

DIRECTORS AND SENIOR MANAGEMENT PROFILE

董事及高級管理人員簡歷

DIRECTORS

Executive Directors

Mr. WANG Chien Kuo, Robert (王建国), 60, is an executive Director and the Chairman of the Group. He is in charge of the overall business strategy of the Group. Mr. Wang has about 20 years of experience in the cement industry. He graduated from Columbia University, New York, the US, with a master degree in business administration in 1971. Mr. Wang joined Chia Hsin Cement Coporation (“CHC”) in July 1986 and was actively involved in the research and development department of CHC. Mr. Wang was one of the key persons responsible for expanding CHC Group’s business in the PRC. Apart from his current position in the Group, he is also the managing director and president of CHC and holds certain non-executive positions in the CHC Group. Mr. Wang is the father of Ms. Wang Li Shin, Elizabeth, an executive Director, the brother-in-law of Mr. Lan Jen Kuei, Konrad, an executive Director and two non-executive Directors, namely Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson and an uncle of Mr. Chang Kang Lung, Jason, an executive Director.

Mr. LAN Jen Kuei, Konrad (藍箴規), 68, is an executive Director and the Vice-Chairman of the Group. He is in charge of the domestic and international trading activities of the Group. Mr. Lan has over 10 years of experience in the cement industry. Mr. Lan graduated from the National Taiwan University with an undergraduate degree in economics in 1959 and from the Waseda University, Tokyo, Japan with a master degree in economics in 1964. Mr. Lan joined the CHC Group in November 1991 and was in charge of expanding CHC Group’s business to the PRC. Apart from his current position in the Group, he also holds certain non-executive positions in the CHC Group. Mr. Lan is the brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director and an uncle of Ms. Wang Li Shin, Elizabeth, an executive Director. He is also a relative of Mr. Chang Kang Lung, Jason, an executive Director and two non-executive Directors, namely Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson.

董事

執行董事

王建国先生，60歲，本集團執行董事及董事長，負責本集團的整體業務策略，於水泥行業擁有約二十年經驗，他於一九七一年畢業於美國紐約哥倫比亞大學，取得工商管理學碩士學位。王先生於一九八六年七月加入嘉新水泥股份有限公司（「嘉新水泥」），積極參與嘉新水泥研究及開發部的工作。王先生擔任擴充嘉新水泥集團的中國業務的要員之一，除於本集團擔任現時職位外，亦擔任嘉新水泥的董事總經理及總裁，並出任嘉新水泥集團若干非行政職位。王先生為執行董事王立心女士的父親、執行董事藍箴規先生的內弟，兩名非執行董事張永平先生及張安平先生的姐夫及執行董事張剛綸先生的姑丈。

藍箴規先生，68歲，本集團執行董事及副董事長，負責本集團本地及國際貿易業務，於水泥行業擁有逾十年經驗，他於一九五九年畢業於國立台灣大學，取得經濟學學士學位，及於一九六四年畢業於日本東京早稻田大學，取得經濟學碩士學位。藍先生於一九九一年十一月加入嘉新水泥集團，負責將嘉新水泥集團業務擴展至中國。除於本集團擔任現有的職位外，亦出任嘉新水泥集團若干非行政職位。藍先生為執行董事王建国先生的姐夫及執行董事王立心女士的姑丈，亦為執行董事張剛綸先生及兩名非執行董事張永平先生及張安平先生的親屬。

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Mr. CHANG Kang Lung, Jason (張剛綸), 32, is an executive Director and the chief executive officer of the Group. He is in charge of overall operations and information technology development of the Group. He has over 8 years of experience in the cement industry. Mr. Chang graduated from the Massachusetts Institute of Technology, Boston, the US in 1999 with a master degree in management of technology. He also has a bachelor of arts degree from Carroll College, Helena, the US. Mr. Chang is in charge of the management information system and project control department of Jingyang Cement since June 1996. Apart from his current positions in the Group, Mr. Chang also holds certain non-executive positions in the CHC group. Mr. Chang is the son of Mr. Chang Yung Ping, Johnny, a non-executive Director, nephew of Mr. Wang Chien Kuo, Robert, an executive Director and Mr. Chang An Ping, Nelson, a non-executive Director, cousin of Ms. Wang Li Shin, Elizabeth, an executive Director and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.

Ms. WANG Li Shin, Elizabeth (王立心), 31, is an executive Director. She is in charge of the corporate finance and treasury department of the Group. Ms. Wang graduated from the master in business administration program of the Waseda University, Tokyo, Japan in 2000. She also has a bachelor degree of science in finance from Boston College, Massachusetts, the US. Ms. Wang has over 8 years of experience in the cement industry. Ms. Wang joined the CHC Group in January 1995. Ms. Wang is the daughter of Mr. Wang Chien Kuo, Robert, an executive director, niece of Mr. Lan Jen Kuei, Konrad, an executive Director and two non-executive Directors, Mr. Chang Yung Ping, Johnny and Mr. Chang An Ping, Nelson and the cousin of Mr. Chang Kang Lung, Jason, an executive Director.

