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Biographical Details of Directors and Senior Management

董事及高級管理人員個人資料

EXECUTIVE DIRECTORS

Mr. Li Tung Lok, aged 52, is the founder and Chairman of the Group. He has a B. Sc. degree in Chemical Engineering and over 25 years of experience in servicing the semiconductor industry.

Mr. Cheng Hoi Tao, Henry, aged 58, is the Vice President of Operations. He has 25 plus years of experience in Accounting and Finance. He had overseas accounting experience in Indonesia and Nigeria while he was with other companies. He has been with the Group since 1985.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Robert Charles Nicholson, aged 48, was appointed as an independent non-executive director of the Company in October 1994.

He qualified as a solicitor in England and Wales in 1980 and in Hong Kong in 1982. He was a senior partner of Richards Butler from 1985 to 2001 where he established the corporate and commercial department. He has had wide experience in corporate finance and cross broader transactions, including mergers and acquisitions, regional telecommunications, debt and equity capital markets, corporate reorganizations and privatization of state-owned enterprises in the PRC.

He was a senior advisor to the Board of Directors of PCCW Limited between August 2001 and September 2003. He is an independent non-executive director of Pacific Basin Shipping Limited and an executive director of First Pacific Company Limited.

執行董事

李同樂先生，現年52歲，為本集團之創辦人兼主席，持有化學工程理學士學位，投身半導體工業逾25年。

鄭海滔先生，現年58歲，為營運副總裁，從事會計及財務工作逾25年。於任職其他公司期間曾在印尼及尼日利亞擔任會計工作，自一九八五年起加入本集團。

獨立非執行董事

黎高信先生，現年48歲，於一九九四年十月獲委任為本公司獨立非執行董事。

彼於一九八零年取得英格蘭及威爾斯執業律師資格，及後於一九八二年取得香港執業律師資格，於一九八五年至二零零一年間，彼為齊伯禮律師行之高級合夥人，為該行的企業及商業法律業務創辦人。彼在企業融資、收購及合併等跨境交易、亞太區電訊、債務及資本市場交易、企業重組及協助中國國企私有化等方面擁有豐富經驗。

彼於二零零一年八月至二零零三年九月期間擔任電訊盈科有限公司董事會高級顧問。彼亦為太平洋航運集團有限公司之獨立非執行董事及第一太平有限公司之執行董事。



INDEPENDENT NON-EXECUTIVE DIRECTORS (Continued)

Mr. Sze Tsai To, Robert, aged 63, is a fellow of the Institute of Chartered Accountants in England and Wales and the Hong Kong Society of Accountants and was a partner in an international firm of accountants with which he practised for over 20 years. He is a non-executive director of a number of Hong Kong listed companies. He is also a member of the Shanghai Committee of the Chinese People's Political Consultative Conference. He was appointed as a non-executive director of the Company in April 2000.

Mr. Wong Chun Bong, Alex, aged 45, is a certified public accountant in Hong Kong, and is the proprietor of C.B. Wong & Co. Certified Public Accountants. He was the Chairman of the Executive Committee of the Association of Chartered Certified Accountants (ACCA) Hong Kong in 1999/2000. He also served as a member of the Inland Revenue Department Users' Committee from 1998 to 2003. He has over 20 years' experience in auditing, taxation, accounting and financial management. He was appointed as a non-executive director of the Company in April 2000.

SENIOR MANAGEMENT

Mr. Robert H. Parent, aged 68, is the Senior Executive Vice President of QPL (US) Inc. . He has a B. Sc. degree in Industrial Management from Arizona State University. He has 46 plus years of experience in the semiconductor industry holding key management positions as General Manager and Vice President with Amkor, Interlek Inc., and Silicon General. He was the number 16 employee hired by Motorola in Phoenix, Arizona. He is responsible for worldwide sales and marketing for the Group. He has been with QPL (US) Inc. for 19 plus years.

