

FULLY DEVELOPED INTERNAL & EXTERNAL NETWORKS



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BIOGRAPHIES OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Li Kelin (李克麟), aged 62, is currently the chairman of the Board and an executive director of the Company and responsible for the overall management of the Group's operations and the formulation of the business strategies of the Group. Mr. Li is also currently the president and the party's vice-secretary (黨組副書記) of China Shipping. He began his career in the shipping industry in 1961. Between 1961 and 1993, he has been the captain, deputy-head of the navigation department and chief manager of Shanghai Ocean Shipping Company (上海遠洋運輸公司). From 1993 to 1997, he was the vice-chairman of China Ocean Shipping (Group) Company (中國遠洋運輸(集團)總公司) and from 1997 onwards he became the president of China Shipping. On 26 August, 1997, Mr. Li was appointed as the chairman of the board of directors of CSDC. On 12 March, 2004, he resigned as chairman and director of CSDC. Mr. Li has over 40 years of experience in the shipping industry and has been working for a long time in relation to transportation production of shipping corporation and operational management. He has extensive knowledge and practical experience in relation to operational management. Mr. Li is well-known in the shipping industry in the PRC. He has obtained the award for National Labour Model (全國勞動模範). In 1993, he was chosen to be a representative of the 10th National People's Congress of Shanghai City. He was previously the vice-manager (副理事長) of the Shanghai City Navigation Committee (上海市航海學會). Currently, he is a vice-manager (副理事長) of the National Navigation Committee (中國航海學會). Mr. Li attended a shipping management course at the Shanghai Maritime University (上海海運學院) in 1981. He joined the Company in October 1997.

Mr. Jia Hongxiang (賈鴻祥), aged 58, is currently the general manager and an executive director of the Company. Mr. Jia is responsible for overall administrative work of the Company. In 1970, he entered the Shanghai

Maritime Bureau and has been the captain of the Shanghai Maritime Bureau, and general manager and secretary of the Second Cargo Shipping Branch Office (第二貨運分公司) during the period between 1970 and 1991. Between 1991 and 1993, he was the vice-chairman of the Shanghai Maritime Bureau. Between 1993 and 1995, he was the deputy chief manager of Shanghai Maritime. Between 1995 and 1997, he was the chief captain of Shanghai Maritime. He was the executive vice general manager of the Company between 1997 to 2003 before he became the general manager of the Company in 2003. Mr. Jia has over 30 years of experience in the shipping industry in relation to navigation and vessel management. He also has extensive experience in business administration management. Mr. Jia obtained the award for National Model Worker (全國勞動模範) and the 1st of May Labour Medal (五一勞動獎章). Mr. Jia graduated from Dalian Maritime University (大連海運學院) in 1969, majoring in shipping wireless communications. He joined the Company in October 1997.

Mr. Huang Xiaowen (黃小文), aged 42, is currently the executive deputy general manager and an executive director of the Company. He began his career in the shipping industry in 1981. Mr. Huang assists the general manager of the Company and is responsible for the Company's production and operation work. Between 1981 and 1997, he was the section chief of Guangzhou Ocean Shipping Company container shipping department, deputy general manager and general manager of the container shipping department of China Ocean Shipping Group. Since 1997, he became the executive deputy general manager of the Company. Mr. Huang has extensive knowledge relating to container shipping and is experienced in management. His bulk container technology was awarded the new Hong Kong product 2002, and the gold prize at the New Technology International Expo and received a practical new model patent from the International Intellectual Property Rights Bureau of the PRC. Mr. Huang graduated in 1981 from Qingdao Academy of Seamen,

majoring in vessel piloting. Mr. Huang joined the Company in October 1997.

Mr. Zhao Hongzhou (趙宏舟), aged 36, is currently the deputy general manager and an executive director of the Company. Mr. Zhao assists the general manager of the Company and is responsible for the Company's production, operation and administrative work. He began his career in the shipping industry in 1993. In 1994, he took on the role of department head of China Ocean Shipping Group Container Shipping main office. Between 1997 and 2002, he has been the deputy general manager and general manager of the executive department of China Shipping and accumulated a lot of experience in relation to management. Mr. Zhao graduated in 1993 from Shanghai Maritime University (Masters Postgraduate), majoring in transportation management and engineering where he obtained a Masters degree in engineering. Mr. Zhao joined the Company in November 2002.

