

Profile of Directors, Supervisors and Senior Management

董事、監事及高層管理人員履歷

Directors

Guo Guangchang, aged 37, is the Chairman of the Board of Directors of the Company and one of the co-founders of the Fosun Group, and is primarily responsible for the Group's overall strategic planning, management and business development. Mr. Guo graduated from Fudan University in the PRC in 1989 and obtained a master's degree in business administration from the same university in July 1999. Mr. Guo has over 10 years of experience in the businesses of real estate and related services, is a Deputy to the Tenth National People's Congress of the People's Republic of China, and was appointed a policy consultant to the Shanghai municipal government in 2000. Mr. Guo has been named one of Shanghai's "Ten most outstanding youths" in 1998, an "Outstanding young entrepreneur of Shanghai" in 1997 as well as an "Excellent private entrepreneur of China" in 1995. In 2002, Mr. Guo was elected vice-chairman of the Shanghai Chamber of Commerce. In 2004, Mr. Guo was elected chairman of Shanghai Zhejiang Chamber of Commerce and the standing member of the PRC Federation of Industry and Commerce. In 2003, Mr. Guo was named as one of the "Ten leaders in future economy of China" and "Ten new private entrepreneurs in 2003". In 2004, Mr. Guo was named as one of the "Most Innovative Chinese Entrepreneur in Asia Pacific Region", the "Ten Most Valuable and Outstanding Business Leaders" and the "CCTV The People of Financial Year 2004".

Fan Wei, aged 35, is an executive Director and the president of the Company. He graduated from Fudan University in the PRC in July 1991. He is one of the co-founders and a director of Shanghai Fosun High Technology (Group) Company Limited. Mr. Fan has been the recipient of "Shanghai's Residential Construction Contributor's Awards" in both 1999 and 2000. He was elected as one of the "Ten new faces of Chinese property" of the Fifth Property Fair and "Ten persons of Shanghai property in 2003" jointly by Chinese News Agency and "New Perspective of Residence" magazine. He obtained the "PRC Property Industry Special Contributor's Award in the PRC (Shanghai) Residential Property Fair in 2004. He is a council member director of the Shanghai Real Estate

董事

郭廣昌，37歲，為公司董事長，兼復星集團創始人之一，主要負責復星集團整體策劃、管理及業務發展。郭先生於一九八九年畢業於中國復旦大學，及於一九九九年七月在復旦大學取得工商管理碩士學位。郭先生在住宅房地產業務及相關服務擁有超過十年經驗，亦是中華人民共和國第十屆全國人民代表大會代表，並於二零零零年獲上海市人民政府委任為上海市決策諮詢研究專家。郭先生於一九九八年被評為「上海市十大傑出青年」，於一九九七年被評為「上海市優秀青年企業家」及於一九九五年被評為「中國優秀民營企業家」之一。二零零二年，郭先生當選為上海市工商業聯合會（商會）副會長。二零零四年，郭先生當選為上海市浙江商會會長和全國工商聯常務委員。二零零三年，郭先生當選「十大中國未來經濟領袖」和「二零零三年十大新民企領袖」，二零零四年當選為二零零四年亞太最具創造力華商領袖和中國十位最具價值的卓越商業領袖，二零零四年中央電視台中國經濟年度人物。

范偉，35歲，為公司執行董事兼總裁。范先生於一九九一年七月畢業於中國復旦大學。他是復星集團創始人之一，現任該公司董事。范先生於一九九九年及二零零零年兩年均被評為「上海市住宅建設功臣」，在第五屆中國住交會上獲選為「二零零三年中國房地產十大新銳人物」之一，被中國新聞社、《新住宅視點》雜誌社評選為「二零零三年上海房地產十大風雲人物」，在二零零四年中國（上海）住宅產業博覽會獲「中國住宅產業特別貢

Association and a deputy chief council member of the Real Estate Research Centre of the Shanghai Academy of Social Science. Mr. Fan has extensive experience in real estate development, sales and company administration and management.

Ding Guoqi, aged 35, is an executive Director of the Company. He graduated from the Shanghai University of Finance and Economics in accounting in 1991. From July 1991 to April 1995, Mr. Ding worked in the accounting department of Shanghai Jinshan Petrochemical Construction Company. He joined Shanghai Fosun High Technology (Group) Company Limited as the financial controller in May 1995. From June 1999 to July 2002, Mr. Ding was the financial controller of the Group.

