



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Wu Shaoning

aged 39, is the Chairman and founder of the Group. He graduated from the University of Xiamen with a bachelor's degree in politics and economics. Thereafter, he attended the Hong Kong Macau Economics Study Programme at the University of Hong Kong for one year and obtained a master's degree in economics from the University of Xiamen. Mr. Wu has over 12 years of experience in trading business and the agricultural chemicals industry in Mainland China. Mr. Wu has been nominated as the director of 中國農作物化控專業委員會 (the Professional Crop Chemical Control Committee of China) in 1999. Mr. Wu is responsible for the overall management and operation of the Group, as well as its strategic planning and business development.

Mr. Yang Zhuoya

aged 39, is the Managing Director and co-founder of the Group. He holds a doctorate degree in agricultural chemistry and plant nutrition. He has been nominated as the standing director of 福建省土壤肥料學會 (Soil and Fertiliser Academy of Fujian Province) for year 2000. Mr. Yang joined the Group in 1998 and is primarily responsible for the Group's product research and development, as well as overseeing its production operations.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lam Ming Yung

aged 40, is an Independent Non-executive Director. He graduated from the School of Law of Shanghai Eastern Chinese College of Politics and Jurisprudence in 1986 and was awarded the degree of bachelor of law. Mr. Lam started practising law in 1987 in Fujian Province in Mainland China, and moved to Hong Kong in mid-1993. He was registered as a foreign lawyer with the Hong Kong Law Society in 1995, and is now practicing as a senior legal consultant of PRC Corporate Securities in the Hong Kong office of Sidley Austin Brown & Wood. During the past three years, Mr. Lam had been an independent non-executive director of Sinotronics Holdings Limited, Goldigit, Atom-tech Holdings Limited and First Dragoncom Agro-Strategy Holdings Ltd. Save for the directorship in the Company, Mr. Lam currently also serves as an independent non-executive director of Hualing Holdings Limited and Ningbo Yidong Electronic Company Limited. Mr. Lam has entered into a service agreement with the Company for a term of two years commencing on 15th November, 1999 and shall continued thereafter unless and until terminated by either party giving to the other not less than three months' notice in writing. Mr. Lam shall be entitled to a director fee of HK\$60,000 per annum during his term of appointment, which is determined by the Board by reference to his duties and responsibilities with the Company and the market rate, and will be reviewed by the Board from time to time. Mr. Lam has no interest in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance. He has not previously held any position with the Company or its subsidiaries. He does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matter that should be brought to the attention of the shareholders of the Company.



Biographical Details of Directors and Senior Management

Mr. Zhang Shaosheng

aged 53, is an Independent Non-executive Director. He is a professor of the College of Plant Protection of Fujian Agriculture and Forestry University. Mr. Zhang graduated from Fujian Agricultural College with a bachelor's degree in agriculture specialized in plant protection in 1975 and has 29 years of experience in the teaching of plant protection. He has not held any directorship in any listed companies in the last three years. Mr. Zhang has entered into a letter of appointment with the Company for a term of one year, he shall be entitled to terminate his appointment at any time by giving the Company at least three months' notice in writing. He shall be entitled to a director fee of HK\$60,000 per annum during his term of appointment, which is determined by the Board by reference to his duties and responsibilities with the Company and the market rate, and will be reviewed by the Board from time to time. Mr. Zhang has no interest in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance. He has not previously held any position with the Company or its subsidiaries. He does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matter that should be brought to the attention of the shareholders of the Company.

Mr. Wong Chi Wai

aged 33, is an Independent Non-executive Director. He graduated from the Hong Kong Polytechnic University with a bachelor degree in accountancy in 1994. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 10 years of experience in auditing, accounting and financial management. Mr. Wong is currently a senior management member of Asia Cement (China) Holdings Corporation and is mainly responsible for financial reporting. He has not held any directorship in any listed companies in the last three years. Mr. Wong has entered into a letter of appointment with the Company for a term of one year, he shall be entitled to terminate his appointment at any time by giving the Company at least three months' notice in writing. Mr. Wong shall be entitled to a director fee of HK\$120,000 per annum during his term of appointment, which is determined by the Board by reference to his duties and responsibilities with the Company and the market rate, and will be reviewed by the Board from time to time. Mr. Wong has no interest in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance. He has not previously held any position with the Company or its subsidiaries. He does not have any relationship with any directors, senior management or substantial or controlling shareholders of the Company. Save as disclosed above, there is no other matter that should be brought to the attention of the shareholders of the Company.

SENIOR MANAGEMENT

Mr. Tong Hing Wah, Raymond

aged 33, is the chief financial officer and company secretary of the Group. He graduated from the Hong Kong Polytechnic University with a bachelor degree in accountancy. He is an associate member of the Hong Kong Institute of Certified Public Accountants and a fellow member of The Association of Chartered Certified Accountants. He has over 11 years of experience in auditing, accounting and financial management. Mr. Tong joined the Group in 1999 and is primarily responsible for the Company's corporate finance, financial reporting and regulatory compliance.

Mr. Chen Wen Ran

aged 32, is the production manager of the Group. He graduated from Beijing Chemical Engineering University with a professional certificate in chemical engineering and has over 9 years' experience in chemical engineering equipment design and technology development. He joined the Group in March 2000.

Ms. Yeh Jing Ping

aged 53, is the finance supervisor of the Group. She graduated from Fuzhou University with a bachelor degree in commerce and is also a senior qualified accountant in Mainland China. She has over 20 years' experience in finance and accounting. Ms. Yeh joined the Group in June 1998 and is responsible for all finance and accounting matters of the Group's Mainland China subsidiaries.

Ms. Gu Xue Mei

aged 32, is the manager of the technology department of the Group. She graduated from Beijing Chemical Engineering University with a professional certificate in fine-chemical engineering and has over 9 years' experience in synthesizing and analysing chemical products. She began to assist Mr. Wu on the establishment of Xiamen Genben Fine Chemical Growth Company Limited in February 1997.

Mr. Zhao Bo Jian

aged 35, is the business development manager of the Group. He graduated from Central China Normal University with a degree in arts. Mr. Zhao has over 12 years of experience in brand name management and business development. He joined the Group in 2002 and is responsible for brand name management and business development of the Group's agricultural resources trading business.

Mr. Lin Jun Biao

aged 35, is the marketing manager of the Group. He graduated from Fujian Agricultural and Forestry University with a degree in agriculture. Mr. Lin has over 12 years of experience in sales and marketing of agricultural resources products. He joined the Group in 2002.

Mr. Zeng Zhao Hua

aged 30, is the manager of the technology department of the Group. He graduated from Fujian Teachers University with a degree in arts. He also obtained a master's degree from the plant protection department of Fujian Agricultural and Forestry University. He has over 7 years of experience in respect of protection of plants from diseases and application of biological pesticides. He joined the Group in 2000.