

Directors' and Senior Management's Biographies

EXECUTIVE DIRECTORS

Mr. LIANG Jin You, aged 47, the Chairman and Managing Director of the Company, is responsible for the Group's overall strategic planning and policy making. He has more than 21 years of experience in trading, industrial management and in the real estate business in Hong Kong and the PRC. He joined the Group in 1998. He is a brother of Mr. LEUNG Kin Yau and the husband of Ms. LI Kwo Yuk.

Ms. LI Kwo Yuk, aged 42, the Deputy Chairman of the Company, is responsible for overseeing the purchasing department. Ms. LI joined the Group on 1 January 2000 and has more than 18 years of experience in accounting, trading and administration. She is the wife of Mr. LIANG Jin You.

Mr. LEUNG Kin Yau, aged 40, is responsible for the Group's clock marketing function and trading business. He has more than 15 years of experience in the trading of industrial materials and consumer products between Hong Kong and the PRC. He was appointed as the Marketing President of the Group to oversee the corporate marketing strategies and manage our local and overseas marketing teams. He joined the Group in 1998 and he is a brother of Mr. LIANG Jin You.

Mr. OU Jian Sheng, aged 41, is the General Manager of Artfield Industries (Shenzhen) Ltd. ("AIS"), a wholly-owned subsidiary of the Company in the PRC. He is responsible for the overall management of AIS. He has a bachelor's degree in mechanical design and is a qualified mechanical engineer. He was employed in 廣州電器科學研究所 (Guangzhou Electrical Appliance Science Research Centre) of 中國機械工業部 (the Mechanical Engineering Industrial Department) and was the factory director of 廣東佛山電風扇總廠 (Guangdong Foshan Electrical Fan General Factory). He joined the Group in August 1999.

執行董事

梁金友先生，四十七歲，本公司之主席兼董事總經理，負責本集團之整體策略性規劃及政策制訂。彼於中港兩地之貿易、工業管理及房地產業務等方面有超過二十一年經驗。彼於一九九八年加入本集團。彼為梁健友先生之胞兄及為李戈玉女士之丈夫。

李戈玉女士，四十二歲，為本公司之副主席，負責監控採購部門之運作。李女士於二零零零年一月一日加入本集團。李女士在會計、貿易及行政方面有超過十八年經驗。彼為梁金友先生之妻子。

梁健友先生，四十歲，負責本集團時鐘之市場推廣及商品貿易業務，彼於中港兩地買賣工業原料及零售產品方面有超過十五年經驗。彼獲委任為本集團之市場部總監，負責監督整體集團之市場策劃及管理本地及海外之市場銷售隊伍。彼於一九九八年加入本集團，並為梁金友先生之胞弟。

歐健生先生，四十一歲，為本公司一間位於中國之全資附屬公司—雅域實業(深圳)有限公司(「深雅」)之總經理，負責深雅之整體管理。彼持有機械設計學位及機械工程師之資格。彼曾任職於中國機械工業部轄下之廣州電器科學研究所，負責電器產品之開發及研究，並曾任職於廣東佛山電風扇總廠，出任廠長。彼於一九九九年八月加入本集團。

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EXECUTIVE DIRECTORS (Cont'd)

Mr. DENG Ju Neng, aged 49, the Managing Director of Ultra Good Electroplating Surface Finishing (Shenzhen) Co., Ltd., a subsidiary of the Company in the PRC, is responsible for the subsidiary's day-to-day operations and overall manufacturing activities. He has more than 21 years of experience in trade, corporate management and real estate development. He joined the Group in 1998.

Mr. LIN Dong Hong, aged 39, has over 10 years' experience in export trading industry. During the period from 1999 to 2002, he joined Beijing Houde Tian Ran Yaowu Yanjiusuo, a subsidiary of the Tsinghua University, Beijing and was responsible for biologic medical technology research. Since 2003, he has become one of the executive directors of both 福建省安溪制藥有限公司 (Anxi Medicine-Make Co., Ltd Fujian) and 北京壘圍環球生物醫藥技術有限公司 (Beijing Xipu Biotechnology Ltd), and supervised the marketing and daily operations. In 2004, Mr. LIN was appointed as the committee member of the Nine Secession of the General Office, National Committee, Chinese People's Political Consultative of the Anxi County of Fujian province, the PRC. He was appointed as an Executive Director of the Company on 10 May 2004.

