

Biographical Details of Directors and Senior Management

Biographical details of the directors and senior management of the Group are set out as follows:

EXECUTIVE DIRECTORS

Mr. Lai Pei Wor, aged 48, is the Chairman and Managing Director of the Company. He is the founder of the Group and has over 23 years' experience in the industry. He is responsible for the Group's overall strategic planning, policy making and financing.

Mr. Chan Yau Wah, aged 46, is responsible for the overall management and operation of the Group's manufacturing activities in the PRC. He holds a higher diploma in production and industrial engineering from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) and a diploma in management studies from the Hong Kong Management Association. Mr. Chan has 23 years' experience in the electronics industry and joined the Group in December 1990.

Mr. Chung Yik Cheung, Raymond, aged 48, is the company secretary and financial controller of the Group. He holds a bachelor's degree in social sciences from the University of Hong Kong and a master degree of business in electronic business from Curtin University, Australia. He is a fellow member of The Chartered Association of Certified Accountants and Hong Kong Institute of Certified Public Accountants, and a member of the Institute of Canadian Chartered Accountants. He has over 23 years' experience in management, accounting and financing and joined the Group in December 1995.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Tsao Kwang Yung, Peter, CBE, CPM, aged 71, was the former Secretary for Home Affairs of the Hong Kong Government. He graduated from National College of Food Technology in London in 1960. In 1977, Mr. Tsao was appointed as the special envoy to Geneva and became the head of the Trade and Industry Department in 1981. In 1983, Mr. Tsao headed the Government Information Services and in 1988 he was appointed as the Secretary for Home Affairs from which post he retired in February 1992. He is currently the chairman of Prima Consultants Limited and a director of a number of companies in Hong Kong and the United Kingdom.

本集團之董事及高級管理人員之簡介如下：

執行董事

賴培和先生·48歲·本公司主席兼董事總經理·並為本集團之創辦人·擁有23年以上業內經驗。賴先生負責本集團之整體策劃·決策及財務工作。

陳友華先生·46歲·負責本集團在中國之生產業務之整體管理及經營。彼持有香港理工學院(現稱香港理工大學)生產及工業工程高級文憑·並持有香港管理專業協會管理學文憑。陳先生在電子工業方面具23年經驗·於一九九零年十二月加入本集團。

鍾奕昌先生·48歲·本集團之公司秘書兼財務總監。彼持有香港大學社會科學學士學位及澳洲Curtin University電子商貿碩士·現為英國特許公認會計師公會及香港會計師公會之資深會員·並為加拿大特許會計師公會之會員。彼在管理·會計及財務方面具23年以上經驗·於一九九五年十二月加入本集團。

獨立非執行董事

曹廣榮先生·CBE·CPM·71歲·香港政府前政務司。彼於一九六零年畢業於倫敦National College of Food Technology。曹先生於一九七七年獲委任為駐日內瓦專員·及於一九八一年成為貿易及工業署署長。曹先生於一九八三年執掌政府新聞處·於一九八八年獲委任為政務司·直至一九九二年二月退休。現時·彼為Prima Consultants Limited之主席·並為香港及英國多家公司之董事。

INDEPENDENT NON-EXECUTIVE DIRECTORS

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Mr. Kung Fan Cheong, aged 50, is a partner in the law firm of Pang, Kung & Co. and is a member of The Law Society of Hong Kong and The Law Society of England & Wales.

Mr. Leung Man Kay, aged 53, is currently a financial and management consultant. Mr. Leung has over 20 years of experience in corporate restructuring, auditing and accounting and financial management and is currently the chief executive officer of China Pith Consulting Limited and a director of Tai Kong Corporate Advisory Limited. Mr. Leung is a fellow member of Hong Kong Institute of Certified Public Accountants, The Association of Chartered Certified Accountants, U.K. and The Hong Kong Institute of Directors. Mr. Leung is also a member of Hong Kong Securities Institute.