Non-executive Directors

Feng Xiekun, aged 53, is a non-executive Director of the Company. Mr. Feng is the chairman of the board of directors of Shanghai Xinchangning (Group) Company Limited. Mr. Feng has been a director of the Company (including the Company's predecessor, Forte (Group) Limited), since 25 February 2001. Previously, Mr. Feng was the president of the Shanghai Changning District Real Estate and Land Resources Bureau, the vice president of the Shanghai Changning District Construction Authority and the manager of Shanghai Changning District Civil Construction Company. Mr. Feng has extensive experience in the real estate industry.

Independent non-executive Directors

Charles Nicholas Brooke, aged 63, is an independent non-executive Director of the Company. He graduated from the University of London in 1963. He is the Chairman of Professional Property Services Ltd. headquartered in Hong Kong which provides property advisory services across Asia-Pacific. He was the Deputy Managing Director of Swire Properties. He is a Fellow and the immediate past Global President of the Royal Institution of Chartered Surveyors, which is a leading group of property professionals worldwide. He is a

獻獎」。現任上海市房地產業協會副會長、上海市社會科學院房地產研究中心理事會副理事長、上海市工商聯合會住宅商會副會長。范先生於房地產開發、營銷、公司行政管理 and 經營方面有廣泛經驗。

丁國其，35歲，為本公司執行董事。丁先生於一九九一年畢業於上海財經大學會計學專業。一九九一年七月至一九九五年四月在上海金山石油化工建築公司任職於會計部，一九九五年五月加入上海復星高科技(集團)有限公司任財務總監；一九九九年六月至二零零二年七月在本集團任財務總監。

非執行董事

馮燮堃，53歲，為本公司非執行董事。馮先生為上海新長寧(集團)有限公司董事會的董事長，自二零零一年二月二十五日以來，馮先生一直擔任本公司(包括本公司的前身復地(集團)有限公司)的董事。馮先生曾任上海市長寧區房地局局長、上海市長寧區建設局副局長和上海市長寧區市政建設公司經理。馮先生在房地產行業有豐富的經驗。

獨立非執行董事

蒲祿祺，63歲，為本公司獨立非執行董事。他於一九六三年畢業於倫敦大學。他為專業物業服務公司的主席。該公司的總部設於香港，從事向亞太地區提供物業顧問服務。蒲先生曾擔任太古地產的副董事總經理。他為皇家特許測量師學會的會員兼前任全球總裁。該學會為全球主要地產專業學會。他為香港房屋委員會及香港城市規劃委員會的前任委員。於一九九九年，他獲香港特別行政

former member of the Hong Kong Housing Authority and the Hong Kong Town Planning Board. In 1999, he was awarded the Bronze Bauhinia Star by the Chief Executive of the Hong Kong SAR Government. Currently, he sits on the Board of the Hong Kong Science and Technology Parks Corporation, and is a member of the Standing Commission on Civil Service Salaries and Conditions of Service, the chairman of “The Hong Kong Coalition of Service Industries” and the chairman of its Real Estate Services Committee and a Member of the Board of Review (Inland Revenue Ordinance). He was appointed as an independent non-executive Director of the Company on 8 January 2004.

Chen Yingjie, aged 56, is an independent non-executive Director of the Company. Mr. Chen graduated from Fudan University in the PRC in 1982. He is currently an associate professor in the College of Administration Studies at Fudan University, specializing in financial analysis and corporate financial management. Mr. Chen was once a visiting scholar at the Chinese University of Hong Kong. He has received the National Award for Scientific and Technological Improvements from the National Education Committee, Award for Scientific and Technological Improvements and the Shanghai Scientific and Technological Improvements Award. He was appointed as an independent non-executive Director of the Company on 22 September 2001.