NON EXECUTIVE DIRECTORS

Mr. Li Shaode (李紹德), aged 54, is currently the non-executive vice-chairman of the Board of the Company. Mr. Li is also currently the party secretary (黨組書記) and vice-president of China Shipping and the chairman of CSDC. He joined the Shanghai Maritime Bureau (上海海運局) in 1968. Between 1968 and 1997, he has been the party's vice-secretary (黨委副書記) of the Oil Tanker

Fleet (油輪船隊) and the head of the Labour Department (勞資處) of the Shanghai Maritime Bureau. During the same period, he has been the vice-chairman of the Shanghai Maritime Bureau, deputy manager of Shanghai Haixing and general manager of Shanghai Maritime. In 1997, he became the vice-president of China Shipping. Mr. Li has had over 35 years of experience in the shipping industry and in relation to the transportation safety management. He graduated in 1983 from the Shanghai Maritime University (上海海運學院), majoring in the Sea Transportation Management (水運管理). In 1997, he obtained a Master's Degree in engineering (工學). He was elected as the vice-chairman of China Ship-owners' Society (中國船東學會) in 2001. Mr. Li joined the Company in October 1997.

Mr. Zhang Jianhua (張建華), aged 54, is currently a non-executive director of the Company. He is also currently the vice-president of China Shipping. Between 1970 and 1992, he has been a committee member of the shipping department, the vice-secretary of Tianjin Ocean Company (天津遠洋公司). Between 1992 and 1997, he was the chief manager of China Seaman Foreign Technology Services Company (中國海員對外技術服務公司) and the party secretary between 1993 and 1997. Mr. Zhang has over 30 years of experience in shipping transportation and crew management. He is also experienced in business management. Mr. Zhang graduated in 1985 from the Dalian Maritime University (大連海運學院), specialising in Engineering (政工專業). Mr. Zhang joined the Company in October 1997.

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Mr. Wang Daxiong (王大雄), aged 44, currently is a non-executive director of the Company and the vice-president of China Shipping, a director of CSDC, the chairman of the board of CSHH, the chairman of China Shipping Group Investment Company Limited (中海集團投資有限公司) and a director of China Merchant Bank. Mr. Wang has been working in the shipping industry since 1983. Between 1983 and 1995, he has been the deputy unit head, unit head and department head of the finance unit (財務處) of the Guangzhou Maritime Bureau (廣州海運局). He was the chief accountant of China Shipping from 1998 to 2001. Mr Wang has extensive experience in financial management. He became the president of the Shanghai Transportation Accounting Association (上海交通會計學會) and a committee member of the Senior Accountant Assessment Committee of the MOC (交通部高級會計師評審委員會). Mr. Wang graduated from Shanghai Maritime University (上海海運學院) in 1983, majoring in maritime management and finance (水運管理財務). Mr. Wang joined the Company in February 2004.

Mr. Zhang Guofa (張國發), aged 48, is currently the vice president of China Shipping (Group) Company and a non-executive director of the Company. He began his career in the shipping industry in 1980. Since 1991, he began working in the water transport department of the Ministry of Communications and has held the posts of deputy department head, department head, deputy section chief, section chief. Between July 2000 and November 2001, he was an assistant to the director in the Ministry of Communications, department of water transport. Between November 2001 and November 2004, he was the deputy director of the water transport department of the Ministry of Communications. From November 2004, he became the vice president of China Shipping (Group) Company. Mr. Zhang has extensive management experience. Mr. Zhang graduated from Wuhan University in 1988, obtained a Master degree in 1991 and a Doctorate degree in 1997.

