

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Directors

Executive Directors

Mr. HA Chung Fong, aged 66, is the Chairman and Managing Director of the Company and a founder of the Group. Mr. HA is also a director of various subsidiaries of the Group. He has over 35 years' valuable experience in the dyeing and knitting industries. Mr. HA is the Vice Chairman of Council of China's Foreign Trade, a Consultant Committee Member of Foreign Economic Office of the Town of ChangAn People's Government Office in Dongguan, the PRC, a Member of China Association of Enterprises with Foreign Investment (CAEFI) Textile and Clothing Sector Committee and the Honourable Chairman of Textiles and Clothing Industry Association of Kai Ping City. Mr. HA has been accredited as Honourary Citizen from Xinhui City, Kai Ping City, Jiangmen City and Enping City in the PRC. In 2004, Mr. HA was named as Honourable Professor by Xian University, the PRC. He worked in various trade, industrial and educational advisory panels in Hong Kong. Mr. HA is the father of Mr. HA Hon Kuen, Mr. HA Kam On, Victor and Ms. HA Kam Yee and is the father-in-law of Mr. YEN Gordon.

Mr. LAU Hong Yon, aged 55, is the Director and Group General Manager of the Company. He is also a director of various subsidiaries of the Group. Mr. LAU is responsible for the financial management and general planning and operations of the Group. Mr. LAU joined the Group in 1984 and was promoted to Group Financial Controller in 1990. Between 1996 and 1997, he was Group Director (Administration and Finance) and was then promoted to his current position in 1997. Mr. LAU holds a Master's degree in Business Analysis and a Bachelor of Science Degree in Economics from Lancaster University, England and Salford University, England respectively. Mr. LAU held senior information technology and accounting positions in various companies in Hong Kong prior to joining the Group.

董事

執行董事

夏松芳先生，現年六十六歲，現為本公司主席兼董事總經理，並為集團創辦人。夏先生亦為集團數間附屬公司之董事。彼在漂染及針織業已有三十五年以上豐富經驗。夏先生為中國對外貿易理事會副會長、中國東莞市長安鎮人民政府對外經濟辦公室顧問團成員、中國外商投資企業協會紡織服務專業委員會會員及開平市紡織服裝行業協會永遠名譽會長。夏先生榮獲中國新會市、開平市、江門市及恩平市的榮譽市民。於二零零四年，夏先生獲委任為中國西安大學榮譽教授。彼曾擔任香港多個商貿、工業及教育之顧問工作。夏先生為夏漢權先生、夏錦安先生及夏錦兒小姐之父，也是嚴震銘先生之岳父。

柳康遠先生，現年五十五歲，現為本公司董事兼集團總經理，並為集團數間附屬公司之董事。柳先生現負責集團財政管理及整體策劃及營運。柳先生於一九八四年加入集團並於一九九零年晉升為集團財務總監。在一九九六年至一九九七年期間，彼擔任集團董事（行政及財務），並自一九九七年起晉升至現職位。柳先生分別於英國 Lancaster University 及英國 Salford University 獲得商業分析碩士學位及經濟理學士學位。在加入集團之前，柳先生曾在香港數間公司擔任資訊科技及會計之高級職位。



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Mr. HA Kam On, Victor, aged 39, is the Executive Director of the Company. He is also a director of various subsidiaries of the Group. Mr. Ha joined the Group in 2002 and was then promoted to his current position in 2004. Mr. HA is responsible for the overall production and management of the Group's garment business with factories in the PRC and Indonesia. He possesses a degree in Production Engineering from Coventry University, England. Prior to joining the Group, Mr. HA has over 10 years experience in the operations and management in the garment trading and manufacturing industry. Mr. HA is the son of Mr. HA Chung Fong.