NON-EXECUTIVE DIRECTOR

Mr. LO Wah Wai, aged 41, has been appointed as a Non-executive Director of the Company since 15 May 2001. He holds a bachelor's degree in business administration from the Chinese University of Hong Kong and is an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in 1998, he worked and held senior positions in both an international accounting firm and an investment bank where he accumulated extensive experience in statutory accounting, corporate finance and strategic investment. He is currently the Chairman and an executive director of B M Intelligence International Limited, a company listed on the Growth Enterprise Market of The Stock Exchange of Hong Kong Limited. It is principally engaged in the provision of business, accounting and corporate development advisory services to companies in Hong Kong and the PRC.

執行董事 (續)

鄧巨能先生，四十九歲，本公司一間位於中國之附屬公司—特佳電鍍表面處理(深圳)有限公司之董事總經理，負責此附屬公司之日常運作及製造業務。彼於貿易、公司管理及房地產發展方面有超過二十一年經驗。彼於一九九八年加入本集團。

林東宏先生，39歲，在商品出口貿易擁有超過十年之豐富經驗。於一九九九年至二零零二年期間，在北京清華大學所屬的北京厚德天然藥物研究所，從事生物醫藥技術工作。自二零零三年分別任職福建省安溪制藥有限公司及北京壘圍環球生物醫藥技術有限公司執行董事一職，負責產品推廣及日常運作事宜。於二零零四年，林先生被委任為中國人民政治協商會議第九屆中國福建省安溪縣委員會委員。彼於二零零四年五月十日起獲委任為本公司執行董事。

非執行董事

盧華威先生，四十一歲，自二零零一年五月十五日起被獲委任為本公司之非執行董事。彼持有香港中文大學工商管理學士學位，並為香港會計師公會之會員。彼於一九九八年加入本集團前，彼曾於國際知名之會計師樓及投資銀行擔任高級職位，並在會計、企業財務及策略性投資方面累積了豐富經驗。彼現時出任於香港聯合交易所有限公司創業板上市公司—邦盟滙駿國際有限公司之主席兼執行董事。而該公司主要為香港及中國公司提供業務、會計及公司發展顧問服務。

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LO Ming Chi, Charles, aged 54, JP, is a member of the Australian Society of Certified Practising Accountants and the Securities Institute of Australia. He is a director of New Century Group Hong Kong Limited, Pricerite Group Limited, Tak Sing Alliance Holdings Limited and Xin Corporation Limited, all of which are listed on The Stock Exchange of Hong Kong Limited. He has more than 25 years of experience in financial and investment services in Australia, Hong Kong and other Asian countries. He was appointed as an Independent Non-executive Director of the Company in 1998.

Mr. CHEUNG Doi Shu, aged 42, is a qualified solicitor in the Australian Capital Territory, Hong Kong, Singapore and England and Wales. He holds a bachelor's and a master's degree in law from the University of London, the United Kingdom. He is the senior partner of D.S. Cheung & Co., whose practice includes securities, corporate finance, China investments and international banking and finance. He is a director of Denway Motors Limited, TPV Holdings Limited and GZI Transport Limited, all of which are listed on The Stock Exchange of Hong Kong Limited. He was appointed as an Independent Non-executive Director of the Company in 1998.

SENIOR MANAGEMENT STAFF

Mr. LEE Wai Lung, aged 28, has been appointed as Group Financial Controller and Company Secretary since 29 September 2003. He is responsible for the Group's financial, accounting and company secretarial functions. Mr. LEE holds a bachelor's degree in Accountancy from Hong Kong Baptist University. He is presently an associate of Hong Kong Society of Accountants and a member of Chartered Association of Certified Accountants. He has over 6 years of experience in auditing, finance and accounting. He joined the Group in August 2001.

獨立非執行董事

勞明智先生，五十四歲，太平紳士，為澳洲執業會計師公會及澳洲證券學會會員，彼為新世紀集團香港有限公司、實惠集團有限公司、達成集團有限公司及新創綜合企業有限公司之董事，該等公司之證券均在香港聯合交易所有限公司上市。彼在澳洲、香港及亞洲等國家之金融服務擁有超過二十五年經驗。彼於一九九八年獲委任為本公司之獨立非執行董事。

張岱樞先生，四十二歲，為澳洲、香港、新加坡、英格蘭及威爾斯之合資格律師，彼持有英國倫敦大學之法律學士學位及碩士學位。彼為張岱樞律師事務所之高級合夥人，其業務範圍廣及證券、企業融資、中國投資及國際銀行與財務。彼亦為駿威汽車有限公司、冠捷科技有限公司及越秀交通有限公司之董事，該等公司之證券均在香港聯合交易所有限公司上市。彼於一九九八年獲委任為本公司之獨立非執行董事。

高級管理人員

李偉龍先生，二十八歲，自二零零三年九月二十九日獲委任為本公司之集團財務總監及公司秘書。彼負責本集團於財務、會計及公司秘書方面之工作。彼持有香港浸會大學會計系學士學位。現為香港會計師公會及英國特許會計師公會之會員，彼於核數、財務及會計有超過六年經驗。彼於二零零一年八月加入本集團。

Directors' and Senior Management's Biographies

SENIOR MANAGEMENT STAFF (Cont'd)

Ms. TSE Fung Sang, aged 63, an Executive Director of Ultra Good Electroplating Limited, a subsidiary of the Company in Hong Kong, is responsible for the overall management and operations of this subsidiary. She joined the Group on 9 May 1991 and has more than 38 years of experience in the electroplating business.

