

EMPLOYEES AND REMUNERATION POLICIES

僱員及薪酬制度

於二零零五年三月三十一日，集團主要業務部門在全球聘請超過 20,000 名員工（二零零四年：18,000）。薪酬政策均定期檢討，以確保員工的薪酬福利符合所屬地區的市場水平。除基本薪金外，集團會視乎業績和員工的個人表現按董事局決定發放獎金及授予認股權予合資格的僱員。

As at March 31, 2005, the Group and the operations of major business divisions employed over 20,000 people worldwide (2004: 18,000). Remuneration policies are reviewed regularly to ensure that compensation and benefit packages are in line with the market in respective countries where the Group has operations. In addition to basic salary, bonuses and share options may also be granted to eligible employees at the discretion of the Board and based on the performance of the individual employee as well as the Group.