

執行董事

唐錫麟先生，五十歲，本公司之主席兼董事總經理，亦為本集團之創辦人。彼現時負責制定本集團之整體業務策略、計劃及發展。唐先生於一九八零年至一九九一年成立本集團前從事鐘錶貿易。彼於電子業方面擁有逾十五年經驗。

李嘉輝先生，四十歲，本公司之副主席，並為本集團之總經理。彼負責本集團工程事務之整體管理，並協助主席處理有關本集團整體管理、策略管理及業務發展等事務。李先生持有香港大學土木工程理學士學位，並為英國特許公認會計師公會資深會員及香港會計師公會會員。李先生於一九九四年七月加入本集團及擁有逾十五年財務管理及工程之經驗。

高麗瓊女士，四十三歲，本公司之執行董事，負責本集團整體行政及人力資源之管理。高女士於一九九一年十一月加入本集團及擁有逾十五年電力及電子業之經驗。

鍾惠愉女士，三十六歲，本公司之執行董事。彼負責本集團所製造產品之整體銷售及市場推廣。鍾女士持有香港浸會學院宗教研究文學士學位，另持有香港管理協會工商管理文憑及英國Hull大學的市場策略碩士學位。鍾女士於一九九三年八月加入本集團及擁有逾十二年製造本集團產品之銷售及市場推廣經驗。

EXECUTIVE DIRECTORS

Mr. Tong Shek Lun, aged 50, is the chairman and managing director of the Company and the founder of the Group. He is responsible for formulating the overall business strategy, strategic planning and business development of the Group. Mr. Tong had been involved in the trading of watches and clocks from 1980 to 1991 before he established the Group. He has more than 15 years' experience in the electronic industry.

Mr. Li Ka Fai, Fred, aged 40, is the deputy chairman of the Company and the general manager of the Group. He is responsible for the overall management of the Group's engineering matters and assisting the Chairman in the overall management, strategic management and business development of the Group. Mr. Li holds a bachelor of science degree in civil engineering from the University of Hong Kong. He is a fellow member of The Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Li joined the Group in July 1994 and has over 15 years' experience in financial management and engineering.

Ms. Ko Lai King, Kinny, aged 43, is an executive director of the Company. She is responsible for the overall administration and human resources management of the Group. Ms. Ko joined the Group in November 1991 and has over 15 years' experience in the electrical and electronic industries.

Ms. Chung Wai Yu, Regina, aged 36, is an executive director of the Company. She is responsible for the overall sales and marketing of the products manufactured by the Group. Ms. Chung holds a bachelor of arts degree in religious studies from the Hong Kong Baptist College, a diploma in business management from the Hong Kong Management Association and a master degree in strategic marketing from the University of Hull in the United Kingdom. She joined the Group in August 1993 and has over 12 years' experience in the sales and marketing of products manufactured by the Group.

非執行董事

李國樑先生，五十一歲，自二零零零年起出任董事。作為非執行董事，李先生之特定任期為一年，由二零零五年一月一月至二零零五年十二月三十一日止，並須根據本公司之公司細則輪值告退及於本公司之股東週年大會上重選連任。李先生為德高金融服務有限公司及成駿投資有限公司之董事總經理。彼在直接投資、基金管理及銀行業務方面擁有逾三十五年經驗。李先生於二零零零年取得證券及期貨事務監察委員會認可之投資顧問資格。

於本年報日期，根據證券及期貨條例第XV部之定義，李先生概無擁有或持有本公司任何股份或相關股份之任何淡倉。

李先生每年收取120,000港元之董事袍金，乃經參考其於本公司之職責而釐定。此外，李先生並無授權獲取本集團任何酌情花紅。

李先生與本公司任何董事、高級管理層或主要或控股股東並無關連。

除上文所披露者外，李先生確認彼並不知悉有任何事宜須知會股東。

楊耀宗先生，三十八歲，自二零零零年起出任董事。作為非執行董事，楊先生之特定任期為一年，由二零零五年一月一月至二零零五年十二月三十一日止，並須根據本公司之公司細則輪值告退及於本公司之股東週年大會上重選連任。楊先生亦為香港上市公司星島新聞集團有限公司之執行董事。本公司之主要股東Perfect Treasure Investment Limited乃星島新聞集團有限公司之間接附屬公司。彼於一間國際銀行擁有任職企業財務職位之四年經驗，並於一間上市印刷公司擔任高級管理人員職位。楊先生持有美國波士頓大學會計及財務學雙學士學位。

