

EXECUTIVE DIRECTORS

Mr Chen Shunli, aged 41, is the Chairman and Chief Executive Officer of the Group. Mr Chen established the Group in November 1995. He is responsible for the overall strategic planning, management and business development of the Group. Mr Chen has been in the textile industry for more than 17 years. He obtained a degree in Marketing from the Beijing Polytechnic University (北京理工大學). Mr Chen was accredited by the Central Committee of Youth Communist League (共青團中央), All-China Youth Federation (中華全國青年聯合會) and the Association of Scientific Workers of Chinese Youth (中國青年科技工作者協會) as one of the ten “Excellent Youths of Technology of the State” (中國傑出青年科技創新獎) in 2000.

Mr Chen Guoli, aged 38, is the Deputy General Manager of the Group. Mr Chen is responsible for the formulation of the Group’s strategic marketing policies. He has over 15 years of experience in the textile industry. Prior to joining the Group in 1997, Mr Chen was the Public Relations Manager of a textile company. Mr Chen is the brother of the Chairman of the Company.

Ms Hao Yu Pin, aged 59, is an Executive Director and Deputy Chairman of the Group. Ms Hao graduated from the Nanjing University and has more than 31 years of experience in financial management. She is responsible for the financial planning and management of the subsidiaries of the Company. Prior to joining the Group in 2001, Ms Hao is the Deputy General Manager of a state-owned enterprise in Mainland China.

Mr Xiao Tianguan, aged 39, is the Supply Manager of the Group. Mr Xiao is responsible for sourcing and supply of the production materials of the Group. Mr Xiao has more than 12 years of experience in merchandising. Prior to joining the Group in 1997, he was the Supply Manager of another textile company.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr Chen Ding, aged 66, graduated from Hua Dong Textile Polytechnic School (華東紡織工學院) in 1960. He is currently the consultant to Jinan government, Fuzhou, the People’s Republic of China (福州市晉安區人民政府), the vice chairman of executive committee of the Fujian Textile Engineering Association (福建省紡織工程學會), the vice chairman of the board of directors of Fuzhou Hengli Chemical Fibre Company Limited (福州恒利化纖有限公司) and a specialist of the Fujian Textile Printing Association (福建省紡織行業協會). He has more than 43 years of experience in textile industry and is known as an expert in that area.

INDEPENDENT NON-EXECUTIVE DIRECTORS *(continued)*

Mr Lin Chang Ping, aged 67, graduated from Tsing Hua University (清華大學) in 1962. He is currently the representative of the 9th Fujian Province People's Congress (福建省九屆人大), the deputy director of the Fujian Enterprise and Entrepreneur Protection Working Committee (福建省維護企業和企業家權益工作委員會), the vice chairman and secretary of the Fuzhou Entrepreneur Association (福州市企業家協會) and the assistant secretary to the Fujian Promotion Committee for Unification of China and Taiwan (福州海峽兩岸和平統一促進會), and assistant secretary to the Fujian Model for Labour Association (福州市勞動模範協會).

SENIOR MANAGEMENT

Ms Deng Liang Yu, aged 40, is the Chief Accountant of the Group. Ms Deng is responsible for the supervision of the Group's accounting team. Ms Deng has over 21 years of experience in the areas of finance and accounting. Prior to joining the Group in 1996, Ms Deng held management positions in the finance departments of several enterprises in Mainland China.

Mr Lin Ting Chun, aged 36, is the Sales Manager of the Group. Mr Lin is responsible for the sales and marketing of the Group. Mr Lin majored in chemical fibre studies in the Tianjin Institute of Textile Science and Technology. Prior to joining the Group in 1997, Mr Lin was an Engineer with several textile companies.

Mr Wong Cheuk Him, aged 38, is the Financial Controller of the Company. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Society of Accountants. He has over 15 years of experience in the areas of auditing, finance, accounting and taxation. He joined the Group in 2002.

Mr Zhang Xi Qing, aged 41, is the Production Manager of the Group. Mr Zhang is responsible for the supervision and operation of the Group's production. Mr Zhang majored in chemical fibre studies in the Tianjin Institute of Textile Science and Technology. Mr Zhang has more than 13 years of experience in the research and production sector of the textile industry.