

### 執行董事

蔣泉龍先生，52歲，本集團創辦者及主席。蔣先生在稀土及耐火材料行業擁有逾二十年經驗。蔣先生負責制訂本集團整體業務發展政策。於創辦本集團之前，蔣先生曾擔任某耐火材料製造廠的經理及某玻璃陶瓷製造公司的營業經理。蔣先生為本集團副主席錢元英女士之丈夫。

錢元英女士，45歲，本集團創辦者及副主席，兼為本集團行政總裁。錢女士在稀土及耐火材料行業方面擁有逾十五年經驗。錢女士負責本集團整體管理工作及專責本集團業務的市場推廣工作。於創辦本集團之前，錢女士曾任職學校教師。錢女士為本集團主席蔣先生之妻子。

### EXECUTIVE DIRECTORS

**Mr Jiang Quanlong**, aged 52, is a founding member and the chairman of the Group. Mr Jiang has over 20 years of experience in the rare earth and refractory materials industries. Mr Jiang is responsible for the formulation of the Group's overall business development policies. Prior to the founding of the Group, Mr Jiang had been a factory manager of a refractory materials production plant and a sales manager of a glass and ceramics manufacturing company. Mr Jiang is the husband of Ms Qian Yuanying, the deputy chairman of the Group.

**Ms Qian Yuanying**, aged 45, is a founding member and the deputy chairman of the Group. Ms Qian is also the chief executive officer of the Group. Ms Qian has over 15 years of experience in the rare earth and refractory materials industries. Ms Qian is responsible for the overall management of the Group and has particular responsibility for the marketing aspect of the Group's business. Prior to the founding of the Group, Ms Qian was a high school teacher. Ms Qian is the wife of Mr Jiang, the chairman of the Group.

范亞軍先生，37歲，於一九九八年加入本集團。范先生主要負責搜集及研究與本集團業務有關的國家政策及與政府官員與專業協會的聯絡協調工作。范先生曾完成東南大學的工商管理研究生課程，在企業營運管理方面擁有逾十五年的工作經驗，范先生還擔任宜興市青年聯合會副主席等社會職務。

**Mr Fan Yajun**, aged 37, joined the Group in 1988. Mr Fan is mainly responsible for research of those state policies related to the business of the Group and liaising with government officials and specialists committees. Mr Fan completed a research course in business administration in Southeast University. Mr Fan has over 15 years of experience in corporate operation management. Mr Fan has social responsibility such as the Vice President of Yixing Youth Federation.

### 獨立非執行董事

劉余九先生，71歲，自一九九九年加入本集團成為本公司獨立非執行董事。劉先生為國家計委稀土專家組應用開發組組長及中國稀土學會常務理事。劉先生亦為中國稀土學報副主編。劉先生於一九九二年十二月至一九九七年十二月期間擔任為中國稀土開發公司總工程師。

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr Liu Yujun**, aged 71, joined the Group in 1999 as an independent non-executive director of the Company. Mr Liu is the head of the Rare-Earth Experts Group, Applications and Development Section under the State Planning Commission. Mr Liu is also the executive of China Rare Earth Science Society and deputy editor-in-chief of China Rare Earth Journal. Mr Liu was appointed as chief engineer of China Rare Earth Development Corporation for the period from December 1992 to December 1997.

黃春華先生，40歲，自二零零一年起加入本集團成為本公司獨立非執行董事。黃先生是本港一家上市公司的副主席，於二零零零年至二零零四年亦曾是該公司的財務總監。黃先生擁有英國斯特克萊大學工商管理學碩士和市場學博士學位，歷任匯豐證券(亞洲)中國分析員和里昂證券公司中國研究部高級投資分析員。

金重先生，53歲，自二零零四年九月起加入本集團成為本公司獨立非執行董事。金先生在武漢鋼鐵學院材料工程學系耐火專業專科畢業，曾在貴陽市耐火材料廠總廠出任副總工程師。

**Mr Huang Chunhua**, aged 40, joined the Group in 2001 as an independent non-executive director of the Company. Mr Huang is the deputy chairman of a listed company in Hong Kong and served as chief financial officer of that company between 2000 and 2004. Mr Huang is Ph.D of Marketing and MBA of University of Strathclyde. Mr Huang was previously China analyst of HSBC Securities Asia Ltd and a senior investment analyst of China Research of CLSA Emerging Markets.

**Mr Jin Zhong**, aged 53, joined the Group in September 2004 as an independent non-executive director of the Company. Mr Jin graduated from the Faculty of Material Engineering of Wuhan Steel College, specializing in refractory studies. Mr Jin was previously the deputy chief engineer of the head factory of Guiyang City Refractory Materials Factory.

#### 公司秘書

羅納德先生，35歲，於一九九九年加入本集團，為本公司財務總監及公司秘書。羅先生畢業於香港並取得工商管理學士學位，為香港會計師公會及英國特許公認會計師公會會員。羅先生原任職於某國際性會計師行，擁有逾七年經驗。

#### COMPANY SECRETARY

**Mr Law Lap Tak**, aged 35, joined the Group in 1999. Mr Law is the financial controller and company secretary of the Company. Mr Law graduated in Hong Kong with a degree of bachelor of business administration. Mr Law is a member of the Hong Kong Institute of Certified Public Accountants and The Association of Chartered Certified Accountants. Prior to joining the Group, Mr Law was with an international accounting firm in Hong Kong for over 7 years.