Mr. YEN Gordon, aged 34, is the Executive Director of the Company. He is also a director of various subsidiaries of the Group. Mr. YEN joined the Group in 1999 as the Assistant to Chairman and was promoted to his current position in 2004. Mr. YEN is responsible for business development and operations planning of the Group. He is the Director of the Textile Council of Hong Kong Ltd., the Chairman of the Hong Kong Association of Textile Bleachers, Dyers, Printers and Finishers Ltd. and the Director of The Chamber of Hong Kong Listed Companies. Mr. YEN is also the Independent Non-executive Director of Hopewell Highway Infrastructure Limited, a Hong Kong listed company. He holds a Bachelor's degree in Manufacturing Engineering from Boston University, USA and a Master's degree of Business Administration from McGill University, Canada. Prior to joining the Group, Mr. YEN has extensive infrastructure project financing and project development experience. Mr. YEN is the son-in-law of Mr. HA Chung Fong and is the spouse of Ms. HA Kam Yee.

夏錦安先生，現年三十九歲，現為本公司執行董事，並為集團數間附屬公司之董事。夏先生於二零零二年加入集團，並自二零零四年晉升至現職位。夏先生現負責集團在中國及印尼設有廠房之製衣業務之整體生產及管理。彼於英國高雲地利大學獲得生產工程學士學位。在加入集團之前，夏先生在成衣貿易及製造行業有十年以上的營運及管理經驗。夏先生為夏松芳先生之兒子。

嚴震銘先生，現年三十四歲，現為本公司執行董事，並為集團數間附屬公司之董事。嚴先生於一九九九年加入集團為主席助理，並自二零零四年晉升至現職位。嚴先生現負責集團之業務發展及營運策劃。彼為香港紡織業聯會理事、香港漂染印整理業總會會長及香港上市公司商會董事。嚴先生亦為香港上市公司合和公路基建有限公司之獨立非執行董事。彼持有美國波士頓大學生產工程學士學位及加拿大麥基爾大學工商管理碩士學位。在加入集團之前，嚴先生在基礎建設項目的融資及發展擁有豐富經驗。嚴先生為夏松芳先生之女婿及夏錦兒小姐之配偶。



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Non-Executive Directors

Mr. HA Hon Kuen, aged 40, joined the Group's Board in 1996 as the Non-executive Director and has served as the Director of Fountain Set Textiles (B.C.) Limited since 1993. Mr. HA has extensive experience in securities and finance field. He holds a Bachelor's degree in Science from the University College of Swansea, Canada. Mr. HA is the son of Mr. HA Chung Fong.

Ms. YEH Yi Hao, Yvette, aged 43, joined the Group's Board in 2000 as the Non-executive Director. Ms. YEH is the Deputy Chairman and Executive Director of Synergis Holdings Limited, a Hong Kong listed company and the Executive Director of Hsin Chong Holdings (HK) Limited. She holds a B.A. Degree in Psychology from Stanford University, USA, an M.B.A. from University of California, Los Angeles, USA and a J.D. from Stanford Law School, USA. Ms. YEH has over 10 years experience in legal practice in both international law firms and corporations. She also serves as a director of other two Hong Kong listed companies, a member of the Court of the Hong Kong University of Science and Technology and a member of the Board of Managers at Hong Kong International School.

非執行董事

夏漢權先生，現年四十歲，一九九六年加入集團董事會為非執行董事，並自一九九三年起擔任福田紡織(B.C.)有限公司之董事。夏先生在證券及財務界擁有豐富經驗。彼持有加拿大University College of Swansea理學士學位。夏先生為夏松芳先生之兒子。

葉儀皓女士，現年四十三歲，二零零零年加入集團董事會為非執行董事。葉女士現為香港上市公司新昌管理集團有限公司之副主席兼執行董事及新昌集團(香港)有限公司之執行董事。彼持有美國史丹福大學心理學文學士學位、美國洛杉磯加州大學工商管理碩士學位及美國史丹福大學法學院法學博士學位。葉女士曾在國際性律師行及機構有十年以上的法律工作經驗。葉女士亦為另外兩間香港上市公司之董事，並為香港科技大學顧問委員會成員及香港國際學校管理委員會委員。



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Independent Non-Executive Directors

Mr. NG Kwok Tung, aged 54, joined the Group's Board in 1993 as the Independent Non-executive Director. Mr. NG is a practising accountant. He holds a Bachelor of Commerce Degree and a Licentiate in Accountancy from McGill University, Canada and a Diploma in Chinese Law from the University of East Asia, Macau. Mr. NG is a Member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Accountants of British Columbia, the Order of Chartered Accountants of Quebec, the Canadian Institute of Chartered Accountants, the Taxation Institute of Hong Kong, the Society of Chinese Accountants and Auditors and the Society of Registered Financial Planners Limited.