張剛綸先生，32歲，本集團執行董事及行政總裁，負責本集團的整體營運及資訊科技發展，於水泥行業擁有逾八年經驗，他於一九九九年畢業於美國波士頓麻省理工大學，取得技術管理碩士學位，亦持有美國Helena Carroll College的文學士學位。自一九九六年六月以來，張先生負責京陽水泥的資訊系統管理及項目控制部門。他除於本集團擔任現有的職位外，亦出任嘉新水泥集團若干非行政職位。張先生為非執行董事張永平先生的兒子、執行董事王建國先生及非執行董事張安平先生的姪兒、執行董事王立心女士的表哥及執行董事藍箴規先生的親屬。

王立心女士，31歲，執行董事，負責管理本集團企業財務及庫務部門。王女士於二零零零年畢業於日本東京早稻田大學的工商管理學碩士課程，她亦持有美國麻省波士頓學院金融理學士學位。王女士於水泥行業擁有逾八年經驗。王女士於一九九五年一月加入嘉新水泥集團。王女士為執行董事王建國先生的女兒、執行董事藍箴規先生及兩名非執行董事張永平先生和張安平先生的外甥女及執行董事張剛綸先生的表妹。

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Non-executive Directors

Mr. CHANG Yung Ping, Johnny (張永平), 57, was appointed a non-executive Director on 10 June 2003. Mr. Chang graduated from the New York University in 1972 with a master degree in business administration. Mr. Chang has over 30 years of experience in the cement industry. He joined the CHC Group for almost 30 years. Mr. Chang is the chairman of CHC. Mr. Chang is also the chairman (non-executive) of Jiangsu Union Cement Co., Ltd. and holds various other executive and non-executive positions in the CHC Group. Mr. Chang is the father of Mr. Chang Kang Lung, Jason, an executive director, the brother of Mr. Chang An Ping, a non-executive Director, the brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director, uncle of Ms. Wang Li Shin, Elizabeth, an executive Director and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.

Mr. CHANG An Ping, Nelson (張安平), 52, was appointed a non-executive Director on 10 June 2003. Mr. Chang graduated from New York University in 1976 with a master degree in business administration. Mr. Chang is the vice chairman of CHC and Taiwan Cement Corporation and holds certain non-executive positions in the CHC Group. Mr. Chang, in his capacity as an executive director of the Chinese Association of Industry and Commerce is involved heavily with civic organisations and public affairs. He currently serves as the vice chairman of Pacific Economic Cooperation Council, Taipei and the chairman of Chinese Taipei Member Committee of Pacific Basin Economic Council. Mr. Chang is a director of the Straits Exchange Foundation. Mr. Chang is the brother of Mr. Chang Yung Ping, Johnny, a non-executive Director, brother-in-law of Mr. Wang Chien Kuo, Robert, an executive Director and uncle of the two executive Directors, Mr. Chang Kang Lung, Jason and Ms. Wang Li Shin, Elizabeth and relative of Mr. Lan Jen Kuei, Konrad, an executive Director.

Mr. MAR Shaw Hsiang (馬紹祥), 57, was appointed a non-executive Director on 10 June 2003. Mr. Mar has a bachelor degree in science from the Hitotsubashi University, Japan. He was an assistant to the chairman of Zhongshan Unicizers Ind. Co., Ltd from May 2001 to July 2002. He was the president and vice chairman of Federal Corps, Taiwan, a company listed on the Taiwan Stock Exchange, for over 20 years and left in November 2000. Mr. Mar was also the president and chief executive officer of Hong Kong China Tire Holding Limited in 1996.

非執行董事

張永平先生，57歲，於二零零三年六月十日獲委任為非執行董事，他於一九七二年畢業於紐約大學，取得工商管理學碩士學位，擁有逾三十年的水泥行業經驗。他加入嘉新水泥集團大約三十年，為嘉新水泥的董事長，亦為江蘇聯合水泥有限公司的非執行董事長，於嘉新水泥集團擔任多個不同的行政及非行政職位。張先生為執行董事張剛綸先生的父親、非執行董事張安平先生的胞兄、執行董事王建國先生的姻親及執行董事王立心女士的舅父及執行董事藍箴規先生的親屬。