Zhang Hongming, aged 59, is an independent non-executive Director of the Company. Mr. Zhang is currently, the deputy manager of the Real Estate Research Centre, and a manager of the City Development Centre of the Economic Research Department at the Shanghai College of Social Studies. He is also the Chief Editor of the magazine “China Real Estate Research.” He was also appointed as the Councilor of the Shanghai Municipal People’s Government on 19 March 2003,

區行政長官頒發銅紫荊星章。他現時為香港科技園公司董事會成員及公務員薪俸及服務條件常務委員會的委員、「香港服務業聯盟」的主席及其房地產服務委員會的主席，以及稅務上訴委員會成員。蒲先生於二零零四年一月八日獲委任為本公司的獨立非執行董事。

陳穎杰，56歲，為本公司獨立非執行董事。他於一九八二年畢業於中國復旦大學。現為復旦大學管理學院副教授，主講財務分析和企業財務管理。他曾為香港中文大學的訪問學者。陳先生曾獲得國家教委頒發的國家科學技術進步獎、科學進步獎和上海市科學技術進步獎。他於二零零一年九月二十二日獲委任為本公司的獨立非執行董事。

張泓銘，59歲，為本公司獨立非執行董事。張先生現為房地產業研究中心副理事長兼上海社會科學院經濟研究所城市發展中心主任。他亦是《中國房地產研究》叢書主編，並於二零零三年三月十九日獲任命為上海市人民政府參事、亦是中國人民政治協商會議第九屆上海市委員會委員和人口資源環境建設委員會副主任、上海房產經濟學會副會長、

a committee member of the Ninth Shanghai Committee of the Chinese People's Political Consultative Conference, the deputy director of Human Resources and Environmental Construction Commission, the vice-president of the Shanghai Real Estate Economic Academic Association, the vice-president of the Association for the Enhancement of Shanghai Residential Properties, a committee member of the Technology Group of the Shanghai Municipal People's Government Construction Committee, a committee member of the Technology Group of the Shanghai Municipal Real Estate Land Resources Management Bureau and a committee member of the Technology Group of the Shanghai Municipal Pudong New District Construction Department. He was appointed as an independent non-executive Director of the Company on 22 September 2001.

Wang Meijuan, aged 41, is an independent non-executive Director. She graduated from the Shanghai University of Finance and Economics with a bachelor degree in economics in 1985 and obtained a master degree in economics from the same university in 1988. Ms. Wang obtained the qualification as a Certified Public Accountant in 1994 from the Shanghai Registered Accountants Association, which is a recognized body in the PRC. She was formerly an registered accountant with Da Hua Certified Public Accountant firm in the PRC from 1992 to 2001. During this period, she gained considerable experiences in reviewing and analysing audited financial statements of public companies. She is currently the deputy general manager of the compliance and audit department of Hai Tong Securities Co. Ltd.

Supervisors

Ma Suxiang, aged 49, is Chairman of the Supervisory Committee. Mr. Ma graduated from the College of Military and Economic Studies in June 2000. He had previously acted as the audit officer of the 704 Research Institute. He is now the manager of the Audit Department of the Company. Mr. Ma joined the Group in December 2000.

上海住宅產業促進會副會長、上海市人民政府建設和管理委員會科學技術委員會委員、上海市房屋土地資源管理局科學技術委員會委員及上海市浦東新區建設科技委員。他於二零零一年九月二十二日獲委任為本公司的獨立非執行董事。

王美娟，41歲，為本公司獨立非執行董事。她於一九八五年畢業於上海財經大學，為經濟學學士，一九八八年取得上海財經大學經濟學碩士。王女士於一九九四年獲得中國認可機構上海市註冊會計師協會頒發的註冊會計師資格。她於一九九二年至二零零一年期間，曾任中國大華會計事務所的註冊會計師。於這段期間，她在審閱及分析經審核公眾公司的財務報表方面經驗豐富。她目前為海通證券股份有限公司的監察稽核部的副總經理。

監事

馬蘇翔，49歲，為監事會主席，於二零零零年六月畢業於軍事經濟學院財務系。他曾任職於704研究所審計處主任，現任本公司審計部經理。馬先生於二零零零年十二月加入本集團。

Zhang Guozheng, aged 39, is an independent Supervisor. Mr. Zhang graduated from Xiamen University in 1987 and obtained a bachelor's degree in economics. From August 1987 to July 1993, he was a teacher in the accounting department at Shanghai Finance University specializing in cost accounting and industry accounting. His publications include "Financial Accounting for Joint Stock Limited Company" and "Concepts in Accounting." From July 1993 to April 2001, he worked as a manager and senior manager of the finance accounting department of Thai Zhengda Group Yichu Industry (Group) Co., Ltd.. He was also a deputy general manager of Shanghai Yichu Rijing Co., Ltd. He has been working as a director of audit and finance in Shanghai Guangming Dairy Industry Co., Ltd. since 2001. Mr. Zhang was appointed as a Supervisor of the Company in August 2002.

