

DIRECTORS AND SENIOR MANAGEMENT

董事及高層管理人員

CHAIRMAN & NON-EXECUTIVE DIRECTOR

Mr. **YANG Ho Sung**, aged 56, is the chairman and a non-executive director. He is mainly responsible for providing management advice on the corporate development of the Group. He holds a bachelor's degree in architectural engineering from Hanyang University in Korea. He gained 27 years of experience in the electronics industry as a director in Kwang Sung Electronics Co., Ltd. ("Kwang Sung Korea") and 22 years of experience as a representative director of Samkor Electronics Co., Ltd. Since 1992, he has taken charge of the daily operation and management in Kwang Sung Korea and was appointed as its representative director. He joined the Group in 2002. Mr. Yang Ho Sung is the elder brother of Mr. Yang Jai Sung.

CEO & EXECUTIVE DIRECTOR

Mr. **YANG Jai Sung**, aged 45, is an executive director and the chief executive officer of the Company. Mr. Yang is also the representative director at Shenzhen Kwang Sung Electronics Co., Ltd. ("Shenzhen Kwang Sung"). He is responsible for the overall strategic planning and business development of the Group. Mr. Yang holds a bachelor's degree in law from Yonsei University in Korea. Prior to joining the Group in 1991, he worked in Daewoo Heavy Industries and Machinery Co., Ltd. for 9 years and has extensive experience in the electronic component industry.

Mr. YANG Ho Sung
梁皓星先生



Mr. YANG Jai Sung
梁在星先生



主席兼非執行董事

梁皓星先生，56歲，為主席兼非執行董事，主要負責在本集團之企業發展上提供管理意見。彼持有韓國漢陽大學建築工程學士學位。於電子行業有二十七年經驗，並出任株式會社光星電子（「韓國光星」）之董事及曾出任三高電子之代表董事二十二年。自一九九二年起，彼負責韓國光星之日常運作及管理，並獲委任為代表董事。彼於二零零二年加入本集團。梁皓星先生為梁在星先生之兄長。

行政總裁兼執行董事

梁在星先生，45歲，本公司之執行董事兼行政總裁。梁先生亦是深圳光星電子有限公司（「深圳光星」）之代表董事。彼負責本集團之整體策略計劃及業務發展。梁先生持有韓國延世大學法律學士學位。於一九九一年加入本集團前，彼曾在大宇重工業任職九年，在電子元件業擁有廣泛經驗。

CMO & EXECUTIVE DIRECTOR

Mr. **WOO Nam Jin**, aged 50, is an executive director and the chief marketing officer of the Company. He is responsible for formulating and directing the Group's sales and marketing plans and policies strategically as well as overseeing sales and marketing functions of the Group. He holds a bachelor's degree in electronic engineering from Chung-Ang University in Korea. He has over 25 years of experience in sales and marketing of electronic products. He joined the Group in 2004.

COO & EXECUTIVE DIRECTOR

Mr. **KIM Sun Cheol**, aged 50, is an executive director and the chief operating officer of the Company as well as a director of Shenzhen Kwang Sung. He is mainly responsible for managing the Group's factory in the PRC. He graduated from Inha Technical College in Korea with a degree in chemical engineering. Prior to his directorship in Shenzhen Kwang Sung, he has gained 22 years of experience in Kwang Sung Korea. He joined the Group in 2000.



Mr. WOO Nam Jin
禹南珍先生



Mr. KIM Sun Cheol
金善哲先生

市場總監兼執行董事

禹南珍先生，50歲，本公司之執行董事兼市場總監。彼負責制定及策劃本集團之銷售及市場推廣計劃及政策，以及監督本集團之銷售及市場推廣部門。彼持有韓國中央大學電子工程學士學位。彼在電子產品之銷售及市場推廣方面，擁有超過二十五年經驗。彼於二零零四年加入本集團。

營運總監兼執行董事

金善哲先生，50歲，本公司之執行董事兼營運總監，亦為深圳光星董事。彼主要負責管理本集團位於中國之廠房。彼畢業於韓國仁荷大學校，持有化學工程學學位。在出任深圳光星之董事職務前，彼曾在韓國光星有二十二年經驗。彼於二零零零年加入本集團。

DIRECTORS AND SENIOR MANAGEMENT

董事及高層管理人員

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. **KIM Chung Kweon**, aged 49, was appointed in October 2002. He holds a bachelor's degree in geological science from Seoul National University in Korea, a master's degree in business administration and a master's degree in professional accounting from University of Washington in the US. He also completed his doctorate degree of philosophy at the University of Pittsburgh in the US. Dr. Kim is a member of the audit committee of the Company which monitors the financial reporting function of the Group. He has lectured at the University of Pittsburgh in the US, taught at the Hong Kong University of Science and Technology, and is now an associate professor of accounting and MBA director in EWha Womans University, Korea.

