

DIRECTORS

EXECUTIVE DIRECTORS

Mr. Ha Chung Fong, aged 65, is the Chairman and Managing Director of the Company and a co-founder of the Group. He has over 30 years' experience in the dyeing and knitting industries. Mr. Ha is the father of Mr. Ha Hon Kuen, Mr. Ha Kam On, Victor and Ms. Ha Kam Yee and is the father-in-law of Mr. Gordon Yen.

Mr. Lau Hong Yon, aged 54, joined the Group in 1984 and is the Director and Group General Manager of the Company. Mr. Lau is responsible for the financial management and general planning and operations of the Group. He holds a Master Degree in Business Analysis and a Bachelor of Science Degree in Economics from Lancaster University and Salford University respectively. Mr. Lau held senior computer and accounting positions in various companies in Hong Kong prior to joining the Group.

Mr. Pow Man Kue, aged 64, joined the Group in 1992 and is the Director of the Company. Mr. Pow is responsible for the overall management of Ocean Lanka (Private) Limited. He holds a Bachelor Degree in Science (Hons) and a Master Degree in Mathematical Statistics from the University of Hong Kong and the University of Maryland, USA respectively. Mr. Pow is also a member of American Statistical Association. He held senior positions in various companies in the USA prior to joining the Group.

NON-EXECUTIVE DIRECTORS

Mr. Ha Hon Kuen, aged 39, joined the Group's Board in 1996 as non-executive director. Mr. Ha holds a Bachelor Degree in Science from the University College of Swansea. He has several years' working experience in securities and finance field. Mr. Ha is the son of Mr. Ha Chung Fong.

Ms. Yeh Yi Hao, Yvette, aged 42, joined the Group's Board in 2000 as non-executive director. Ms. Yeh is the Deputy Chairman of Synergis Holdings Limited, a company listed in Hong Kong and an Executive Director of Hsin Chong Holdings (HK) Limited. She holds a J.D. from Stanford Law School, a Master Degree in Business Administration from U.C.L.A. and a Bachelor of Arts Degree in Psychology from Stanford University.

董事

執行董事

夏松芳先生，現年六十五歲，本公司主席兼董事總經理，亦為本集團創辦人。彼在漂染及針織業已有三十年以上經驗。夏先生為夏漢權先生、夏錦安先生及夏錦兒小姐之父親，也是嚴震銘先生之岳父。

柳康遠先生，現年五十四歲，一九八四年加入本集團，現為本公司董事兼集團總經理，負責本集團財政及整體策劃管理。彼分別於 Lancaster University 及 Salford University 獲得商業分析碩士學位及經濟學士學位。在加入本集團之前，柳先生曾在香港數間公司擔任電腦及會計之高級職位。

鮑文巨先生，現年六十四歲，一九九二年加入本集團，現為本公司董事，負責 Ocean Lanka (Private) Limited 之整體管理。彼分別於香港大學及美國馬里蘭州立大學獲取榮譽理學士學位及數理統計學碩士學位。鮑先生亦是美國統計學會會員。在加入本集團前，彼曾在美國多間公司擔任高級職位。

非執行董事

夏漢權先生，現年三十九歲，一九九六年成為本公司非執行董事。夏先生於 University College of Swansea 獲得理學士學位。彼在證券及財務界有數年工作經驗。夏先生為夏松芳先生之兒子。

葉儀皓女士，現年四十二歲，二零零零年成為本公司非執行董事。葉女士現為香港上市公司新昌管理集團有限公司之副主席及新昌集團(香港)有限公司之執行董事。彼持有由美國士丹福大學頒發之心理學文學學士學位，於羅省加州大學修獲工商管理碩士學位，以及從士丹福法律學院取得法學博士學位。

董事及高級管理人員簡介

Ms. Mi Man See, Lisa, aged 45, joined the Group's Board in 2001 as an alternate director to Ms. Yeh Yi Hao, Yvette. Ms. Mi is the Assistant Director and Company Secretary of Hsin Chong Construction Group Ltd. and has extensive experience in auditing and financial management. She graduated from the Hong Kong Polytechnic and holds a Master Degree in Accounting from the Jinan University, the PRC. Ms. Mi is a Certified Public Accountant of Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ng Kwok Tung, aged 53, joined the Group's Board in 1993 as independent non-executive director. Mr. Ng is a practising accountant. He holds a Bachelor of Commerce Degree and a Licentiate in Accountancy from McGill University, Canada and a Diploma in Chinese Law from the University of East Asia, Macau. Mr. Ng is a member of the Hong Kong Society of Accountants, the Institute of Chartered Accountants of British Columbia, the Order of Chartered Accountants of Quebec, the Canadian Institute of Chartered Accountants and the Taxation Institute of Hong Kong.

