

EXECUTIVE DIRECTORS

Mr. CHAN Sheung Chiu, aged 66, the Chairman of the Group, is responsible for the formulation and development of the Group's corporate policies and business strategies. He has over 30 years of experience in general management in the manufacturing industry and trade and real estate business in the People's Republic of China (the "PRC"). Mr. CHAN is the Deputy Chairman of Chuang's China Investments Limited ("Chuang's China"), a company listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"), a director of the Chinese Manufacturers' Association of Hong Kong, the Fukien Chamber of Commerce, the Fukien Chamber of Commerce Education Fund Limited and the General Association of Xiamen (Hong Kong). He is also the registered manager of Fukien Secondary School, Fukien Secondary School (Siu Sai Wan), Fukien Middle School (North Point) and Fukien Education Centre (Evening). He is a brother-in-law of Mr. LEE Sai Wai and Mr. CHUANG Shaw Swee, Alan. He joined the Group in 2000.

Mr. KWONG Tin Lap, aged 40, the Managing Director of the Group, is responsible for the overall management of the Group, and in particular the development of the book printing business. He has over 18 years of experience in finance and general management. He holds a Master degree in Information System. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Institute of Certified Public Accountants. He joined the Group in 2000.

Mr. KWOK Chi Fai, aged 43, the Deputy Managing Director of the Group, is responsible for the development of the paper products printing business. He has over 21 years of experience in finance and general management. He holds a Master degree in Business Administration and a Master degree in Finance. Mr. KWOK is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Institute of Certified Public Accountants and a Certified Management Accountant of Canada. He joined the Group in 2001.

Ms. LI Mee Sum, Ann, aged 44, joined the Group in 2000. She has over 19 years of experience in finance and investment banking. Ms. LI is the Managing Director of Chuang's China, a company listed on the Stock Exchange. She holds a Master degree in Business Administration and is a fellow member of the Hong Kong Institute of Certified Public Accountants and an associate member of the Chartered Institute of Management Accountants.

Mr. TANG Chow Ming, Paul, aged 57, is responsible for the formulation and implementation of the Group's book printing sales and marketing strategies, joined the Group in 2001. He has extensive experience in business development and sales management in the manufacturing industry.

EXECUTIVE DIRECTORS *(cont'd)*

Mr. WONG Chi Sing, aged 34, was appointed as an Executive Director of the Company in 2004. He is responsible for the finance and accounting functions of the Group. He has over 11 years of experience in finance, accounting and auditing. He holds a Bachelor degree in Business Administration and had worked in an international accountancy firm for many years. He is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants.

NON-EXECUTIVE DIRECTORS



Mr. LEE Sai Wai, aged 68, was appointed as a Non-Executive Director of the Company in 2000. He has over 19 years of experience in the manufacturing and property sectors. Mr. LEE is an Executive Director of Chuang's China, a company listed on the Stock Exchange, Vice President of the Hong Kong Sichuan Friendship Association Company Limited and a director of the Hong Kong Factory Owners Association. He is a graduate of Shanghai Fudan University. He is a brother-in-law of Mr. CHAN Sheung Chiu and Mr. CHUANG Shaw Swee, Alan.



Mr. Dominic LAI, aged 58, was an Independent Non-Executive Director of the Company from 20th March, 2000 until his resignation as a Non-Executive Director of the Company on 5th August, 2004. He is a practising solicitor in Hong Kong and is admitted as a solicitor in England and Wales, the Republic of Singapore and the States for New South Wales and Victoria, Australia. Mr. LAI is currently a Non-Executive Director of NWS Holdings Limited, New World TMT Limited and Oriental Press Group Limited, an Independent

Non-Executive Director of Winfoong International Limited, all are listed on the Stock Exchange.

