

## 購股權計劃之資料

於二零零二年十一月四日，本公司採納一項新購股權計劃（「新計劃」），該計劃符合上市規則第17章之規定。自新計劃採納以來概無據此授出購股權。新計劃之主要條款載於本公司截至二零零三年十二月三十一日止年度之年報之董事會報告中。

根據舊計劃（已於採納新計劃時於二零零二年十一月四日終止）授出之購股權已於回顧期間內註銷及失效。於二零零四年六月三十日，舊計劃下概無未行使之購股權。根據舊計劃售出而由本公司執行董事行使之購股權詳情載於上文「董事及最高行政人員於股份、相關股份及債券擁有之權益及淡倉」一節「(2)購股權好倉」一段。

## 其他資料

### 外匯波動

本集團的主要收入為人民幣，並以人民幣支付成本及費用。本集團並無面對任何重大外匯波動，而董事預計在可見之未來亦不會因港元兌人民幣的匯率變動而產生重大外匯虧損。

### 管理合約

期內，就本公司整體或任何重要環節業務方面並無訂立或存在管理及行政合約。

### 僱員

於二零零四年六月三十日，本集團（不包括其聯營公司及共同控制實體）共僱用3,398名（二零零三年十二月三十一日：2,859名）職員，其中大部份駐中國大陸。

## INFORMATION ON SHARE OPTION SCHEME

On 4th November 2002, the Company adopted a new Share Option Scheme (the "New Scheme") which is in compliance with Chapter 17 of the Listing Rules. No option shares have been granted under the New Scheme since its adoption. The principal terms of the New Scheme are set out in the Report of the Directors as included in the Annual Report of the Company for the year ended 31st December 2003.

No share options granted under the Old Scheme, which was terminated on 4th November 2002 upon the adoption of the New Scheme, were cancelled or lapsed during the period under review. As at 30th June 2004, there were no options outstanding under the Old Scheme. Details of the share options granted under the Old Scheme and exercised by an Executive Director of the Company are set out above under the paragraph headed "(2) Long positions in share options" under the section headed "Directors' and chief executives' interests and short positions in shares, underlying shares and debentures".

## OTHER INFORMATION

### Foreign Exchange Fluctuations

The Group earns revenue and incurs costs and expenses mainly in Renminbi. The Group experienced no significant foreign exchange movement and the Directors do not anticipate any significant foreign exchange loss as a result of changes in exchange rate between Hong Kong dollars and Renminbi in the foreseeable future.

### Management Contract

No contract concerning the management and administration of the whole or any substantial part of the business of the Company were entered into or existed during the period.

### Employees

As at 30th June 2004, the Group, excluding its associate and jointly controlled entity, employed a total of 3,398 (as at 31st December 2003: 2,859) staff, the great majority of which were employed in mainland China.