Dr. **HAN Byung Joon**, aged 45, was appointed in October 2002. He holds a bachelor's degree in engineering from Hanyang University in Korea, a master's degree in engineering from Tennessee Technological University in the United States and a master's degree of philosophy from Columbia University in the US. He also holds doctor of philosophy from Columbia University in the US. He has over 20 years of experience in semiconductor research and product development in IBM, AT&T Bell Laboratories, Anam Semiconductor Ltd. and ST Assembly Test Services Ltd. He is now the chief technology officer of ST Assembly Test Services Ltd. which is a member of the Singapore Technologies Group. STATS Chip PAC Ltd. traded in NASDAQ & Singapore Stock Exchange.

Dr. KIM Chung Kweon
金正權博士



Dr. HAN Byung Joon
韓丙濟博士



獨立非執行董事

金 正權博士，49歲，於二零零二年十月獲委任。彼持有韓國首爾國家大學地質學科學士學位，以及美國華盛頓大學工商管理學碩士學位及專業會計學碩士學位。彼亦於美國匹茲堡大學完成哲學博士學位。金博士是本公司審核委員會成員。該委員會負責監察本集團之財務申報事宜。彼曾於美國匹茲堡大學任教，亦曾於香港科技大學任教，現於韓國梨花女子大學擔任會計系教授及MBA總監。

韓 丙濟博士，45歲，於二零零二年十月獲委任。彼持有韓國漢陽大學工程學士學位、美國 Tennessee Technological University 工程學碩士學位及美國哥倫比亞大學哲學碩士學位。彼亦持有美國哥倫比亞大學頒授之哲學博士學位。彼在半導體研究及產品開發方面積逾二十年經驗，曾任職 IBM、AT&T Bell Laboratories、Anam Semiconductor Ltd. 及 ST Assembly Test Services Ltd.。彼目前是 Singapore Technologies 集團成員公司 ST Assembly Test Services Ltd. 之技術總監。STATS Chip PAC Ltd. 於納斯塔克及新加坡證券交易所上市。

Mr. KIM Chan Su, aged 37, was appointed in September 2004, holds a Bachelor's degree in Economics from Yonsei University, Seoul and is a Certified Public Accountant in Korea. He has worked as an auditor in Samil Accounting Corporation for over 11 years.



Mr. KIM Chan Su
金鑽洙先生

金鑽洙先生，37歲，於二零零四年九月獲委任，彼持有首爾延世大學經濟學學士學位，並為韓國執業會計師。彼於Samil Accounting Corporation任職核數師逾11年。

SENIOR MANAGEMENT

Mr. HO Cheuk Yui, Paul, aged 38, is the deputy general manager in sales and marketing of the Company. He assists the chief marketing officer in developing the Company's sales plans and marketing policies as well as overseeing the sales and marketing activities in relation to non-Korean based customers. He holds a bachelor's degree in business administration with honours from the City University of New York in the US. He has over 12 years of experience in sales and marketing of electronics products and management. He joined the Group in 1995.

Mr. KO Byoung Hwan, aged 38, is the deputy general manager in sales and marketing of the Company. He assists the chief marketing officer in developing the Company's sales plans and marketing policies as well as overseeing the sales and marketing activities in relation to the Korean based customers. He holds a bachelor's degree in economics from Dongguk University in Korea. He has over 10 years' experience in sales and marketing of electronic products and management. He joined the Group in 1994.

高層管理人員

何緯銳先生，38歲，本公司之銷售及市場推廣副總經理。彼協助市場總監制定本公司之銷售計劃及市場推廣政策，以及監察有關韓國以外客戶之銷售及市場推廣活動。彼持有美國紐約城市大學工商管理榮譽學士學位。彼在電子產品之銷售和市場推廣以及管理方面，擁有超過十二年經驗。彼於一九九五年加入本集團。

高秉煥先生，38歲，本公司之銷售及市場推廣副總經理。彼協助市場總監制定本公司之銷售計劃及市場推廣政策，以及監督有關韓國客戶之銷售及市場推廣活動。彼持有韓國東國大學經濟學學士學位。彼在電子產品銷售及市場推廣及管理方面擁有超過十年經驗。彼於一九九四年加入本集團。

DIRECTORS AND SENIOR MANAGEMENT

董事及高層管理人員

SENIOR MANAGEMENT *(Continued)*

Mr. CHOW Kam Keung, Albert, aged 41, is the company secretary and group financial controller. He is primarily responsible for overseeing the Group's finance and accounting matters, administrative operation and internal control. He also supports the board of directors in formulating strategic plans and corporate policies. He holds a bachelor's degree in accounting and management information system and a master's degree in accounting from the University of Hawaii in the US. He is a Certified Public Accountant of the Hong Kong Institute of Certified Public Accountants and has over 16 years experience in financial reporting and management. He joined the Group in 2000.