INDEPENDENT NON-EXECUTIVE DIRECTORS



Mr. SHEK Lai Him, Abraham, J.P. aged 59, was appointed as an Independent Non-Executive Director of the Company in 2001. He is also an Independent Non-Executive Director of Chuang's Consortium International Limited, Paliburg Holdings Limited, Lifestyle International Holdings Limited, New World TMT Limited and NWS Holdings Limited, all are listed on the Stock Exchange and a director of The Hong Kong Mortgage Corporation Limited. He holds a Bachelor degree of Arts. Mr. SHEK is currently a member of the Legislative Council for the

Hong Kong Special Administrative Region, the Managing Board of Kowloon-Canton Railway Corporation, the Council of The Hong Kong University of Science & Technology and the Court of The University of Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS *(cont'd)*



Dr. LI Sau Hung, Eddy, aged 50, was appointed as an Independent Non-Executive Director of the Company in 2004. He has over 20 years' experience in the manufacturing business. He is a member of the Chinese People's Political Consultative Committee, the president of Hong Kong Economic & Trade Association and a member of the TDC Watch Trade Advisory Committee. Dr. LI holds a Master degree in Business Administration and a Ph.D. degree in Economics. He was a 1991 awardee of The Ten Outstanding Young Persons and the 1993 awardee of Young Industrialists of Hong Kong. He is currently an Independent Non-Executive Director of Jackin International Holdings Limited, Oriental Watch Holdings Limited and Man Yue International Holdings Limited, all are listed on the Stock Exchange.



Mr. YAU Chi Ming, aged 51, was appointed as an Independent Non-Executive Director of the Company in 2004. He is a practising certified public accountant in Hong Kong with over 20 years of experience. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants, the Institute of Chartered Secretaries and Administrators in the United Kingdom and the Certified General Accountants' Association in Canada.

CONSULTANTS

Mr. CHUANG Shaw Swee, Alan, aged 53, has acted as a consultant of the Group since 2002. He is the Chairman of Chuang's Consortium International Limited, a company listed on the Stock Exchange. He has extensive experience in property development and investment in Hong Kong, the PRC and Southeast Asia. With his substantial connections, he has been actively involved in development and management of investments in Hong Kong and Southeast Asia. He was an Adviser of Hong Kong Affairs and a member of the Selection Committee for the Government of the Hong Kong Special Administrative Region. He is a member of the National Committee of The Chinese People's Political Consultative Conference, a member of All-China Federation of Returned Overseas Chinese, a member of China Overseas Friendship Association, a standing member of The Chinese People's Political Consultative Conference, Fujian Provincial Committee and The Chinese People's Political Consultative Conference, Xiamen Committee, an economic adviser to Chengdu, Sichuan, an Honorary Citizen of Xiamen City, Guangzhou City and Chia-Yi, Taiwan and a director of the Board of Trustees of Jimei University, Xiamen City. He is also the Vice President of the Hong Kong Factory Owners Association, the Life Honorary President and the Vice Director of the General Association of Xiamen (Hong Kong) Limited, the Permanent President of Hong Kong Hui An Natives Association, the Life Honorary President of Chuang & Yen Clansmen's General Association and a director of The Hong Kong Christian Mutual Improvement Society, the Hong Kong Christian Home for the Aged Limited and the Hong Kong Digestive Foundation Limited. He is also the brother-in-law of Mr. CHAN Sheung Chiu and Mr. LEE Sai Wai.

CONSULTANTS *(cont'd)*

Mr. CHAN Man Chun, aged 84, graduated from the South-West Associated University, the PRC, joined the Group in 1995 as a consultant. He was formerly the Managing Director of a major local paper trading company.

SENIOR MANAGEMENT

Mr. CHEUNG Yiu Ming, William, aged 52, is the General Manager of Yuanzhou Plant. He joined the Group in 1996 and has over 35 years of experience in the printing industry.

Mr. LAM Wai Man, aged 45, is the General Manager of Dongguan Plant. He has over 25 years of related experience in the printing field. Mr. LAM joined the Group in 1999.

Mr. HUI Wai Wu, Sam, aged 46, is the Operation Manager of the Group. He joined the Group in 2003 and has over 26 years of experience in the printing industry.