張安平先生，52歲，於二零零三年六月十日獲委任為非執行董事，他於一九七六年畢業於紐約大學，取得工商管理學碩士學位。張先生是嘉新水泥及台灣水泥股份有限公司的副董事長，並於嘉新水泥集團擔任若干非行政職位。作為中華民國工商協進會（Chinese Association of Industry and Commerce）的執行董事，張先生經常參與公民組織事務及公共事務，目前亦擔任台北太平洋經濟合作理事會副主席及太平洋盆地經濟理事會中華台北委員會主席。張先生是海峽交流基金會的董事。張先生為非執行董事張永平先生的胞弟、執行董事王建國先生的姻親，及兩名執行董事張剛綸先生的叔父及王立心女士的舅父及執行董事藍箴規先生的親屬。

馬紹祥先生，57歲，於二零零三年六月十日獲委任為非執行董事。馬先生於日本一橋大學取得理學士學位。他於二零零一年五月至二零零二年七月期間為 Zhongshan Unicizers Ind. Co., Ltd 主席助理。他曾擔任台灣 Federal Corps (於台灣證券交易所上市的公司) 總裁兼副董事長逾二十年及於二零零零年十一月離職。他亦於一九九六年擔任香港中華輪胎控股有限公司總裁及行政總裁。

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董事及高級管理人員簡歷

Independent non-executive Directors

Ms. CHEN Meei Ling, Shelly (陳美玲), 41, joined the Company as an independent non-executive Director on 10 June 2003. Ms. Chen holds a master degree of laws from the Harvard Law School and a bachelor degree of law from the National Taiwan University. Ms. Chen is a member of the Taipei Bar Association and Association of the Bar of the State of New York. Ms. Chen is currently a managing partner of Chen & Lin Attorneys at Law. Ms. Chen is also a director of the Asia Pacific Research Foundation and an Honorary member of the Association of Fellows and Legal Scholars of the Center for International Legal Studies.

Mr. Davin A. MACKENZIE, 44, joined the Company as an independent non-executive Director on 23 June 2003. He has a bachelor degree of arts from Dartmouth College, the US, a master degree of business administration from Wharton School, the US and a master degree of arts in international studies from the University of Pennsylvania, the US. Mr. Mackenzie also attended the World Bank Executive Development Program at Harvard Business School, the US in 1999. Mr. Mackenzie is the managing director and the Beijing representative of iVentures, a private equity firm. Prior to this, Mr. Mackenzie was with the International Finance Corporation (“IFC”) for seven years from 1993 to 2000. During the last four years with the IFC, Mr. Mackenzie was its resident representative in the PRC. While with the IFC, Mr. Mackenzie spearheaded the corporation’s activities in indigenous private sector financing, state owned enterprise restructuring, western province investment and financial sector development and oversaw the growth of IFC’s PRC portfolio of over 40 investments of approximately US\$1.2 billion in commitments. He also led a number of advisory initiatives with the PRC government including projects related to foreign direct investment, private infrastructure and domestic private sector development. Prior to the IFC, Mr. Mackenzie worked for Mercer Management Consulting in Washington, the US. He is currently a governor and treasurer of the Western Academy of Beijing and the chairman of Sports Beijing.

獨立非執行董事

陳美玲女士，41歲，於二零零三年六月十日加入本公司出任獨立非執行董事，持有哈佛大學法學院法律碩士學位及國立台灣大學法律學士學位。她是台北律師公會及紐約州大律師公會 (Association of the Bar of the State of New York) 的會員，目前為宏鑑法律事務所的管理合夥人。她亦擔任亞太研究基金地區經濟及經濟法律學院 (Asia Pacific Research Foundation) 的董事，並為國際法學中心資深會員及法律學人協會 (Association of Fellows and Legal Scholars of the Center for International Legal Studies) 的榮譽會員。

Davin A. Mackenzie先生，44歲，於二零零三年六月二十三日加入本公司出任獨立非執行董事，持有美國Dartmouth College的文學士學位、美國Wharton School工商管理碩士學位及美國賓夕凡利亞州大學國際研究文學碩士學位。Mackenzie先生亦於一九九九年出席美國哈佛商學院的世界銀行行政人員發展計劃，他是私營公司iVentures的董事總經理及北京代表。之前，Mackenzie先生於一九九三年至二零零零年七年期間任職於International Finance Corporation (「國際金融公司」)，在國際金融公司的最後四年任期，他擔任中國常駐代表，期間，他於當地私營行業如融資、國有企業重組、西部省份投資、金融業發展的企業業務中擔任領導角色，並規管國際金融公司在中國超過四十項投資組合的增長，承諾總額約為12億美元。他亦領導中國政府多個顧問委員會，包括有關外商直接投資、私人基建及本地私人發展項目。加入國際金融公司前，他任職於美國華盛頓Mercer Management Consulting。目前，他擔任北京Western Academy的校董及司庫及Sports Beijing的董事長。

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董事及高級管理人員簡歷

Mr. ZHUGE Pei Zhi (諸葛培智), 62, joined the Company as an independent non-executive Director on 23 June 2003. Mr. Zhuge has completed series of courses in business administrating from the Chinese University of Hong Kong and Shanghai Jiao Tong University. He also has a degree in silicate chemical from the Beijing Institute of Construction Technology. Mr. Zhuge is qualified as a senior engineering professor. He is currently the vice president of the China Cement Association, Shanghai Association of Building Materials Industry, vice director of Materials and Equipment Sector of Shanghai Construction Technology Committee.