Sun Wenqiu, aged 37, is an independent Supervisor. Mr. Sun graduated from Eastern China Polytechnic Institute in 1987 and he has obtained a master's degree and the qualification of senior accountant. He has taught in the Nanjing Military Resources Management Institute and Shanghai University of Finance and Economics. Since 1992, he has served as Finance Manager, Deputy Chief Accountant and Manager of the Securities Investment Department in Shanghai Dongfang Mingzhu Co., Ltd. He is now the Chief Accountant of that company. Mr. Sun was appointed as a Supervisor of the Company in August 2002.

Liu Zhangxi, aged 65, is a Supervisor. Mr. Liu graduated from the University of Science and Technology of China in 1964. Between 1964 and 1985, Mr. Liu worked for the Jiuquan Satellite Launch Centre as an engineer and as the director of its technology office. Between 1985 and 1991, Mr. Liu acted as deputy director and director of the office of the Government's Science and Technology Commission in the Putuo District in Shanghai, as well as head of the Institute Division and vice-president of the Shanghai Putuo District Science and Technology Association. He is now the general manager of Shanghai Xidatang Technological Investment and Development Company Limited. Mr. Liu was appointed as a Supervisor of the Company in September 2001.

章國政，39歲，為獨立監事。章先生於一九八七年畢業於廈門大學，為經濟學學士。一九八七年八月至一九九三年七月在上海財經大學會計系任教，主講成本會計、工業會計等課程，並有《股份有限公司財務會計》、《會計學概論》等專著。一九九三年七月至二零零一年四月在泰國正大集團易初工業(集團)有限公司任財務會計部經理、高級經理及上海易初日精有限公司副總經理。他自二零零一年至今在上海光明乳業股份有限公司任公司審計總監兼財務總監。章先生於二零零二年八月獲委任為本公司監事。

孫文秋，37歲，為獨立監事。孫先生於一九八七年畢業於華東工學院，獲碩士學位及高級會計師資格。他曾在南京兵工物資管理學校和上海財經大學任教，一九九二年至今曾在上海東方明珠股份有限公司任財務部經理，副總會計師及證券投資部經理。他現任該公司的總會計師。孫先生於二零零二年八月獲委任為本公司監事。

劉章喜，65歲，為監事，一九六四年畢業於中國科技大學，一九六四年至一九八五年在酒泉衛星發射中心任工程師和技術室主任，一九八五年至一九九一年期間任上海市普陀區政府科學技術委員會副主任和主任及上海市普陀區科學技術協會學會部長、副主席。現任上海西大堂科技投資發展有限公司總經理。劉先生於二零零一年九月獲委任為本公司監事。

Shen Guoliang, aged 48, is a Supervisor. Mr. Shen graduated from Shanghai Engineering and Technology University in December 1996, and he joined the Group in January 1998. Mr. Shen is now the manager of the Company's Administrative Office.

Company Secretary

Lo Yee Har Susan, 46, is the company secretary of the Company. Ms. Lo is an Associate Member of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. She has over 20 years of experience in the company secretarial area.

Senior Management

Zhang Lin, aged 46, is a deputy general manager and the chief engineer of the Company. Mr. Zhang graduated from Tongji University in 1987. Mr. Zhang has worked as an architect in Shanghai Jingan Residential Company, the Capital Construction Office at the Shanghai University of Finance and Economics, and Shanghai Aijian Architectural Design Firm.

Wang Ning, aged 37, is a deputy general manager of the Company. Mr. Wang graduated from the Shanghai University of Finance and Economics. Mr. Wang has been the manager of the financial department of Shanghai Vanke Property Management Co., Ltd. and the manager of the sales and planning departments of the Shanghai Vanke Property Co., Ltd..

Cao Zhidong, aged 34, is a deputy general manager of the Company. Mr. Cao, an economist, graduated from Jiaotong University with a doctorate in management studies and subsequently taught in the Institute of Construction and Kinetic Studies at Jiaotong University. Mr. Cao has served as the deputy manager of the Human Resources Department of Shanghai Xinhuangpu (Group) Company Limited and as a group strategic management and human resource consultant and a human resource controller. He has been the head of the human resource department, the director and the supervisor of various subsidiary companies in that group.

