

## 董事

**葉俊亨先生**，46歲，本公司董事會主席兼執行董事。葉先生與葉太於一九九一年六月攜手創辦本集團之業務。葉先生擁有逾26年之零售及服務業經驗，包括經營超級市場、餐廳及一間建築公司，其中部份為葉先生之家族業務，讓葉先生從中累積管理、銷售及市場推廣等經驗。憑藉葉先生在零售及批發業之豐富經驗，本集團之業務自一九九六年起迅速成長。葉先生負責本集團整體策劃及制訂公司政策。

**葉鍾佩雲女士**，43歲，本集團副主席兼本公司執行董事。葉太為葉先生之配偶，擁有逾21年銷售及推廣化粧品經驗。一九九一年本集團成立之前，葉太曾於多間化粧品公司擔任銷售及推廣名牌化粧品工作逾5年。憑藉銷售推廣技巧，加上對化粧品之深入認識，葉太對本集團開創新產品及制訂推廣策略作出重大貢獻。葉太負責管理整體銷售及推廣業務。

**葉國利先生**，44歲，本公司執行董事，為葉先生之胞弟。葉先生擁有逾11年香港及中國之物流、業務發展及銷售營運經驗，其中包括為一間訂造珠寶公司開發香港之業務部門及為一間中國公司工作合共5年，負責管理及監控銷售隊伍以及監察本集團零售專門店之業務，並兼管本集團之採購業務。葉先生於一九九八年五月加入本集團。

**陳志秋先生**，41歲，本公司執行董事，持有美國休斯敦 Rice University 工商管理碩士學位以及香港中文大學工商管理學士學位。陳先生在化粧品零售及批發業務管理方面擁有11年經驗，其中五年於香港一間上市公司工作。陳先生負責電子銷售點系統之策略制訂及監控，並協助董事會主席制訂本集團之政策及策劃動向。陳先生於二零零二年六月加入本集團。

## Directors

**Mr. IP, Chun Heng, Wilson**, aged 46, is the Chairman of the Board and an Executive Director of the Company. Mr. Ip together with Mrs. Ip founded the business of the Group in June 1991. Mr. Ip has more than 26 years' experience in running retail and service business, including supermarket, restaurant, and a construction company, some of them were the business of his family and from which he gained experiences in management, sales and marketing etc.. Based on his solid experience in retail and wholesale industries, he has successfully led the business of the Group grow tremendously since 1996. Mr. Ip is responsible for the overall strategic planning and formulation of corporate policies of the Group.

**Mrs. IP, Chung Pui Wan**, aged 43, is the Vice-chairman of the Group and an Executive Director of the Company. Mrs. Ip, spouse of Mr. Ip, has more than 21 years' experience in sales and marketing of cosmetic products. Before the Group was founded in 1991, Mrs. Ip had worked for several cosmetic companies in the sales and marketing of branded cosmetic products for over 5 years. With her sales promotion technique and in-depth product knowledge in cosmetics, Mrs. Ip has significant contribution to the Group's product innovation and marketing strategy. Mrs. Ip is responsible for the overall sales and marketing operations management.

**Mr. YIP, Kwok Li**, aged 44, is an Executive Director of the Company. Mr. Yip, brother of Mr. Ip, has more than 11 years' experience in logistics, business development, and sales operation in Hong Kong and the PRC, within which, he had worked for a custom jewelry company in developing business operation in Hong Kong and worked for a PRC company for an aggregate of 5 years. He is responsible for managing and supervising the sales forces and monitoring the Group's operation of the retail outlets. Mr. Yip is also in charge of the purchasing operations of the Group. He joined the Group in May 1998.

**Mr. CHAN, Chi Chau**, aged 41, is an Executive Director of the Company. Mr. Chan holds a master degree in business administration obtained from the Rice University in Houston, the U.S.A. and a bachelor degree in business administration obtained from the Chinese University of Hong Kong. He has 11 years' experience in the field of cosmetic retail and wholesale management, five of which gained from a listed company in Hong Kong. Mr. Chan is responsible for planning and supervising the implementation of the Electronics Point of Sales System. He also assists the chairman of the Board in policy setting and strategy development of the Group. He joined the Group in June 2002.

## 董事及高級管理人員簡介 (續)

## Directors and Senior Management Profiles (continued)

### 董事 (續)

### Directors (continued)

**黃弛維先生**，38歲，本公司獨立非執行董事。黃先生為執業會計師，亦為香港會計師公會會員以及英國特許公認會計師公會資深會員。黃先生自一九九八年起獲接納為香港高等法院大律師。黃先生擁有逾15年會計經驗。目前，黃先生為一間執業會計師事務所之擁有人，並分別出任另一間執業會計師事務所與一間律師行之高級顧問及顧問。黃先生於二零零三年六月十七日獲委任，由二零零三年七月一日起為期一年，董事酬金每年為100,000.00港元。

**Mr. WONG, Chi Wai**, aged 38, is an Independent Non-Executive Director of the Company. Mr. Wong is a certified public accountant, an associate member of the Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants. Mr. Wong has also been admitted as a barrister of the High Court of Hong Kong since 1998. Mr. Wong has over 15 years' experience in the accountancy profession. Currently, Mr. Wong is the owner of a certified public accountants firm and acting as senior consultant and adviser to another certified public accountants firm and a legal firm respectively. Mr. Wong was appointed on 17 June 2003 for a term of one year commencing from 1 July 2003 with an annual director's fee of HK\$100,000.00.

