

Directors and Senior Management

董事及高級管理人員

Executive Directors

Mr. Kyoo Yoon Choi, aged 56, is the Chairman and Executive Director of the Company and the founder of the Group. He studied at Seoul National University in Korea between 1968 and 1972 and graduated with a bachelor's degree in engineering. Prior to setting up the Group in Korea in 1984, Mr. Choi had over eight years of experience in the plush toy business at Daewoo Corporation, which was one of the leading conglomerates in Korea at the time. Mr. Choi is responsible for the strategic planning and overall business development of the Group.

Mr. Chul Hong Min, aged 49, is the President and the Chief Executive Officer of the Company and is responsible for the daily operation of the Group. Mr. Min's experience in the plush toy business also started in 1978 at Daewoo Corporation, one of the leading conglomerates in Korea at the time. He was the youngest General Manager within Daewoo Corporation with proven experience in management. Mr. Min also served as the Chief Executive Officer of a prestigious toy company, Prestige Toy Corp, which was a wholly-owned subsidiary of Daewoo Corporation for four years. He joined the Group in 1990 as the Managing Director and the President of Dream International USA. He is currently the President of the Company, JY International and Dream International USA.

執行董事

崔奎玟先生，56歲，本公司主席兼執行董事，並為本集團創辦人。於一九六八年至一九七二年間在韓國首爾（前稱漢城）國立大學攻讀，畢業時獲頒工程學學士學位。於一九八四年在韓國成立本集團之前，崔先生已在大宇集團之毛絨玩具業務方面積逾八年經驗，當時大宇集團乃韓國一間主要綜合企業。崔先生負責本集團之策略規劃及整體業務發展。

閔詰泓先生，49歲，本公司總裁及行政總監，負責本集團之日常運作。閔先生在毛絨玩具業務方面之經驗始於一九七八年在韓國當時其中一間主要綜合企業—大宇集團。閔先生曾經是大宇集團最年輕之總經理，具實質之管理經驗。閔先生亦曾在大宇集團之全資附屬及著名玩具公司Prestige Toy Corp擔任行政總監四年。閔先生於一九九零年加盟本集團，出任常務董事及Dream International USA總裁。他現擔任本公司、JY International及Dream International USA之總裁。

Mr. Young M. Lee, aged 49, is the Executive Managing Director and the Chief Financial Officer of the Company. Mr. Lee has 20 years of experience in the US in the areas of accounting and finance such as public accounting, consulting to financial institutions, mergers and acquisitions, corporate controllership and investment banking. Prior to joining the Group in May 2001, Mr. Lee was the Managing Director of Kohap (Hong Kong) Ltd., which is the trading and financing arm of a Korean conglomerate, Kohap Ltd.. He is responsible for the overall financial management, strategic and business planning of the Group.

Mr. Tae Sub Choi, aged 50, was appointed as the Director of the Company on 8 April 2003. He is also the Vice President and the Chief Operation Officer of the Company. Mr. Choi graduated from Seoul National University in Korea with a bachelor degree in German Language and Literature in 1979. Prior to joining the Group in Korea in 1994, Mr. Choi acquired 19 years of profound experience in the area of product development at Daewoo Corporation, which was one of the leading conglomerates in Korea at the time. He first joined the C & H Co., Ltd. in the sales department. Mr. Choi was subsequently promoted to be in-charge of J.Y. Toys Co., Limited in PRC for 2 years and C & H Lanka (PVT) Co., Ltd. in Sri Lanka for 6 years. He is currently the Vice-President and authorized representative of C & H Toys (Suzhou) Co., Ltd. and Jung Yoon Toys (Shanghai) Co., Limited in Suzhou and Shanghai region of PRC.

Mr. James Wang, aged 43, is the Managing Director of Dream International USA. He joined Dream International USA on 1 July 1991 and has been in charge of the Group's marketing function in the US. Mr. Wang graduated from the University of California, Los Angeles, with a bachelor degree in business administration in 1986. Prior to joining the Group, Mr. Wang had extensive experience in the fields of logistics and trading from his previous employments with Trans-union Line, KAL Trading Co. and Daewoo America Corp. Mr. Wang relocated to the PRC to oversee the operation of the Company in Shenzhen on 1 March 2004. He was appointed as an executive director on 1 April 2005.