Mr. Yan Mingyi (燕明義), aged 59, is a senior engineer and is currently a non-executive director of the Company and the general manager, party secretary of Shanghai Maritime Transport (Group) Company, party secretary of the oil tankers branch of China Shipping Development Company Limited, a joint stock limited company incorporated in the PRC whose H Shares and A shares are listed on The Stock Exchange of Hong Kong Limited and Shanghai Stock Exchange respectively, and is a subsidiary of China Shipping (Group) Company. He began his career in the shipping industry in 1970. Between April 1970 and January 1986, he held the posts of captain of oil tanker branch and navigation captain of Shanghai Bureau of Maritime Transportation Administration and between January 1986 and December 1995, he held the posts of deputy manager, manager and deputy party secretary of Shanghai Bureau of Maritime Transportation Administration. Between December 1995 and July 1997, he held the posts of deputy general manager of Shanghai Maritime Transport (Group) Company and China Shipping Development Company Limited. Between July 1997 and April 2003, he held the posts of general manager and deputy party secretary of Shanghai Maritime Transport (Group) Company, deputy general manager of China Shipping Development Company Limited and general manager of the oil tankers branch of China Shipping Development Company Limited. Between April 2003 and December 2004, he held the posts of general manager of China Shipping Development Company Limited, general manager of the oil tankers branch of China Shipping Development Company Limited and deputy party secretary of Shanghai Maritime Transport (Group) Company. Mr. Yan has extensive enterprise management experience. Mr. Yan graduated from Dalian Maritime University with a professional qualification in marine navigation in 1968.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Hu Hanxiang (胡漢湘), aged 64, is currently an independent non-executive director of the Company. He obtained a university degree major in vessel piloting from Dalian Maritime University in 1966. In 1972 Mr. Hu began work for the Tianjin Fuel Supply Company (天津燃料供應公司) as third officer of a tanker vessel. He has over 30 years of experience in the shipping industry. In 1972, Mr. Hu was seconded to the MOC's Water Transport Authority (水運司) as an officer in the control and regulating office (調度室). Mr. Hu became the vice director and director of the MOC's Water Transport Authority (交通部水運司). Mr. Hu was appointed as an independent non-executive director of the Company in March 2004.

Mr. Gu Nianzu (顧念祖), aged 75, is currently an independent non-executive director of the Company and a former assistant head of the Standing Committee of the Shanghai People's Congress (上海市人大敘委會). He studied in the law faculty of the Shanghai East Wu University Law School (上海東吳大學法學院) in 1949. From 1949 to 1955, Mr. Gu served as the booker, head of General Affairs Section (總務科) and head of the Secretariat Section (秘書科) at the Shanghai People's Court. In 1955, he went on to serve as a researcher and assistant director at the research institute at the Higher People's Court of Shanghai. From 1960 to 1967, Mr. Gu served as a judge at the Higher People's Court of Shanghai. Starting in 1967, Mr. Gu worked at the Shanghai government revolutionary committee headquarters (上海市革命委員會政法指揮部). In 1968, Mr. Gu began work with the Trial Group (審理組) of the military control committee (軍事管制委員會) of the Shanghai Procuratorial organs and People's Courts (上海市公檢法). From 1971 to 1974, he worked with the Examination and Approval Office (審稽辦公室) of the Shanghai Public

Security Bureau (上海市公安局). From 1974 to 1979, Mr. Gu worked at the Shanghai Petrol Chemical main factory security bureau (上海市石油化工總廠公安處). Subsequently between 1979 and 1983, Mr. Gu returned to work at the High People's Court of Shanghai, as assistant director and director of the Political Section (政治處). From 1983 to 1985, he also became chief justice of the Intermediate People's Court in Shanghai. Between 1985 and 1993, Mr. Gu served on the High People's Court as assistant chief justice and then as chief justice. From 1993 to 1996, Mr. Gu served as assistant head of the Standing Committee of the Shanghai People's Congress. In 1996 Mr. Gu retired. Mr. Gu was appointed as an independent non-executive director of the Company in March 2004.