Mr. Wong Kwong Chi, aged 52, joined the Group's Board in 1998 as independent non-executive director. Mr. Wong is the Director and Executive Vice President of Transpac Capital Limited and has extensive experience in the capital investment market. He holds a Master Degree in Business Administration from the Chinese University of Hong Kong.

SENIOR MANAGEMENT

Mr. Yim To Hung, aged 40, joined the Group in 1982 and is the Director and General Manager of our PRC dyeing factories. Mr. Yim is responsible for the production management of our PRC dyeing factories. He has over 20 years' experience in the dyeing industry.

Mr. Chan Yuk Yin, aged 40, joined the Group in 1990 and is the Director and General Manager of Fountain Set Limited ("Fountain Set"). Mr. Chan is responsible for the management of the Group's sales and marketing activities for dyed fabrics and dyed yarns. He has over 15 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

米聞斯小姐，現年四十五歲，二零零一年成為葉儀皓女士之替代董事。米小姐現為新昌營造集團有限公司之助理董事及公司秘書，在審計及財務管理上有豐富經驗。彼於香港理工學院畢業及持有中國暨南大學會計學碩士學位。米小姐為香港執業會計師。

獨立非執行董事

伍國棟先生，現年五十三歲，一九九三年成為本公司獨立非執行董事。伍先生現為執業會計師。彼持有加拿大麥基爾大學商學院頒發之商科學士學位及高級會計文憑，並獲得澳門東亞大學頒發之中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會及香港稅務學會之會員。

王幹芝先生，現年五十二歲，一九九八年成為本公司獨立非執行董事。王先生現為匯亞資金管理有限公司之董事及副行政總裁，在資本投資市場上有豐富經驗。彼持有香港中文大學頒發之工商管理碩士學位。

高級管理人員

嚴道雄先生，現年四十歲，一九八二年加入本集團，現為集團國內染廠之董事兼總經理，負責集團國內染廠之生產管理。彼在漂染業已有二十年以上經驗。

陳旭賢先生，現年四十歲，一九九零年加入本集團，現為福田實業有限公司（「福田」）之董事兼總經理，負責管理集團色布及色紗產品之銷售及市場推廣工作。彼在紡織業已有十五年以上經驗，並於香港理工學院取得紡織技術高級文憑。

Mr. Ha Kam On, Victor, aged 38, joined the Group in 2002 and is the Director and General Manager of Hiway Textiles Limited (“Hiway”). Mr. Ha is responsible for the overall management of Hiway. He possesses a degree in production engineering from Coventry University, England. Mr. Ha is the son of Mr. Ha Chung Fong.

Mr. Wai Yick Man, aged 47, joined the Group in 1996 and is the Assistant to Chairman. Mr. Wai is responsible for the general administration management of our PRC dyeing factories. He holds a Bachelor Degree in Business Administration from California State University, USA. Prior to joining the Group, Mr. Wai has extensive experience in the investment banking industry.

Mr. Gordon Yen, aged 33, joined the Group in 1999 and is the Assistant to Chairman. Mr. Yen is responsible for business development and operations planning of the Group. He holds a Bachelor Degree in Manufacturing Engineering from Boston University, USA and a Master of Business Administration Degree from McGill University, Canada. Prior to joining the Group, Mr. Yen held a senior position in a regional infrastructure and property group and was responsible for financing and overseas project development activities. Mr. Yen is the husband of Ms. Ha Kam Yee and is the son-in-law of Mr. Ha Chung Fong.

Ms. Lai Suet Sheung, aged 40, joined the Group in 1990 and is the Group Financial Controller and Company Secretary. Ms. Lai holds a Bachelor Degree in Business Administration from the Chinese University of Hong Kong and is an Associate Member of the Hong Kong Society of Accountants and a Fellow Member of the Association of Chartered Certified Accountants. She has several years’ experience in the auditing field prior to joining the Group.

Ms. Ha Kam Yee, aged 33, joined the Group in 1994 and is the Director of Highscene Limited and Fountain Set Chemicals Limited. Ms. Ha is responsible for the Group’s material sourcing. She holds a Bachelor Degree of Science in Computer Science from the University of British Columbia, Canada. Ms. Ha is the daughter of Mr. Ha Chung Fong and is the wife of Mr. Gordon Yen.