NON-EXECUTIVE DIRECTORS

Mr. Lee Kwok Leung, aged 51, has been a Director since 2000. As a non-executive Director, Mr. Lee is appointed for a specific term of one year from 1 January 2005 to 31 December 2005 but is subject to retirement by rotation and re-election at the Company's annual general meetings in accordance with the bye-laws of the Company. He is the managing director of Derico Financial Services Limited and Success Talent Investments Limited. He has over 35 years of direct investment, fund management and banking experience. Mr. Lee holds an investment advisor status from the Securities and Futures Commissions from 2000.

As at the date of this annual report, Mr. Lee was not interested in and did not hold any short positions in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Lee is entitled to an annual emolument of HK\$120,000 which is determined with reference to his duty and responsibility with the Company. In addition, Mr. Lee is not entitled to receive any discretionary bonus from the Group.

Mr. Lee is not connected with any Directors, senior management or substantial or controlling shareholder of the Company.

Save as disclosed above, Mr. Lee confirmed that he is not aware of any matters that need to be brought to the attention to shareholders.

Mr. Yang Yiu Chong, Ronald Jeffrey, aged 38, has been a Director since 2000. As a non-executive Director, Mr. Yang is appointed for a specific term of one year from 1 January 2005 to 31 December 2005 but is subject to retirement by rotation and re-election at the Company's annual general meetings in accordance with the bye-laws of the Company. He is also an executive director of Sing Tao News Corporation Limited, a listed company in Hong Kong. Perfect Treasure Investment Limited, a substantial shareholder of the Company, is an indirect subsidiary of Sing Tao News Corporation Limited. He had worked in the corporate finance field with an international bank for four years and held a senior position with a publicly listed printing company. Mr. Yang holds a double bachelors' degree in accounting and finance from Boston University, the United States of America.

於本年報日期，根據證券及期貨條例第XV部之定義，楊先生概無擁有或持有本公司任何股份或相關股份之任何淡倉。

楊先生每年收取120,000港元之董事袍金，乃經參考其於本公司之職責而釐定。此外，楊先生並無授權獲取本集團任何酌情花紅。

除上文所披露者外，楊先生與本公司任何董事、高級管理層或主要或控股股東並無關連。

除上文所披露者外，楊先生確認彼並不知悉有任何事宜須知會股東。

獨立非執行董事

孫耀全先生，五十八歲，自一九九八年起出任董事。作為非執行董事，孫先生之特定任期為一年，由二零零五年一月一月至二零零五年十二月三十一日止，並須根據本公司之公司細則輪值告退及於本公司之股東週年大會上重選連任。孫先生為虎門鎮委員會前任書記。彼於一九九五年四月獲委任為書記前為虎門鎮鎮長。

於本年報日期，根據證券及期貨條例第XV部之定義，孫先生概無擁有或持有本公司任何股份或相關股份之任何淡倉。

孫先生每年收取120,000港元之董事袍金，乃經參考其於本公司之職責而釐定。此外，孫先生並無授權獲取本集團任何酌情花紅。

孫先生與本公司任何董事、高級管理層或主要或控股股東並無關連。

除上文所披露者外，孫先生確認彼並不知悉有任何事宜須知會股東。

As at the date of this annual report, Mr. Yang was not interested in and did not hold any short positions in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Yang is entitled to an annual emolument of HK\$120,000 which is determined with reference to his duty and responsibility with the Company. In addition, Mr. Yang is not entitled to receive any discretionary bonus from the Group.

Saved as the mentioned above, Mr. Yang is not connected with any Directors, senior management or substantial or controlling shareholder of the Company.