Mr. Wang Zongxi (汪宗熙), aged 71, is currently an independent non-executive director of the Company and a former member of the Shanghai Standing Committee of the Chinese People's Political Congress (上海市政協敘委). Mr. Wang graduated from the Architectural Electrical Equipment Department of Tongji University. Mr. Wang has been a registered accountant in the PRC since 1997 and is a member of the PRC's Shanghai Institute of Certified Public Accountant. Shanghai Institute of Certified Public Accountants is an official branch of the Chinese Institute of Certified Public Accountants ("CICPA") which is a recognised body in the PRC. Accountants under CICPA are recognised as certified and qualified accountants in the PRC. Between 1951 and 1964 Mr. Wang worked first at the Songshan Tax Bureau and then at the Luwan Tax Bureau. Mr. Wang served in the Second District of the Shanghai Finance Authority (上海市財政局二分局) between 1967 and 1982, eventually rising to become head of the Business Section in early 1982. Later in 1983, Mr. Wang joined the Shanghai Audit Bureau (上海市審計局) and served first as a preparatory member and then in 1984 as assistant bureau chief. Between 1986

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and 1988 Mr. Wang served as assistant director of the Shanghai Finance Office (上海市財辦). In 1988, Mr. Wang returned to the Shanghai Audit Bureau as chief until 1993, when he joined the Shanghai Standing Committee of the Chinese People's Political Congress. Mr. Wang left in 1998 to Shanghai AJ Accounting, Trust and Investment Company (上海愛建信託投資有限公司) as an adviser, where he worked until 2003. In total, Mr. Wang has over 40 years of working experience in the area of finance, audit and tax in the PRC. Mr. Wang was appointed as an independent non-executive director of the Company in March 2004.

Mr. Lam Siu Wai, Steven (林兆偉), aged 75, is currently an independent non-executive director of the Company. He graduated from the Chinese National Marine Academy (now renamed the Transportation University) in Wuhan, China, majoring in navigation in 1949. Between 1950 and 1966, Mr. Lam served as master or officer on a number of vessels. For about 18 years between 1950 and 1968, Mr. Lam served as a director of an import and export company called Hong Wing Trading Co. He also served as the shipping manager of Oceanic Shipping Co. Ltd., a vessel-owning company, from 1964 to 1965. From 1964 to 1970, Mr. Lam was a director of a travel service company named Universal Travelling Co. Additionally, between 1966 and 1978, Mr. Lam also served as the AGM/operations manager and operations director for two shipping companies, Hong Kong Maritime Co. Ltd. and Asia Transportation Ltd.. From 1974 to 1978, Mr. Lam also acted as the controller for the stevedoring company and barge operator, Oriental Stevedoring Co. Ltd. Mr. Lam acted as the AGM/Director of a shipping agent, Dodwell Shipping Ltd. between 1978 and 1989. From 1989 to 1996, Mr. Lam acted as the chairman of a freight forwarder, Kenwa Shipping Co. Ltd. Additionally, between 1992 and 1996, Mr. Lam also served as the chairman of a vessel-owning company, Windermere Holding S.A. Mr. Lam is presently the chairman of Kenwa Communication Co. Ltd., Shanghai

Weida Garments Packing Co. Ltd., Shenyang Magic Wheel Ltd., and Lam Shine Shipping Co. Ltd. He is also the vice-chairman of Shanghai Donghwa Container Transport Service Corp., and a director of Swico S.A., Magic Wheel Ltd., Kentrade Enterprises Ltd., Asia Intermodal & Logistics Ltd., Crownwell Investments Ltd., Kenwa Logistics Investment Company Ltd., Kenair Express Ltd. and Land Express Ltd. Mr. Lam was appointed as an independent non-executive director of the Company in March 2004.

SUPERVISORS

Mr. Yao Zuozhi (姚作芝), aged 58, is currently the chairman of the Board of Supervisors of the Company. In 1965, he entered the Guangzhou Maritime Bureau (廣州海運局). Between 1965 to 1993, he has been the unit head and chairman of the Organisational Department and the department head and vice-chairman of the Organisation Unit of the Guangzhou Maritime Bureau (廣州海運局). Between 1993 and 1997, he was the vice-general manager of Guangzhou Maritime. Mr. Yao also took on the role of the secretary of Guangzhou Maritime between 1997 and 2002 and from 1998 till now, the party secretary of China Shipping Development Cargo Shipping Company (中海發展貨輪公司). Since 2002, he was also the general manager of Guangzhou Maritime. Mr. Yao graduated from South China Teacher's University (華南師範大學) in 1985, majoring in politics. Mr. Yao joined the Company in October 2003. Mr. Yao has over 35 years of experience in the shipping industry.