夏錦安先生，現年三十八歲，二零零二年加入本集團，現為海匯紡織有限公司（「海匯」）之董事兼總經理，負責海匯之整體管理。彼於英國高雲地利大學獲得生產工程學士學位。夏先生為夏松芳先生之兒子。

衛億民先生，現年四十七歲，一九九六年加入本集團，現為集團主席助理，負責集團國內染廠之整體行政管理。彼持有美國加州州立大學頒發之工商管理學士學位。在加入本集團前，衛先生在投資銀行界有豐富經驗。

嚴震銘先生，現年三十三歲，一九九九年加入本集團，現為集團主席助理，負責集團之業務發展及營運策劃。彼持有美國波士頓大學頒授之生產工程學士學位及加拿大麥基爾大學頒授之工商管理碩士學位。在加入本集團前，嚴先生在一家亞太區基礎建設及地產發展集團擔任高級職位，負責融資及發展海外項目。嚴先生為夏錦兒小姐之丈夫及夏松芳先生之女婿。

黎雪嫦小姐，現年四十歲，一九九零年加入本集團，現為集團財務總監兼公司秘書。黎小姐於香港中文大學獲得工商管理學士學位，並為香港會計師公會會員及英國特許公認會計師公會資深會員。在加入本集團前，彼任職於審計行業多年。

夏錦兒小姐，現年三十三歲，一九九四年加入本集團，現為漢盛有限公司及福田化工貿易有限公司之董事，負責集團之原料採購。彼於加拿大University of British Columbia獲得電腦科學學士學位。夏小姐為夏松芳先生之女兒及嚴震銘先生之妻子。

董事及高級管理人員簡介

Mr. Law Kwok Fun, aged 54, joined the Group in 1976 and is the Director and Deputy General Manager of Dongguan Fuan Textiles Limited (“Dongguan Fuan”). Mr. Law is responsible for the management of yarn dyeing and finishing operations. He has over 30 years’ experience in the dyeing and finishing industry.

Mr. Fung Wai Ming, aged 53, joined the Group in 1983 and is the Director and Deputy General Manager of Dongguan Fuan. Mr. Fung is responsible for the management of fabric knitting operations. He has over 30 years’ experience in knitting and holds an Ordinary Diploma for Wool Technicians from the Hong Kong Technical College and a Full Technological Certificate in Manufacture of Hosiery and Knitted Goods from City and Guilds Institute of London.

Mr. Pang Ping Hung, aged 52, joined the Group in 1989 and is the Director and Deputy General Manager of Dongguan Shatin Lake Side Textiles Printing & Dyeing Co., Ltd (“Dongguan Shatin Lake Side”). Mr. Pang is responsible for the management of fabric dyeing and finishing operations. He has over 25 years’ experience in the dyeing and finishing industry.

Mr. Lui Yim Kong, aged 47, joined the Group in 1989 and is the Director and Deputy General Manager of Dongguan Shatin Lake Side. Mr. Lui is responsible for technical research and development of the Group’s products. He has over 20 years’ experience in the dyeing and finishing industry and holds a Higher Diploma in Textile Chemistry from the Hong Kong Polytechnic.

Mr. Cheung Chi Leung, aged 50, joined the Group in 1988 and is the Director and Deputy General Manager of Faun Industries Limited (“Faun”). Mr. Cheung is responsible for the sales and marketing activities of the Group’s dyed fabrics. He has over 25 years’ experience in the textile industry.

Mr. Cheung Kin Shing, aged 46, joined the Group in 1988 and is the Director and Deputy General Manager of Faun. Mr. Cheung is responsible for the sales and marketing activities of the Group’s dyed fabrics. He has over 20 years’ experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Mr. Lee Chick Foon, aged 51, joined the Group in 1984 and is the Director and Deputy General Manager of Faun. Mr. Lee is responsible for the administration and sales support activities.

羅國勳先生，現年五十四歲，一九七六年加入本集團，現為東莞福安紡織印染有限公司（「福安」）之董事兼副總經理，負責管理棉紗染整之運作。彼在染整業已有三十年以上經驗。

馮煒明先生，現年五十三歲，一九八三年加入本集團，現為福安之董事兼副總經理，負責管理布疋針織之運作。彼在針織業已有三十年以上經驗，並持有香港工業學院頒發之毛紡技術普通文憑及倫敦城市及工聯學會頒發之針織品生產工藝高級證書。

彭炳雄先生，現年五十二歲，一九八九年加入本集團，現為東莞沙田麗海紡織印染有限公司（「沙田麗海」）之董事兼副總經理，負責管理布疋染整之運作。彼在染整業已有二十五年以上經驗。

雷炎光先生，現年四十七歲，一九八九年加入本集團，現為沙田麗海之董事兼副總經理，負責集團產品之技術研究及開發工作。彼在染整業已有二十年以上經驗，並於香港理工學院取得紡織化學高級文憑。