沈國樑，48歲，為監事。沈先生於一九九六年十二月畢業於上海工程技術大學，並於一九九八年一月加入本集團，現為本公司行政部經理。

公司秘書

盧綺霞，46歲，為公司秘書，是特許秘書及行政人員公會和香港公司秘書公會會員，她在公司秘書職業領域中具有20多年的從業經驗。

高層管理人員

張琳，46歲，公司副總經理兼總工程師，畢業於同濟大學，曾以建築師職稱任職於上海靜安區住宅公司、上海財經大學基建處、上海愛建建築設計事務所。

王寧，37歲，公司副總經理，畢業於上海財經大學，曾任職於上海萬科物業管理有限公司財務部經理，上海萬科房地產有限公司銷售部、企劃部經理。

曹志東，34歲，公司副總經理，上海交通大學管理學院企業管理專業管理學博士、經濟師，並曾於該校建築工程與動力學院任教師。曹先生曾任上海新黃浦(集團)有限公司人力資源部副經理，集團戰略管理及人力資源諮詢師，並兼任多個直屬公司的人事總監、董事、監事。

Li Zhimin, aged 41, is a deputy general manager of the Company. Mr. Li graduated from the Industrial and Residential Architecture Department of Tongji University with a bachelors's degree and is a qualified engineer. Mr. Li has worked as a project manager of the Shanghai Si Fang Property Company Limited, the general manager of the engineering department of Si Fang Group and the deputy general manager of Si Fang Grong Wuhan office.

Zhang Weigang, aged 47, is a deputy general manager of the Company. Mr. Zhang graduated from Shanghai Teaching University. Mr. Zhang was the secretary and deputy head of the office for municipal committees in Shanghai, deputy head for the municipal government of Meilong Town in Minxing District, head of the government for Minxing District, party secretary of Hongqiao Town in Minxing District and director of the planning committee of Minxing District.

Eugene Cui, aged 38, the vice president of the Company, is in charge of the financing activities and investor relations program. Mr. Cui has ever obtained a Bachelor Degree in Physics from University of Notre Dame with first honour, and a Master Degree of Business Administration in the University of Chicago. Before he joined the Company Mr. Cui was head of Legend's Investor Relations Program, Mr. Cui also spent his career with Merrill Lynch and Citigroup's investment banking group in New York, Hong Kong, Taiwan and mainland China, executing equity financing and M&A transactions.

Wang Zhe, aged 34, is the chief financial officer of the Company. He graduated from the Global Economic Faculty at Fudan University in the PRC with a bachelor's degree in 1992 and obtained a master's degree in International Finance from the International Economics Faculty at Fudan University in 1999. In 1997, he became a qualified economist. Mr. Wang has worked for the Agricultural Bank of China and Shanghai Pudong Development Bank for many years.

李志民，41歲，公司副總經理，同濟大學工業與民用建築專業本科畢業，獲工學學士學位，工程師。曾任上海市四方房地產實業有限公司項目經理，四方集團總部工程部經理兼四方集團武漢公司常務副總經理。

張偉剛，47歲，公司副總經理，畢業於上海師範大學。曾任上海縣委辦公室秘書、副主任，閔行區梅隴鎮政府副鎮長，閔行區政府辦公室主任，閔行區虹橋鎮黨委書記，閔行區計劃委員會主任等職。

崔宇直，38歲，公司副總經理兼國際融資與投資者關係總監。獲美國聖母大學應用物理專業學士並以最高榮譽畢業、芝加哥大學工商管理碩士學位。在加入復地集團之前，崔先生曾在聯想集團任職，負責投資者關係業務。此外，崔先生還曾在美林證券和花旗集團的投資銀行部任職，在大中華地區幫助企業執行融資及兼併業務。

王哲，34歲，公司財務總監，一九九二年畢業於復旦大學世界經濟系，獲經濟學學士學位；一九九九年於復旦大學國際金融系畢業，獲國際金融碩士學位。一九九七年獲經濟師職稱。在中國農業銀行及上海浦東發展銀行任職多年。