Mr. WONG Kwong Chi, aged 53, joined the Group's Board in 1998 as the Independent Non-executive Director. Mr. WONG is the Director and Executive Vice President of Transpac Capital Ltd. and Techno-Ventures HK Ltd. and also sits on the boards of several Hong Kong listed companies. He has extensive experience in the capital investment market. Mr. WONG holds a Bachelor's Degree in Science and a Master's degree in Business Administration from the Chinese University of Hong Kong. Mr. WONG served as the Chairman of Hong Kong Venture Capital And Private Equity Association and the Vice Chairman of The Hong Kong Electronic Industries Association. He is also a Member of Hong Kong Young Industrialists Council, the Vice President of Hong Kong Auto Parts Industry Association and the Honorary Treasurer of Hong Kong Critical Components Manufacturers Association.

Mr. CHOW Wing Kin, Anthony, SBS, JP, aged 54, joined the Group's Board in 2004 as the Independent Non-executive Director. Mr. CHOW has been practicing as a solicitor in Hong Kong for the past 24 years and is a partner in the law firm, Peter C. Wong, Chow & Chow. He is also the Non-executive Director of Kingmaker Footwear Holdings Limited, a Hong Kong listed company. Mr. CHOW is the Vice Chairman of Estate Agents Authority, a Member of the Law Reform Commission of Hong Kong and a Council Member of the Hong Kong Institute of Education. He is also a Member of National Committee of the Chinese People's Political Consultative Conference and a Member of the Board of Steward of The Hong Kong Jockey Club.

獨立非執行董事

伍國棟先生，現年五十四歲，一九九三年加入集團董事會為獨立非執行董事。伍先生現為執業會計師。彼持有加拿大麥基爾大學商學院商科學士學位及高級會計文憑，及澳門東亞大學中國法律文憑。伍先生為香港會計師公會、加拿大英屬哥倫比亞特許會計師公會、加拿大魁北克省特許會計師公會、加拿大特許會計師公會、香港稅務學會、香港華人會計師公會及註冊財務策劃師協會有限公司會員。

王幹芝先生，現年五十三歲，一九九八年加入集團董事會為獨立非執行董事。王先生現為匯亞資金管理有限公司及香港科技投資有限公司之董事及執行副總裁，並為數間香港上市公司之董事。彼在資本投資市場上有豐富經驗。王先生持有香港中文大學物理學士及工商管理學碩士學位。王先生為香港創業及私募投資協會前任主席及香港電子業商會前任副會長。彼亦為香港青年工業家協會執行委員、香港汽車零部件工業協會副會長及香港關鍵性零部件製造業協會名譽司庫。

周永健先生，銀紫荊星章，太平紳士，現年五十四歲，二零零四年加入集團董事會為獨立非執行董事。周先生在過去二十四年來一直為香港執業律師，乃王澤長、周淑嫻、周永健律師行之合夥人。彼亦為香港上市公司信星鞋業集團有限公司之非執行董事。周先生為地產代理監管局副主席、香港法律改革委員會成員及香港教育學院校董會成員。彼亦為中國人民政治協商會議全國委員會委員及香港賽馬會董事。



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Senior Management

Mr. YIM To Hung, aged 41, is the Director and General Manager of the Group's PRC dyeing and knitting factories. He is also a director of various subsidiaries of the Group. Mr. YIM joined the Group in 1982 and since then, he has dedicated his entire career in the textile production and management. Mr. YIM is responsible for the overall production management of our PRC dyeing and knitting factories. He has over 20 years of solid experience in the operations and management of textiles mills in which over 15 years' experience from the PRC.