Mr. Paul TURNAGE, aged 53, joined the Group on 18 May 2001, is the Managing Director of Ferdinand International (Marketing) Limited, a wholly-owned subsidiary of the Company in the United Kingdom. He is responsible for the Group's overall business and operations in the United Kingdom. Since 1987, he was the Managing Director of Kundo Staiger UK Limited, a wholly owned subsidiary of Kundo Staiger GmbH, which was one of Europe's largest clock producers. He has been in the clock industry for 25 years and has extensive knowledge of the European and Far Eastern clock industry.

Mr. Chi Ho VERBARG, aged 39, who rejoined the Group on September 15, 2003, is the Deputy General Manager of Wehrle Uhrenfabrik GmbH, a wholly-owned subsidiary of the Company in Germany. His employment in the Group started from October 2000. He graduated from the Acadia University (Canada) and holds a degree in Science. He also obtained a German Language Proficiency test (PNdS) Certificate of Bonn University and a Certificate of Gemology Institute of America with major in Retailing Business. He is responsible for the Group's overall business in major countries of Europe and Middle East. He was the chief representative of one of the German well-known chemical company in Shanghai. He has more than 10 years of experience in trading and bilateral business relationship between China and Germany.

高級管理人員 (續)

謝鳳笙女士，六十三歲，為本公司一間位於中國之附屬公司－特佳電鍍有限公司之執行董事，負責此附屬公司之整體管理及運作。於電鍍業有超過三十八年經驗，彼於一九九一年五月九日加入本集團。

Paul TURNAGE先生，五十三歲，於二零零一年五月十八日加入本集團，並獲委任為本公司於英國全資附屬公司，Ferdinand International (Marketing) Limited之董事總經理，負責本公司於英國之全盤業務運作。彼自一九八七年起曾為歐洲過去其中一間最大之時鐘生產商Kundo Staiger GmbH之全資附屬公司Kundo Staiger UK Limited之董事總經理，彼於時鐘界累積了二十五年經驗，並對歐洲及遠東之時鐘業務有豐富之知識。

關志豪先生，三十九歲，於二零零三年九月十五日重新加入本集團，並獲委任為本公司於德國全資附屬公司Wehrle Uhrenfabrik GmbH之副總經理。彼於二零零零年十月獲受聘於本集團。彼畢業於Acadia University (Canada) 及持有理學士學位。彼亦獲Bonn University頒發德國語言水平測試 (PNdS) 證書及獲Gemology Institute of America頒發主修零售商業學證書。彼負責本集團於歐洲及中東主要國家之整體業務。彼曾任職一間德國著名的化學公司駐上海之主要代表。在中國及德國之貿易及雙邊業務上累積了超過十年經驗。

Directors' and Senior Management's Biographies

SENIOR MANAGEMENT STAFF (Cont'd)

Mr. Ron KRISHER, aged 47, is the President of Right Time Group Inc., a wholly-owned subsidiary of the Company in the United States. Mr. KRISHER graduated from the Rochester Institute of Technology (New York) and holds a degree in Business Administration with major in Marketing. He is responsible for the Group's overall business in America. Prior to joining the Group, he was the Director of Sales of General Time Corporation, which was the largest clock manufacturer and reseller in the United States. Before that, he also held succeeding more responsible positions with both Milton Bradley Company and Hunt Corporation. He joined the Group in September 2001 and has over 26 years of experience in sales and marketing of consumer products via different distribution channels.

高級管理人員 (續)

Ron KRISHER先生，四十七歲，乃本公司於美國全資附屬公司Right Time Group, Inc.之總裁，彼畢業於Rochester Institute of Technology (紐約)，獲工商管理學位，主修市場學。而彼負責本集團於美國之整體業務。在加入本集團前，他曾分別於美國最大的時鐘生產及批發商，General Time Corporation出任銷售董事，及較早年亦擔任Milton Bradley Company及Hunt Corporation之要職。彼於二零零一年九月加入本集團，擁有超過二十六年銷售經驗，於不同銷售網絡成功推廣消費產品。