

Directors' and Senior Management's Profiles

DIRECTORS

Executive Directors

Mr. Cheng Kwok Woo, aged 47, is the chairman of the Group. He joined the Group in 1990 and is responsible for corporate planning, business development and overall management of the Group. He has over 20 years' experience in the trading and manufacturing of abrasive products. Mr. K.W. Cheng is the brother of Mr. Cheng Kwong Cheong and Ms. Cheng Wai Ying.

Mr. Cheng Kwong Cheong, aged 43, is the vice chairman and chief executive officer of the Group. He joined the Group in 1990 and is responsible for marketing development of the Group and overseeing the Group's product development and production process. He has over 20 years' experience in the trading and manufacturing of abrasive products. Mr. K.C. Cheng is the brother of Mr. Cheng Kwok Woo and Ms. Cheng Wai Ying.

Ms. Cheng Wai Ying, aged 45, joined the Group in 1990. She is responsible for the financial management of the Group. She has over 20 years' experience in financial management and business operation management. Ms. Cheng is the sister of Mr. Cheng Kwok Woo and Mr. Cheng Kwong Cheong.

Mr. Chow Yin Kwang, aged 65, joined the Group in 1995. He is responsible for the project development of the Group. He has approximately 9 years' experience in the Group's project development, operation and quality management. Before joining the Group, Mr. Chow had more than 30 years' experience in operation management.

Ms. Chan Yim Fan, aged 53, joined the Group in 1990. She is responsible for the logistics of the Group including product supply, delivery, storage and raw materials procurement. She has over 15 years' experience in logistics management.

Mr. Chung Kam Fai, Raymond, aged 55, joined the Group in 2002. He is responsible for the operational management of the Group. Before joining the Group, Mr. Chung had worked in the senior management of various telecoms and technology operators in Hong Kong, Macau, Taiwan and Mainland China for about 25 years.

Non-executive Director

Mr. Zheng Jin Hong, aged 40, joined the Group in 2002. He is a certified public accountant and certified tax accountant in the PRC. He is a director of the Dongguan Accounting Society and an executive director of the Dongguan Association of Certified Public Accountants.

Independent Non-executive Directors

Mr. Anthony Francis Martin Conway, aged 64, was appointed as an independent non-executive director in May 2003. He has over 39 years' experience in information technology and telecommunications, having held director and senior management positions in various renowned telecoms and information technology companies. He is currently the chairman of I.Tel Holdings Limited, and a fellow member of the Hong Kong Institute of Directors, the Hong Kong Management Association, the British Computer Society and the Hong Kong Institution of Engineers.

Mr. Li Kin, Kent, aged 40, was appointed as an independent non-executive director in May 2003. He has been a solicitor and consultant at Messrs. Chan and Cheng, Solicitors since 1990, mainly handling commercial law practices as well as commercial litigations.

SENIOR MANAGEMENT

Mr. Fong Siu Chung, aged 42, is the marketing manager of the Group. He joined the Group in 1996 and is responsible for marketing and product development of the Group. Mr. Fong holds a Bachelor degree from National Chengchi University of Taiwan.

Mr. Tam Kwok Kuen, aged 40, is the sales manager of the Group. He joined the Group in 2003 and is responsible for the sales business of the Group. He holds a Master of Business Administration degree from Royal Melbourne Institute of Technology University, Australia. Before joining the Group, Mr. Tam had worked in HSBC Group. He has more than 17 years' experience in the field of international trade.

Ms. Tsang Sui Tuen, aged 45, is the purchasing manageress of the Group. She joined the Group in 1990 and is responsible for trading product procurement of the Group. Ms. Tsang has over 20 years' experience in the field of procurement. Ms. Tsang is the wife of Mr. Cheng Kwok Woo.

Mr. Wong Kwok Ming, aged 45, is the accounting manager of the Group. He joined the Group in 1990 and is responsible for the accounting affairs of the Group. He holds a Master of Business Administration degree from the Open University of Hong Kong.

Mr. Wong Wai Hung, aged 46, is the production manager of the Group. He joined the Group in 1998 and is responsible for the production and factory management of the Group. Mr. Wong graduated from the Hong Kong Polytechnic University. He has 17 years' experience in the manufacturing industry.

Mr. Tsang Lok Chuen, aged 55, is the logistics manager of the Group. He joined the Group in 1990 and is responsible for product delivery and transportation of the Group. Mr. Tsang has more than 17 years' experience in logistics management.

Mr. Lee Kam Wing, aged 38, is the information technology manager of the Group. He joined the Group in 1992 and is responsible for the management of the system operations and network infrastructure of the Group. Before joining the Group, Mr. Lee had worked in the information technology sector of various listed companies in Hong Kong for 10 years.

Ms. Hon Wing Yin, aged 28, joined the Group in 1995. She is the administration and personnel manageress of the Group and is responsible for the general administration and human resource management of the Group. She holds a Diploma in Office Administration and Office Technology from the Chinese University of Hong Kong.