## **Directors and Senior Management Profiles**

## **Directors**

GAN Khian Seng, aged 50, is the Managing Director of the Company and Lei Shing Hong Automobile Limited. He has accumulated over 25 years of experience in the motor industry and has worked in several Asian countries. Mr Gan has been employed by the Group over 10 years.

YONG Foo San, JP, aged 62, is an Executive Director of the Company and the Chairman of Lei Shing Hong Properties Limited. He has worked with numerous multinational companies in various industries, including plantation, automobile, property, timber and manufacturing. Mr Yong has been employed by the Group for 10 years.

HARMS Volker Josef Eckehard, aged 62, is an Executive Director of the Company. Mr Harms has over 30 years of experience in the motor industry and has been employed by the Group for over 10 years.

LIM Mooi Ying, Marianne, aged 50, is an Executive Director, Finance Director and Company Secretary of the Company. She is responsible for all corporate finance, accounting and company secretarial matters. Ms Lim holds a Bachelor's degree in Accounting and Law and is an associate member of the Institute of Chartered Accountants in England and Wales. Ms Lim has been employed by the Group for over 10 years.

LAM Kwong Yu, aged 61, joined the Company as an Executive Director on 4 August 2004. He is also the Managing Director of Lei Shing Hong Trading Limited. Mr Lam specialises in air transportation and civil aviation management. He is a recipient of a Silver Bauhinia Star Award as announced in the Hong Kong SAR Honour List on 1 July 2004. Mr Lam has extensive experience in policy formulation, project implementation, business strategy development, liaison and co-ordination.

LANGLEY Christopher Patrick, OBE, aged 60, is a Non-Executive Director of the Company. Recognized for his experience in the financial services industry, Mr Langley carries the title of Dato' in Malaysia and was made an Officer of the Order of the British Empire in the Queen's 1996 New Year's Honours list. He was appointed as an Independent Non-Executive Director on 29 May 2001 and was re-designated as a Non-Executive Director on 28 September 2004.

YANG Victor, aged 59, is a Non-Executive Director of the Company. Mr Yang is presently a partner with Boughton Peterson Yang Anderson, Solicitors, Hong Kong and he is also a qualified lawyer in Canada and the United Kingdom. Mr Yang has over 28 years of practices primarily in the areas of corporate finance and commercial law, mergers, acquisitions and taxation. He was appointed as an Independent Non-Executive Director on 31 December 2002 and was re-designated as a Non-Executive Director on 16 September 2004.

FUNG Ka Pun, aged 59, is an Independent Non-Executive Director of the Company. He is also the Executive Co-Chairman of e2-Capital (Holdings) Limited. Mr Fung is highly experienced in finance, brokerage, securities trading and corporate finance. He is an associate member of the Association of International Accountants and the Chartered Institute of Secretaries and Administrators. He has been an independent Non-Executive Director since 1992.

MEIER Hubert, aged 58, joined the Company as an Independent Non-Executive Director on 17 September 2004. Mr Meier has over 30 years of experience in the electronic high tech market and has extensive experience in providing consultation service in research, development, production, marketing and sales in the electronic high tech field.

SMITH Alan Howard, JP, aged 61, joined the Company as an Independent Non-Executive Director on 28 September 2004. Mr Smith graduated with an LLB (Honours) degree from Bristol University, England in 1964 and was admitted as a solicitor in England in 1967 and in Hong Kong in 1970. Mr Smith has over 28 years of investment banking experience in Asia. He was elected a council member of the Stock Exchange of Hong Kong Limited on two occasions. He was a member of the Hong Kong Special Administrative Region Government's Economic Advisory Committee, and was for 10 years a member of the Hong Kong Government's Standing Committee on Company Law Reform.

## Senior Management

PARK David, aged 66, is the Chairman of Lei Shing Hong Machinery Limited. He has over 30 years of experience in senior management and as a dealer of Caterpillar equipment in Southeast Asia. Mr Park is a fellow member of the Association of Chartered Certified Accountants and has been employed by the Group for over 10 years.

LAU Yu Ting, aged 66, is the Chairman of Lei Shing Hong Trading Limited. He brings forth his expertise and experience to the Group's trading business. Mr Lau has been employed by the Group over 10 years.

LAU Chor Lok, aged 53, is a Director of Lei Shing Hong Capital Limited. He brings his extensive experience to the Group's trading and financial services businesses. Mr Lau has been employed by the Group over 10 years.

LAU Kwok Kee, aged 39, is the Managing Director of Lei Shing Hong Properties Limited and the Deputy Chairman of Lei Shing Hong Machinery Limited. Mr Lau holds a Bachelor's degree of Applied Science in Civil Engineering. He has accumulated much experience in property development and management and has been employed by the Group for over 10 years.

LAU Shun King, Susanna, aged 44, is an Executive Director of Lei Shing Hong Capital Limited. Ms Lau holds a Master degree in Business Administration in Finance and has been employed by the Group over 10 years in Financial Investment and Services Division.

FERRIS Paul, aged 58, is the Managing Director of Lei Shing Hong Machinery Limited. Mr Ferris brings over 30 years of senior management experience with Caterpillar dealers in Australia, Asia and North America to the Group. He has been employed by the Group for 8 years.

GOH Peter, aged 49, is the Managing Director of Eastern Star Automobile Limited. He has over 20 years of management experience in the automobile industry in the United Kingdom, Hong Kong, Singapore and other countries in the Asia Pacific region. Mr Goh joined the Group on 1 April 2003.

CH'NG Kok Phan, aged 54, is the Managing Director of Northern Star Automobile (Hong Kong) Limited. He has over 20 years of management experience in the automobile industry. Mr Ch'ng has been employed by the Group for 9 years.