

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Yang Zongwang (楊宗旺), aged 40, is a founder, the chairman and the chief executive officer of the Group. Mr. Yang is responsible for formulating the overall business strategies planning, business development and overseeing the entire operations of the Group. Prior to the establishment of the Group in 1997, Mr. Yang gained over 10 years of experience in food processing and packaging in the PRC. Mr. Yang is a member of the 中國人民政治協商會議福建省福清市委員會 (Fujian Province Fuqing City Committee of Chinese People's Political Consultative Conference) and the 福清市青年聯合會 (Fujian Province Fuqing City Committee of Youth Association) and an executive of the 福建省青年企業家協會 (Standing Committee of Young Entrepreneur Association of Fujian Province).

Mr. Xue Xi (謝希), aged 35, is responsible for the Group's procurement. Mr. Xue joined the Group as a merchandiser of the procurement department in 1997 and was promoted to the procurement manager in 1998. As a procurement manager, he is mainly responsible for monitoring the Group's procurement process and liaison with the Group's suppliers. Mr. Xue obtained over 10 years of procurement experience and was the supervisor of the procurement department of 福清市華僑罐頭廠 (Fuqing Huaqiao Cans Factory). Mr. Xue obtained a certificate for the completion of a two-year course in Political Science from 寧德師範學校 (Ningde Teachers Training College) in July 1989.

Mr. Xue De Fa (薛德發), aged 33, is the general manager of the Company. Mr. Xue joined the Group as a sales and marketing manager in 1997 and had held that position during the Track Record Period. He is mainly responsible for planning and coordination of marketing activities, sales of products and services and business development of the Group. Mr. Xue gained over 10 years of experience in sales and marketing of packaging cans and was the assistant manager of the sales and marketing department of 福建省聯建(集團)有限公司 (Fujian Sinocan Lianjian (Group) Company Limited), a tinplate can manufacturer in Fujian Province, the PRC. Mr. Xue obtained his bachelor degree from 黑龍江省哈爾濱師範大學 (Haerbin Teaching University of Heilongjiang Province) in July 1992.

Mr. Ng Kin Sun (吳建新), aged 34, is the chief financial officer and company secretary of the Company. Mr. Ng is primarily responsible for the finance reporting and management and regulatory compliance of the Group. Mr. Ng graduated from University of Western Sydney-Nepean of Australia with a bachelor degree in Commerce in 1994. He is an associate member of the Hong Kong Society of Accountants and a Certified Practising Accountant in Australia. Mr. Ng joined the Group in September 2002. Mr. Ng has obtained 5 years of experience from international accounting firms and he has also obtained over 4 years of experience in industry and trading businesses from multinational corporations.

Mr. Liu Zhi Qiang (劉志強), aged 42, is an executive Director and is responsible for the Group's administration. Mr. Liu joined the Group in September 2002. Mr. Liu gained about 18 years of experience in corporate finance and project management. He has held various senior positions in a number of recognised financial institutions and companies in the PRC and Hong Kong, including 中國光大國際信託投資公司 (China Everbright Trust and Investment Company), 日本櫻花銀行 (Sakura Global Capital Co., Ltd.), 京華山一國際(香港)有限公司 (Core Pacific - Yamaichi International (H.K.) Limited) and 中國星火有限公司 (China Spark Co., Ltd.). He also previously worked in the statistics department of 中國人民銀行 (People's Bank of China). Mr. Liu is currently studying the executive Master of Business Administration programme at the Guanghua School of Management of the Peking University.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Tong Hing Wah (湯慶華), aged 33, joined the Group in June 2003 and is the chief financial officer and company secretary of China Agrotech Holdings Limited (“China Agrotech”), a company listed on the Main Board of the Stock Exchange principally engaged in the production and sale of plant growth regulators used in the agricultural industry and in the trading of agricultural resources products in the PRC. China Agrotech is an Independent Third Party and there is no business relationship or competition between China Agrotech and the Group. Mr. Tong graduated from the Hong Kong Polytechnic with a bachelor degree in Accountancy in 1993. He is also an associate member of the Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 10 years of experience in auditing, accounting and financial management.

