

本集團董事及高級管理人員之履歷概要載列如下：

執行董事

陳聖澤博士，太平紳士，現年五十九歲，為本集團主席兼創辦人，負責本集團之策略性規劃、企業發展及投資事宜。陳先生在珠寶首飾業累積四十多年工作經驗。目前為香港貿易發展局珠寶業諮詢委員會主席、香港珠寶玉石廠商會理事長、香港鑽石總商會執行委員會委員、香港貿易發展局之中國貿易諮詢委員會委員，並出任其他公職。在社會服務、慈善及政治方面，陳先生為香港友好協進會永遠名譽會董、香港青年工業家基金會會長、東華三院歷屆主席會會董、香港防癆心臟及胸病協會董事、律敦治醫院及鄧肇堅醫院之醫院管治委員會委員。去年，陳先生並獲委任為中國江門市政協常委。

鄭小燕女士，現年五十一歲，任職本集團已達三十年，負責本集團之市場推廣及企業策略發展事宜。彼在珠寶首飾設計、產品發展、生產及推廣本集團之出口業務方面累積逾三十年經驗。鄭女士為陳聖澤先生之妻子。

陳慧琪小姐，現年三十二歲，於一九九五年加入本集團。陳小姐負責本集團之零售業務及業務行政工作，彼為陳聖澤先生之女兒。

Biographical details of the Directors and senior management of the Group are set out as follows:

EXECUTIVE DIRECTORS

Mr. Chan Sing Chuk, Charles, Ph.D., J.P., aged 59, Chairman and founder, is responsible for strategic planning, corporate development and investment of the Group. Mr. Chan has over 40 years of experience in the jewellery industry. He is currently Chairman of the Hong Kong Trade Development Council's Jewellery Advisory Committee; President of the Hong Kong Jewellery & Jade Manufacturers Association; Executive Committee Member of the Diamond Federation of Hong Kong, China Ltd.; Member of the Hong Kong Trade Development Council's China Trade Advisory Committee as well as a member of other trade associations. In community, charitable and political involvements, Mr. Chan is the Permanent Honorary Director of Friends of Hong Kong Association Ltd., President of Hong Kong Young Industrialists Council Foundation, Member of The Association of Chairmen of The Tung Wah Group of Hospitals, Director of The Hong Kong Tuberculosis, Chest & Heart Diseases Association and Member of the Hospital Governing Committee, Ruttonjee & Tang Shiu Kin Hospitals. Last year, Mr. Chan was appointed a committee member of the City of Jiangmen Chinese People's Political Consultative Conference.

Madam Cheng Siu Yin, Shirley, aged 51, has been with the Group for 30 years and is responsible for marketing and corporate policy development of the Group. She has over 30 years' experience in jewellery design, product development, production and marketing of the Group's export business. Madam Cheng is the wife of Mr. Chan Sing Chuk, Charles.

Ms. Chan Wai Kei, Vicki, aged 32, joined the Group in 1995. She is responsible for the retail operation and the business administration functions in the Group. She is the daughter of Mr. Chan Sing Chuk, Charles.

Directors and Senior Management ■ 董事及高級管理人員



張鎮邦先生，現年五十三歲，於一九八九年加入明秀鑽石廠(番禺)有限公司，一直出任鑽石切割打磨加工業務之行政總裁。在加入本集團前，張先生於鑽石切割及打磨加工業界擁有三十年經驗。彼於二零零一年六月一日獲委任為本公司執行董事。

非執行董事

朱偉國先生，現年四十八歲，於一九九九年五月三十一日獲委任為獨立非執行董事，並於二零零四年十月十五日轉任非執行董事。朱先生現時為香港執業會計師，並為香港會計師公會之資深會員。朱先生在會計及核數方面累積逾二十年經驗，現為香港一家主要會計師事務所之合夥人。