獨立非執行董事 (續)

史習陶先生，現年63歲，為英格蘭及威爾斯特許會計師公會及香港會計師公會資深會員，曾為一間國際會計師行之合夥人及執業逾20年。彼為多家香港上市公司之非執行董事，亦為中國人民政治協商會議上海市委員會委員，於二零零零年四月獲委任為本公司非執行董事。

王振邦先生，現年45歲，為香港執業會計師及王振邦會計師事務所之擁有人，彼於一九九九／二零零零年為英國特許公認會計師公會(ACCA)香港分會執行委員會之會長，亦於一九九八年至二零零三年間出任香港稅務局服務承諾關注委員會委員。彼擁有超過20年審計、稅務、會計及財務管理經驗，於二零零零年四月獲委任為本公司非執行董事。

高級管理人員

Robert H. Parent先生，現年68歲，為QPL (US) Inc.之高級執行副總裁，持有亞里桑那州立大學之工業管理理學士學位，投身半導體工業逾46年，曾出任Amkor, Interlek Inc. 及Silicon General總經理及副總裁等重要管理職位，亦曾受僱於亞里桑那州鳳凰城之Motorola，為該公司第十六位僱員。彼現時負責本集團全球銷售及市場推廣工作，任職QPL(US) Inc.超過19年。

SENIOR MANAGEMENT (Continued)

Mr. Conrad K. Chapple, aged 69, is the Director and President of QPL (US) Inc. He graduated from the L.A. Institute of Tool and Die Engineering as well as from ACME School of Tool and Die Engineering. He has 45 plus years of experience in the semiconductor industry and held various key positions in many multi-national companies. He was the Executive Vice President of Sales for Indy Electronics. He has been with QPL (US) Inc. for 18 plus years and is responsible for worldwide sales and marketing for the Group.

Joseph A. Martin, aged 56, joined the Group in February, 2004 as the Chief Executive Officer. He received his undergraduate degree in chemistry from Lamar University. From 1993 until he joined the Group, he was with ASAT where he served in a number of senior level management positions, including, Senior Vice President of Strategic Planning, Chief Operating Officer and as a Director. From 1983 until he joined ASAT, he was with Amkor Electronics where he held various senior level positions, including Vice President of European Sales and Vice President of Marketing for Amkor's advanced product lines. Prior to that, he held various sales, management and engineering positions with TRW, Thompson CSF, and Texas Instruments.

高級管理人員 (續)

Conrad K. Chapple 先生，現年69歲，為QPL (US) Inc. 董事及總裁。彼先後於L.A. Institute of Tool and Die Engineering及ACME School of Tool and Die Engineering畢業，有超過45年半導體工業經驗，曾在多間跨國公司擔任重要職位。彼曾任Indy Electronics主管銷售工作之執行副總裁。彼在QPL (US) Inc. 任職超過18年，現時負責本集團全球銷售及市場推廣工作。

Joseph A. Martin，現年56歲，於二零零四年二月加入本集團，出任行政總裁。彼於Lamar University取得化學學士學位。自一九九三年起直至彼加入本集團之前，彼於樂依文擔任多個高級管理職位，包括高級策略策劃副總裁、營運總監及董事。自一九八三年起直至彼加入樂依文之前，彼於Amkor Electronics擔任多個高級職位，包括歐洲區銷售副總裁及Amkor 尖端產品系列之市場推廣副總裁。在此之前，彼曾於TRW、湯臣CSF及德州儀器擔任多個銷售、管理及工程職位。

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董事會報告

SENIOR MANAGEMENT *(Continued)*

Mr. Kwan Kit Tong, Kevin, aged 45, is the Financial Controller of the Group. He has a B. Com. degree from University of Southern Queensland, Australia. He is a fellow member of the Chartered Association of Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in June 1999, he has over 19 years of auditing, accounting and corporate advisory experience with PricewaterhouseCoopers and listed and private groups of conglomerates in Hong Kong and overseas. For the preceding seven years, he held various financial control management positions in the China International Trust and Investment Corporation ("CITIC") group of companies.

Ms. Chhoa Peck Lim, Bella, aged 34, joined the Group in May 2000 as Vice President of Administration, Secretary and General Counsel. She graduated from the University of Hong Kong and practised law in Hong Kong since 1993. Before joining the Group, she worked with the law firm, Deacons. She oversees all legal affairs and company secretarial duties of the Group.

高級管理人員 (續)

關傑銅先生，現年45歲，為本集團財務總監，持有澳洲南昆士蘭大學商學學士學位，為英國特許公認會計師公會及香港會計師公會資深會員。於一九九九年六月加入本集團前，彼曾在羅兵咸永道會計師事務所及在香港與海外之上市及私人集團公司任職，累積逾19年審計、會計及企業顧問等經驗。於加入本集團前之過去七年，彼在中國國際信託投資集團（「中信集團」）出任多個財務監督管理職位。

蔡碧林女士，現年34歲，於二零零零年五月加入本集團，出任行政秘書副總裁兼法律顧問。彼於香港大學畢業，自一九九三年起在香港任職律師。在加入本集團前，彼在的近律師行任職，現時負責本集團所有法律事宜及公司秘書工作。