Mr. CHAN Yuk Yin, aged 41, joined the Group in 1990 and is the Director and General Manager of the Group's Sales Department. He is also a director of various subsidiaries of the Group. Between 1990 and 1997, Mr. CHAN served in the Group's sales department and was promoted to his current position in 1997. Mr. CHAN is responsible for the management of the Group's global sales and marketing activities for dyed fabrics and dyed yarns. He has over 20 years' experience in the textile industry and holds a Higher Diploma in Textile Technology from the Hong Kong Polytechnic.

Mr. WAI Yick Man, aged 48, is the Assistant to Chairman. He is also a director of various subsidiaries of the Group. Mr. WAI joined the Group in 1996 as the Independent Non-executive Director and was appointed to his current position in 1998. Mr. WAI is responsible for the general administration management of our PRC dyeing and knitting factories. He holds a Bachelor's degree in Business Administration from California State University, USA. Prior to joining the Group, Mr. WAI has over 10 years extensive experience in the investment banking industry.

高級管理人員

嚴道雄先生，現年四十一歲，現為集團國內漂染及針織布廠之董事兼總經理，並為集團數間附屬公司之董事。嚴先生於一九八二年加入集團，自此專注於紡織生產及管理事業上。嚴先生現負責集團國內漂染及針織廠之整體生產管理。嚴先生在紡織廠的營運及管理已有二十年以上豐富經驗，當中有十五年以上為在中國獲取的經驗。

陳旭賢先生，現年四十一歲，一九九零年加入集團，現為集團營業部之董事兼總經理，並為集團數間附屬公司之董事。在一九九零年至一九九七年期間，陳先生任職集團營業部，並自一九九七年起晉升至現職位，現負責管理集團色布及色紗產品之環球銷售及市場推廣工作。陳先生在紡織業已有二十年以上經驗，並持有香港理工學院紡織技術高級文憑。

衛億民先生，現年四十八歲，現為集團主席助理，並為集團數間附屬公司之董事。衛先生於一九九六年加入集團為獨立非執行董事，並於一九九八年被委任至現職位。衛先生現負責集團國內漂染及針織布廠之整體行政管理。彼持有美國加州州立大學頒發之工商管理學士學位。在加入集團之前，衛先生在投資銀行界有十年以上豐富經驗。



PROFILE OF DIRECTORS AND SENIOR MANAGEMENT | 董事及高級管理人員簡介

Ms. LAI Suet Sheung, aged 41, is the Group Financial Controller and Company Secretary since 1996 and is appointed as the Qualified Accountant in 2004. Ms. LAI joined the Group in 1990 and has over 10 years of experience in the accounting and financial management area. She holds a Bachelor's degree in Business Administration from the Chinese University of Hong Kong and is an Associate Member of the Hong Kong Institute of Certified Public Accountants and a Fellow Member of the Association of Chartered Certified Accountants. Ms. LAI has several years' experience in the auditing field prior to joining the Group.

Ms. HA Kam Yee, aged 34, is the Sourcing Director of the Group's Sourcing Department. Ms. Ha joined the Group in 1994 and became the head of the Group's Sourcing Department since 2002. Ms. HA is responsible for the Group's material sourcing. She holds a Bachelor's degree of Science in Computer Science from the University of British Columbia, Canada. Prior to joining the Group, Ms. HA has experience in the information technology field. Ms. Ha is the daughter of Mr. HA Chung Fong and is the spouse of Mr. YEN Gordon.

黎雪嫦小姐，現年四十一歲，自一九九六年起成為集團財務總監兼公司秘書，及於二零零四年被委任為合資格會計師。黎小姐於一九九零年加入集團，在會計及財務管理方面有十年以上經驗。彼持有香港中文大學工商管理學士學位，並為香港會計師公會會員及英國特許公認會計師公會資深會員。在加入集團之前，黎小姐於審計行業有數年經驗。

夏錦兒小姐，現年三十四歲，現為集團採購部之採購總監。夏小姐於一九九四年加入集團，並於二零零二年成為集團採購部總主管。夏小姐負責集團整體原料採購工作。彼持有加拿大卑詩省大學電腦科學士學位。在加入集團之前，夏小姐從事資訊科技工作。夏小姐為夏松芳先生之女兒及嚴震銘先生之配偶。