Mr. Huang Xinming (黃新明), aged 50, a senior engineer and is currently the party secretary and a supervisor of the Company. He began his career in the shipping industry in 1971. Between July 1985 and October 1993, he held the posts of deputy section chief and section chief of Shanghai Bureau of Maritime Transportation Administration. Between October 1993 and December 1995, he held the posts of general manager of organisation division and general manager of personnel

ministry of Shanghai Maritime Transport (Group) Company. Between December 1995 and December 1998, he held the posts of deputy general manager of Shanghai Maritime Transport (Group) Company, general manager and party secretary of China Shipping Agency Company Limited. Between December 1998 and January 2000, he held the post of general manager of China Shipping Agency Company Limited. Between January 2000 and August 2004, he held the posts of assistant to the president of China Shipping (Group) Company, general manager and deputy party secretary of China Shipping Logistics Company Limited. Mr. Huang has years of management experience. Mr. Huang graduated from the post-graduate class of East China Normal University in January 1997, majoring in global economics and obtained a Master degree in business administration from Asia International Open University in October 1999. Mr. Huang joined the Company in December 2004.

Mr. Zhang Rongbiao (張榮標), aged 43, is currently the chief officer of the compliance department (監審部) of China Shipping and supervisor of the Company. Mr. Zhang has been working in the shipping industry since 1982. Between 1982 and 1987, he has been the deputy head (副部長) of the compliance department (監審部) of Guangzhou Maritime, and from 1997 onwards, the deputy head (副部長) of the compliance department (監審部) of China Shipping. Mr. Zhang was previously involved in corporate audit work, and has extensive experience in financial control and corporate audit. Mr. Zhang graduated from Wuhan River Transport College (武漢河運專科學校) (originally Wuhan Transportation Technology University), majoring in mechanics management (輪機管理). In 2001, he also graduated from the Shanghai Social Science Institute (上海社會科學院) as a research student in management of business administration major in asset economics (產業經濟學). Mr. Zhang joined the Company in February 2004. Mr. Zhang has over 20 years of experience in the shipping industry.

Mr. Wang Xiuping (王修平), aged 40, is currently the general manager of the enterprises strategic planning division (企劃部) and supervisor of the Company. Mr. Wang joined the Shanghai Maritime Bureau (上海海運局) in 1982, and between 1990 and 1998, he has been the third officer (三副), the second officer (二副) and the first officer (大副). Between 2000 and 2003, he has been the deputy unit head, the unit head, assistant manager and executive assistant manager of the resources allocation centre (預配中心) of the Company. Mr. Wang graduated from Shanghai Maritime Staff University (上海海運職工大學) in 1990, majoring in vessel piloting. Mr. Wang was awarded the Golden Anchor Award (金錨獎) in 2002 by the National Committee of the China Seamen's Union (中國海員工會全國委員會). Mr. Wang joined the Company in January 1999. Mr. Wang has over 20 years of experience in shipping industry.

Mr. Hua Min (華民), aged 54, is currently a supervisor of the Company and the head of the Fudan University Global Economic Research Institute (復旦大學世界經濟研究所). Mr. Hua earned a bachelor degree in economics from Fudan University in 1982 and a Ph.D. in Global Economy from Fudan University in 1993. Prior to his education at Fudan University, Mr. Hua served in the People's Liberation Army Air Force and as a cadre at a Shanghai weaving machinery factory. Between 1982 and 1990, Mr. Hua was a lecturer at East China Normal University (華東師範大學). Mr. Hua studied for his Ph.D. at Fudan University between 1990 and 1993. Upon graduation in 1993, Mr. Hua became assistant professor at the Fudan University Global Economy Department. Later, Mr. Hua rose to become a professor and then department head. In 2000, Mr. Hua joined the Fudan University Global Economic Research Institute as its head, where he continued to serve through the Latest Practicable Date. Mr. Hua was appointed as a supervisor of the Company in March 2004.