**周浩明醫生**，42歲，本公司獨立非執行董事。周醫生於一九八八年獲得香港中文大學醫學學士兼外科學士學位，其後於一九九零年獲得愛爾蘭Royal College of Surgeon兒科文憑。周醫生擁有逾13年私家醫生經驗，亦為多個醫學組織會員。周醫生曾分別擔任香港大學及香港中文大學名譽臨床醫學講師／導師，亦為沙田區議會醫療及衛生服務工作小組委員。目前，周醫生為香港單親協會之創會名譽顧問，亦為杏林醫務中心董事兼主席。周醫生於二零零三年六月十七日獲委任，由二零零三年七月一日起為期一年，董事酬金每年為100,000.00港元。

**Dr. CHOW, Ho Ming**, aged 42, is an Independent Non-Executive Director of the Company. Dr. Chow obtained his bachelor of medicine and bachelor of surgery from the Chinese University of Hong Kong in 1988 and diploma of child health from Royal College of Surgeon in Ireland in 1990. Dr. Chow has been engaged in private practice for more than 13 years. He is a member of a number of medical associations. Dr. Chow had been the honorary clinical lecturer/tutor of The University of Hong Kong and The Chinese University of Hong Kong respectively and a member of Medical and Health Services Subcommittee of Shatin District Board. Currently, Dr. Chow is the founding honorary consultant of Hong Kong Single Parent Association and the director and chairman of Hang Lam Medical Centre Limited. Dr. Chow was appointed on 17 June 2003 for a term of one year commencing from 1 July 2003 with an annual director's fee of HK\$100,000.00.

### 高級管理人員

### Senior Management

**鄭永富先生**，37歲，本集團之財務總監兼公司秘書，於一九八九年取得加拿大University of New Brunswick之工商管理學士學位，為香港會計師公會會員及英國特許公認會計師公會資深會員。鄭先生擁有逾13年核數、會計、常務管理及財務監管之深厚經驗。鄭先生於二零零二年六月加入本集團。

**Mr. JAN, Wing Fu, Barry**, aged 37, is the Financial Controller and Company Secretary of the Group. Mr. Jan obtained a bachelor degree in business administration from the University of New Brunswick, Canada in 1989. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. Mr. Jan has over 13 years of solid experience in auditing, accounting, general management and financial control. Mr. Jan joined the Group in June 2002.

## 董事及高級管理人員簡介 (續)

### 高級管理人員 (續)

**岑婉萍女士**，53歲，卓悅化粧品批發中心有限公司之營運經理，負責本集團化粧品零售業務之管理工作。彼於化粧品銷售及市場推廣、連鎖零售店營運、培訓、行政及採購方面擁有逾32年經驗。彼擔任一國際品牌之推廣總監達16年。之後，彼擔任著名意大利品牌之培訓及行政經理，並於其後晉升為副總經理。彼亦於著名法國品牌擔任一品牌經理逾5年，專責管理一間化粧品及香水連鎖店之零售業務。彼於二零零三年五月加入本集團。

**夏國珠女士**，46歲，卓悅美容有限公司之總經理，持有International Cosmetology Association之美容文憑。夏女士在護膚及美容界擁有超過21年經驗，負責管理本集團之纖體美容及保健中心業務。夏女士於二零零一年十一月加入本集團。

**葉國龍先生**，28歲，葉先生之胞弟，本集團之業務開發經理。葉先生在銷售、市場推廣及產品與業務開發方面擁有逾7年經驗，負責開發本集團之品牌產品，以及制訂價格及銷售獎勵計劃。葉先生於二零零一年十月加入本集團。

**徐孟威先生**，38歲，本集團之資訊科技經理，持有英國Essex University數學及運算科學學士學位。徐先生擁有逾15年軟件開發及系統管理經驗，負責落實新電子銷售點系統以及管理本集團電腦系統運作。徐先生於二零零二年七月加入本集團。

## Directors and Senior Management Profiles (continued)

### Senior Management (continued)

**Ms. SHUM, Yuen Ping, Sylvia**, aged 53, is the Operation Manager of Bonjour Cosmetic Wholesale Center Limited. She is responsible for the management of cosmetics retailing business within the Group. She has more than 32 years' management experience in cosmetics sales and marketing, retail chain operation, training, administration and purchasing. She worked as Head of Promotion for an international brand for 16 years. Later, she worked for a prestigious Italian brand as Training and Administration Manager, and was subsequently promoted to the position of Deputy General Manager. She also worked as a Brand Manager for a renowned French brand over 5 years, managing the retail operation of a cosmetics and perfume chain in particular. She joined the Group in May 2003.

**Ms. HA, Kwok Chu, Rosina**, aged 46, is the General Manager of Bonjour Beauty Limited. Ms. Ha holds a diploma of cosmetology from the International Cosmetology Association. She has over 21 years' experience in the skin-care and cosmetics industries. She is responsible for the management of the beauty and health salon business. She joined the Group in November 2001.

**Mr. IP, Kwok Lung**, aged 28, brother of Mr. Ip, is the Business Development Manager of the Group. He has more than 7 years' experience in sales and marketing, product and business development. He oversees the development of the Group's own product brands and the set up of pricing and sales incentive scheme. He joined the Group in October 2001.

**Mr. TSUI, Mang Wai, Eric**, aged 38, is the Information Technology Manager of the Group. Mr. Tsui holds a bachelor degree of Science in mathematics and computing from the Essex University, United Kingdom. He has more than 15 years' experience in software development and system management. He is responsible for the implementation of the new EPOS system and overseeing the operation of the Group's computer system. He joined the Group in July 2002.