Save as disclosed above, Mr. Yang confirmed that he is not aware of any matters that need to be brought to the attention to shareholders.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Sun Yaoquan, aged 58, has been a Director since 1998. As a non-executive Director, Mr. Sun is appointed for a specific term of one year from 1 January 2005 to 31 December 2005 but is subject to retirement by rotation and re-election at the Company's annual general meetings in accordance with the bye-laws of the Company. He was the ex-secretary of the Humen Town Town Council. Prior to being appointed as the secretary in April 1995, he was the mayor of the Humen Town Town Council.

As at the date of this annual report, Mr. Sun was not interested in and did not hold any short positions in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Sun is entitled to an annual emolument of HK\$120,000 which is determined with reference to his duty and responsibility with the Company. In addition, Mr. Sun is not entitled to receive any discretionary bonus from the Group.

Mr. Sun is not connected with any Directors, senior management or substantial or controlling shareholder of the Company.

Save as disclosed above, Mr. Sun confirmed that he is not aware of any matters that need to be brought to the attention to shareholders.

曹廣榮先生，CBE，CPM，七十二歲，自一九九八年起出任董事。作為非執行董事，曹先生之特定任期為一年，由二零零五年一月一月至二零零五年十二月三十一日止，並須根據本公司之公司細則輪值告退及於本公司之股東週年大會上重選連任。曹先生為香港政府前政務司，並於一九七七年獲委任為香港駐日內瓦特使。曹先生分別於一九七九年及一九八一年任貿易署及工業署署長。一九八三年，曹先生獲委任為政府新聞處處長，一九八八年任政務司。曹先生於一九九二年二月在政務司任內退休，現為Prima Consultants Limited主席，並擔任香港及英國多家上市公司之董事。

於本年報日期，根據證券及期貨條例第XV部之定義，曹先生概無擁有或持有本公司任何股份或相關股份之任何淡倉。

曹先生每年收取120,000港元之董事袍金，乃經參考其於本公司之職責而釐定。此外，曹先生並無授權獲取本集團任何酌情花紅。

曹先生與本公司任何董事、高級管理層或主要或控股股東並無關連。

除上文所披露者外，曹先生確認彼並不知悉有任何事宜須知會股東。

Mr. Tsao Kwang Yung, Peter, CBE, CPM, aged 72, has been a Director since 1998. As a non-executive Director, Mr. Tsao is appointed for a specific term of one year from 1 January 2005 to 31 December 2005 but is subject to retirement by rotation and re-election at the Company's annual general meetings in accordance with the bye-laws of the Company. He was the former secretary for Home Affairs of the Hong Kong Government and was appointed as Hong Kong's special envoy to Geneva in 1977. Mr. Tsao was also the head of the Trade Department and Industry Department in 1979 and 1981 respectively. In 1983, Mr. Tsao was appointed as the head of the Government Information Services and by 1988 he was appointed as the Secretary for Home Affairs. Mr. Tsao retired from the post of Secretary for Home Affairs in February 1992. He is currently the chairman of Prima Consultants Limited and a director of a number of companies in Hong Kong and the United Kingdom.

As at the date of this annual report, Mr. Tsao was not interested in and did not hold any short positions in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Tsao is entitled to an annual emolument of HK\$120,000 which is determined with reference to his duty and responsibility with the Company. In addition, Mr. Tsao is not entitled to receive any discretionary bonus from to the Group.

Mr. Tsao is not connected with any Directors, senior management or substantial or controlling shareholder of the Company.

Save as disclosed above, Mr. Tsao confirmed that he is not aware of any matters that need to be brought to the attention to shareholders.