SENIOR MANAGEMENT

Mr. Tam Ho Chuen, Thomas, aged 37, is the marketing director of Hideki Electronics Limited, a subsidiary of the Group, and is responsible for the marketing and development of the Group's consumer electronic products. He holds a bachelor of electronic engineering from Columbia University, U.S.A., a master degree of electronic engineering from University of New South Wales, Australia and a master degree of business administration from City University of Hong Kong. He has over 12 years' experience in information technology field and consumer electronic sector. He joined the Group in July 2002.

Mr. James D. Boyle, aged 49, is the President of Hideki Electronics, Inc., a wholly-owned subsidiary of the Group, and is responsible for all sales and marketing operations of the Group's consumer electronics products in North America. He has over 20 years' experience in marketing consumer products within the North American market. He earned his Bachelor of Science in Marketing and Finance and holds a Masters of Business Administration from Northern Illinois University. He joined the Group in 2004.

獨立非執行董事 (續)

孔蕃昌先生，50歲，為彭孔律師行之合夥人，並為香港律師公會及英格蘭及威爾斯律師公會會員。

梁文基先生，53歲，彼現為財務及管理顧問。梁先生於公司重組、核數、會計及財務管理方面擁有逾二十年經驗，現為中沛顧問有限公司之行政總裁及戴江企業顧問有限公司之董事。梁先生為香港會計師公會、英國特許公認會計師公會及香港董事學會之資深會員，彼亦為香港證券學會之會員。

高級管理人員

譚浩泉先生，37歲，本集團之附屬公司西城電子有限公司之市場總監，負責本集團電子消費品之市場推廣及發展工作。彼持有美國哥倫比亞大學電子工程學士，澳洲新南威爾斯大學電子工程碩士及香港城市大學工商管理碩士學位，在電訊及電子消費產品具12年以上經驗。他於二零零二年七月加入本集團。

James D. Boyle先生，49歲，本集團全資附屬公司Hideki Electronics, Inc.之總裁，負責本集團電子消費品於北美洲之推廣及銷售工作。他在北美市場上推廣消費品已具20年經驗。彼持有Northern Illinois University的市場及金融理學士學位及工商管理碩士學位。彼於二零零四年加入本集團。

SENIOR MANAGEMENT (continued)

Mr. Ong Hui Lake, Philip, aged 44, chief operations officer of the Singapore Branch of Technology Trends International Limited. He is responsible for the worldwide marketing and sales office operations of the Group's precision parts and components business. Mr. Ong was educated in the United States and has exposure to the business culture of the United States and Mexico for over twelve years. He has experience in the critical components and parts industry for over eight years, in setting up manufacturing operations in Mexico and is well versed in business between Mexico and Asia. He joined the Group in December 2000.

Mr. Wong Man Kit, aged 45, is the marketing director of Hi-Tech Silicone Rubber Manufactory Limited, a subsidiary of the Group, and is responsible for the marketing of silicone rubber products. Mr. Wong has over 21 years' experience in the electronics industry.

Mr. Li Kam Keung, aged 44, is the production manager of the silicone rubber division of the Group. He has over 18 years' experience in production and management.

高級管理人員 (續)

王眺利先生，44歲，本集團之附屬公司 Technology Trends International Limited 星加坡分行首席營運總監，負責本集團之精密零部件世界性市場及推廣。王先生在美國受教育，對美國及墨西哥商業文化有超過12年接觸及認識。他於主要零部件工業有8年以上經驗，曾在墨西哥成立製造運作及對墨西哥及亞洲業務非常熟識。他於二零零零年十二月加入本集團。

黃文傑先生，45歲，本集團之附屬公司中穎實業有限公司市務總監，負責推廣硅橡膠產品。黃先生在電子業具21年以上經驗。

李錦強先生，44歲，本集團硅橡膠部生產經理。彼在生產及管理方面具18年以上經驗。