Mr. Chong Hoi Fung (庄海峰), aged 33, joined the Group in June 2003 and has been a deputy general manager of a property development company in the PRC for 5 years. He has also held senior positions in other property development companies in Hong Kong and the PRC. Mr. Chong graduated from Xiamen University with a bachelor degree in Economics in 1993. He has about 8 years of experience in property development and 2 years of experience in international trading in the PRC.

SENIOR MANAGEMENT

Mr. Chen Jue Jiang (陳覺江), aged 65, is the deputy general manager of the Group and is responsible for the production management of the Group. Mr. Chen joined the Group in 1997. Mr. Chen gained over 30 years of experience in production management and was the production manager of 福建省聯建（集團）有限公司 (Fujian Sinocan Lianjian (Group) Company Limited), a tinplate can manufacturer in Fujian Province, the PRC. Mr. Chen is also involved in the research and development of tinplate cans. In 1993, he was granted 福建省優秀新產品二等獎 (Fujian Provincial Second Class Prize of Outstanding New Product) for the Year 1992 for his development of the triple-necked easy-opening beverage can.

Ms. Xu Chun Qing (徐春清), aged 35, is the administration manager of the Group and is responsible for the administration and human resources management of the Group. Ms. Xu joined the Group in 1997. Ms. Xu gained over 10 years of experience in administration and human resources management and was the supervisor of the administration department of 福建省聯建（集團）有限公司 (Fujian Sinocan Lianjian (Group) Company Limited). Ms. Xu obtained her bachelor degree from 黑龍江省哈爾濱師範大學 (Haerbin Teachers Training University of Heilongjiang Province).

Mr. Yang Fei (楊飛), aged 42, is a director and production manager of the Group. Mr. Yang is responsible for the operation and quality control of the Group’s production plant. Mr. Yang joined the Group in 1997. Mr. Yang gained over 10 years of experience in the packaging industry and was the supervisor of the production department of 福清市華僑罐頭廠 (Fuqing Huaqiao Cans Factory).

Mr. Yu Mei Long (余美龍), aged 43, is the engineering manager of the Group and is responsible for repair, maintenance and improvement of the production plant of the Group. Mr. Yu joined the Group in 1997. Mr. Yu has about 20 years of experience in mechanics and was the deputy general manager of the engineering department of 中共首鋼第四建設總公司 (The Fourth Steel Developments Company of the People’s Republic of China). Mr. Yu obtained his bachelor degree in mechanical engineering from 江西冶金學院 (Jiangxi Metallurgy University).

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Mr. Pan Bo Cheng (潘伯誠), aged 45, is the technical development manager of the Group and is responsible for the provision of technical advice and support to the Group's production department. Mr. Pan joined the Group in 1997. Mr. Pan obtained about 25 years of printing experience in the packaging industry and was the development manager of 福州市印刷廠 (Fuzhou Printing Factory). Mr. Pan has also been involved in the development of printing methodology. His article “談罐頭內塗料的塗印 (A discussion on inside lacquering of cans)” was granted 科學技術優秀論文四等獎 (Fourth Class Prize of the Outstanding Scientific Technology Thesis Award) by governmental authorities in Fuzhou in February 2000. Mr. Pan obtained his tertiary education in administration and management from 中國紡織政治函授學院 (China Textile and Politics College).

Ms. Yang Yunxian (楊雲仙), aged 39, is a director of Fujian Fuwang Metal Products Co., Ltd. (“Fuwang”), a wholly owned subsidiary of the Company, and is involved in the administration and human resources management of the Group. Ms. Yang joined the Group in 1997. Ms. Yang gained over 15 years of experience in administration and human resources management. Ms. Yang is the spouse of Mr. Yang.

Mr. Dai Jian Guang (戴建光), aged 39, is the assistant procurement manager of the Group. Mr. Dai joined the Group in 1997. Mr. Dai obtained over 10 years of procurement experience in the PRC. Mr. Dai was the procurement officer of 福清市無線電廠 (Fuqing City Wireless Factory).

Mr. Lin Qiu Ping (林秋萍), aged 42, is the finance and accounting manager of the Group. Mr. Lin joined the Group in 1999. Mr. Lin gained about 20 years of extensive experience in accounting, taxation and cost management. Mr. Lin obtained his tertiary education from 福建省財經學校 (Fujian Finance and Economics School).