李泳模先生，49歲，本公司執行常務董事及財務總監。李先生擁有20年在美國之會計及財務經驗，例如公共會計、金融機構諮詢、合併收購、企業控制及投資銀行業務。於二零零一年五月加盟本集團之前，李先生乃高合(香港)有限公司之常務董事，該公司為韓國綜合企業Kohap Ltd.之貿易及融資分部。李先生負責本集團整體財務管理、策略及業務規劃。

崔泰燮先生，50歲，於二零零三年四月八日獲委任為本公司董事。彼亦為本公司之副總裁兼營運總監。崔先生在一九七九年畢業於韓國首爾(前稱漢城)國立大學，持有德國語言及文學學士學位。崔先生於一九九四年在韓國加入本集團之前，任職於韓國當時其中一間著名綜合企業大宇集團，在產品開發方面擁有19年豐富經驗。崔先生最初加入C & H Co., Ltd.之銷售部門，其後獲擢升為中國香港正潤玩具有限公司之主管(在任兩年)及斯里蘭卡C & H Lanka (PVT) Co., Ltd.之主管(在任六年)。崔先生現為中國蘇州及上海地區希安琦玩具(蘇州)有限公司及正潤玩具(上海)有限公司之副總裁兼法人代表。

王傳泳先生，43歲，Dream International USA之常務董事。彼於一九九一年七月一日加盟Dream International USA，負責本集團於美國之市場營銷事宜。王先生於一九八六年畢業於洛杉磯加州大學，獲頒工商管理學士學位。於加盟本集團前，王先生曾任職於Trans-union Line、KAL Trading Co.及Daewoo America Corp，擁有有關物流及貿易之豐富經驗。王先生於二零零四年三月一日調往中國任職，負責監督本公司於深圳之業務。王先生於二零零五年四月一日獲委任為執行董事。

Directors and Senior Management

董事及高級管理人員

Independent Non-executive Directors

Mr. Valiant, Kin Piu Cheung, aged 59, was a partner at KPMG, a leading international accounting firm in Hong Kong. Mr. Cheung has extensive experience in assurance and corporate finance work, particularly on trading and manufacturing corporations in Hong Kong and the PRC, and has assisted a number of companies in obtaining a listing on stock exchanges in Hong Kong, the PRC, Singapore and the US. In addition, he has provided financial advisory and due diligence services to foreign investors on investments in the PRC. Mr. Cheung is a fellow member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants. He was appointed as the Company's Independent Non-executive Director on 22 October 2001.

Professor Cheong Heon Yi, aged 40, received his bachelor's degree and a master's degree in business administration from Seoul National University in Korea. Professor Yi was also awarded a philosophy of doctorate degree in accounting in 1997 from the University of California, Los Angeles. Professor Yi has taught at the University of California, Los Angeles for a year before joining the Hong Kong Polytechnic University in 1997. Professor Yi's research interests include financial reporting and corporate governance. His teaching focuses on financial accounting at the undergraduate level and financial reporting and corporate governance at the postgraduate level. He was appointed as the Company's Independent Non-Executive Director on 22 November, 2003.

獨立非執行董事

張建標先生，59歲，曾是香港一間著名國際會計師事務所畢馬威會計師事務所之合夥人。張先生在審計及企業財務工作方面具備豐富經驗，尤其擅長處理香港及中國之貿易及製造企業之事項，曾經協助多間公司在香港、中國、新加坡及美國之證券交易所上市。此外，他亦向在中國進行投資事宜的外國投資者提供財務顧問及盡職審查之服務。張先生是英格蘭及威爾斯特許會計師公會及香港會計師公會之資深會員。於二零零一年十月二十二日獲委任為本公司之獨立非執行董事。

李政憲教授，40歲，在韓國首爾（前稱漢城）國立大學獲得工商管理學士及碩士學位。李教授亦於一九九七年獲洛杉磯加州大學頒授會計學博士學位。李教授於一九九七年加入香港理工大學前，曾在洛杉磯加州大學任教一年。李教授之研究項目包括財務申報及企業管治。其大學教學專注於財務會計學，研究生教學則集中於財務申報及企業管治。彼於二零零三年十一月二十二日獲委任為本公司之獨立非執行董事。

Dr. Chan Yoo, aged 40, graduated from Massachusetts Institute of Technology (“MIT”), Cambridge, MA, U.S. with a bachelor degree in Electrical Engineering and Computer Science in 1989. He obtained his master degree in Nuclear Engineering from MIT in 1991. He was conferred his PhD in Nuclear Engineering from MIT in 1995. Dr. Yoo gained over four years consulting experience from an international consultancy firm McKinsey & Company, Inc., Chicago office in U.S. and Seoul office in Korea. In the year 2000, Dr. Yoo set up McQs, incorporated in Seoul, Korea to provide business consulting services for Korean manufacturing companies to achieve world-class operational excellence and has been the Chief Executive Officer of the company since then. He was appointed as an independent non-executive director and a member of the audit committee of the Company with effect from 30 September 2004.