獨立非執行董事

葉志堅先生，現年四十三歲，於二零零零年三月獲委任為獨立非執行董事及審核委員會成員。葉先生為一名商人，在國際貿易及中國業務方面擁有豐富業務經驗。

梁海明先生，現年四十九歲，於二零零三年十一月三日獲委任為本公司之獨立非執行董事。梁先生為英國工程師學會及香港工程師學會之合資格資深工程師。彼於過去二十五年曾為地產界及建造界之大公司服務。梁先生於電訊及資訊工程界包括光纖建築、光通訊等方面均有豐富經驗，於香港及內地亦為一有經驗之調解員及仲裁員。

Mr. Cheung Chun Pong, aged 53, joined Ming Xiu Diamond Cutting Factory (Panyu) Limited in 1989 and has since then worked as chief executive of the diamond polishing operation. Prior to joining the Group, Mr. Cheung has had 30 years' experience in diamond cutting and polishing industry. He was appointed as an executive director of the Company on 1 June 2001.

NON-EXECUTIVE DIRECTOR

Mr. Chu Wai Kok, aged 48, was appointed as an independent non-executive director on 31 May, 1999 and was re-designated as a non-executive director on 15 October 2004. Mr. Chu is currently practising as a Certified Public Accountant in Hong Kong and a fellow member of the Hong Kong Institute of Certified Public Accountants. Mr. Chu has over 20 years' working experience in account and auditing sectors and is now a partner of a leading accounting firm in Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Ip Chi Kin, aged 43, was appointed as the independent non-executive director and a member of Audit Committee in March 2000. He is a business man with broad business exposure to international trade and the PRC business environment.

Mr. Leung Hai Ming, Raymond, aged 49, was appointed as an independent non-executive director on 3 November, 2003. Mr. Leung is a qualified Fellow Engineer of The Institution of Civil Engineers and The Hong Kong Institution of Engineers. He has worked in both property and construction sectors for major corporations for the last 25 years. Mr. Leung also has extensive experience in the telecommunication and information engineering sector including fibre optics construction, data centre, etc. and he is an experienced mediator and arbitrator in Hong Kong and China.

黃繼昌先生，現年四十二歲，於二零零四年九月三十日獲委任為獨立非執行董事，並於二零零四年十月十五日成為審核委員會之主席。黃先生為香港會計師公會會員及英國特許會計師公會資深會員。黃先生現時為香港執業會計師。黃先生亦為佑威國際控股有限公司、沿海綠色家園有限公司及萊福資本投資有限公司之獨立非執行董事，所述公司之股份於香港聯合交易所有限公司主板上市。

高級管理人員

鄭乃仁先生，現年五十九歲，為本公司之全資附屬公司恒和珠寶首飾廠有限公司董事。鄭先生任職本集團已達二十九年，在珠寶首飾零售、出口銷售及寶石採購方面累積逾二十年經驗。彼持有寶石鑑證師學位。鄭先生現時負責本集團之寶石採購及在中國之商業事務。

於本財政年度內，本集團大部分管理及行政事務均由上述本公司及其附屬公司之執行董事提供，而僅身為本公司或其附屬公司董事之本集團僱員始視作高級管理人員之一份子。

Mr. Wong Kai Cheong, aged 42, was appointed as an independent non-executive director on 30 September 2004 and on 15 October 2004 became the chairman of the Audit Committee. Mr. Wong is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of the Association of Chartered Certified Accountants, United Kingdom. Mr. Wong is currently practising as a certified public accountant in Hong Kong. Mr. Wong is also an independent non-executive director of U-RIGHT International Holdings Limited, Coastal Greenland Limited and Radford Capital Investment Limited, shares of which were listed on the Main Board of The Stock Exchange of Hong Kong Limited.

SENIOR MANAGEMENT

Mr. Cheng Nai Yan, Jackson, aged 59, is a director of Continental Jewellery (Mfg) Limited, a wholly owned subsidiary of the Company. Mr. Cheng has been with the Group for 29 years and has over 20 years' experience in jewellery retail, export sales and stone purchasing. He holds a Graduate Gemologist degree. Mr. Cheng is now responsible for the Group's stone purchasing and business activities in China.

During the financial year, most of the Group's management and administrative services were provided by the executive directors of the Company and its subsidiaries as mentioned above, and no employees of the Group who are not directors of the Company or its subsidiaries are regarded as part of the senior management.