

Executive Directors

WANG Yongjian, aged 45, is the Chairman of the Company. Mr. Wang joined Yanshan Company in 1982 and has served in various capacities including Director of the No. 3 Chemical Plant. Mr. Wang served as the Deputy General Manager of Yanshan Company from February 2000 to April 2002 and has been serving as the General Manager since April 2002. During the period from June 2000 to June 2003, Mr. Wang was appointed as Director of the second session of the Board of the Company, and was re-elected as Director of the third session of the Board of the Company in June 2003. In July 2004, Mr. Wang was elected Chairman of the Board of the Company. Mr. Wang graduated from the East China Petroleum Institute and has a Master's degree in Business Administration from Dalian University of Technology.

YANG Qingyu, aged 58, is the Vice Chairman of the Company. Mr. Yang joined Yanshan Company in 1970, serving in various capacities, and became Deputy General Manager of Yanshan Company in February 1993. From April 1997 to date, Mr. Yang has served as Director of the first, second, and third sessions of the Board of the Company in succession, and as the Vice Chairman of the Company from August 2002 to the present. Mr. Yang graduated from Tianjin University.

XU Hongxing, aged 46, is the General Manager of the Company. Mr. Xu joined Yanshan Company in 1982 and has served in various capacities including Deputy Director of the Synthetic Rubber Unit. Mr. Xu served as the Deputy General Manager of Yanshan Company from February 2000 to April 2002. From August 2002 to date, he has held the post of the General Manager of the Company. He also served as Director of the second session of the Board of the Company during the period from June 2000 to June 2003, and was re-elected as Director of the third session of the Board of the Company in June 2003. Mr. Xu graduated from Tianjin University and has a Master's degree in Business Administration from People's University of China.

Non-executive Directors

WANG Yuying, aged 58, joined Yanshan Company in 1970 and has served in various capacities. She has served as the Secretary of the Communist Party Committee of Yanshan Company and Vice-chairman of Yanshan Company from February 2000 to the present. Since April 1997, Ms. Wang has also been elected in succession as Director of the first, second, and third sessions of the Board of the Company. Ms. Wang graduated from People's University of China with a master's degree in the administration of industrial enterprises.

WANG Ruihua, aged 57, joined Yanshan Company in 1969 and has served in various capacities. Mr. Wang served as Chairman of the Trade Union of the Yanshan Company from May 1996 to February 2000, and became Deputy General Manager of Yanshan Company in February 2000. Since April 1997, he has also been elected in succession as Director of the first, second, and third sessions of the Board of the Company. Mr. Wang graduated from Beijing Junior College of Petro-Chemical Engineering and Beijing Economics Institute.

CUI Guoqi, aged 51, joined Yanshan Company in 1969 and has served in various capacities. Mr. Cui was appointed as Chairman of the Trade Union of the Yanshan Company in February 2000. Mr. Cui had served as Director of the second session of the Board of the Company from June 2000 to June 2003, and was re-elected as Director of the third session of the Board of the Company in June 2003. Mr. Cui graduated from the People's University of China with a Master's degree in Business Administration.

XIANG Hanyin, aged 50, joined the Chemicals Department of Sinopec Corp. in January 2000 as Deputy Director, served as Director of the second session of the Board of the Company from March 2002 to June 2003, and was re-elected as Director of the third session of the Board of the Company in June 2003. Mr. Xiang graduated from Nanjing Chemical Institute.

Independent Non-executive Directors

ZHANG Yanning, aged 78, has served in various governmental offices, holding positions such as Vice Minister of the State Economic Commission, Deputy Director of the Production Committee of the State Council, Deputy Chief of the Economic and Trade Office of the State Council, member of the Finance and Economic Affairs Committee of the National People's Congress. Since 1979, Mr. Zhang has served as the Secretary General of the China Enterprise Management Association, Director General of the China Enterprise Confederation and Executive Vice President of the China Enterprise Confederation. Mr. Zhang served as Director of the second session of the Board of the Company from June 2000 to June 2003, and was re-elected as Director of the third session of the Board of the Company in June 2003. Mr. Zhang graduated from the Dalian Engineering Institute.

LIU Haiyan, aged 63, joined Yanshan Company in 1969 and has served various capacities, including Director of the Oil Refinery Plant and General Manager of the Yanshan Company. Mr. Liu has served as the Vice Mayor of Beijing Municipality since January 1998, and Chairman of the Board of Huaxia Bank, a leading PRC domestic bank with its headquarter located in Beijing, PRC, since April 2003. Mr. Liu was elected Director of the third session of the Board of the Company in June 2003. Mr. Liu graduated from Xi'an Petroleum Institute and has obtained a master's degree from Beijing Petroleum Institute.

YANG Xuefeng, aged 66, joined Sinopec in 1984 and has served various capacities including Deputy Director of the Department of Production Management and Deputy Director of the Planning Department. Mr. Yang served as Director of the second session of the Board of the Company from March 2002 to June 2003, and was re-elected as Director of the third session of the Board of the Company in June 2003. Mr. Yang graduated from the Beijing Petroleum Institute.