Mr. HONG Sang Joon, aged 36, is the deputy financial controller of the Company. He mainly assists the group financial controller in finance and accounting matters, operation and internal control. He also supports the board of directors in developing corporate plans. Mr. Hong holds a bachelor's degree majoring in Chinese language and Chinese literature and minoring in business administration from Yonsei University in Korea and a master's degree in business administration from the University of Hong Kong. He has over 10 years experience in investment, restructuring and corporate planning and finance with 7 years of experience gained at Hansol group in Korea. He joined the Group in 2002.

Mr. YANG Cheol Whan, aged 41, is the general manager of production department in Shenzhen Kwang Sung. He is mainly responsible for production management of unit electronic components and dielectric band pass filters. Mr. Yang has over 18 years of experience in purchasing and production management. He joined the Group in 1999.

Mr. SUH Jin Won, aged 37, is the deputy general manager of production material control department in Shenzhen Kwang Sung. He is responsible for production planning, product shipment as well as inventory management functions for finished products. He holds a bachelor's degree in law from Dongguk University in Korea and has over 8 years of experience in electronic industry. He joined the Group in 1996.

高層管理人員 *(續)*

周錦強先生，41歲，公司秘書兼集團財務總監。彼主要負責監察本集團之財務和會計事宜、行政營運及內部監控。彼亦在規劃策略計劃及公司政策上支援董事會。周先生持有美國夏威夷大學會計及資訊系統管理學學士學位及會計學碩士學位。他是香港會計師公會之會計師，在財務申報及管理方面擁有超過十六年經驗。彼於二零零零年加入本集團。

洪祥準先生，36歲，本公司財務副總監。洪先生主要在財務及會計事務、營運及內部監控方面協助集團財務總監，亦在發展企業計劃上支援董事會。洪先生持有韓國延世大學學士學位，主修中國語文及中國文學及副修工商管理，彼亦持有香港大學工商管理碩士學位。彼在投資、重組及公司規劃和財務方面，擁有超過十年經驗，其中七年經驗是於韓國Hansol集團汲取。彼於二零零二年加入本集團。

梁哲煥先生，41歲，深圳光星生產部總經理。彼主要負責單位電子元件及介質濾波器之生產管理。梁先生在採購及生產管理方面擁有超過十八年經驗。彼於一九九九年加入本集團。

徐陳愿先生，37歲，深圳光星生產物料控制部副總經理。彼負責生產計劃、產品運送，以及製成品之存貨管理事宜。彼持有韓國東國大學法律學士學位，於電子業擁有逾八年經驗。彼於一九九六年加入本集團。

Mr. SHIN Ssang Wook, aged 39, is the deputy general manager of purchasing department in Shenzhen Kwang Sung. He is responsible for purchasing and sourcing raw materials. He holds a bachelor's degree majoring in history education from Daegu University in Korea. He has over 9 years of experience in purchasing materials. He joined the Group in 2004.

Mr. KIM Jin Pyung, aged 41, is the deputy general manager and the head of China research and development centre. He is responsible for the research and development of the Group's products in terms of application to customers' requirements. He holds a bachelor's degree in electronic engineering from Hanyang University in Korea. He has over 18 years of experience in electronic product development. He joined the Group in 2003.

Mr. YANG Gwi Sub, aged 41, is the deputy general manager of the quality assurance department of Shenzhen Kwang Sung. He is responsible for overseeing the quality assurance functions of Shenzhen Kwang Sung. He gained 5 years of experience in production engineering at Kwang Sung Korea prior to his engagement by the Group and has 7 years of experience in production and production engineering at Shenzhen Kwang Sung. He joined the Group in 1997.

Mr. LIM Jung Bum, aged 43, is the general manager and head of the Group's Korea research and development centre. He is responsible for the research and development of digital multimedia tuner modules, which are strategic development products for the future business of the Group. He holds a bachelor's degree in science from Dong-A University in Korea. He has over 18 years of experience in electronic component development. He joined the Group in 2003.

辛 雙旭先生，39歲，深圳光星採購部副總經理。彼負責購買及採購原料。彼持有韓國大邱大學學士學位，主修歷史教育。彼於物料採購方面擁有逾九年經驗。彼於二零零四年加入本集團。

金 振平先生，41歲，中國研發中心副總經理兼主管。彼負責研究及開發本集團按客戶要求訂製之產品。彼持有韓國漢陽大學電子工程學士學位。彼在電子產品開發方面擁有超過十八年經驗。彼於二零零三年加入本集團。

梁 貴變先生，41歲，深圳光星品質保證部副總經理。彼負責監督深圳光星之品質保證部。加入本集團前，彼在韓國光星之生產工程方面擁有五年經驗，並在深圳光星之生產及生產工程方面擁有七年經驗。彼於一九九七年加入本集團。

林 政範先生，43歲，本集團韓國研發中心之總經理兼主管。彼負責研究及開發數碼多媒體調諧器模組，而此乃本集團未來業務之策略開發產品。彼持有韓國東亞大學科學學士學位。彼在電子元件開發方面擁有超過十八年經驗。彼於二零零三年加入本集團。