#### 高級管理層

樓吉翔先生，53歲，於二零零零年加入本集團，現為本集團副總經理，主管稀土及熒光材料的新產品開發和新課題研究。樓先生原是一家著名稀土廠的副總經理，在稀土和有色金屬行業擁有逾二十年的經驗。

#### SENIOR MANAGEMENT

**Mr Lou Jixiang**, aged 53, joined the Group in 2000. Mr Lou is the deputy general manager of the Group. Mr Lou is responsible for the research and development of rare earth and fluorescent materials business. Prior to joining the Group, Mr Lou was the deputy general manager of a renowned rare earth factory. Mr Lou has over 20 years of experience in the rare earth and non-ferrous metals industries.

蔣才南先生，46歲，於一九八六年加入本集團，現為本集團副總經理，兼為宜興新威利成耐火材料有限公司總經理，主管耐火材料業務之運作。蔣先生在耐火材料行業擁有逾二十年的豐富經驗。

**Mr Jiang Caina**, aged 46, joined the Group in 1986. Mr Jiang is the deputy general manager of the Group and the general manager of Yixing Xinwei Leeshing Refractory Materials Company Limited. Mr Jiang is responsible for the operation of the refractory material business. Mr Jiang has over 20 years of experience in refractory materials industry.

許盤鳳女士，40歲，於一九八七年加入本集團，現為本集團副總經理，主管稀土業務之銷售。許女士在稀土產品的生產和營銷上擁有豐富的工作經驗。

**Ms Xu Panfeng**, aged 40, joined the Group in 1987. Ms Xu is the deputy general manager of the Group and is responsible for the sales of rare earth business. Ms Xu has extensive experience in production and marketing of rare earth industry.

俞正明先生，69歲，自一九九九年加入本集團，擔任宜興新威利成稀土有限公司的總工程師兼技術顧問。俞先生原是一家著名稀土廠的廠長及總工程師，是稀土及有色金屬行業的資深專家。

**Mr Yu Zhengming**, aged 69, joined the Group in 1999. Mr Yu is the chief engineer and technical consultant of Yixing Xinwei Leeshing Rare Earth Company Limited. Prior to joining the Group, Mr Yu was the factory general manager and chief engineer of a renowned rare earth factory. Mr Yu is an expert in rare earth and non-ferrous metals industries.

徐建文先生，36歲，於一九八八年加入本集團，現任宜興新威利成稀土有限公司總經理，主管稀土業務之運作。徐先生在稀土行業擁有逾十年的生產管理經驗。

**Mr Xu Jianwen**, aged 36, joined the Group in 1988. Mr Xu is the general manager of Yixing Xinwei Leeshing Rare Earth Company Limited and is responsible for the operation of rare earth business. Mr Xu has over 10 years of experience in production management of rare earth industry.

吳朝新先生，28歲，於一九九七年加入本集團，現任無錫新威熒光材料有限公司總經理，主管熒光材料業務之運作。吳先生在稀土及熒光材料的營銷及行政管理上擁有多年經驗。

**Mr Wu Chaoxin**, aged 28, joined the Group in 1997. Mr Wu is the general manager of Wuxi Xinwei Fluorescent Materials Company Limited and is responsible for the operation of the fluorescent materials business. Mr Wu has years of experience in sales and administrative management of rare earth and fluorescent materials industries.

王建平先生，43歲，於二零零四年加入本集團，現任無錫泛亞高溫陶瓷有限公司總經理，主管高溫陶瓷業務之運作。王先生在行政管理及營銷方面擁有逾十年的經驗。

**Mr Wang Jianping**, aged 43, joined the Group in 2004. Mr Wang is the general manager of Wuxi Pan-Asia High Temperature Ceramics Co., Ltd. and is responsible for the operation of the high temperature ceramics business. Mr Wang has over 10 years of experience in administrative management and sales aspects.

趙建文先生，38歲，於一九八七年加入本集團。現任宜興新威利成稀土有限公司技術部主管。趙先生在稀土行業擁有逾十年的經驗。

**Mr Zhao Jianwen**, aged 38, joined the Group in 1987. Mr Zhao is the head of technology department of Yixing Xinwei Leeshing Rare Earth Company Limited. Mr Zhao has over 10 years of experience in rare earth industry.

陳良平先生，57歲，於一九九五年加入本集團。現任宜興新威利成耐火材料有限公司副總經理。陳先生在耐火材料行業擁有多年的經驗。

**Mr Chen Liangping**, aged 57, joined the Group in 1995. Mr Chen is the deputy general manager of Yixing Xinwei Leeshing Refractory Materials Company Limited. Mr Chen has years of experience in refractory materials industry.

桑原禮次郎先生，62歲，於二零零一年加入本集團，出任宜興新威利成耐火材料有限公司總工程師，桑原先生原是日本一家著名跨國公司海外事業部技術總監，擁有非常豐富的耐火材料生產與管理經驗。

**Mr Reijiro Kuwahara**, aged 62, joined the Group in 2001. He is the chief engineer of Yixing Xinwei Leeshing Refractory Materials Company Limited. Prior to joining the Group, he was the technical supervisor of Overseas Division of a famous international company in Japan and has extensive experience in production and management of refractory materials.