葛根祥先生，五十八歲，自一九九九年出任董事。作為非執行董事，葛先生之特定任期為一年，由二零零五年一月一月至二零零五年十二月三十一日止，並須根據本公司之公司細則輪值告退及於本公司之股東週年大會上重選連任。葛先生積累逾三十年司庫、財務及銀行業務之經驗。彼為英國銀行學會會員，亦擔任多家於香港聯合交易所有限公司上市之公司之獨立非執行董事。彼持有澳門東亞大學工商管理碩士學位。

於本年報日期，根據證券及期貨條例第XV部之定義，葛先生概無擁有或持有本公司任何股份或相關股份之任何淡倉。

葛先生每年收取120,000港元之董事袍金，乃經參考其於本公司之職責而釐定。此外，葛先生並無授權獲取本集團任何酌情花紅。

葛先生與本公司任何董事、高級管理層或主要或控股股東並無關連。

除上文所披露者外，葛先生確認彼並不知悉有任何事宜須知會股東。

Mr. Goh Gen Cheung, aged 58, has been a Director since 1999. As a non-executive Director, Mr. Goh is appointed for a specific term of one year from 1 January 2005 to 31 December 2005 but is subject to retirement by rotation and re-election at the Company's annual general meetings in accordance with the bye-laws of the Company. He has over 30 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. He has a master degree in business administration from the University of East Asia in Macau.

As at the date of this annual report, Mr. Goh was not interested in and did not hold any short positions in any shares or underlying shares of the Company within the meaning of Part XV of the SFO.

Mr. Goh is entitled to an annual emolument of HK\$120,000 which is determined with reference to his duty and responsibility with the Company. In addition, Mr. Goh is not entitled to receive any discretionary bonus from the Group.

Mr. Goh is not connected with any Directors, senior management or substantial or controlling shareholder of the Company.

Save as disclosed above, Mr. Goh confirmed that he is not aware of any matters that need to be brought to the attention to shareholders.

高級管理人員

楊寶光先生，四十三歲，本集團之助理總經理，負責協助集團總經理制定策略及工程部門之一般管理。彼在電子消費品業工程管理方面擁有逾二十年經驗。於二零零零年加入本集團前，楊先生曾任職於一間上市電子消費品製造公司工作。楊先生持有香港理工大學電子工程學高級文憑。

黃禧超先生，三十八歲，本集團之財務總監兼公司秘書，負責本集團之企業財務工作。黃先生持有香港嶺南大學商業管理學士學位，並為執業會計師，乃英國特許公認會計師公會資深會員及香港會計師公會會員。黃先生在香港積累逾十四年企業財務及財務管理方面之經驗。彼於二零零零年加入本集團之前曾在一間上市公司擔任財務董事超逾四年。

葉偉寧先生，四十歲，為本集團東莞泰山電子有限公司之董事總經理，負責印製電路板業務之銷售推廣、工程、生產、客戶服務、採購及物流運作。葉先生持有香港中文大學工商管理碩士學位，在電子及資訊科技業方面擁有超逾十五年之經驗。彼於二零零三年七月加入本集團之前曾在多間跨國企業擔任高級管理職位。

SENIOR MANAGEMENT

Mr. Yeung Po Kwong, Elvis, aged 43, is the assistant general manager of the Group. He is responsible for assisting the general manager in the formulation of strategies and general management of the engineering department. He has over 20 years' experience in engineering management of consumer electronics industries. Prior to joining the Group in 2000, Mr. Yeung worked with a publicly listed consumer electronics manufacturing company. Mr. Yeung holds a higher diploma in electronic engineering from Hong Kong Polytechnic University.

Mr. Wong Hei Chiu, aged 38, is the financial controller of the Group and is the secretary of the Company. He is responsible for the Group's corporate finance functions. Mr. Wong holds a bachelor's degree in business administration from Lingnan University, Hong Kong. He is a Certified Public Accountant (Practising), a fellow member of The Association of Chartered Certified Accountants in the United Kingdom and an associate member of the Hong Kong Institute of Certified Public Accountants. Mr. Wong has over 14 years of corporate finance and financial management experience in Hong Kong. Prior to joining the Group in 2000, he worked for a listed company for over 4 years as finance director.

Mr. Yip Wai Ling, William, aged 40, is the managing director of Dongguan Tai Shan Electronics Co., Limited of the Group. He is responsible for the sales and marketing, engineering, manufacturing, customer services, procurement and logistics operations of the printed circuit boards operations. He has a master degree in business administration from the Chinese University of Hong Kong. He has more than 15 years' experience in the electronics and information technology industry. Prior to joining the Group in July 2003, Mr. Yip held senior management positions in several multinational companies.