Mr. WU Chun Ming (吳俊民), 65, joined the Company as an independent non-executive Director on 26 November 2003. Mr. Wu has a bachelor degree in art of business administration from Ta-Tung Engineering College. He is currently a director of The Wu San-lien Awards Foundation, Taipei, Taiwan and a corporate supervisor of Universal Cement Corporation, a company incorporated in Taiwan. Mr. Wu has over 30 years of management experience in the cement industry in Taiwan.

SENIOR MANAGEMENT

Mr. YANG Fu Chuan (楊富全), 56, is the executive vice president of Jingyang Cement and is responsible for general operation and management. Mr. Yang has a bachelor degree in engineering science from the National Cheng Kung University, Taiwan. Mr. Yang has over 30 years of experience in the cement industry. Prior to joining Jingyang Cement in September 1998, Mr. Yang worked for the CHC Group.

Mr. KU Chen Fu (辜澄福), 55, is the vice president of Jingyang Cement and is responsible for internal management control and human resources of Jingyang Cement. Mr. Ku has over 30 years of experience in the cement industry and has worked with the CHC Group since August 1973. He has extensive experience in waste heat power plant and modification of clinker production system and construction of kiln and cement production system.

Mr. WU Wei Nan (伍偉男), 57, is the sales manager of the Group. He is responsible for developing and implementing marketing strategies and overlooking overall sales activities of the Group. Mr. Wu has over 30 years of experience in the cement industry. He joined Jingyang Cement in October 1996.

諸葛培智先生，62歲，於二零零三年六月二十三日加入本公司出任獨立非執行董事。諸葛先生已完成香港中文大學及上海交通大學工商管理學的一系列課程，亦持有北京建築技術學院硅酸鹽化學學位。諸葛先生是合資格高級工程教授，目前，他是中國水泥協會副總裁、上海工程技術委員會物料及設備部門副主任。

吳俊民先生，65歲，於二零零三年十一月二十六日加入本公司出任獨立非執行董事。吳先生持有Ta-Tung Engineering College工商管理學士學位。他目前是台灣台北吳三連獎基金會的董事及一家於台灣註冊成立的公司環球水泥股份有限公司的公司監事。吳先生在台灣水泥業積逾三十年的管理經驗。

高級管理人員

楊富全先生，56歲，京陽水泥執行副總裁，負責本集團的一般業務及管理。楊先生於台灣國立成功大學取得工程科學學士學位。楊先生在水泥行業擁有逾三十年經驗。於一九九八年九月加入京陽水泥前，曾任職於嘉新水泥集團。

辜澄福先生，55歲，京陽水泥副總裁，負責京陽水泥的內部管理監控及人力資源。辜先生在水泥行業擁有逾三十年經驗，自一九七三年八月起任職於嘉新水泥集團。他在廢熱電廠、改良熟料生產系統及建設窯及水泥生產系統方面經驗豐富。

伍偉男先生，57歲，本集團銷售經理，負責發展及執行本集團的市場推廣策略及監控整體銷售工作。伍先生於水泥行業擁有逾三十年經驗，於一九九六年十月加入京陽水泥。



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Mr. JOU Yii Heng (周以恆), 52, is the plant manager of Jingyang Cement and is responsible for the operations of the cement plant of Jingyang Cement. Mr. Jou has over 25 years of experience in the cement industry and has worked with the CHC Group for 25 years.

Mr. HSU Ju Song (許如松), 57, is the head of quality control department. He is responsible for management of quality control department, material department and general services department of Jingyang Cement. Mr. Hsu worked for the CHC Group from November 1973 to June 2003.

Ms. LO Yee Har, Susan (盧綺霞), 46, joined as the company secretary of the Group in November 2003. Ms. Lo is an Associate Member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. She has over 20 years of experience in the company secretarial area.

周以恆先生，52歲，京陽水泥廠長，負責京陽水泥的水泥廠的營運。在水泥行業擁有逾二十五年經驗，於嘉新水泥集團任職二十五年。

許如松先生，57歲，品質控制部門主管，負責管理京陽水泥的品質控制部、物料部及一般服務部。許先生由一九七三年十一月至二零零三年六月期間任職於嘉新水泥集團。

盧綺霞女士，46歲，於二零零三年十一月加入本集團，出任公司秘書，為特許秘書及行政人員公會及香港公司秘書公會的會員。她有逾二十年擔任公司秘書的經驗。