duties of the Group.

高級管理人員 (續)

關傑銅先生，現年44歲，為本集團財務總監，持有澳洲南昆士蘭大學商學學士學位，為英國特許公認會計師公會及香港會計師公會資深會員。於一九九九年六月加入本集團前，彼曾在羅兵咸永道會計師事務所及在香港與海外之上市及私人集團公司任職，累積逾19年審計、會計及企業顧問等經驗。於加入本集團前之過去七年，彼在中國國際信託投資集團（「中信集團」）出任多個財務監督管理職位。

蔡碧林女士，現年33歲，於二零零零年五月加入本集團，出任行政秘書副總裁兼法律顧問。彼於香港大學畢業，自一九九三年起在香港任職律師。在加入本集團前，彼在的近律師行任職，現時負責本集團所有法律事宜及公司秘書工作。