張志良先生，現年五十歲，一九八八年加入本集團，現為福力實業有限公司（「福力」）之董事兼副總經理，負責集團色布產品之銷售及市場推廣工作。彼在紡織業已有二十五年以上經驗。

張建成先生，現年四十六歲，一九八八年加入本集團，現為福力之董事兼副總經理，負責集團色布產品之銷售及市場推廣工作。彼在紡織業已有二十年以上經驗，並於香港理工學院取得紡織技術高級文憑。

李植寬先生，現年五十一歲，一九八四年加入本集團，現為福力之董事兼副總經理，負責行政及營業輔助工作。

Mr. Tsang Kwok San, aged 42, joined the Group in 1984 and is the Director and Deputy General Manager of Fountain Set. Mr. Tsang is responsible for the sales and marketing activities of the Group's dyed fabrics. He has over 15 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Mr. Leung Kwok Wah, aged 49, joined the Group in 1984 and is the Director and Deputy General Manager of Fountain Set. Mr. Leung is responsible for the sales and marketing activities of the Group's dyed fabrics. He has over 25 years' experience in the textile industry.

Ms. Wong Yee Che, Lara, aged 42, joined the Group in 1993 and is the Director and Deputy General Manager of Fountain Set. Ms. Wong is responsible for the sales, marketing and development activities of the Group's dyed fabrics. She holds a Bachelor Degree in Economics and a Master Degree in Applied Economics from the University of Manitoba, Canada and the University of San Francisco, USA respectively. Ms. Wong worked as Assistant Actuary in San Francisco several years prior to joining the Group.

Mr. Wong Yip Kai, aged 56, joined the Group in 1994 and is the Director and General Manager of our wholly owned PRC cotton spinning factories and General Manager of other leased PRC cotton spinning factories. Mr. Wong has over 30 years' experience in the textile industry. He held senior positions in various textile enterprises in the PRC, Taiwan and Hong Kong prior to joining the Group.

Mr. Chow Pong Sing, aged 61, joined the Group in 1990 and is the Managing Director of Goldlink Thread Limited ("Goldlink"). Mr. Chow holds 40% shares of Goldlink and is responsible for the overall management of Goldlink. Mr. Chow graduated from The Second Medical University of Shanghai and the Chemistry Department of The Hong Kong Chu Hai College. He has over 35 years' experience in the dyeing and thread industry.

Mr. Kwan Wan Kee, aged 51, joined the Group in 1992 and is the Vice President of Fountain Set Textiles (Ontario) Limited ("FSO"). Mr. Kwan holds 41% shares of FSO and is responsible for the overall management of FSO. Mr. Kwan holds a Master Degree in Fibre Science and Technology and a Postgraduate Diploma in Textile Industries from Leeds University, England. He has over 25 years' experience in the textile industry.

曾國申先生，現年四十二歲，一九八四年加入本集團，現為福田之董事兼副總經理，負責集團色布產品之銷售及市場推廣工作。彼在紡織業已有十五年以上經驗，並於香港理工學院取得紡織技術高級文憑。

梁國華先生，現年四十九歲，一九八四年加入本集團，現為福田之董事兼副總經理，負責集團色布產品之銷售及市場推廣工作。彼在紡織業已有二十五年以上經驗。

黃以慈小姐，現年四十二歲，一九九三年加入本集團，現為福田之董事兼副總經理，負責集團色布之銷售、市場推廣及開發工作。彼分別於加拿大University of Manitoba及美國University of San Francisco獲得經濟學學士學位及經濟學碩士學位。在加入本集團前，黃小姐在三藩市任職助理精算師多年。

黃葉佳先生，現年五十六歲，一九九四年加入本集團，現為集團國內全資擁有之棉紡廠之董事兼總經理及國內其他租賃棉紡廠之總經理。黃先生在紡織業有三十年以上經驗。在加入本集團前，彼曾在中國、台灣及香港多間紡織企業擔任高級職位。

周邦盛先生，現年六十一歲，一九九零年加入本集團，現為金菱線廠有限公司（「金菱」）之董事總經理。周先生現持有40%金菱之股本並負責金菱之整體管理。周先生畢業於上海第二醫科大學及香港珠海學院化學系。彼在漂染及縫紉線行業已有三十五年以上經驗。

關宏基先生，現年五十一歲，一九九二年加入本集團，現為福田紡織（安省）有限公司（「福田安省」）之副總裁。關先生持有41%福田安省之股本並負責福田安省之整體管理。關先生持有英國利茲大學頒發之纖維科學技術碩士學位及紡織工業研究院文憑。彼在紡織業已有二十五年以上經驗。