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Ms. Pan Yingli (潘英麗), aged 49, is currently a supervisor for the Company and also a professor at East China Normal University (華東師範大學) engaged in teaching and researching Finance. Ms. Pan began teaching at the Finance Department at East China Normal University in 1984. In 1991, she was made assistant professor of Economics, and in 1994 she became a full professor of Finance where she continued to work through the Latest Practicable Date. Ms. Pan was appointed as a supervisor of the Company in March 2004. Ms. Pan obtained her Ph.D. degree in Economics in 1992.

COMPANY SECRETARY

Mr. Ye Yu Mang (葉宇芒), aged 38, is currently a senior economist and the general manager of the directorate secretary office (董事會秘書室) and company secretary of the Company. Between 1989 and 1996, he was working with the Shanghai Maritime and dealt with vessel technology and executive management matters. From May to August 1995, Mr. Ye was the assistant company secretary of CSDC. From August 1995 to April 2001, he was the joint company secretary of CSDC. From April 2001 to March 2003, he was the company secretary for CSDC. Mr. Ye graduated from Shanghai Maritime University (上海海運學院) in 1989, with a Masters degree in mechanical engineering. Mr. Ye joined the Company in November 2002.

SENIOR MANAGEMENT

Mr. Li Xueqiang (李學強), aged 44, is currently the vice-general manager of the Company. Mr. Li assists the general manager of the Company and is responsible for the Company's safety and technology work. He joined the Shanghai Maritime Bureau in 1983. Between 1983 and 1997, he has held the posts of chief engineer (輪機長) at the Shanghai Maritime Bureau (上海海運局), assistant to the general manager of Shanghai Passenger Shipping Company (上海海運客運公司), deputy head of the Technical Department of Shanghai Maritime, and deputy manager of Shanghai Haixing Container branch office (上海海興集裝箱分公司). Mr. Li has long-term experience in navigation and the management of ship technology. He also has wide-ranging experience in business management and the management of transportation safety. In 1983, Mr. Li graduated from Dalian Maritime University (大連海運學院), majoring in ship management (輪機管理) where he obtained a Bachelor's degree in engineering (工學). He is currently a research analyst in international law at Shanghai Maritime Institute (上海海運學院). Mr. Li joined the Company in October 1997.

Mr. Ji Tao (季濤), aged 54, is currently a vice-general manager of the Company. Mr. Ji assists the general manager of the Company and is responsible for safety management at the work place and personnel management work. In 1971, he joined the Shanghai Maritime Bureau. Between 1971 and 1998, he has held the posts of deputy manager, vessel officer, and vessel chief of Shanghai Shipping (Group) Oil Tanker Company

Cargo Shipping Second Branch Office (上海海運(集團)公司油輪貨二分公司) and vice-manager of Shanghai Haixing Goods Transportation Branch Office (上海海興貨運分公司). From 1998 to 1999, he was the deputy manager of China Shipping Cargo Shipping Shanghai Branch Office (中海貨總上海分公司). Mr. Ji has extensive experience in personnel management and the management of transportation safety. Mr. Ji graduated in 1985 from Dalian Maritime University (大連海運學院), majoring in sociology administration (社科系政工). Mr. Ji joined the Company in March 1999.

Mr. Lau Wai Yip (劉偉業) (FCCA, AHKSA, MBA), aged 42, is currently the qualified accountant of the Company pursuant to Rule 3.24 of the Listing Rules. Mr. Lau oversees the Group in connection with its financial reporting procedures and internal financial controls and compliance with the requirements under the Listing Rules. Mr. Lau becomes an associate member of the Hong Kong Society of Accountants since 1989 and he is currently a fellow member of the Chartered Association of Certified Accountants. Mr. Lau obtained a masters degree in Business Administration from the Hong Kong University of Science and Technology in 1999. Mr. Lau has over 15 years of experience in accounting and auditing. He worked at PricewaterhouseCoopers in Hong Kong and the PRC between 1985 and 1999.