Supervisors

SHANG Bo, aged 57, is the Chairman of the Company's Board of Supervisors. Mr. Shang joined Yanshan Company in 1969 and has served in various capacities. From May 1996 to date, Mr. Shang has served as Deputy Secretary of the Communist Party Committee of Yanshan Company. Mr. Shang has been both a Supervisor and the Chairman of the first, second and third sessions of the Supervisory Board of the Company since April 1997. Mr. Shang graduated from Lanzhou Petroleum School and Beijing Municipal Management Executive Training Institute.

REN Jinxiang, aged 57, joined Yanshan Company in 1969 and has served in various capacities. Mr. Ren has served as Deputy Chairman of the Trade Union of Yanshan Company since July 2002, and was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Mr. Ren graduated from the Self-taught Examinations Program of Beijing Higher Education and majored in executive management.

WANG Guifen, aged 52, joined Yanshan Company in 1971 and has served in various capacities. Ms. Wang served as Deputy Secretary of the Disciplinary Inspection Committee of Yanshan Company from April 1998 to November 2004, and Director of the Supervision Department of Yanshan Company from July 2002 to November 2004. Ms. Wang was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Ms. Wang graduated from the People's University of China.

WANG Shulan, aged 50, joined Yanshan Company in 1971 and has served in various capacities. Ms. Wang served as Deputy Chief of the Accounting Office of Yanshan Company from March 1998 to July 2000, and Director of the Auditing Department of Yanshan Company from July 2000 to November 2004. Ms. Wang was a Supervisor of the second session of the Supervisory Board of the Company from June 2000 to June 2003, and was re-elected as a Supervisor of the third session of the Supervisory Board of Beijing Yanhua in June 2003. Ms. Wang graduated from the People's University of China.

LIU Changwei, aged 47, joined Yanshan Company in 1983 and has served in various capacities. Mr. Liu became Chief of the Management Committee of the Company's No. 1 Chemical Plant in July 2002, and was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Mr. Liu graduated from Fushun Petroleum Institute.

RONG Guozhong, aged 47, joined Yanshan Company in 1976 and has served in various capacities. Mr. Rong became Chairman of the Trade Union of Yanshan Company's Polypropylene Department in August 2002, and was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Mr. Rong graduated from the People's University of China.

ZHANG Jianjun, aged 53, joined Yanshan Company in 1971 and has served in various capacities including Deputy Secretary of the Disciplinary Inspection Committee of Yanshan Company. Ms. Zhang became Deputy Director of the Supervision Department of CPC in January 2000, and was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Ms. Zhang graduated from Tianjin University.

Supervisors (*Continued*)

GENG Dianming, aged 58, joined Yanshan Company in 1978 and has served in various capacities. Since 1993, he has also served as Chief Accountant in Zhonglei Accounting Firm Beijing Office (previously known as Beijing Zhongyan Accounting Firm), a PRC domestic accounting firm with its headquarters located in Beijing, PRC. Mr. Geng was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Mr. Geng graduated from the Graduate School of China Academy of Social Sciences.

ZHAO Shaohua, aged 65, joined Yanshan Company in 1970 and has served in various capacities including Chief Accountant of Yanshan Company from June 1996 to February 2000. Mr. Zhao was elected a Supervisor of the third session of the Supervisory Board of the Company in June 2003. Mr. Zhao graduated from Xuzhou Normal College.

Other Executive Officers

ZHAO Qichao, aged 44, is the Deputy General Manager of the Company. Mr. Zhao joined Yanshan Company in 1983, and has served in various capacities including Director of the No.2 Chemical Plant of the Company since May 1997. Mr. Zhao became Deputy General Manager of the Company in August 2002. Mr. Zhao graduated from the Second Branch of Beijing Chemical Institute.

GUO Hong, aged 41, is the Chief Financial Officer of the Company. Mr. Guo joined Yanshan Company in 1982 and has served various capacities including Deputy Director of the Financial Department of the Company from August 1999 to July 2002. Mr. Guo became Deputy Chief Accountant and Financial Director General of the Company in August 2002. Mr. Guo graduated from Wuhan University of Industry with a Master's degree.

ZHOU Quansheng, aged 36, is Secretary of the Board of the Company. Mr. Zhou joined Yanshan Company in 1990 and has served in various capacities including his current positions as Head of the Secretariat of the Board of Directors since July 2000 and Secretary to the Board of Directors of the Company since April 2003. Mr. Zhou graduated from Zhejiang University and obtained a Master's degree in Business Administration from the Dalian University of Technology.

None of the Directors, supervisors and senior management of the Company has any relationship with any other Directors, supervisors and senior management of the Company. None of the Directors and supervisors of the Company has held any interests of the Company as defined in Part XV of the Securities and Futures Ordinance.