Audit Committee

The audit committee of the Company, comprising three independent non-executive Directors, namely, Professor Cheong Heon Yi, Mr. Valiant, Kin Piu Cheung, Dr. Chan Yoo became operative from the date on which the Shares first commenced dealings on the Main Board of the SEHK with written terms of reference in compliance with the Code of Best Practice as set out in old Appendix 14 to the Listing Rules. The primary duties of the audit committee are to review and supervise the financial reporting process and internal control system of the Group.

Senior Management

Mr. Yong Kook Kim, aged 56, is the Vice-president of J.Y. Toys Co., Limited (“J Y Toys”). He joined the Group on 1 June 1987 and is in charge of the day-to-day operation and management of JY Toys.

Mr. Man Jin Cho, aged 63, is the Executive Managing Director of C & H Suzhou. He has extensive experience in the field of acrylic knitted fabric manufacturing. He joined the Group on 1 May 1997 and helped the Group in establishing C & H Plush in the same year to expand into acrylic knitted fabric business. Mr. Cho is now responsible for the production operation of acrylic knitted fabric and developing materials for plush toys.

柳贊博士，40歲，一九八九年於美國麻省劍橋市之麻省理工學院畢業，持有電機工程及計算機科學學士學位。彼於一九九一年取得麻省理工學院核子工程碩士學位。彼於一九九五年獲麻省理工學院頒授核子工程博士學位。柳博士曾於國際顧問公司麥健時公司（McKinsey & Company, Inc.）位於美國芝加哥及韓國首爾（前稱漢城）之辦事處任職，獲得超逾四年之顧問經驗。於二零零零年，柳博士成立McQs，（於韓國首爾（前稱漢城）註冊成立），為韓國製造業公司提供商業顧問服務，從而達到世界級卓越經營水平，而自當時起柳博士一直擔任該公司行政總裁一職。柳博士於二零零四年九月三十日獲委任為本公司之獨立非執行董事及審核委員會成員。

審核委員會

本公司之審核委員會由三名獨立非執行董事，即李政憲教授、張建標先生及柳贊博士組成，由股份首次於香港聯交所主板買賣之日起開始運作，職權範圍乃遵照《上市規則》原附錄14所載《最佳應用守則》以書面釐定。審核委員會之主要職責是檢討及監督本集團之財務報告程序及本集團之內部控制系統。

高級管理人員

金溶國先生，56歲，香港正潤玩具有限公司（「香港正潤」）之副總裁，於一九八七年六月一日加盟本集團，負責香港正潤之日常運作及管理。

曹萬辰先生，63歲，希安琦玩具之執行常務董事，於丙烯酸針織布製造方面具有豐富經驗。彼於一九九七年五月一日加盟本集團，同年協助本集團成立希安琦毛絨，以將業務擴展至丙烯酸針織布。曹先生目前負責丙烯酸針織布之生產及毛絨玩具所需之材料研究。

Directors and Senior Management

董事及高級管理人員

Mr. Dong Wook Cha, aged 44, is the Head of accounting and administration department of the Company. Mr. Cha has over seven years of experience in the field of accounting from his employments with Dongkook Trading Co. and Hyundai Heavy Industrial Co., Ltd. He joined C & H Korea on 1 February 1986 and has been working in the accounting and administration department of the Group since 1996.

Company Secretary

Mr. Wilson W. S. Wong, aged 40, is a fellow member of the Hong Kong Institute of Company Secretaries, the Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants. Mr. Wong obtained his master degree in professional accountancy from the Polytechnic University of Hong Kong in 2002. He joined the Group on 20 September 2001.

車東旭先生，44歲，本公司會計及行政部主管。曾任職Dongkook Trading Co.及Hyundai Heavy Industrial Co., Ltd，積逾七年會計經驗。於一九八六年二月一日加盟C & H 韓國，自一九九六年起在本集團之會計及行政部門工作。

公司秘書

黃偉盛先生，40歲，香港公司秘書公會、特許秘書及行政人員公會、香港會計師公會及英國特許公認會計師公會之資深會員。黃先生於二零零二年自香港理工大學取得專業會計碩士學位。黃先生於二零零一年九月二十日加入本集團。